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PRODUCTIVITY IMPROVEMENT INDUSTRIAL ENGINEERING MANAGEMENT DEVELOPMENT

FINAL REPORT TRAINING OF THE GOFI STAFF IN THE PREPARATION OF PROJECT PRE-FEASIBILITY, FEASIBILITY AND INDUSTRIAL PROFILES

United Nations Industrial Development Organization (UNIDO)

United Nations Programme for Development

Project No. (21/01)

Contract No. 91/108G, Amendment No. (1)

Oct., 1992

FINAL REPORT

GOFI SECOND TRAINING PROGRAM

FOR

THE PREPARATION OF TECHNICAL AND ECONOMIC FEASIBILITY STUDIES

UNIDO PROJECT

UNITED NATION PROGRAM FOR DEVELOPMENT

SUPPLEMENT TO PROJECT NO. 21/1

EXECUTIVE SUMMARY

This report includes a detailed description of the phases on which the second training program for the preparation of GOFI technical staff was implemented (supplement to Project No. 21/01). It presents the following:

- I. The program consisted of 12 training units to be implemented in 12 weeks starting June 21, 1992, and ending September 9, 1992. The following subjects were covered:
 - The Scope of Work for Project Economic Feasibility Studies.
 - 2. The Technical Aspects in Project Feasibility Studies.
 - 3. Introduction to Computers and Computer Operation.
 - 4. Project Financial and Economic Feasibility Study.
 - 5. Lotus 123.
 - 6. Computer Applications in the Preparation of Feasibility Studies using PROPSPIN Method.
 - 7. dBase III+.
 - 8. Advanced dBase III+.
 - 9. Computer Applications in Statistical Data Processing.
 - 10. Computer Applications in the Preparation of Feasibility Studies using COMFAR Method.
 - Completion of Computer Applications in the Preparation of Feasibility Studies using COMFAR Method.
 - 12. Preparation of Small and Medium Industrial Models.

- II. The trainees were evaluated to test their knowledge before training. Upon training completion, the same test was used in order to examine how much have they benefited from training. In addition, their computer skills were tested. A copy of the results of these evaluations is herewith attached.
- III. Based upon the trainees' response, interaction, and interest in both the first and second training courses; it is obvious that the continuation of this program is very beneficial by using the same past training units in addition to some development based upon the two previous evaluations and the expansion of the private sector participation.

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- Attach (1) Form for Measurement of Trainee Knowledge
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BASIC BACKGROUND

- A contract was made between the United Nation Industrial Development Organization (UNIDO) and the Engineering and Management Consulting Office (PIEMCO) for the implementation of Project No. 21/01. This contract is for the development of a comprehensive training program based on the assessment of needs for training a group of specialists in GOFI to prepare technical and economic feasibility studies for industrial projects; as well as the methods of preparing industrial models for small projects. This is done within the framework of a program for the development of GOFI based upon the following:
 - The program is 12 training weeks covering the economic, technical, and financial sides of project feasibility study and preparation of industrial models.
 - 2. Development of 10 case studies to cover all the application sides of the Program.
 - Training on computer applications in the field of feasibility studies using PROPSPIN and COMFAR methods.
 - Evaluate trainees to make sure that they acquired both the theoretical and practical knowledge and skills.
- Parallel to this program, was another program in information systems; and display and recall of computerized information. Two programs of this kind were implemented in 24 weeks. As such, one week of feasibility studies was presented followed by another week of information systems.
- After the implementation of the agreed upon Project Contract No. 21/01 by PIEMCO Firm, and the delivery of the detailed final report on the training implementation and results. Also, as a result of the trainee evaluation and questionnaires made by the GOFI, it was thought in agreement with UNIDO to make a supplement for Project No. 21/01. This supplement includes a second training program for the preparation of project technical and economic feasibility studies using the computer applications in information systems, and display and analysis of the data needed for the preparation.

Accordingly, a contract was made between PIEMCO and UNIDO for the implementation of the second training program representing the supplement of Project No. 21/01.

L Busic Agreement on the Second Training Program (Supplement of Project No. 21/01

The following was agreed upon:

1. An intensive training program is to be prepared covering two sides:

First

Development of technical and economic feasibility studies for industrial projects.

Second

Information systems, display of information using computers, and computer applications in the field of feasibility studies using PROPSPIN and COMFAR methods. Consequently, the second program will include all what was presented in the first program in the fields of feasibility study and information systems. This means that what was presented in 24 weeks will be condensed to be presented in 12 weeks (i.e. half the period of time).

- The training materials and case studies of the first program will be used after being modified, re-designed, and reorganized in the light of the results of the first program's evaluation.
- The part of the information systems, information display, and computer applications in the field
 of feasibility studies should be re-designed so as to magnify its benefit.
- The participation in the second program from outside GOFI should be expanded (i.e. private sector or official sector directly related to the subject of feasibility studies preparation).
- 5. Make use of the past consulting work experience offered in the first program regarding the work plan, trainee selection, trainee testing, trainee evaluation, then design development and implement the second program accordingly.

II. Trainer Evaluation

The procedures and criteria of the first program were used with some modifications made in light of the evaluation of the first program experience as follows:

a. <u>Criteria</u>

Traince Age

Was fixed at 40 years maximum 50 vs years in the first program. This aims at increase in training specialists and executives.

Jub Level

The job level should not be lower than the third level (sixth grade).

Jub Experience

Past experience should not be less than five years. Three years of which (at least) should be in activities and tasks directly related to the training fields.

Education (Qualifications)

Trainee education should be one of the following:

- Engineering, all branches and fields of specialties.
- Commerce, all branches and different specialties.
- Economics, statistics.
- Science, all branches and different specialties.
- Agriculture, all branches and different specialties.

This in addition to other criteria related to work discipline, job performance (personnel efficiency reports), and relationship with supervisors. All of these were used by a project manager in the traince selection.

Nomination Procedures

GOFI Project Management advertised the training program inside the organization. Then contacted some of the Private Sector companies, official agencies such as the information center

at the Minister's Cabinet and Industrial Development Bank. This was done in compliance with the previously mentioned selection criteria. A large number of GOFI eligible staff expressed their interest. In addition, some other authorities nominated some candidates to join the program. But due to the increasing number of trainees and the determination of the nominees, to join; GOFI formed two groups of trainees:

First Group: Consisting of 22 trainees. This Group was considered by PIEMCO the main original group which they are fully responsible for their training and certification.

Second Group: Consists of 18 trainees and PIEMCO agreement was as follows concerning these trainees:

- a. This group will attend the theoretical lectures.
- b. PIEMCO supervises their computer training.
- c. GOFI prints their training materials.

Accordingly, the second group attended the theoretical lectures together with the first group. They were assigned another period for their computer training supervised by other trainers who attended the first program and proved to be able to train others.

PIEMCO experts trained a group of trainers for the second group by providing them training in directing them, and giving them the training material, and explaining to them how to be used in training others. PIEMCO experts were responsible for general supervision by means of attending and participating in training the second group on a short term basis.

III. Design and Implementation of the Second Program

Based upon the previously mentioned basics, and the articles of the second program agreement, the following basics were developed for the program:

Condensing the theoretical part concerning the project economic and technical feasibility studies
in four weeks, as well as the part of computers and applications in information systems, data
display, and PROPSPIN and COMFAR methods in feasibility studies.

4

- Inclusion of some case studies and special exercises relevant to each subject in the part of project technical and economic feasibility studies used in the first program.
- Measuring the traince knowledge before and after training session using the form previously
 used in the first program. This will serve in measuring the trainee progress and benefit from
 the program.

This in addition to testing their computer skills in the respective subjects.

4. Consequently, the units of the second training program were designed, divided and implemented so as they include 12 training units representing 12 training weeks as follows:

Unit (1): General Framework for Project Economic Feasibility Studies - The Outside Environment - The Market)

This was carried out Sunday, June 6, 1992 to Thursday, June 25, 1992, and included the following subjects and procedures:

- Application of knowledge measurement form on trainees before the beginning of the program.
- General scope of work for the study of existing projects and establishments.
- Motives and obstacles in the private industrial sector investments in Egypt, and how to propagate projects.
- Environmental pollution resulting from the factories' wastes, the cost of its disposal,
 and the effect of this issue on the Projects primary feasibility studies.
- 5. Market studies and analysis of demand for new projects.
- 6. An application case in the analysis of demand for new projects (The case of Demand on Macaroni).

Unit (2): The technical sides in the Project Feasibility Studies:

This training unit was carried out Sunday, June 27, 1992 to Thursday July 1, 1992. It included the following subject:

- 1. Dimensions of technical feasibility study.
- 2. Products and production capacity assessments.
- 3. Selection of relevant technology and determination of production operations.
- 4. Labor needs assessment.
- 5. Machinery needs assessment.
- 6. Factory planning.
- 7. Raw material needs assessment.
- General framework for the preparation of the final report for the technical feasibility study.

The following case studies were used during this training unit:

- 1. Machinery calculation
- 2. Raw material calculation
- 3. Labor needs assessment

Unit (3): Introduction to Computers and Computer Operation

This unit was carried out July 5 to July 9, 1992. It included the following subjects:

- 1. Introduction to computers and historic development of computers.
- 2. Computer operation.
- 3. Computer programs and applications.
- 4. Dealing with hard disk and floppy disks.
- 5. Dealing with computer files.
- 6. Dealing with directories and sub-directories.

The main objective of this unit was practicing on the available computers.

Unit (4): Project Financial and Economic Feasibility Study

This was implemented July 12, to 16, 1992. It included the following subjects:

- 1. Total Investment Cost.
- 2. Working Capital.
- 3. Operations Expenses.
- 4. Funding Structure.
- 5. Sales Revenues.
- i. Net Profit.
- 7. Investment Profit.
- 8. Average Internal Investment Profit.
- 9. Period of Capital Recovery.
- 10. Cash Flow

A case study for a meat manufacture project financial and economic feasibility study was used.

Unit (5): Lotus 123 Spread Sheets

Implemented on July 18, to 22, 1992. This program was designed so as training on spreadsheet (Lotus 123) is held in the week preceding computer applications in financial feasibility studies using PROPSPIN method. Also, after the trainees receive unit (4) training on project financial feasibility study because using PROPSPIN method requires awareness with Lotus spreadsheets and the financial feasibility study. This unit included the following subjects:

- 1. Introduction to Lotus 123 spreadsheets.
- 2. Operating spreadsheets and files.
- 3. Type of data dealt with in Lotus 123.
- 4. Simple calculus operations and equations.
- 5. Graphics.
- 6. Dealing with data through data base.
- 7. Statistic and financial equations in spreadsheets.
- 8. Applications.

Unit (6): Computer Applications in the Preparations of Feasibility Studies using PROPSPIN Method

Implemented on July 26 to July 30, 1992 after the training on Lotus 123 spreadsheets which enabled the trainees to deal with the tables of project feasibility studies and special reports using PROPSPIN method. This program included the following:

- 1. General orientation with the program.
- 2. Explaining the program's screens and how to move through them.
- 3. Dealing with the different financial statements in the program.
- 4. Analysis of the program results (outputs).
- 5. Case studies.

This unit training revealed an increasing interaction between the trainees and computers, in addition to a considerable increase in the skills of the majority in using this program.

Unit (7): dBase III+

Carried out on August 2, to 6, 1992. This unit represents stage I in dealing with data base, and has a special importance in the dealings of GOFI with the technical and economic data. The unit includes the following:

- 1. Definition of data base.
- 2. Definition of screens and sub-directories.
- 3. Creation and modification of files.
- 4. Creation and modification of the forms of data display.
- 5. Issue of reports.
- 6. Categorizing and organizing data.
- 7. Investigations and establishment of research reports.
- 8. Case studies.

Unit (8): Advanced dBase III+

Carried out on August 9 to 13, 1992. This unit represents stage II in dealing with data base. Through this unit the training dose was increased in the subject, and included the following:

- 1. Concept of programming.
- 2. Inter-relations in creating the different programs.
- 3. Flow-chart of operations.
- 4. Dealing with computer files through the programs.
- 5. Program development for data entry, modifications, and data display.
- 6. Preparation and printing of reports.
- 7. Preparation of program menus and their selection.
- 8. Relating the different programs.

This unit included several exercises which raised the trainees' reaction to the extent that the majority of trainees continued the computer training after the fixed time for long hours.

Unit (9): Computer Applications in the Processing of Statistical Data

Carried out on August 16 to 20, 1992. This unit is the extension and the logic sequence of training, because it is important to complete dealing with data by means of statistical processing. This unit included the following:

- 1. Identification and categorizing of data.
- 2. Quantity and statistical description of data.
- 3. Dealing with numerical and non-numerical data.
- 4. Establishing statistical relationships.
- 5. Graphics presentation.
- 6. Dealing with more than one variable data.
- 7. Analysis and comment on the results of statistical processing.
- 8. Case studies.

At the beginning of the training some difficulties appeared concerning dealing with some statistical applications. By using additional case studies and applications, the interaction and response to the program increased.

Unit (10): Computer Applications in the Development of Feasibility Studies Using COMFAR Method

Implemented during August 23 to 27, 1992. This unit represents part I of COMFAR method training which is considered one of the most important computer applications in the development of feasibility studies. Dr. Jadronko Bendekovic UNIDO Expert attended and supervised this training. He met with PIEMCO experts and coordinated work so as he covers the subjects that were not covered in the first program held on March 92 and PIEMCO covers the other subjects of program I. This unit included the following subjects:

- 1. Explanation of the program and how it is operated.
- 2. Explanation of the screens and how they are handled.
- 3. Data required for the project and how they are entered.
- 4. Data entry board.
- Data entry and modification.
- 6. Storage and recalling of data.

Unit (11): Completion of Computer Application in the Preparation of Feasibility Studies Using COMFAR Method

Implemented on August 29 to September 2, 1992 and is representing Part II training on COMFAR method. Dr. Jadronko participated in this session for 3 days and left Cairo on September 1, 1992 whereas PIEMCO experts completed the program. Part II training of this unit included the following:

- 1. Calculations and analysis of data.
- 2. Issue of different accounting and financial reports.
- 3. Comments on the reports issued on the program and their analysis.
- 4. Issue of different kinds of graphics.
- Analysis and comments on graphics.
- 6. Case studies.

The trainees responded and interacted with this program during its two parts and ensured its suitability for project evaluations and GOFI activities.

Unit (12): Model Preparation for Small and Medium Industrial Projects: Review of

Fensibility Studies Preparation; and Evaluation of the Theoretic Knowledge
in the Program

Carried out on September 5 to 9, 1992. Included were the following subjects:

- Preparation of models for small and medium industrial projects.
- Applications on the preparation of small industrial projects models (case of establishing a workshop for the manufacture of school furniture).
- Review of the preparation of comprehensive feasibility studies with an application on a meat manufacture factory. (Reinstate for revision and handling of the technical aspects in the respective factory).
- Evaluate the training knowledge using trainee knowledge evaluation form previously
 used in the first program and the beginning of the second program.

As such, the second program has completed the planned 12 weeks. PIEMCO experts found out that the computer subjects need review and more practice in addition to evaluation of the trainee computer knowledge and skills. Therefore, an additional training unit was added. (Unit 13).

Unit (13): General Review

Carried out on September 12 to 14, 1992. It included the following:

 Comprehensive review of the subjects concerned with computer data display and processing.

- Comprehensive review of PROPSPIN and COMFAR methods.
- On September 7, 1992, the trainees were delivered case studies to prepare the required data and process it using PROPSPIN and COMFAR methods on computers (data entry and report production).

This was used to evaluate the trainee computer skills in this program.

In fact, the trainees went through this required test. Results were recorded and evaluated and were included into the program final evaluation (part concerned with evaluation of computer knowledge and skills).

IV. Modifications on Training Materials

In light of the first program, and due to condensing the time of environmental and marketing sides of the project feasibility studies in addition to their technical, financial and economic dimensions. Also, due to the preparation of the small and medium industrial project models being reduced from 9 to 4 weeks; the following modifications were made on the training material:

- Re-writing of the basic concepts in the feasibility studies of the industrial projects and condensing it to deal directly with these fundamentals.
- Re-writing the part concerning the motives and obstacles of investment in the private sector in
 Egypt. Then summarizing of them to directly deal with motives and obstacles without entering
 into theoretic details.
- Addition of a material about pollution and how to dispose of the factories' wastes as being an
 integral part of the feasibility study.
- 4. Re-writing the part of the technical dimensions in feasibility studies, condensing it, emphasizing the procedural dimension, and deleting theoretic details so as to suit the time fixed for this part of the second program.

5. Re-write the part concerning the financial, economic dimensions, delete the part that the trainces could not respond to or acquire in the first program, relate this part to the parts and subjects dealt with by PROPSPIN and COMFAR, and the applications.

V. Case Studies Practiced in the Second Program

Due to condensing the time of the second program in dealing with the concepts of preparing the technical, economic, and financial studies, in addition to evaluating the potential market for these projects; it was impossible to use all the designed applications and case studies dealt with in the first program. Therefore, the most suitable case studies leading to ensuring and acquiring the knowledge of the program in the available time were selected. The following case studies were presented in the second training program:

- 1. Case study on the demand on Macaroni (a small factory).
- 2. Calculation of machinery.
- 3. Calculation of raw meterial.
- 4. Case study in labor needs assessment.
- Case study on the economic and technical evaluation of meat packing factory (medium factory).
- 6. Case study on establishing a project for school furniture production (this case is an industrial model for the establishment of a small project) it was attached with the final report of the first training program.

VI. Training Process

The training process was divided into theoretic training, and practical training. The theoretic training was given to two groups in the same time and in a hall equipped for the purpose. An overhead projector was used as a teaching aid for explaining the main points of the subjects under study.

As for the practical training on the computers which represents the basics of the program, it was carried out in the training hall of GOFI. The available computers were as follows:

- Some (10) personal computers with a colored monitor.
- One personal computer, monochrome.

- One parallel printer, 132 Chr, E1.
- One overhead projector.
- One data display show
 In addition to a white board.

This shows that the equipment needed for the success of the training process was available and sufficient. Preparations were made for the 22 trainees that PIEMCO was responsible for and one computer was assigned for each 2 trainees. The training unit lasted 5 days, Sunday to Thursday from 9:00 am. to noon with a 30 minutes break from 11:30 to 12:00 in the weeks of the basic concepts in the technical and economic feasibility studies for the first and second groups together.

As for computer training; it started at 8:30 am till 1:00 pm for the first group and from 1:30 pm till 4:00 pm for the second group. PIEMCO experts participated in supervising the second group by attending their training till 2:30 pm.

VII. Traince Evaluation (Training Results)

In the process of making use of the tools used in the first program, the trainee knowledge evaluation form (previously used and proved to be relevant for the purpose) was used. But in the meantime, a basic change was made in the method of evaluation, which is using the same form in the trainee evaluation before and after the program. This will help in identifying how much they grasped the program knowledge. (Attachment (1) is the test form used for the evaluation).

In addition, an application case representing a cluster of data for the status of an investment project needing an economic evaluation by using COMFAR and PROPSPIN methods each separately was employed.

Attachment (2) is a model of an application case upon which trainees were evaluated. Trainees were evaluated on computer skills depending upon the treatment of this case and it processing using computers as well as finding the results of their evaluation.

Following are the results of the first group of trainees which PIEMCO is responsible for their training (22 trainees). They are based upon evaluation before and after training.

No	Name	Results Before Training	Results After Training
1	Kamal El Din Mohamed Abdou	46%	80%
2	Nehad Khairy Nazir	42	88
3	Abdel Moneim Mohamed	42	86
4	Afaf Mohamed Sayed	42	78
5	Mohamed Ali Oweis El Sayed	39	73
6	Ahmed Ali Omran	39	66
7	Ragaa Abdel Sattar	37	80
8	Faten Abdel Samei Emara	37	62
9	Aziza Ali El Sayed	37	86
10	Aziza Abdel Wahab Ahmed	35	77
11	Mohamed Mohamed Ahmed	35	76
12	Mardi Ahmad Ibrahim	34	72
13	Hoda Ahmed Mohamed El Sayed	34	86
14	Nabil Ahmed El Soghayar	30	71
15	Soheir Helmi Shohdi	30	82
16	Mohamed Hafez Rostom	29	75
17	Ahmed Abdel Moneim Shehata	29	6 9
18	Mostafa Ahmed Fayek	28	59
19	Amna Abdel Aziz	24	86
20	Wafaa Mounir Ibrahim	19	80

No	Name	Results Before Training	Results After Training
21	Mostafa Mohamed Mohamed	18	61
22	Youssry Mohamed Morgan	18	91

The following lists show the basic data of the trainees of the first group (original group) that PIEMCO was fully responsible for their training, in addition to the results of their evaluation before and after training. Following are the various fields and subjects covered in the second training program.

Table (1) shows the trainees' data (names, organization, department, position, date of joining current job, qualifications, specialty).

Table (2) shows the results of trainee evaluation before training program.

Table (3) represents the trainee evaluation results in the basic concepts of feasibility studies subject.

Table (4) represents the results of trainee evaluation in the subjects related to market and marketing in feasibility studies.

Table (5) represents results of trainee evaluation in the subjects related to the technical sides of feasibility studies.

Table (6) represents results of trainee evaluation in the subjects related to financial aspects in feasibility studies.

Table (7) shows the trainee results in the subjects related to computer skills.

Table (8) represents the final trainee evaluation in the training program as a whole including theoretical subjects and computers.

TRAINEE'S MAIN DATA

,	VO.	TRAINEE'S NAME	ORG.	DEPT.	JOB	JOB DATE	EDUCATIO	SPECIALIT'
	1 /	ABDUL MONEIM MOHAMED	GOFI	PROJECT	SPECIALIST	1988	DIPLOMA	MARKET
	2 .	AFAF MOHAMED MOHAMED SAYED	GOFI	S. S. IND.	SPECIALIST	1992	B. SC.	CHEMISTRY
	3 /	AHMED ABDUL MONEIM SHEHATA	GOFI	LOCAL IND.	SPECIALIST	1980	B. SC.	MECHANICS
	4 /	AHMED ALI OMRAN MOSTAFA	GOFI	FOOD IND.	SPECIALIST	1980	B. SC.	AGR.
	5 /	AMNA ABDUL AZIZ ALI	ĢĢFI	CHEMICAL	CHEMIST.	1985	B. SC.	SCINCE
2	6 /	AZIZA ABDUL WAHAB AHMED	GOFI	POWEH	ENGINEER	1986	8. SC.	COMMUN.
Ξ	7 /	AZIZA ALI AL SAYED	GOFi	ECONOMIC	RESEARCH	1981	B. SC.	ECONOMICS
	8 i	FATEN ABDUL SAMIEA EMARA	GOFi	ECONOMIC	ACC.	1980	B. SC.	COMMERCE
	9 ;	HODA AHMED MOHAMED AL SAYED	GOFI	PROJECT	SPECIALIST	1967	B. 3C.	COMMERCE
	10 1	KAMAL ELDIN MOHAMED ABDOU	GOFI	FOWER	SPECIALIST	1989	B. SC.	MECHANICS
	11 !	MOHAMED ALI EWESS AL SAYED	D.I.B.E.	CREDIT	BANKER	1990	B. SC.	COMMERCE
	12!	MOHAMED HAFEZ ROSTUM	D.I.B.E.	COMPUTER	V. MANG.	1988	B. SC.	COOP.
	13 !	MOHAMED MOHAMED AHMED	GOFI	S. S. IND.	SPECIALIST	1985	B. SC.	AGR.
	14!	MORDY AHMED IBRAHIM	GOFI	LOCAL IND.	ENGINEER	1981	B. SC.	MECHANICS
	15 8	MOSTAFA AHMED FAYEK	PRIVATE	OWNER	MANAGER	1983	B. SC.	MECHANICS
	16 f	MUSTAFA MÜHAMED MÜHAMED	BENHA CO.	BUDGETING	MANG.	1979	B. SC.	COMMERCE
	17 i	NABIL AHMED AL SAGHEER	GOFI	ENG. PRO.	SPECIALIST	1980	B. SC.	MECHANICS
	18 i	NEHAD KHAIRY NAZEER	GOFI	S. S. IND.	SPECIALIST	1982	B. SC.	APP. ART
	19 F	RAGAA ABDUL SATTAR	GOFI	S. S. IND.	SPECIALIST	1982	B. SC.	AGR.
	20 5	SOLIIR LIELMY SLIOLIDY	GOFI	S. S. IND.	SPECIALIST	1984	B. SC.	CHEMISTRY
	21 \	WAFAA MONIR IBRAHIM	D.I.B.E.	COMPUTER	BANKER	1985	B. SC.	COMMERCE
	22 \	YOUSRI MOHAMED MORGAN	GOFI	IND. REC.	SPECIALIST	1980	B. SC.	COMMERCE



TRAINEES RESULTS AT THE BEGINNING OF THE COURSE

NO.	Trainee's Name	PERCENT
1 KA	MAL ELDIN MOHAMED ABDOU	46%
	HAD KHAIRY NAZEER	42%
	DUL MONEIM MOHAMED	42%
	AF MOHAMED MOHAMED SAYED	42%
• • • •	CHAMED ALI EWESS AL SAYED	39%
	IMED ALI OMRAN MOSTAFA	39%
	GAA ABDUL SATTAR	38%
• • •	TEN ABDUL SAMIEA EMARA	37%
	IZA ALI AL SAYED	37%
- -	IZA ABDUL WAHAB AHMED	35%
	DHAMED MOHAMED AHMED	35%
	ORDY AHMED IBRAHIM	34%
	ODA AHMED MOHAMED AL SAYED	34%
	ABIL AHMED AL SAGHEER	30%
15 S	DHIR HELMY SHOHDY	30%
16 M	OHAMĒD HAFĒZ ROSTUM	23%
17 A	HMED ABDUL MONEIM SHEHATA	<i>2</i> 3%
iô ivi	OSTAFA AHIVED FAYEK	26%
19 A	MINA ABDUL AZIZ ALI	24%
	/AFAA MONIR IBRAI IIM	19%
	IOSTAFA MOHAMED MOHAMED	18%
	USRY MOHAMED MORGAN	18%

F. 4

No - 3



BASIC SUBJECTS

NO.	TRAINEE'S NAME	PERCENT
		0.004
1.4	HMED ABDUL MONEIM SHEHATA	86%
2 A	ZIZA ALI AL SAYED	85%
3 5	OHIR HELMY SHOHDY	86%
4 V	VAFAA MONIH IBHAHIM	80%
5 <i>i</i>	ABDUL MONEIM MOHAMED	83%
ô	FAF MOHAMED MOHAMED SAYED	63 %
_	NIMED ALI OMRAN MOSTAFA	63%
	AMNA ADDUL AZIZ ALI	83%
	AZIZA ABDUL WAHAB AHMED	83%
	MOHAMED ALI EWESS AL SAYED	83%
	MOHAMED HAFEZ ROSTUM	83%
	MORDY AHMED IBRAHIM	83%
	NĒHAŪ KHAIRY NAZĒĒR	83%
	KAMAL ELDIN MOHAMED ABDOU	79%
	MOHAMED MOHAMED AHMED	79%
16	RAGAA ABDUL SATTAR	79%
17	HODA AHMED MOHAMED AL SAYED	76%
18	NABIL AHMED AL SAGHEER	76%
10	YOUSRI MOHAMED MORGAN	76%
	FATEN ABDUL SAMIEA EMARA	72%
	MOSTAFA MOHAMED MOHAMED	62%
	MOSTAFA AHMED FAYEK	59%

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MARKETING SUBJECTS

NO. TRAINEE'S NA	AME PERCENT	
110.		
1 AMNA ABDUL AZIZ ALI	100%	
2 AZIZA ABDUL WAHAB AH	HMED 100%	
3 AZIZA ALI AL SAYED	100%	
4 KAMAL ELDIN MÜHAMEI	D ABDOU 100%	٥
5 MOHAWED MOHAWED A		•
6 MORDY ARMED IBRAHIN		Ó
7 NABIL AI IMED AL SAGHI	eer 100%	•
S NEHAD KHAIRY NAZEER	1007	
9 SOHIR HELMY SHOHDY	1907	
10 WAFAA MONIR IBRAHIM	1007	
11 AFAF MOHAMED MOHA	MED SAYED 937	
12 HODA AHMED MOHAME	ED AL SAYED 939	
13 MOHAMED ALI EWESS	AL ŠAYĒŪ 93°	_
14 MOHAMED HAFEZ ROS	TUM 95	
15 RAGAA ABDUL SATTAR	93	
16 YOUSHI MOHAMED MO	irgan 93	
17 ABOUL MONEIM MOHA	MED 01	
18 AHMED ABDUL MONE		
19 AHMED ALI OMPAN MO	DSTAFA 34	
20 FATEN ABOUL SAMIEA	EMARA	
21 MOSTAFA MOHAMED I		%
22 MOSTAFA AHMED FAY		%

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TECHNICAL SUBJECTS

NO.	Trainee's Name	PERCENT
1 AF	AF MOHAMED MOHAMED SAYED	100%
2 AF	IMED ALI OMRAN MOSTAFA	100%
3 AN	INA ABDUL AZIZ ALI	100%
4 AZ	IZA ABDUL WAHAB AHMED	100%
5 AZ	IIZA ALI AL SAYED	100%
ô FA	ITEN ABDUL SAMIEA EMARA	100%
7 KA	MAL ELDIN MOHAMED ABDOU	100%
8 M	DHAMED ALI EWESS AL SAYED	100%
9 M	OHAMED HAFEZ ROSTUM	100%
10 M	ORDY AHMED IBRAHIM	100%
11 N	HAD KHAIRY NAZEER	100%
12 R/	AGAA ABDUL SATTAR	100%
13 50	DHIR HELMY SHOHDY	100%
14 W	AFAA MONIR IBRAHIM	100%
15 Ai	HMED ABDUL MONEIM SHEHATA	93%
16 H	oda ahmed mohamed al sayed	93%
17 M	OHAMED MOHAMED AHMED	93%
	OSTAFA MOHAMED MOHAMED	93%
19 Y	OUSRI MOHAMED MORGAN	93%
20 A	BDUL MONEIM MOHAMED	87%
21 N	ABIL AHMED AL SAGHEER	87%
22 M	OSTAFA AHMFD FAYFK	67%

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FINANCIAL SUBJECTS

NO.	TRAINEE'S NAME	PERCENT
1 14	OHAMED ALI EWESS AL SAYED	
		98%
	DROY AHMED IBRAHIM	98%
	TEN AHDUL SAMILA EMAHA	94%
4 AF	IMED ALI OMRAN MOSTAFA	92%
	OSTAFA MOHAMED MOHAMED	91%
ô Air	iMED ABDUL MONEIM SHEHATA	91%
7 AE	BDUL MONEIM MOHAMED	91%
AA S	ANA ABDUL AZIZ ALI	91%
9 YC	Dusri Mohamed Morgan	91%
10 HC	DDA AHMED MOHAMED AL SAYED	90%
11 50	DHIR HELMY SHOHDY	90%
12 W	AFAA MONIR IBRAHIM	90%
13 AF	AF MÜHAMED MÜHAMED SAYED	88%
14 NE	EHAD KHAIRY NAZEER	ŠŠ %
15 R/	AGAA ABDUL SATTAR	88%
16 ivi	OHAMED HAFEZ ROSTUM	04 %
17 ivi	OHAMED MOHAMED AHMED	84%
18 A	ZIZA ABDUL WAHAB AHMED	79%
19 AJ	ZIZA ALI AL SAYED	79%
20 K	AMAL ELDIN MOHAMED ABDOU	79%
21 M	OSTAFA AHMED FAYEK	74%
22 N	ABIL AHMED AL SAGHEER	74%



COMPUTER SUBJECTS

	IO. TRAINEE'S NAME	PERCENT
	1 YOUSE! MOHAMED MORGAN	92%
	2 NEHAD KHAIRY NAZEER	88%
	3 AMNA ABDUL AZIZ ALI	86%
	4 ABDUL MÜNEIM MÜHAMED	80%
_	5 AZIZA ALI AL SAYED	ôô%
	6 HODA AHIVIED MOHAMED AL SAYED	ôô%
_	7 SOHIR HELMY SHOHDY	82%
	8 WAFAA MONIR IBRAHIM	80%
_	8 KVWVT ETDIN WOHVWED VBDOU	90%
	10 RAGAA ABDUL SATTAR	79%
	11 AFAF MOHAMED MOHAMED SAYED	77%
•	12 AZIZA ABDUL WAHAB AHMED	77%
	13 MOHAMED MOHAMED AHMED	75%
_	14 MOHAMED HAFEZ ROSTUM	74%
	15 MOHAMED ALI EWESS AL SAYED	72%
_	16 MORDY AHMED IBRAHIM	72%
1	17 NABIL AHMED AL SAGHEER	71%
•	18 AHMED ABDUL MONEIM SHEHATA	68%
	19 AHMED ALI OMRAN MOSTAFA	65%
	20 FATEN ABDUL SAMIEA EMARA	61%
_	21 MOSTAFA MOHAMED MOHAMED	60%
Ē	22 MOSTAFA AHMED FAYEK	58%



FINAL RESULTS

NO	TRAINEE'S NAME	PERCENT
1	YOUSHI MOHAMED MORGAN	91%
2	NEHAD KHAIHY NAZEEH	88%
;	S ÁMNÁ ABDÚL ÁZIZ ÁLÍ	86%
1 4	ABDUL MONEIM MOHAMED	8 0%
	S AZIZA ALI AL SAYED	ôô%
,	S HODA AHMED MOHAMED AL SAYED	60%
	7 SOLIIR LIELMY SHOHDY	02%
	E WAFAA MONIR IBPAHIM	80%
,	9 KAMAL ELDIN MOHAMED ABDOU	80%
-	D RAGAA ABDUL SATTAR	80%
•	1 AFAF MOHAMED MOHAMED SAYED	78%
1:	Z AŽIŽA ABDUL WAHAB AHMĒD	11%
1	3 MOHAMED MOHAMED AHMED	76%
i	4 MOHAMED HAFEZ ROSTUM	75%
í	5 Mohamed ali ewess al sayed	73%
1	6 MORDY AHMED IBRAHIM	72%
1	7 NABIL AHMED AL SAGHEER	71%
	8 AHMED ABDUL MONEIM SHEHATA	69%
1	9 AHMED ALI OMRAN MOSTAFA	66%
2	O FATEN ABDUL SAMIEA EMARA	62%
2	MOSTAFA MOHAMED MOHAMED	61%
2	Z MÚSTAFA AHMEÐ FAYEK	59%



APPENDIX (1)

PROJECT OF TRAINING THE TECHNO-ECONOMIC STAFF IN G.O.F.I.

United Nations Industrial Development Organization "UNIDO"

Project No 21/01

"Trainees Evaluation Test"

Training Program on

Techno-Economic Feasibility Studies

Trainer data:

- 1. Trainer's name:
- 2. Enterprise's name:
- 3. Department's name:
- 4. Current job:
- 5. Date of accupying the current job:
- 6. Qualifications:

This test:

- This test represent one of the most important tools to evaluate the trainers in the programe of preparing the techno-economic feasibility studies of projects. It is held over 12 training weeks and offered through them 8 training units cover the following subjects:
 - * The basic concepts of studying the projects and the exciting projects.
 - * Hindrances and obstacles of investment.
 - * The market study.
 - * The technical aspects in feasibility studies.
 - * The economic and financial evaluation of projects.
 - * The computer's applications in the feasibility studies area by C.O.M.F.A.R. technique.
 - * The computer's applications in the feasibility studies area by P.R.O.P.S.P.I.N. technique.
 - * Preparing small projects profiles.
- This test measure the trainer's knowledge in those subjects through (76 questions) divided among (4 groups) and the trainer should answer these questions according to

the instructions in each group within 3 hours.

A practical test will be done in addition to the previous test on the skills of COMFAR and PROPSPIN techniques after completing the training on them.

Questions

First: Mark (/) or (X) tick in front of the following statement:
1. The development is the most suitable usage of th
available resources only.
2. The financing is the process of applying the production
factors to produce a good or a service which yield of it
marketing a revenue greater than the fund used i
producing it. (
3. The techno-economic feasibility study of projects tr
to answer the following questions:
- Can we produce the product or render the service ? [thi
question is concerned with market study].
- How can we produce this product ?
- What is the total of the investement cost of the
project ?
- When the investement funds will be paid back? (
4. The price is not the definite of the require
quantity. (
5. The key problem in choosing the location is to reduc
the transporting costs of either the inputs or the output.
to the minimum limit.

6. The fixed internal planning is better than the pla	ınnin	9
according processes for it is always reduce cost.	()
7. The labour market is the best resource of manpower	: whe	n
the project is merely an expansion within an exc	itin	g
enterprise.	()
8. The depreciations of the fixed assets and of the	pre	-
operating expences are not considered cash out flow.	()
9. The costs of preparing and composing of the	fixe	d
assets are added to the fixed assets as a capital cos	it.	
	()
10. If the time table of the project is long and a re	serv	e
of rising expected prices is calculated, the invest	emen	t
cost of the project should contain this reserve.	()
11. The loan which the project acquire is considered	cas	h
inflow while benefits only is considered cash out-flo	w fo	r
the loan.	()
12. The production and the storage activities should	tak	e
in all the internal planning cases in a factory about	: 50	8
of all the total area.	()
13. The investement is the process of providing the	fund	S
for a certain nurnose.	,	١

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14.	The	reduction	of the	prevail	ing	inte	rest	rate	in
COI	npariso	n of the i	nvestem	ent rate	and	the	redu	ction	of
the	infla	tion rates,	are co	nsidered	the	grea	test	abstac	les
of	invest	ement.						()

15. The elasticities (the price, the demand and the income) are applied only to get a short run predictions.

> ()

- 16. The main problem in determing manpower requirements is not in the correct estimating of the required numbers but in determing the levels, the quality and the proper structure from these numbers. ()
- 17. The technical aspect in the investement opportunity is related to the extent of the availability of a relative advantage exist or possible. ()
- 18. develpment opportunity is an investement opportunity + social benefit or social return relatively large. ()
- 19. The pay-back period is the period which the project payback in it the costs of its fixed assets.
- The replacement and renewing of the fixed assets affects through the assumed age of the project, the cash flows. ()

- 21. The financial structure represent the relationship between the working capital and the fixed capital. ()
- 22. The validality of the economic science is the excess of the human needs over the available resources and so the aim of the economic science is to increase these resources and distribute them a suitable distributions which fullfil these needs.
- 23. The investement opportunity is an available earings in the current time as a result of an exciting market, a technical feasibility and an economic feasibility to produce a good or a service and if we don't caputre it recently it will be lost later.
- 24. The gap in studying projects is the human need which represent a project offer a product or a service fullfil this need, and this gap always exist in the market where the demand excess the supply generally.
- 25. There is no substitue for the manpower planner in determing the needs of manpower in a project to take into consideration the following points:
- * Studying the similiar projects.
- * Studying the work places in the technical study.
- * Consulting the machines providers and the experts. ()

26. The investment opportunity doesn't gain its validity unless it can create work opportunities directly or indirectly.

27. It is possible in some cases to determine the numbers, the levels and the structure of the required manpower for a project before determing its technical processes.

Second: Complete the following phrases & sentences:
28. The marketing mix is a group of decisions concerned
the following:
a) What is the product which will be produced to the
market ?
b)
c)
d) What are the proposed promotion efforts ?
29. The process of entering a new product into the market
include several stages as the following:
a) The research of a product idea.
b)
c)
d)
30. The best measure for the production capacity is:
a) The outputs which represent the capacity as
b) when the outputs vary and
c) The permenant resources when
31. The investement cost items to acquire a machine is
composed of the following:
* The price.
•

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* The insurance.
•
* The sales tax.
*
* The composing.
* · ·
* The construction equipements.
32. The production processes is the relationship between
the worker and the machine, and this is the intermediate
stage between and
33. Questionnaires for clients opinion is used to estimate
the demand in two cases:
a)
b)
34. The secular trend method estimate the demand according
to the events which happened in the past
35. The statistical estimation method of the demand study
the relation of the demand with
36. The factors which affects the production planning
capacity decisions are: 1) The change in demand because:
of the change in demand because:

a) If the demand is increased, the capacity will be
expanded.
b) If the is decreased,
c) If the production kinds change,
2) The change in for:
a) The decrease of price
b) a new location for the factory.
37. The theoritcal capacity is
38. The normal capacity is
39. The actual outputs is
40. The optimum effective capacity is
41. The production processes are divided into
processes and processes and
processes which depend on each other, it means that each
process shouldn't perform before the other, and the
processes which
42. The balance price is defined as the price with which
the quantity is equal quantity,
and to find the balance price we need two sorts of data,
the first is and the second is,
these data is illustrated in two tables.

43. The flexibility of demand is but the
internal demand flexibility is
44. The potential demand is and the
derived demand is
45. In order to define and choose the necessary production
processes, a set of schedules and charts are prepared as
the following:
1)
2)
3) Processes implement schedules.
4)
5)
46. The working sheet is the correct foundation in
determing the need from raw materials and supplies for it
include the following:
- The part or the product.
-
- The main dimensions.
-
47. The break even point in value equal
48. The internal rate of return on investment is

49. If the net present value of the cash flows with a
discout rate 18% equal + 100,000 (positive) it is means
that while if the net present value equal
-100,000 (negative) it means that
50. The sensitivity analysis is
51. The working capital is
52. The most important available methods to study the
demand are:
a)
b)
c)
d) Cross-section study of the family balance sheet data,
the price flexibility and the income flexibility.
e) Study of the technical coefficients (the inputs
analysis of the industrial goods).
f)
g) The statistical estimation of the demand.
53. The project stages are:
1)
2) The investement stage.
3)
54. The productivity is:

55. The pre-investement stage include the following four
steps:
1) Discovering investement opportunity.
2)
3)
4) The project evaluation and take the investment
decision.
56. The investement stage include the following four
steps:
1) The negotiation and contracting on the project
implement.
2)
3) The construction.
57. The product is developed either by the development of
its functional value (its usage) or or
both together.
59. The development areas in the factory are:
* develpment.
* The operation development.
*
•

59. The operations development areas are:

* Reduce of the production time.
•
* Increase
■ Decrease
60. The operation development technique is preformed by:
* The methods study.
•
* The standard times study.
* The operation re-design.
*
•
•
61. The work cycle in the industrial enterprise is
consisted of the following stages:
* The idea.
* The design and the research (the production simulation).
•
•
*
* Marketing.
* it means the delivery of the goods
directly to the clients.
62. The jobs development technique is performed by the
following:

Third: Answer the following questions:

- 63. Mention the most impartment differences between the industrial profiles and the feasibility study ?
- 64. What is the most important items of the industrial profiles?
- 65. Mention five investment opportunities represent profitable projects and it is possible to prepare industrial projects profiles for them:

1-

2-

3-

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5-

- 66. Define COMFAR system (not more than 5 lines):
- 67. Define PROPSPIN (not more than five lines):
- 68. Mention the difference between COMFAR and PROPSPIN:

Forth: Choose the correct answer in the following question mark () in front of the correct answer:

The fixed assets to establish a small industry project is about 230,000 L.E. The pre-operation expences are about 40,000 while the project needs annuly production costs (material, wages, expences, depreciation) 100,000 L.E. and the annuly production quantity is 2000 units, its sale value is 180,000 L.E. The annual depreciation instalment is 20,000 L.E. The first operating cycle of the production is 3 months.

According to the above data calculate the following:

- 69. The investement cost of the project:
- a) 270,000 L.E.
- b) 295,000 L.E.
- c) 290,000 L.E.

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- 70. The annual cash inflow through the operating years is:
- a) 180,000 L.E.
- b) 80,000 L.E.
- c) 100,000 L.E.
- 71. The annual cash outflow through the operating years is
- a) 100,000 L.E.

- b) 120,000 L.E.
- c) 80,000 L.E.
- 72. The cash outflow through the construction year is:
- a) 230,000 L.E.
- b) 270,000 L.E.
- c) Not (a) or (b).
- 73. If the annual fixed cost represent 20% of the total production costs, the break-even point equal:
- a) 400 units.
- b) 1000 units.
- c) 1200 units.
- 74. The pay-back period is estimated to be:

	Year	Monti
a)	2	4
b)	2	11
c)	2	8

- 75. The ratio of the annual net profits to the investment cost of the project:
- a) 27.6%
- b) 29.6%
- c) 27%

76. If the assumed age of the project is 10 years, the residual value in the end of the tenth year:

- a) 95,000 L.E.
- b) 90,000 L.E.
- c) 70,000 L.E.

Att. No. (2)

No.: (

Name:

Org.:

Computer Applications in Feasibility Studies (Final Exam)

Note:

- * LC = 1.7 A C
- FC = 2.62 IC
- This project will produce only Product A (Leather Bags)
- * All missing information ought to be assumed by the participante they have to do any required adjustment.

1- Total fixed investment (in thousands) Year Item 1993 1994 1995 1996 1997 - 2009 - Land 100 - Buildings 1000 50 - Auxiliary facilities 40 20 - Inc. fixed assets 10 10 900 1400 100 30 - Equipment - Pre-produstion costs 65 120 (% of foreign 70 20 35 20

2. Production program (capacity utilization)

Year 1995	60 %
Year 1996	80 %
Year 1997	100 %
Year 2008 - 2009	110 %

3. Sales Program

Year	Amount in 1000's	Unit Price	% of foreign
1995	1200	100	10
1996	1600	100	20
1997	2000	100	30
1998-2009	2200	100	40

4. Standard production costs (in thousands)

Item	Amount	Per unit	% of foreign
- Raw material 1	865	20	
- Other raw materials	250	10	20
- Utilities	10	••	••
- Energy	50	••	80
- Direct labour	55	50	5
- Repair	15	••	••
- Spare parts	10	••	90
- Factory overheads	40		
- Administrative overheads	70		
- Sales material costs	20		80
- Sales labour costs	60	••	80

5. Sources of finance (in thousands)

Item	Year				
	1993	1994	GP	Period	%
- Ordinary equity	1445	590			
- Foreign loan A	300	600	1	10	17
- Local loan A	195	250	2	10	21
- Bank overdraft	14	82			19

6. Annual rate of taxes

Year	%
1995	
1996	26
1997	32
1998-2003	37
2004-2009	42

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Greetings,

We would like to congratulate you for your successful completion of the second training program for the technical and economic feasibility study using modern computer applications. This training program was held on June 21, 1992 to September 9, 1992 for 12 weeks and covered the following subjects:

Week No.	Subject	
1	General scope of work for Project Economic Feasibility Studies	25
2	Technical sides in Project Feasibility Studies	25
3	Introduction to Computers and Computer Operation	25
4	Project Economic and Financial Feasibility Studies	25
5	Lotus 123 - Spreadsheets	25
6	Computer Applications in the Preparation of Feasibility Studies using PRGPSPIN Method	25
7	dBase III+	25
8	Advanced dBase III+	25
9	Computer Applications dealing with statistical data SPSS	25
10	Using of (10) Computer Applications in the Preparation of Feasibility Studies employing COMFAR method	25
11	Preparation of small and medium industrial methods.	25
12	Total Hours	25

Your final evaluation result was as follows:

•	Basic concepts in Project Feasibility Study	%
•	Marketing aspects in Project Feasibility Studies	%
•	Technical aspects in Project Feasibility Studies	%
•	Financial aspects in Project Feasibility Studies	%
•	Computer skills	%
Total S	icore	%

My deepest thanks

PIEMCO General Manager Dr. Eng. Gamal Nawara