



#### **OCCASION**

This publication has been made available to the public on the occasion of the 50<sup>th</sup> anniversary of the United Nations Industrial Development Organisation.



#### **DISCLAIMER**

This document has been produced without formal United Nations editing. The designations employed and the presentation of the material in this document do not imply the expression of any opinion whatsoever on the part of the Secretariat of the United Nations Industrial Development Organization (UNIDO) concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries, or its economic system or degree of development. Designations such as "developed", "industrialized" and "developing" are intended for statistical convenience and do not necessarily express a judgment about the stage reached by a particular country or area in the development process. Mention of firm names or commercial products does not constitute an endorsement by UNIDO.

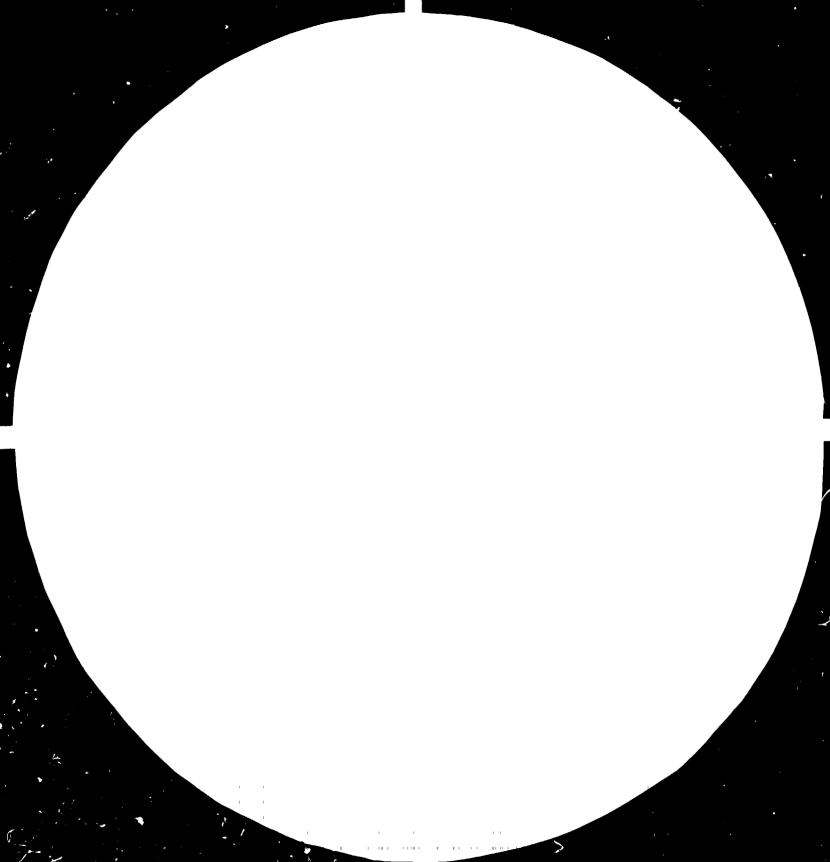
#### FAIR USE POLICY

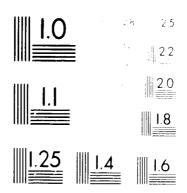
Any part of this publication may be quoted and referenced for educational and research purposes without additional permission from UNIDO. However, those who make use of quoting and referencing this publication are requested to follow the Fair Use Policy of giving due credit to UNIDO.

#### **CONTACT**

Please contact <u>publications@unido.org</u> for further information concerning UNIDO publications.

For more information about UNIDO, please visit us at www.unido.org





M. Bernard and S. State, proceedings of the control of the cont

OCTOBER Ist. 1984

520 Tome e Principe.

CONSULTANCY FOR THE CREATION OF INDUSTRIAL INFORMATION SERVICES ,
IN SAO TOMÉ E PRINCÍPE

Feasibility Study
Implementation Project .

RP/STP/84/00I

Mission report - S.Tomé. 9th - 18th May. 1984 prepared for

UNIDO - United Nations Industrial Development Organization by

Jorge M. Canossa da Silva

Industrial Information Consultant

LUANDA



#### SUMMARY

Consultancy for the creation of Industrial Information Services in São Tomé e Princípe.

UNIDO PROJECT RP/STP/84/001

The present report covers the mission to the Ministry of Industries, Construction and Housing of São Tomé e Princípe, undertaken from 8th through 18th May 1984, according to project RP/STP/84/001, with the objective of performing a feasibility study for the creation of industrial information services and, consequently, preparing its implementation.

The purpose of the report is to provide the basis for preparating the project document necessary to establish an Industrial Information and Documentation System (SDII), in STP, as well as the foundation for a correct assessment of resources to be affected.

The proposed SDII, attached to MICH, is considered indispensable towards STP's industrial development.

The Administration, Enterprises and Education needs to secure information was quite apparent, namely in areas (of knowledge) such as: business administration, environmental engineering, occupational safety and health, standardization, manufacturing industries, construction, public health engineering, tourism and hotel industry.

In STP, presently, the connection between information sources on those subjects and respective potential users is not formally organized.

During the mission, the country's need for at least one more information system, attached to the Ministry of Agriculture and Animal Husbandry, also became obvious. Its creation in parallel with the Industrial one is suggested, for most efficient utilization of available multilateral cooperation resources.

The SDII proposed for the Ministry of Industries. Construction and Housing should have adequate capabilities to render various information services such as consulting loaning, reproduction, periodicals circulation, information, translation, selective dissemination of information, guidance to alternative sources, support to other information centres, and publishing.

Further, SDII shall generate information through publications of its own.

The necessary means to achieve SDH's creation objective and, subsequently, keep it operational are defined in this report, as follows: personnel, facilities, equipment, documentation, structure, organization, management, marketing and work procedures.

The total value of resources to be allocated by UNIDO amount to about USD260.000 over a period of two years, as detailed on Table 8 of this report.

The investment is justified, if not necessarily in quantitative terms, by technical and development reasons outlined below:

a) It is the minimum investment which will ensure the continuity of information services to be created. Just like a vehicle has to be acquired in its entirely to be useful - the engine or the body alone are useless -, any lower amount could result in a total loss.

This investment could be more productive if UNIDO expert's activity was also to focus upon reorganizing MAP's information service.

- b) No other industrial information institution exists in STP.
- c) The SDII to be created will have a positive influence in establishing and/or improving other information centres, through the organization of courses, dissemination of methodologies, and participation in common services (directories, catalogues, file sharing, etc.).

d) The SDII will support all bilateral or multilateral cooperation with STP.

Last, in fulfilling its objective, SDII will contribute towards the development of local industries by improving management and productivity, and facilitating technology transfer.

The means to assess SDII's impact on STP's industrial development should be the subject of a study.

#### RECOMMENDATIONS

Consultancy for the creation of injustrial information services in STP.

UNIDO PROJECT RP/STP/84/001.

## General Recommendations

- I. ALTERNATIVE I: Creation of an Industrial Information and Documentation

  System (SDII) within MICH, with the capability to:
  - . Supply information services to Administration and Enterprises.
  - . Organize all documentation issued or sponsored by MICH (reports, studies, etc.).
  - ALTERNATIVE II: Creation of a similar documentation and information service in the Ministry of Agriculture and Animal Husbandry, in parallel with, but independent from the one referred to in Alternative I above.
- 2. Consider all information needed to introduce, consolidate and up-date technical and managerial knowledge; to spur creative initiatives; and to solve specific problems SDII's raw material and working basis. Therefore, it is necessary to create systematic ties between SDII, on one hand, and its users and most relevant information sources, on the other.
- 3. The person in charge of SDII should have a university degree and sound knowledge of MICH's various activity sectors. Such an "investment" shall yield good results since this individual will be positioned to match problems submitted by leaders of all other sectors with information, available within or outside SDII, that may be

relevant to their solution.

4. A publishing unit including the complete document production line shall be established in SDII.

# Specific Proposals

#### 5. Facilities

Further to the recommendations offered in Chapter 2.5.2.4 regarding physical layout of facilities, the advantage of having direct access to the street, with permanent public exposure, should be stressed herein.

#### 6. Hardware

Proposed equipment is specified in Chpt. 2.6.2.5. It is recommended that a photocopying machine, including peripherals and consumables, be installed in the very short term. It should be a small scale unit, as specified in Annexe P. The cost of the machine, estimated to be about USD8.000, could be included in the budget available for the present project. Equipment installation of this in STP could be undertaken by CANON's representative in Luanda.

#### 7. Training of National Personnel

As mentioned in a footnote to Annexe K (Training programme), the possibility of training part of SDII's personnel in Angola, at the Industrial Information Centre established with UNIDO's support (Project DP/ANG/80/0II), should be considered.

#### RECOMMENDATIONS

Consultancy for the creation of industrial information services in STP.

UNIDO PROJECT RP/STP/84/001.

# General Recommendations

- I. ALTERNATIVE I: Creation of an Industrial Information and Documentation

  System (SDII) within MICH, with the capability to:
  - . Supply information services to Administration and Enterprises.
  - . Organize all documentation issued or sponsored by MICH (reports, studies, etc.).
  - ALTERNATIVE II: Creation of a similar documentation and information service in the Ministry of Agriculture and Animal Husbandry, in parallel with, but independent from the one referred to in Alternative I above.
- 2. Consider all information needed to introduce, consolidate and up-date technical and managerial knowledge; to spur creative initiatives; and to solve specific problems SDII's raw material and working basis. Therefore, it is necessary to create systematic ties between SDII, on one hand, and its users and most relevant information sources, on the other.
- 3. The person in charge of SDII should have a university degree and sound knowledge of MICH's various activity sectors. Such an "investment" shall yield good results since this individual will be positioned to match problems submitted by leaders of all other sectors with information, available within or outside 3DII, that may be

# INDEX

f	Introduction.	Scope	ΩĒ	work
١.	IIILI UUULLIUII.	JUUDE	0.	WUIN

- 2. Logical framework of the project
- 2.1 Alternatives I and II
- 2.2 Development objective. Present situation. Project justification. Possible development
- 2.3 Users and information needs
- 2.3.1 Methodology adopted
- 2.3.2 MICH fields of activity
- 2.3.3 Existing industries in STP
- 2.3.4 Economic development plan for STP within MICH responsabilities. Guidelines from the Directorate of Industry and Energy
- 2.3.5 Survey of technical personnel and managers of both MICH and industrial groups
- 2.3.6 Interviews with librarians
- 2.3.7 Conclusions: users and information needs
- 2.4 Project objective. End of project indicator
- 2.5 Project output
- 2.6 Project inputs
- 2.6.1 Inputs summary
- 2.6.2 Project inputs details
- 2.7 Work plan

Annexes

#### LIST OF ANNEXES

- A. Establishments visited and individuals contacted.
- B. Form used for Information Requirements Survey.
- C. Directory of libraries and documentation centres of the Democratic Republic of São Tomé e Princípe.
- D. Industrial Entreprises in São Tomé e Princípe.
- E. UNIDO Project proposal RP/STP/84/00I consultancy for the creation of industrial information services.
- F. Documents consulted.
- G. Ministries of the Democratic Republic of São Tomé e Principe.
- H. List of periodicals to be considered for the SDII documentary holdings.
- 1. List of organizations and publishers to be considered for the selection of SDII documentary holdings.
- J. List of individuals who responded to the information needs survey. Summary table of the information needs.
- K. Training programme.
- L. SDII internal organization and personnel duties.
- M. Job description.
- N. Example of a worksheet for a service sub-module.
- O. List of abbreviations.
- P. Photocopying machine. Specifications and invoice.

#### I. Introduction. Scope of Work

Information gathering, processing, storing, dissemination, and production constitutes a significant portion of MICH (Ministry of Industries, Construction and Housing) activities.

In any enterprise, decision making individuals handle information during most of their working day.

Information may originate inside or outside the organization, and has several purposes: decision, control, training, public relations, improving personnel communication, etc..

In case of MICH, any of the central departments defined in its charter is considered an <u>internal</u> source of information; all other entities, including national, foreign and international enterprises or bodies, are termed external.

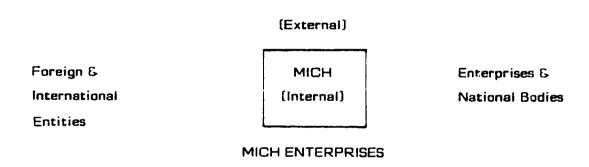


Fig. | Internal and External MICH information sources

Three sub-division criteria may be used to gain an overall view of the various information sub-systems co-existing within MICH.

#### Information Source

- External: Information generated outside MICH
- Internal: Information generated inside MICH

#### Information Goal

Sub-divided into three categories:

A. To plan, check, control, decide and execute.

Production data - figures supplied by enterprises to verify the implementation of a plan. MICH bookkeeping, manpower, data, etc. - belongs to this group.

This is the type of information organized and formalized by MICH organic law, the laws of the country and the internal regulations: this is usually called "management information"; in practice it tends to work through the hierarchy between those who plan and decide, and those who execute.

- B. To provide professional training, reinforce and up-date technical knowledge, research, back-up decisions, stimulate creative initiatives, and solve specific problems. It is, in general, all information not formalized by law, falling under the heading of "technical information" or "industrial information" and radiating from a focal point, the information centre.
- C. To enhance communication amongst MICH personnel: an informal type of information, often generated spontaneously amongst ministry personnel, which may be spread verbally or through board bulletins.

#### Information Final Use

- Internal : Information provided to MICH personnel
- External: Information disseminated outside MICH

Tables I & 2 were prepared based on the above three classifying criteria for, respectively, internal and external information.

SOURCE	Д	В	C
	- Work directives	- Internal distribution of MICH publications	- Baerd-bulletin
INTERNAL	- Activity reports	- Studies, standards, bibliographies	- Workers meetings
EXTERNAL	- By-laws of ruling bodies	- Information dissemination of documents of external sources	- Union periodicals
	- Production statistics of enterprises	- Selective dissemination of information	
		- Publications consulting and bornowing	

TABLE 2. EXAMPLES OF INFORMATION ACTIVITIES FOR EXTERNAL USE OBJECTIVES

SOURCE	Д	В	С
INTERNAL	Information to the Ministry of Planning on the Plan implementation	- External dissemination of MICH publications - Promotion activities	-
EXTERNAL	Production statistics of entarprises	- Press releases  - External selective difusion of information  - Consulting and borrowing of publications by external users	-
1 1			

The information sub-system corresponding to column A of Tables I and 2 is related to the organization, management and working methods established in the Body.

Codifying, processing and transmitting this type of information has a direct impact on the Body's efficiency and productivity. This sub-system should, therefore, be subject to a continuous racionalization effort.

Generally, it is possible and productive to make sub-system A information circulate and work, without constant intervention of responsible personnel, although under their supervision. Consequently, these individuals become more available to handle sub-system B information, enabling them to improve the decision-making process, perfect their knowledge, and keep abreast with the latest technical developments.

Sub-system C corresponds to spontaneous or slightly formalized information generated amongst the Body's personnel, necessary to promote comraderie and team spirit.

In an Administration Body, the flow of type A information determines the preservation of activities vital to the interaction with the outside: flow of type B information is related to the promotion and development of external relations, as well as with the acquisition and application of new technologies.

Bodies lacking in dynamism or heavily burden by bureaucracy tend to be more concerned with type A information circuits which, even then, work inefficiently. More creative bodies have streamlined type A sub-system to a higher degree, offering their cadres more autonomy to concentrate on the application of sub-system B information.

#### Conclusion

The unit of information, object of the present report, will work with type B information: this introduction attempts, however, to demonstrate that the three information sub-systems are related. In fact, the higher the degree of racionalization on sub-system

A information codes, channels and messages, and the stronger the role of sub-system C information in promoting the understanding of the Body's goals by its
workers, the higher will be the demand for sub-system B information and its
potential application towards meeting the Body's assigned responsibilities.

### 2. Logical framework of the project

#### 2.1 Alternatives I and II

The recommendations presented in this report consider two alternatives:

Alternative I: To start-up an industrial information and documentation system
[SDII] for MICH and central structure for industrial enterprises.

Alternative II: To start-up in parallel, but independently, two documentation and information systems: One for MICH central structure and industrial enterprises and another for the central structure of the Ministry of Agriculture and Animal Husbandry (MAP), and agricultural enterprises and farmers.

The development of an agricultural documentation and information system appears justified since nothing exists at present; the agricultural sector is the most relevant to STP's economy, and a strong correlation can be found between the agricultural and industrial developments. (As an example, the agricultural sector generates foreign currency either directly, through exports, or indirectly, by avoiding unwarranted depletion of reserves needed for essential foodstuff purchasing).

Alternative II yields significant savings vis-a-vis two projects with different timing, because it takes advantage of the common support of the same UNIDO expert resulting in similar methodoligies, simultaneous training, follow-up of selection and purchasing of standardized equipment for both systems, etc. (It should be stressed that the cost component "UNIDO expert" is the largest in the project budget).

The methodology underlying the concepts followed in MAP and MICH system is identical, with one week thought to be required for suplementing some components through a local survey.

From this point onwards, the entire report deals exclusively with Alternative I.

# 2.2 Development Objective. Present Situation. Project Justification. Possible Development

## Development Objective

The development objective of this project is to lead responsible individuals, cadres and technical personnel associated with STP's industrial sector to apply the technical and industrial information available on a world-wide basis, with the objective of:

- Providing them with wider knowledge and greater confidence in solving specific problems;
- Triggering initiatives and offering them different perspectives and means of development:
- Supporting decisions.

#### Present Situation

In the somewhat exhaustive survey of documentation units undertaken in STP (Annexe C), five were identified, of which two, of general purpose, could be considered reasonably organized; the remaining are not being taken advantage of. All in all, we estimate the number of stored documents not to exceed 20,000, the majority being of a recreational or historic nature.

On the other hand, in surveying MICH potential information users (detailed survey results show in 2.3), we became aware of a strong desire to deepen or acquire technical knowledge related to their professional activities.

Due to lack of conditions surrounding the acquisition of information, situations arise, as exemplified below, that could be eliminated by the achievement of the proposed project objective.

- Technicians returning to STP upon completing intermediate level studies or university degrees, have nowhere to go for documentation or information necessary to maintain, up date and further develop the knowledge acquired.
- Engineers can neither find reference tables for their calculations, nor technical standards for their projects.
- Administrators have no reference points to improve management techniques.
- Technical school teachers have no access to bibliography other than traditional manuals, neither can they suggest alternative reading to improve their students' knowledge.

The issue of technical information cannot be resolved at this stage on an individual basis due to existing restrictions on the private importation of publications.

Apparently there are no bookshops in STP.

Technical information and know-how has reached STP mainly through foreign technical cooperation.

#### Project Justification. Possible Development

UNIDO's technical support project, defined in following chapters and implemented to create an organism matching information resources with its requirements and

application capabilities, will have, for reasons highlighted above, considerable impact and repercussion in improving industrial sectors under MICH responsibility.

This way, managers can rely on information making them more familiar with knowledge which they will be in a position to apply: technicians in general, and students in specialized fields will have document back-up to undertake projects and studies, and widen their knowledge.

The existence of individuals who are capable, available and motivated to search for, and apply information is imperative towards accomplishing the stated objective. Furthermore, favorable financial and economic environments are necessary. These factors are, however, beyond the scope of the proposed system.

A better and more widespread knowledge of foreign language is also deemed important.

#### 2.3 Users and Information Needs

#### 2.3.1 Methodology adopted

The identification of users and respective information needs is a continuous trial--and-error process.

The survey taken during the mission reported herein (Annexe B) enabled the identification of individuals belonging to this group, including the following details: name, address, subjects of interest, language ability, and anticipated use of information.

As a first trial, this group should be SDII initial target.

In assessing the information needs, particularly concerning subjects and goals, the following factors were taken into account:

- a) MICH fields of activity
- b) Existing industries in STP
- c) STP economic development plan under MICH sphere of responsibility
- d) Views of the Director of Industry and Energy
- e) Survey of technical personnel and managers of both MICH and industrial groups
- f) Interviews with librarians

Each of these factors developed in detail below.

#### 2.3.2 MICH fields of activity

According to MICH draft charter, this ministry's fields of activity requiring the support of technical and industrial information is as follows:

- Manufacturing industry
- Mining industry
- Occupational Safety and Health
- Energy
- Water resources
- Geology Natural resources
- Standardization
- Tourism
- Hotel Industry
- Construction. Urban Development. Housing
- Public Health Engineering

In all these fields, MICH has planning, administration, supervision, regulation, standardization, support and execution responsibilities.

# 2.3.3 Existing industries in STP

STP s industrial sector is limited. Annexe D lists all enterprises connected to the Directorate of Industry and Energy. The industrial branches include:

- Grathic Arts
- Bread Making
- Ceramics
- Beverages
- Clothing
- Soap
- Construction
- Water, Electricity and Fue! supply.

SDII will support experts in these industries, concentrating mainly on general aspects of management, organization, productivity and energy savings.

# 2.3.4 Economic development plan for STP within MICH responsibilities. Guidelines from the Directorate of Industry and Energy

The systematic formulation of STP's development plan is under way. It includes several projects with those of sizeable dimension belonging to the following industrial areas:

- Mineral water
- Palm oil and derivatives
- Soap
- Footware
- Furniture
- Construction. Sea works
- Tourism

# 2.3.5 Survey of technical personnel and managers of both MICH and industrial groups

During the mission, a survey (Annexe B) of technical personnel and managers of MICH and enterprises was taken with the intention of securing an objective picture on the following aspects:

- Who are the potential users of information
- Which are the languages most accessible to them
- Which are their fields of interest
- What will be their aims in using information

The results were as follows:

Number of responses received: 46. This figure is thought high in percentage terms (presumably over 80% of all technical personnel of intermediate and higher ranking at both MICH and enterprises.

# Distribution amongst enterprises and MICH central structure

# (Number of responses and percentages)

Enterprises	21	45.6%
Central Structure	25	54.4%
	46	100 %

#### Enterprises:

Ceramics	7
Graphic Arts	7
Water & Electricity	5
Construction	2
	21

#### Central Structure:

Construction Directorate	15
Industry & Energy	6
Planning & Financing	4
	25

# Languages Spoken:

Portuguese	46	100%
Spanish	20	43.5%
French	18	39.1%
English	5	10.9%
German	2	4.3%
Roumanian	2	4.3%
Russian	Ī	2.2%

NOTE: The total percentage exceeds 100% because several respondents speak more than one language.

# What is the predominant purpose for using information? (Number of responses and % based on total nr. of respondents: 46)

- Professional Excellence. Knowledge up-dating	41	89.1%
- Solution to specific technical problems	22	47.8%
- Working plan	В	14.4%

 $\underline{\text{NOTE}}\textsc{:}$  The total percentage exceeds 100% due to multiple answers from respondents.

# Subjects on which information is required by respondents:

Metrology
Measuring units
Instruments
Measurements
Measurements
Standardization
Quality Control Methods
Environmental and Safety Engineering
Water Resources. Water
Polution Control
Working Environment
Accidents
Fire Protection
Safety Devices
Agriculture. Forestries. Fisheries
Agriculture
Forestries
Animal Production
Fisheries
Food Industry
Dairy Products
Beverages
Sugar
Food Preserves
Bakery

NUMBER OF	SUBJECT
ı	Tobacco Industry
8	Energy. Fuels
	Electrotechnology
9	Electrical Installations
5	Electric Machines
10	Electronics
	Communications
4	Documentation
8	Graphic Arts
П	Radio
П	Television
7	Data Processing. Computers
	Mechanical Engineering
3	Thermal Machines
4	Transmission Mechanisms
3	Mechanical Fasteners
	Production Engineering
5	Fabrication Procedures
5	Welding
1	Materials Handling
4	Corrosion. Paints. Coatings
4	Maintenance and Repairs

NUMBER OF ANSWERS	SUBJECT
	Transportation Engineering
5	Road Transportation
3	Air Transportation
1	Sea Transportation
1	Packaging
18	Construction. Architecture
5	Materials
8	Mining Technology. Geology
	Metallurgy
6	Metals
3	Foundry
8	Word Technology
2	Textile Industry. Clothing
8	Furniture
	Chemical Industry
3	Rubber
7	Ceramics
3	Glass
2	Fertilizers
3	Pesticides
3	Plastics
4	Detergents. Soap
	Adhesives

NUMBER OF ANSWERS	SUBJECT
2	Pharmaceutical Industry
	Management Sciences
20	Management
16	Organization. Methods
12	Productivity
8	Distribution
13	Investments
19	Accounting
11	Stack Control
H	Pricing
8	Foreign Trade
	Humanities and Social Sciences
8	Demographics
16	Professional Training
12	Economic Policy. Planning
8	International Cooperation
10	Incernational Organization
12	Public Administration
	Others
2	Tourism
2	Hatel Industry
2	Handicraft
2	Wages
ı	Interior Design
2	Geography

The survey responses are also a useful data bank following SDII start-up, since:

- It allows a first attempt at the compilation of SDII document collection
- It provides identification of potential users, enabling direct mailing of requested documents and information.
- It may constitute the basis for a future "service for the selective dissemination of information".

The following conclusions were extracted from the survey:

- Taking into account the small number of enterprises in STP, the number of responses, in percentage terms (approximately 48%), is considered good.
- Only 11% and 39% of the respondents are fluent in english and french, respectively, diminishing the possibilities of document acquisition.
- Strong interest was expressed for subjects related to management sciences (management, accounting, organization and methods), construction, environmental engineering and media techniques explained by the general nature of the first subject, and by the relative concentration or experts in construction (MICH central structure) and graphic arts (enterprises).
- The vast majority (89%) will be using information with the aim of learning and up-dating knowledge; consequently, the need for information of didactic nature should be emphasized.

#### 2.3.6 Interviews with librarians

Interviews were conducted with some of the people responsible for running the five libraries listed in App. C.

The number of library users, mainly students, is high at least two of them located in the downtown area and readily accessible from the street.

Usually, general literature is in greater demand, even though several technical publications are available. There is no one to advise on selection, and user

education remains a job to be done.

#### 2.3.7 Conclusions: Users and information needs

The SDII should start by gearing itself to respond, in the short term, to the demand for information from MICH sectors associated with existing or under development industries and, also to the more generic aspects of management sciences.

Gradually, it shall expand to cover the whole array of subjects corresponding to all activities of MICH and enterprises, antecipating demands that will arise with time.

The fact that the vast majority of SDII users are fluent in portuguese and spanish, some understand french, and only a few read english, should be one of the major constraints in acquiring documents.

Since the use of information for instruction and knowledge up-dating purposes was expressed by 90% of the respondents. SDII should be well equipped with documents of didatic nature. The identification of technical problems which SDII can help resolve will be another of its objectives: 50% of the users expects information to help solve specific technical difficulties.

Identification of users and respective information needs is a continuous trial-and--error process. Preliminary identification of a user's group has already been accomplished by the above mentioned survey.

Throughout its activity, particular attention should be paid to changes in factors which determine SDII jurisdiction and guide its activity.

# 2.4 Project Objective. End of Project Status

Information has to exist, be transmitted and understood prior to being applied: therefore, a documentation and information system has to be created within MICH:

This is the project goal.

Project Objective: To create within MICH an industrial information and documentation system (SDII) with the capability to:

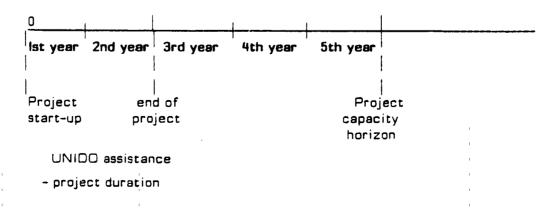
- a) Select, acquire, store and preserve documents pretaining to all MICH areas of activity best suited to potential end users and most relevant to problems faced (here included is the storage facility for works, reports and studies prepared by MICH or at its request). Establish the most effective channels to secure information from existing sources.
- b) Transmit information which best promotes MICH interests. Create information for potential users (This point includes, namely, the capability to write, publish and disseminate its own literature).

Although the proposed system is geared for the cadres and technical personne! of both MICH and associated enterprises (its initial group beeing described in Annexe J), information may be provided to anyone else requesting it.

The information subjects have been referred before in Chapter 2.3..

The capabilities listed above, made available through sub-units of services to be rendered, mentioned in table 3, should be fully created within 2 years from project implementation start-up date.

The project timing and the adopted designation are established as follows:



#### TABLE 3. SDII INFORMATION SERVICES

- SI Consultation
- S 2 Loans of documents
- S 3 Reprographic services
- S 4 Periodicals distribution
- S 5 Question and answer
- S6 Translation
- S 7 Selective dissemination of information (Current awareness)
- S 8 Reference service to other information sources (clearing house)
- S 9 Advisory service to other documentation centres
- SIO Publishing of own publications: information bulletin; acquisition list; directories; technical standards

The creation of such capability presuposes that the following operating items, common to all information services, have been secured:

#### TABLE 4. SDII OPERATING ITEMS

- E I Personnel
- E 2 Facilities
- E 3 Equipment
- E 4 Documents
- E 5 SDII structure, organization, direction and management
- E 6 Marketing of proposed services
- E 7 Working Procedures compiled in a manual and described in detail for each service or operating items.

Each service sub-module and operating item is described as follows:

- SI Consulting: Service supported by qualified personnel allowing the immediate access to the documents stored in SDII.
- S 2 Loan of documents: Service supported by qualified personnel that allows the utilization of SDII documents outside its premises.
- S 3 Reprographic Services: To obtain photocopies of SDII or user own documents, reserving the due authorization for restricted documents.
- S 4 Periodicals Distribution: Providing sistematically the users with the periodicals they want to read.
- S 5 Question and Answer: Offering the answer that can help the solution of technical and management problems. The answer can assume several ways: references to documents, loan of documents, analysis of information available from SDII and other sources and abstracts of content in relevant documents.
- S 6 Translation: Service that offers the technical translations requested.
- S 7 Selective Dissemination of Information: (Current awareness) service that provides a tailored and steady flow of information to users previously characterized by their information needs.
- S 8 Reference service to other information sources: (Clearing house) that guides the users to other information sources when SDII cannot provide a comprehensive answer.
- S 9 Advisory service to other documentation centres: Providing other documentation and information centres in STP, with the know-how gained at SDII. This service is materialized, for instance, by the organization of training courses in the fields of documentation and technical information, the agreements in methodologies, etc..

- SIO Publishing service: The entire line of production of SDII own publications: creation of content, graphical design, printing, finishes and distribution.
- E I Personnel: Placement at SDII of a motivated and efficiently directed team, conscious of SDII objective and acquainted with the work routines.
- E 2 Facilities: Use of comfortable and suitable installations for the services intented to be carried out at SDII.
- E 3 Equipment: Instalment, function and maintenance of the suitable equipment for the information services offered by SDII.
- E 4 <u>Documents</u>: Selection, acquisition, memorization and storage of the most adapted documents for SDII information services.
- E 5 SDII structure, organization, direction and management: Definition of SDII position in MICH structure, SDII organization chart, strategy for action, management control.
- E 6 Marketing: Promotion of SDII information services and publications.
- E 7 Working procedures: Establishment of a "Manual of Procedures" which should include the working routine rules, the corresponding responsible personnel and the forms used for each activity part of the information services or operating item.

The capability at the end of the project (two years after the start-up) will allow, then and on the 5th year after the beginning, to attain for the information services, the performances referred in Table 5.

These foreseen values are based on the number of potential SDII users on their information needs and on the results of similar information centres.

These performance values correspond to a mean increase of about 20% a year in relation to the values foreseen for the 1st year of operation: after 5 years the needs for this service will probably stabilize from 5 to 10% a year.

This system will support this increase until the tenth year through a better productivity and the reinforcement of some resources.

From this date or eventually before, the system may be changed by its separation into other systems.

[Please consult Table 5 on the next page].

The operating items related to the information services must present the quantified characteristics of Table 6, after the 2nd and 5th years of the project start-up.

(Please consult Table 6).

TABLE 5. PERFORMANCES OF THE INFORMATION SERVICES OF SDII.

2 AND 5 YEARS AFTER THE BEGINNING OF PROJECT

SERVICES/OPERATING ITEMS	UNITS	VALUE 2NG YEAR	VALUE 5TH YEAR
S I Consultation	Users/year	800	1.200
S 2 Losns of documents	Loanned documents/year	1.400	2,000
S 3 Reprographic services	Capies/year	140.000	200.600
S 4 Periodicals distribution	Number of periodicals distributed/year	2.600	3.000 *
S 5 Question and answer	Number of answers/year	чG	60
S 6 Translation	Number of translated pages/year	290	400
S 7 Selective dissemination of information	Total number of pages mailed/year	17.666	24.003 **
S 8 Reference service to other information	Answers/year		
sources (clearing house)		14	20
S 9 Advisory service to other documentation centres	Support activities courses: number of days	1	2
	/year or number of participants x days	В	12
SIO Publishing service	of number of pages x	21.000	30.000

<sup>\* (</sup>nº users) x (mean  $n^{\alpha}$  of periodicals by user and by month) x 12 months

<sup>\*\* (</sup>nº users) x (mean nº of pages by user and mailing) x (nº mailings/year)

TABLE 6. QUANTIFICATION OF SDII OPERATING ITEMS, 2 AND 5 YEARS AFTER THE BEGINNING OF PROJECT

UNITS OR SPECIFICATIONS	S VALUE 2NO YEAR						
Number of persons, national personnel	ч	7					
Planned training completed	x						
Area m2	203						
Specifications described in Chpt. 7.8.2	x						
Cost USD	<b>30.</b> 000						
Specifications described in Chpt. 2.5.2	, <b>x</b>						
Number of titles (periodicals)	143	290					
Number of books negistered	3.300	5.000					
Independent of UNIDG							
support	x						
Number of exhibitions or							
seminars/year	1	I					
Leaflets: Number of copies/year	500	503					
Manual of procedures							
published and discributed	x						
	Number of persons, national personnel Planned training completed  Area m2 Specifications described in Chpt. 2.6.2  Cost USD Specifications described in Chpt. 2.6.2  Number of titles (periodicals) Number of books registered  Independent of UNIDG support  Number of exhibitions or seminars/year  Leaflets: Number of copies/year	Number of persons, national personnel Planned training completed  Area m2  Specifications described in Chpt. 2.6.2  Specifications described in Chpt. 2.6.2  Number of titles (periodicals)  Number of books registered  Independent of UNIOG support  Number of exhibitions or seminars/year  Leaflets: Number of copies/year  Manual of procedures					

x Specification attained.

For all sub-modules of information services and operating items, the base line for all indicators is zero.

The end of project status indicator (EOPS) evaluates, if the situation at the end of the project corresponds to a successfully attained immediate objective.

In this case, the best way to measure the capability created is to verify if the SDII is offering the due information services for which it was designed.

For this purpose, the units establish in Table 5 for the performance indicators will do as service quantity units.

The establishment of the right units to measure the services quality is not done in this report but they must be defined during the project duration.

The project objective will be considered achieved if the values of those quantity (and quality) indicators are similar to those stated in Table 5, 2nd year column. (as the project duration is of 2 years).

#### NOTE:

For the creation of each indicator there is allways the following chain:

Measure	Unit of measurement	Measurement instrument and procedure	
Consulting service quantity	Users/Year	Consulting register(form nº )	
Consulting service (quality)	% user who found what they looked for	Consulting register(form nº	)

## 2.5 Project output

The project output is the creation within MICH of the capability necessary to supply the information services specified in Table 3.

This capability at the project end (2 years after start-up) should allow at this time and 3 years later to obtain the performances stated in Table 5.

The project output is therefore, defined as a service module composed of sub--modules, one for each of the information services or operating items referred above.

At the beginning of the project, it is advisable to elaborate for each developing sub-module a working sheet, that would include the following details:

- Service or operating item description. Designed capability.
- Achievement indicators (creation of capability, Start-up date). Measuring units and procedures.
- Performance indicators. Measuring units and procedures.
- Work plan for the establishment of this sub-module. Milestones.

Annexe N includes an example of this kind of worksheet.

All the other project factors, activities - work plan and inputs are subjected to these sub-modules.

The present approach allows the establishment of a framework necessary to budget, execute and control the project.

#### Conclusions

The following parameters define project output:

- a) Kind: Creation of capability necessary to supply the above mentioned services. for the benefit of technical personnel and managers of both MICH and industrial enterpris.
- b) Magnitude: The anticipated quantity and quality of services be rendered. established for each service sub-modules (see Table 7).
- c) Timing of each sub-module (see Table 7).
- d) Baseline: Zero for all sub-modules.

In the means-end chain of project logical framework, the project output is a consequence of inputs and activities which includes the personnel, their training, premisses, equipment, documents and the relationship among—these elements, their maintenance, management and knowledge by the perspective users of the information services.

These elements were named "operating items" and are listed in Table 6.

The achievement and the right relationship between the operating items, makes the project output.

Table 7 shows the distribution of the foreseen milestones for the operating items. by each information service: in this way they are used as achievement indicators for the information services sub-modules.

Table 7 includes a cost column for the investment and operation of each service. To simplify we should consider as investment all the expenses until the end of the project (UNIDO and STP). Operation costs include the expenses thereafter.

Table 8 (Chapt. 2.6.1) shows the investment spending: the project inputs in money terms.

It is not very straight forward to fill the cost column of Table 7. Inputing the costs to each information service. We can turn this difficulty by grouping the services which uses common inputs, such us:

Basic library information services

- SI Consulting
- S 2 Loan of documents
- S 3 Periodicals distribution

Personnalized information services

- S 5 Question and answer
- S 7 Selective dissemination of information
- S 8 Clearing house
- S 9 Advisory service

#### S 6 Translation

Reprographic and publishing services (S3 and S10).

At this point there is no need of inputing the expenses by each of these groups of services. The investment expenses were in puted to each budget line in Table 8.

Regarding the operation costs, they could only be roughly estimated at the project start-up time. These costs should be evaluated during the project implementation. Their prevision is needed for the SDII budget before the beginning of a working year: after each working year their real values should be discriminated in the SDII annual report.

TABLE 7. PROJECT OUTPUT. ACHIEVEMENT INDICATORS

INFORMATION SERVICE (Sub-madule)	ACHIEVEMENT INDICATOR	Start-up Date Foreseen Actual	Investment Fores.Act.	Operation Fores.Act
SI Consulting S2 Loan	a) Library holdings of about 3000 documents referred, indexed and memorized. Annual input of about 1000 to 2000 non-periodicals and about 100 different periodicals. Information processing for these doc, that will involve two trained people.	Month 7		
	b) A trained person for files handling and assistance to these services.			
	<ul> <li>c) Equipped facilities for reading with I2 places: 105 m2 of area considering also the storage and working areas.</li> </ul>			
	d) Work procedures established.			
	e) Promotion accomplished.			
S3 Reprographic	a) Facilities	Manth 2		
Services	<ul> <li>b) Photocopying equipment installed: supplies available.</li> </ul>			
	<ul> <li>c) Photocopying equipment maintenance assured.</li> </ul>			
	d) One trained person for this service.			
	e) Work procedures established.			
S 4 Periodicals Distribution	Annual input of about 100 different titles of periodicals.	Month 4		
	<ul> <li>b) Elaboration and diffusion of a list of periodicals, received in SDII</li> </ul>			
	c) Work procedures established			
	d) Users inscribed to this service.			
	e) One trained person for this service.			
S 5 Question+Answer	a) Elaboration of directory of exterior information sources available to SDII	Month 9		
S 8 Clearing House	<ul> <li>b) Acquisition of most important directories and catalogues.</li> </ul>			
	c) Work procedures established.			
	d) Promotion accomplished.			
	e) One trained person for this service,			
S & Translation	e) Establishment of an identification file of national technical translators.	Month IO		
	b) Work procedures established.			
	c) Promotion accomplished.			
	<ul> <li>d) One trained person to direct and control the translation orders.</li> </ul>			

# TABLE 7. PROJECT OUTPUT. ACHIEVEMENT INDICATORS

INFORMATION SERVICE	ACHIEVEMENT INDICATOR	Start-up Date	Manth 4  Manth 2	
(Sub-modul <b>e</b> )	dule)  lective ssemination of formation  c) Characterization of information needs by a questionnaire (accomplished during this mission).  d) Establishment of an identification. e) Work procedures established. f) Promotion accomplished.  evisory service other document other do	Foreseen Actual	Fores.Act.	Fores.Act.
S 7 Selective	a) The same as in SI/S2	Month 4		
Dissemination of	b) The same as in SI/S2			
st.	needs by a questionnaire			
	d) Establishment of an identification.			
	e) Work procedures established.			
	f) Promotion accomplished.			
S 9 Advisory service to other document centres	about methodologies used in SDII and to organize training activities addressed to technical personnel of other document	Mantin 21		
SIO Publishing Service	<ul> <li>a) Premisses and facilities for the production of SDII own publications (70 m2).</li> </ul>	Manth 12		
	graphic lay-or t. printing, collecting and			
	c) Assured equipment maintenance.			
	d) Work procedures established.			
	f) Two people duly trained for these jobs.			

# 2.6 Project Inputs

## 2.6.1 Inputs Summary

The inputs necessary for the project implementation were included in the "operating items" and in the following groups:

International personnel

National personnel and training

**Facilities** 

Equipment and documents

The cost estimate of inputs is based on the quantification made for the information services foreseen at the project capacity horizon of 5 years and stated in Table 5. and also on previous projects of similar nature.

Table 8 presents the summary for project inputs (investment costs).

Requirements for each of these inputs are detailed further down in Chpt. 2.5.2.

TABLE 8. PROJECT INPUTS

		U	nido			Gov. S	TP			T	otel	
	19 A		2º A		IP At		2º A		<u> </u>	IIDO	GOV	STP
	b.m.	 ^\$0	<u>ئ</u> ە-س	USD	p-w	USD	triu	USD	h.m	USD	<u>p∙w</u>	US⊃ ————
International Person	10	70.000	10	70.000	-	-	•	-	20	140.000	_	-
National Personnel	-	-	-	-	30		60		-	. •	90	
Training	2	4.000	5	12.000	1	1.000	2	2.000	8	16.000	3	3 000
Facilities	-	-	-	-	-		-		-	-	-	
Equipment	-	40.000	-	40.000	-	-	-	-	-	80.000	-	-
Documents	-	10.000	-	10.000	-	•	-	2.000	-	20.000	-	2.000
Miscellaneous	-	1.500	-	1.500	-	-	-	*	-	3.000	-	-
TOTAL		125.500		133.500						259.000		

#### 2.6.2 Project Inputs Details

## 2.6.2.I International Personnel

The presence of a UNIDO expert – an industrial information consultant – was considered for a total of 20 months. Furthermore, it was assumed that this presence would be uninterrupted during 17 months; the other 3 months would be the last of the project duration.

A job description of this item is found in Annexe L.

Besides previous experience with this type of project, teaching ability and fluency in Portuguese or Spanish were considered important.

The monthly cost estimate was of 7000 USD.

## 2.6.2.2 National Personnel

The future SDII director, to be included amongst assigned national personnel, should follow all project phases from its beginning.

The top factor determining SDII efficient operation will be the standard of its personnel.

SDII internal structure, job descriptions are briefly outlined in Annexe L.

Personnel which will integrate SDII is identified by the letters A. B. C. D. E. F. G.

A is in charge of SDII and should have the following qualifications and assets: a university degree, sound technical background, reasonable command of foreign languages (french, english), and strong ability to communicate and relate to others.

During the first phase of the project (Ist year), SDII should also integrate elements B and C for the information and documentation sectors, respectively, as well as D in the

publishing sector.

SDII team will be completed in the following stage (2nd year) with E - documentation sector - and F. G with publishing responsibilities.

# 2.3.2.3 Training

Training of national personnel will be accomplished during work, and through lectures, practical courses and field trips.

Annexe K. shows the training program.

Some practical courses – for elements A. B. C and E can be held at the Industrial Information Centre. Luanda (UNIDO project DP/ANG/80/011) which should not increase the costs of UNIDO's contribution.

Total of man x month of training during 2 years: II from which, 8 men x month financed by UNIDO and the 3 others by STP.

The monthly cost was estimated at 2.000 USD.

# 2.6.2.4 Facilities

When this mission took place, there were no facilities immediately available for a future SDII.

The following suggestions must be duly adapted to the actual facilities when available.

### Space

The space of the SDII facilities must comprise the following activity areas. The minimum

surfaces in m2 are pointed out. considering the forecast capacity for 5 year after project start-up.

- Consultation (maximum of I2 peopel, simultaneously)	30
- Reception area: exhibition of new publications	10
- Working area. Information processing. Four people	
including one office for SDII director (12 m2)	35
- Storage of documents received	40
- Production of SDII own publications. Reprographic serv.	70
including the following partial areas:	
. Storage of supplies (paper, inks, etc.)	
. Storage of SDII own publications 10	
. Printing equipment (offset, photocopying,	
binding, etc.] 30	
. Copy preparation (typing, drawing,	
lay-out, etc.) 20	
- Sanitary facilities, wardrobes	15
TOTAL	200 m2

A small conference room for courses, meetings, exhibitions would be also useful.

This space would better fit its function if it is all located at the same level preferably the ground floor, facilitating the access of vehicles. If necessary, the area for the production of SDII publications can be located in other premises.

Although there is a delimitation of different areas, the SDII can occupy an "open space" that is, not divided by walls, except for the office of SDII director and the printing area.

After the 5th year and until the 10th year, the foreseen growth of SDII activities would require about 66% more space, distributed among the following areas:

Area	% Growth	Area Increase (m2)
Consultation	40	12
Warking	60	21
Storage of doc.received	100	80
Storage of supplies	30	3
Storage of SDII own public.	40	4
Copy preparation	40	12
		132

The space required until the l0th year of operation could exist since the project beginning or as an alternative, it could be provided in two phases.

#### Location

The best location for SDII premises would be a central position among the other MICH installations or in some of these with bigger activity or with a larger number of technicians.

It would be highly recommendable a location on a ground level, with an entrance and a kind of shop window looking over the street displaying this way, a permanent invitation for the potential users to come in.

## Utilities

The SOII needs the basic infrastructures for water supply, waste water drainage, electric power, telephone, access roads and cleaning.

The reprographic sector, specifically need power capacity of 5.000 W and installations with running water for plates preparation work, photography and cleaning of off-set rolls.

## Furniture and Equipment Lay-out

Probably the SDII would occupy premises already existing in S.Tomé. Therefore, the exact lay-out for the furniture and equipment can only be decided in face of the actual conditions.

However, it must be pointed out that this lay-out should be one of the first tasks to deal with after the project start-up.

# 2.6.2.5 Furniture and Equipment

A comprehensive list of the furniture and equipment needed must be made soon—after project start-up.

This report only mentions an estimate of the whole amount needed for this purpose (Table 8), some remarks and a first approach of the number of each item.

## Furniture

Table 9 summarizes the type and quantities of the furniture pieces for the areas specified in Chapt. 2.6.2.4.

TABLE 9. FURNITURE

#### ACTIVITY AREAS

					ACTIVITY	Y AREAS		
						Si	OII PUBLIC. P	RODUCTION
FURNITURE ITEMS	TOTAL	RECEPT.	CONSULT.	DOCUMENT.	STORAGE	STORAGE	PRINTING	COPY P.
Cow Tables	1	, ,						
Writing desks or working tables	7	ı	2	4				
Reading tables (I place each)	16		18					-
Typing tables	6			4				2
Taleph.rables	4	1		2				1
Low chairs or arm-chairs	5	3		1				, 2
Chairs (notting)	ð	i	2	4				2
Chairs (flocary)	24		15	£			2	
Booksnelfs modules (a)	25				25			
Snelfs madules for publications exhibition	2	2						
Shelfs modules for supplies (b)	6					Ē		
Lockers [c]	3			2				1
Filing cabinets modules (A6)	5			2				
Filing cabinets base (rotting)	2			2		· · · · · · · · · · · · · · · · · · ·		
Rolling tray for doc. transportation	2			ī				1
Working bench	1						1	
		1				_		

<sup>(</sup>a) - Some specifications: modules (m width, 0.3m deep and 2m maximum of height, removable shelves for 5 openings, Closed back,

<sup>(</sup>b) - Some specifications: about 20m of shelf 9.3m deep. Opening of 0.4m and maximum height of 1.8m. Closed or open back.

<sup>(</sup>c) - About the same dimensions of the bookshelf modules (s),

# Equipment

According to the criterium used for the furniture, the following Table IO displays the equipment items needed distributed by the same activity areas.

As expected, the printing area includes the bigger part of the equipment items.

# TABLE IO. EQUIPMENT

# ACTIVITY AREA

				ACTIVIT	YAREA		
Manual typing machines  Electrical typing machines  Electrical typing machines  Microfiche reader with paper reproduction capacity  Transparencies projector  Slide projector  Photocopying mach. A Photocopying mach. B  Off-set printer  Collecting mach.  Plates preparation mach.	Ī				SOII F	UBLIC. PRODU	JCTION
QUIPMENT ITEMS	TOTAL	CONSULT.	DOCUMENT.	STORAGE	STORAGE	PRINTING	COPY P
Manual typing machines	1	_	1				
Electrical typing machines	2		1				1
with paper reproduction	1	ī				,	
projector	ţ Ţ	1					
	1		1 .			ı	
Off-set printer	1					1	
Callecting mech.	1					1	
	1					1	
Staple mach.	2					2	
Binding mech.	1					1	<u> </u>
Orawing desk	1					1	
Light desk	1					1	
Trimming mech.	ì			J.		1	
Passenger car(5 places	) 1						

Besides the furniture and equipment, some other office equipment and stationary must be purchased. Some of these items are referred in the following list that must be completed and specified after the project start-up:

Table-filling boxes A6	2
Coat hangers	2
Cloth lockers	5
Book holders for shelves	70
Dust cleaner (I.000 W min)	i
Paper baskets	7
Staplers	7
Unstaplers	3
Paper boring machine	7
Fire extinguishers	4
Alphabetic cards	8 collect.
Paper knives	2
Cutters (drawing)	2
Rules	3
Squares	3
Metallic rules	2

# Supplies

The following supplies list is only a previous estimate. Like the others, this one needs also to be completed and specified before filling in a purchasing order.

Photocopying	g pape	er, white A4, 80g/m2	600 reams
н	u	" A3.80g/m2	30 "
10	"	colour A4, 80g/m2	30 "
н	"	white A4,120g/m2	30 "
Off-set	11	" A4. 80g/m2	200 "

Toner for photocopying mach.

Printing inks

Wetting agents, diluents for off-set printing

Adhesives for binding

Glue for lay-out work

Letter-press papers (Mecanorma)

Typing ribbons

Daisy wheels or spheres for typing machines

Transpar encies

Mailing labels

Masking pens

•••

#### **Documents**

The operations of selection and acquisition of documents must take into account the SDII objective. Therefore the following factors considered:

- Subjects
- Type of information (Technological, statistical, economic, etc)
- Level of information (for skilled workers, managers, etc)
- Language

The strategy adopted for the acquisitions must be always guided by the feed-back from the information services delivered, detected omissions, suggestions from the users, MICH development projects, etc..

The resources to operate the document acquisition system, are the following:

- Annual budget for this purpose
- Contacts with organizations from whom documents can be obtained (publishers, organisms,...). This implies the maintenance of a mailing file with the addresses of these organizations and the actualization of catalogues of their publications.

- Personnel able to evaluate the information needs, relate them with documents and to process the acquisitions.

The procedures for this activity (like for all others) must be precisely stated in the "Manual of Procedures" already mentioned.

#### NOTES:

- a) The SDII should get at least one copy of every technical document (technical report, study, etc.) published by or for MICH in order to memorize its information and have the documents available.
- b) Annexe H. lists some technical magazines in portuguese and spanish to be considered for the SDII documentary holdings. Annexe I lists some publishers and organisms producing documents that could interest the SDII.

## 2.7 Work Plan

Table II summarizes the all set of partial work plans for the establishment of each sub-module of information service or operating item referred in Chapter 2.4. These partial work plans are included in the worksheets referred in Chapter 2.5 and exemplified in Annexe N.

The milestones for each activity are included in the first column of Table II.

Indispensable for the support of SDII activities and management, the project implementation demands the design or the adaptation of several documents:

- Work plan the whole set of worksheets for the service modules and operating items.
- Manual of Procedures: operating item referred by E7 in Chapter 2.4.
- Documentary holdings: for each category of documents: description, arrangement, plant lay-out for document location in SDH lobrary.

- Thesaurus: essential tool for document memorization and retrieval; it must be in portuguese. In this case SDII can adopt the portuguese version of UNIDO Thesaurus prepared for the UNIDO project DP/ANG/80/0II "Establishment of an industrial information service in Angola".
- Graphic guidelines for the creation of SDII own publications.
- Guidelines for the establishment of SDII annual report of activities.
- Standards for "bibliographic references". "indexing rules" and "alphabetization rules" equivalents to the corresponding international ISO standards.

TABLE II. WORK PLAN

	7			_	_		_		_	_		_	-	_	_	_	_	NR.		_		-
ACTIVITIES	h	2	3	4	5	0	7	8	9	10	11	12	13	14	15	16	17	18	192	0 2 1	þ.	2
Project start-up								Ĭ			Г	T	1	٢	Н	Г	Н	T	十	+	†	t
Arrival of UNIDO expert to STP	•											l										l
xpert permanency																				L		
Premises:													Γ	F			П		$\dagger$	T	Ī	Ī
SD11 premises everlable Plant lay-out for SDII facilities		•												Ì				1			ĺ	
	$\sqcup$			_		Н	Ц			_	ļ.	Ļ	$\vdash$	L	-	L	Н	-	4	$\downarrow$	╀	-
Recruitment of SDII national personnel: SDII Director (A)																		- {			İ	
Library and information department (B. C)		•												ŀ								
Publishing department [D]					•										1				1			
Other personnel (E, F, G)																						
ersonnel training completed (detailed programme in Annexe K)																						
election, purchasing and installation of furniture, equipment, materials+doc.:					_			П				T	T	┢	1			$\dashv$	+	+	+	-
Furniture and equipment selected and ordered		_											i							1	İ	
Documerits selected and ordered (ist phase)																						
Documents selected and ordered (2nd phase)													-					i				
Installation of furniture and equipment:																				Ì		
- Ist phase: reception, library, offices, storage						•														ĺ	İ	
- 2nd phase:publishing department														•	1						1	
Receipt of documents:																						
- ist phase						•															!	
- 2nd phase																		•			1	
/ork procedures and routines:	П					П							T	T	İΠ		П		十	T	Ť	1
Elaboration of "Manual of Procedures"				- 1			- 1		ļ			l						ı				-
Revision of "Manual of Procedures"												ĺ										
1anagement:	$\dagger \dagger$			$\dashv$							$\vdash$	╁	۲	+	Н	_	-	+	+	+	╀	-
SOII structure, organization and direction implemented				Í					ļ				1	l				-			ĺ	
SDII statutes approved		•		ļ										l								
tert-up of SDII information services:	H		$\exists$		_	H	_	_	-			H	+	$\dagger$	$\vdash$	$\vdash$	H	$\dashv$	+	+	╁	•
1 Consultation							•										!					
2 Loans of documents							•				_		T	T		Г		+		+	Ť	•
3 Reprographic services		•					_		_	•	-	-		!	<del>} -</del>	Г	: !		+	+	Ť	•
4 Periodicals distribution	П			•					<del>} -</del>			<del>.</del>	T		$\Box$	_	'	<del>-</del>	1	+-	-	•
5 Question and enswer	П								•			i		-	1	-	; !	1	7	+		٠
6 Translation										•			Τ		i	Γ	1		i	1	,	•
7 Selective dissemination of information				•										Ī				1	-	1	•	٠
8 Reference service to other information sources (clearing house)									•			-				Г		1	i	1.	:	٠
9 Advisory service to other document, centres														Γ				į	1	•		•
10 Publishing services														•					T	T	Ī	•
																		-	1		Ì	
																		1			j	
					ļ																!	
	Ľ			_   1	<b>Y</b>	EΑ	R	 		 _	l	i		)	1	  2	YE	AF	₹ .	1	ţ	

# ANNEXE A

#### ESTABLISHMENTS VISITED AND INDIVIDUALS CONTACTED

PNUD - S. Tomé e Principe

Sr. Andrea Tamagnini - J.P.O. (substituindo o Representante Residente do PNUD)

Ministério da Agricultura e Pecuária

Sr. Adriano Martins - Bibliotecário

Ministério das Indústrias, Construção e Habitação

Direcção da Indústria e Energia

Eng<sup>o</sup> Norberto Costa Alegre - Director

Direcção de Construção Civil

Sr. Pascoal - Director

Engo Benedito Neto d'Alva

Ministério da Educação e Cultura

Centro de Documentação Técnica e Científica

Sr. Fernando do Rosário - Responsável do Centru

Biblioteca Nacional

Sr. Aristides de Oliveira - Director

Liceu Nacional - Biblioteca

Centro Cultural Português

Sr. Gonçalo - Responsável do Centro

# INQUERITO

Sistema de Documentação e Informação Técnica

Proj. UNIDO RP/STP/84/001

ntificação dos utilizadores e avaliação des suas necessidades

Identificação dos utilizadores e avaliação das suas necessidades de informação.			
Questionário para preencher e enviar ou es ção da Indústria e Erergia.	ntregar pessoalmente na Direc-		
Justificação:			
Com a assistência técnica da ONUDI (Organ Desenvolvimento), estão a ser dados os pr neste Ministério de serviços de documenta	imeiros passos para a criação		
O conhecimento prévio de quem irá utiliza carências e preferências de informação se esses serviços cumpram a sua função. Daí que irá permitir uma melhor avaliação das definir mais objectivamente as caracterís documentação e informação técnica.	rá condição essencial para que a razão de ser deste inquérito necessidades de informação e		
IDENTIFICAÇÃO NOFE			
FUNÇÃO EXERCIDA			
ORGANISHD/ENTRESA_			
ENDER FOO			
ENDEREÇO ASSINATURA ASSINATURA			
ASSUNTOS SOBRE OS QUAIS NECESSITA DE INFO	RIMÇÃO (assinalar com uma X)		
☐ Metrologia ☐ Unidades de medida ☐ Instrumentos ☐ Medições	<ul> <li>☐ Indústria alimentar</li> <li>☐ Lacticínios</li> <li>☐ Bebidas</li> <li>☐ Açúcar</li> <li>☐ Conservas alimentares</li> </ul>		
□ Normalização	☐ Panificação		
C Métodos de controlo da qualidade	☐ Indústria do tabaco		
☐ Engenharia do ambiente e da segurança ☐ Recursos hídricos. Agua ☐ Controle da poluição ☐ Condições de trabalho ☐ Acidentes ☐ Segurança contra incêndios ☐ Dispositivos de protecção	☐ Energia. Combustíveis ☐ Electrotecnologia ☐ Instalações eléctricas ☐ Máquinas eléctricas ☐ Electrónica		
Agricultura, silvicultura, pescac Agricultura Tilvicultura Frodução animal	Comunicação Précnicas documentais Artes Gráficas Ládio Televisão		

☐ Informatica, Computadores	☐ Indústria química ☐ Borracha
☐ Engenharia mecânica	□ Ceramica
☐ Maquinas térmicas	□ Vidro
☐ Mecanismos de transmissão	☐ Fertilizantes
	☐ Pesticidas
□ Elementos de fixação	□ Plásticos
	<b>—</b>
Engenharia da produção	□ Detergentes. Sabão
Operação de fabrico	Colas
□ Soldadura	D = 16 1 1 0= m = 1145
☐ Movimentação	☐ Indústria farmaceutica
☐ Corrosão. Tintas. Revestimentos	
☐ Manutenção e reparação	☐ Cièncias da administração
	□ Gestão de empresas
☐ Engenharia dos transportes	🗆 Organização. Métodos
Transportes rodoviários	☐ Produtividade
Transportes aéreos	🔲 Distribuição
Transportes marítimos	☐ Investimento
☐ Embalagens	Contabilidade
[,,	Gestão da armazenagem
Construção Civil. Arquitectura	Preços
	Comércio externo
Tecnologia Mineira. Geologia	
T TOTTOTORE INTICATION GOODS	Cièncias sociais e humanas
Tiencia dos materiais	☐ Demografia
Clencia dos materiais	☐ Formação profissional
T Valadounda	<del></del>
☐ Ketalurgia	Política económica. Flanificação
☐ Metais	Cooperação internacional
☐ Fundição	Organismos internacionais
	☐ Administração pública
🗌 Tecnologia da madeira	
	Outros assuntos. Especifique:
🗌 Indústria textil. Vestuário	
☐ Kobiliário	
LINGUAS QUE LE (assinalar com uma X)	
	Tu 14 Ti
	es 🗌 Inglès 🗌
Outras (indicar)	
	~\
FINALIDADE DA INFORMAÇÃO (assinalar o	
Com que finalidade predominante utili	
Superação profissional. Actualização	
Resolução de problemas técnicos espec	ficos T
Flaneamento de actividades	

ANNEXE C

DEMOCRATIC REPUBLIC OF SÃO TOMÉ E PRINCIPE

LIBRARY AND INFORMATION CENTRES DIRECTORY

Proj. UNIDO RP/STP/84/001

São Tomé 1984.05.18

## C. I Introduction

The number of existing libraries and documentation centres in the Democratic Republic of São Tomé e Princípe is rather limited. The five included in the present directory should be, according to information gathered during the interview, pretty close to the total number.

These libraries are of general nature, with educational or passtime objectives. The one belonging to the Ministry of Agriculture constitutes, perhaps, the sole exception: it is more specialized, although not very functional.

The bulk of the documentation collection is, in general, weak and outdated, with the exception of that found at the Technical and Scientific Documentation Centre (5.000 volumes and about 70 periodic titles). and at the Portuguese Cultural Centre (5.000 volumes and under 10 periodical titles). The former is supported by the French Cooperation, the latter by the Portuguese Cooperation.

Manpower at the libraries is adequate to keep the system running, but falls short of the needs to expand or modify it.

The survey performed did not include visits to the "Historical Archives" and to some of the ministries where other documentation centres may, eventually, exist (i.e. Ministries of Planning, Trade, Transportation and Communication).

Data were gathered through direct interviews with people in charge. At that stage, details such as "start-up date", "by-laws" and "schedule" were not secured since they were not originally contemplated in the date forms. These are items to be completed at a later date.

The character "-" means that the corresponding item does not exist.

The void rectangle indicates that respective data was not collected but may eventually exist.

### C.2 Definitions

Data to be collected were established in accordance to international standard ISO 2789. The model for means of notation followed guidelines in nr. 10. Annexe F of same publication.

Of various registered items, those requiring better clarification are defined bellow:

- Mail Address: details to be listed in mailing
- Address: geographic location
- System types: (definition quoted in referred publication, under nr. 10, Annexe F)

Library: Organized collection of books, periodicals, bulletins or any other printed matter or audio-visual software, supported by personnel that provides for easy access to any works required by users to satisfy their information, research, education or passtime needs.

Bibliographic system: an identification and standardized bibliographic data record system of published or available documents in a particular field of knowledge (subject, country, region or whole world), filed in appropriate way for future retrieval to identify and retrieve documents.

- Type of users: frequent users are singled out. If applicable, any restrictions on CDI utilization are clearly identified at this stage.
- Information sources. Collection volume: The collection volume alone was registered with documents distributed as follows:

Serials: any publication released in separate and consecutive issues, generally with standard format and permanent title and, on principle, of indefinite duration.

Non-serials: any other publication which does not fall under the above definition, there included books, reports, catalogs, panflets, etc..

NAME		ACRONYM	
		1 .	
PARENT ORGANIZ.		ACRONYM	
		,	
		TYPE OF SYSTEM	
MAILING ADDRESS			
		START-UP YEAR	
GEOGRAPHICAL			
ADDRESS			
TELEPHONE	TELEX	CABLE	
		<del></del>	
STATUTORY			
LAW		<del></del>	· · · · · · · · · · · · · · · · · · ·
			<del> </del>
EYSTEM			
DESCRIPTION			
SUBJECT SCOPE			<del></del>
	TYPE OF		
OPENING HOURS	USERS		
PERSONNEL NR.	EQUIPMENT		
		۱ــ . ۲	
INFORMATION SOURCES.		INDEXING / CLASSIFIC.	
DOCUMENTARY		TOOLS	
HOLDINGS		Į	
SERVICES PROVIDED			
PRINTED PRODUCTS			

Nome	Biblioteca do Kinistério da Agricultura e Pecuária	Sigla	_
Organismo a que pertence	Ministério da Agricultura e Pecuária Direcção dos Recursos Humanos	Sigla	MAF / DRE
Endereço postal	Ministério da Agricultura e Pecuária Biblioteca C. P. 47 S. Tomé R. D. de São Tomé e Principe	Tipo de sistema	Biblioteca
Morada	Avenida 12 de Julho S. Tomé	Infcio da actividade	
Telefone	22126 Telex	Telegramas	_
Responsável	Adriano Martins		
Legislação estatutária			
Descrição do sistema	Arquivo de livro, e revistas sem evidente critério	de ordenação.	Putlicações da FAO
emas sobre os quais presta informação	Agricultura - Pecuária - Silvicultura		
Horārio	Tipo de utilizadores Pessoal do Ministério		
Nº de trabalhadores	Equipamento : Máquina de escrever		
Fontes de informação volume da colecção	Não seriados: = 1600 Seriados : os de FAC	Sistema de classificação e indexação	_
Serviços propostos	Consulte		
Publicações editadas			

Nome	Centro de Documentação Técnica e Científica	Sigla	CDTC	
Organismo a que pertence	Ministério da Educação e Cultura Direcção de Cultura	Sigla	MEC/DC	
Endereço postal	Centro de Documentação Técnica e Científica C. P. 87 S. Tomé R. D. de São Tomé e Principe	Tipo de sistema	Biblioteca Bibliográfico	
Morada	Rum de Moçambique S. Tomé	Início da actividade		
Telefone	22585 Telex	Telegramas	_	
Responsavel	Fernando de Bom Jesus do Rosário			
Legislação estatutária				
Descrição do sistema	Colecção formada por obras em francês. Diversas revistas de actualidade e científicas em francês. Videocassetes e filmes.  Possui uma dependência de literatura guvenil e infantil.  Ficheiros de documentação: autores, títulos,CDT.  Em princípio todos os não seriados são catalogados e classificados			
Temas sobre os quais presta informação	Multimisciplins: Giéncia. Literaturs			
Horário	Tipo de utilizadores Estudantes. Público en geral			
Kº de trabalhadores		Máquina propecção de ógrafo. Máquina de e	1	
Pontes de informação voluma da colecção	Não meriados: 7 5000 Seriados : 7 70 títulos	Sistema de classificação e indexação	C.E.T.	
Servicos propostos	Donsulta in 30 utilizadores/dia. Emphéstimo (depois de emitido o dentão de leiton. Nº de cantões emitidos 165)			
Pur li capões ed, tadas	Boletim bioliográfico (publicado o nº 1 em 1991 Expos ção cirlinopáfica e documental. Catálogo (			

Nom e	Centro Gultural Português	Sigla	-	
Organismo a que pertence	Embaixada de Portugal em São Tomé e Principe	Sigla	-	
Endereço postal	Centro Cultural Português C. P. 173 S. Tomé R. D. de São Tomé e Principe	Tipo de sistema	Biblioteca	
Morada	Rum do Soldado Paulo Ferreira S. Tomé	Infcio da actividade	1981	
Telefone	21455 Telex -	Telegramas	-	
Responsável				
Legislação estatutária				
Descrição do Sistema	Colecção constituída por obras em língua portuguesa.  Edições portuguesas (literatura) e brasileiras (livros técnicos)  Literatura juveril  A arrumação mas estantes é feita por assuntos da C.D.C.			
Temas sobre os quals presta lrigormação	Multidisciplina: : Giência, Diteratura			
Hor <b>ār</b> ic	Tipo de utilizadores Estudantes	. Pútlice em g	ere:	
NF de trabalhadorts	Equipamento Máquina de escrevar			
Fontes de informação volume da coleccão	Não serimos : _ 4000 Serimos : 10 tit/lor	Sistema de classificação e indexação	0.0.7.	
Servi dos propostos	Sons lia. Emprésiumo restritol			
Publicacies edutadas				

Nome	Bibliotecs Necional e	Sigla	-	
Organismo a que pertence	Ministério da Educação e Cultura	Sigle	MEC	
Endereço postal	Biblioteca Nacional S. Tomé	Tipo de sistema	Biblioteca	
Morada		Infcio da actividade		
Telefone	Telex	Telegramas		
Responsável				
Legislação estatutária				
Descrição do sistema	Documentos históricos. Colecção do "Diário de Noticias" (Portugal) desde há dezenas de anos. Enciclopédia Britanica e Enciclopédia Portuguesa e Brasileira. Dicionários			
Temas sobre os quais presta informação				
Hor <b>á</b> ric	Tipo de utilizadores Púclico er g	reral		
Nº de trabalhadores	Equipamento :			
Fontes de informação volume da colecção	Não seriados: - 2000 Sistema de classificação e indexação e indexação			
Serviços propostos	Consults			
Publicações editada <u>s</u>				

sel Neste hibliotece har house opont rideor de recolher mare alamanthe

Nome	Biblioteca do Liceu Nacional	Sigl≞	-	
Organismo a que pertence	Ministério da Educação e Cultura Direcção da Educação Pré-Universitária Liceu Nacional	Sigla	MEC/DEPU	
Endereço postal	Liceu Nacional Biblioteca C. P. 7 S. Tomé R. D. de São Tomé e Principe	Tipo de sistema	Biblioteca	
Morada	Avenida 12 de Julho S. Tomé	Infcio da actividade		
Telefone	22225 Telex	Telegr <b>a</b> mas		
Responsável				
Legislação estatutária				
Descrição do sistema	Colecção constituída por obras muito variadas: literatura, sociologia,política, ciências exactas. Nível liceal. Vários dicionários linguísticos			
enas sobre os quais presta informação	Multidisciplinar: Ciencia. Literatura			
Hor <b>á</b> ric	Tipo de utilizadores Professores. A escolaridade	lunom do 9º mo	120 and de	
Nº de trabalhadores	Equipamento			
Fontes de informação volume de coléccão	Não seriazos:- 3000 Seriados := 5 títulos	Sistema de classificação e indexação	Classificação e arrumação por asrurtos	
Services proposites	Consults (#50 utilizatornes/mar) Empréstimo			
Pur lucardes co. 1662.				



# Ministério das Industrias, Construções e Habitação

# Direcção da Indústria e Energia

(Unidade — Disciplina — Trabalho)

# LISTA DE EMPRESAS INDUSTRIAIS

# 1 - ESTATAIS

- Empresa de Água e Electricidade
- Empresa de Artes Gráficas (Tipografia)
- Empresa"ROSEFA" (Cervejas)
- Empresa de Cerâmica (L e II)
- Olaria
- ENCO (Empresa Nacional de Combustíveis e Oleos)

# 2 - PRIVADAS

# a) Padarias:

- Panificação, Ida.
- Miguel Bernardo, Lda.
- Central
- Nodesta
- Noderna
- Beiras
- Costa
- das Heves
- da Trindade - de Santana
- de São João dos Angolares
- Cabral, Sacadura e Matos, Ida. (Principe)
- Cabral e Filhos, Ida. (Principe)

### b) Serrações:

- Frutuoso Morreira da Cruz
- Julião Amaro
- Julião Vicente
- Hastol
- Filipe Ferreira Simões

# c) Torrefacções:

S. Tomé Pereira Duante, Lda

# d) Pipografias:

- S. Tomé, Ida :
- Claret

	<b>H</b> .	POR		
•4	CT	ILOS.	POR:	



# Ministério das Industrias, Construções e Habitação

# Direcção da Indústria e Energia

(Unidade — Disciplina — Trabalho)

-2-

- e) Recaucutagens:
  - L. Batista, Lda.
  - Moderna
- f) Fábricas de Sabao:
  - Manuel Roque, Lda.
  - Eduardo Morais, Lda.
- g) Fábricas de Refrigerantes e Águas Gaseificadas:
  - Flèbè (Refrigerantes e águas gaseificadas)
  - Lima Barbosa (Aguas gaselficadas) (Príncipe)
- h) Confecções de Vestuários:

Empresa Agua Grande

- i) Fábrica de Aguardente:
  - Siplane, Ida.

■IN.	POR		
BACTI	LOG.	POR.	

# PROJECT PROPOSAL

# PART A - BASIC DATA

COUNTRY/RECION

: Sao Tomé and Principe

PROJECT NUMBER

RP/STP/84/001

PROJECT TITLE

: Consultancy for the creation of industrial

information services

SCHEDULED START

: January 1984

SCHEDULED COMPLETION

January 1984

ORIGIN AND DATE OF OFFICIAL REQUEST

UNDP Res. Rep's cables to UNIDO MISC. 187 of 11.4.1983 and MISC. 562 of 7.10.1983

GOVERNMENT COUNTEMPART AGENCY

Ministry of Industry, Construction and

FRR DRR

PROG MIMOA WFP

FILE NO BOIS

Housing, Sao Tomé

UNIDO CONTRIBUTION

: US\$ 6,000

CURRENCY REQUIRED

FOR UNIDO DIPUT : Convertible

CONVERTIBLE : US\$ 6,000

COVERNMENT CONTRIBUTION : in kind

UNIDO SUPERIORE

BACKSTOFFING SHOTION : Institutional Infrastructure Branch

PROGRESSIE COMPONENT CODE : -31.3.%.

#### PART\_B - NARRATIVE

#### 1. Objectives

#### (a) <u>Development Objective</u>:

The creation of the industrial information services to support the country's industrial development.  $\cdot$ 

#### (b) Immediate Objective:

Preparation of a document for the establishment of an industrial information service (library) within the Ministry of Industry, Construction and Housing based on the identification of assessment of the country's needs for industrial information including users at the governmental, institutional and industrial level.

#### 2. Special Consideration

None.

#### 3. Background and Justification

The economy of Sao Tomé and Principe, which is a least developed country, is based on export of agricultural plantation commodities such as cocoa, copra, coffee, palm and coconut oil. The country relies mainly on the foreign exchange earnings from the export of those products to further its economic development. Therefore, the development and diversification of agro-based industries is given urgent attention in addition to fisheries and civil construction.

Though limited, the assistance of UNIDO to the industrial sector of the country is aimed at present at:

- developing the food-processing industries
- training of managers in the field of agro-industry, and
- establishing a national electro-mechanical maintenance and repair network.

Many of the above activities are carried out by the country's Ministry of Industry, Construction and Housing.

The establishment of an industrial information service (Library) in the Ministry of Industry would certainly greatly assist and support the efforts made towards the industrialization of the country. Such a service would indeed be useful for all parties involved in industry.

In his cable dated 11 April 1983, the UNDP Resident Representative informed UNIDO about the interest of the Government in establishing such a service. This request was supported by the SIDFA in his latest mission report. In order to be able to give relevant advice to the Government based on a critical assessment of the country's needs, reliable background information and data are necessary to design an appropriate project document. The suggestion made by the IO/INFR Branch to field a short fact-finding and formulation mission was accepted by the Government of Sao Tomé.

#### 4. Project Output

Project document for the creation of industrial information services (library) at the Ministry of Industry, Construction and Housing in Sao Tomé.

#### 5. Project Activities and Modalities of Implementation

These are to be carried out by the industrial information expert as follows:

- to identify the country's needs for industrial information including users at the governmental, institutional and industrial level;
- to identify sources of industrial and technological information in the country;
- to identify the needs for equipment, documentation and training of selected national staff;
- to discuss the draft of the project proposal with the UNDP office and Government authorities concerned.

#### 6. Project Inputs

#### • (a) Government Inputs:

The Government will provide office facilities, transportation in the country and relevant secretarial assistance.

#### (b) UNIDO Inputs:

Buli 11-00 - industrial information expert for 3 weeks mission including 2 weeks stay in the country and 1 week for debriefing and preparation of the project document at UNIDO HQs:

US\$ 6,000

#### 7. Evaluation Plans

The project will be evaluated according to the Instructions and Guidelines for the self-evaluation of UNIDO executed Technical Co-operation Field Projects.

#### 8. Envisaged Follow-up

It is expected that the project document will be submitted to UNDP for possible financing from "UNDP Special Funds" (see cable Misc. 562 of 7 October 1983 from UNDP Sao Tomé).

·		UNIDO	ļ
<u> </u>	ت		

#### PROJECT BUDGET/REVISION

3 COUNTRY	4. PROJECT NUMBER AND AMENDMENT	5. SPECIFIC ACTIVITY			
See Tord and Princi	oe RP/STP/83/	31.3.N.			
10. PROJECT TITLE	`				
Consultancy for t	he Creation of Industrial In	nformation Services			

15. INTERNATIONAL EXPERTS (functional littles and aired except for line 11-50)	16. TOTAL		17. 1984		18.		19.		20.	
	m/m	\$	m/m	S	r::/m	s	m/m	S	m/m	
11:01				· · · · · · · · · · · · · · · · · · ·						
02										
03										
C1	<u> </u>						<u> </u>			ļ
05									ļ	
ce			_				1			
07			-				<del>  </del>		ļ <u>.</u>	<u> </u>
63				· · · · · · · · · · · · · · · · · · ·			_			ļ
C3			_							<b> </b>
10		<del></del>	_		-		-			ļ
. ***			_	•						٠
12			_				-			ļ
13			_		-			<del></del>		ļ
14								· · · · · · · · · · · · · · · · · · ·	•	<u> </u>
15		,		· · · · · · · · · · · · · · · · · · ·				<del></del>		-
15										<u> </u>
11-20 Short term consultants	0.7	6,000	0.7	6,000			_		ļ	
11/00 Subitetal—International experts®	0.7	6,000	0.7	6,000			1			

The continuation short the endured check here in and attach continuation sheet 1A. This subjects must include all experts,

J UNIDO PROJECT BUDGET/REVISION 19, DUEST NUMBER 1984 TOTAL n/str/83/ m/mm/m m/m \$ m/m m/m SEXPERIS (bockbook titles required) 25 Sub-total - OPAS expects A MINISTRATIVE SUPPORT PERSONNEL 00 Clerks societarins, drivers 50 Frentance interpreters (non-UNDE projects) \$27 Sub-total - Administrative support personnel N VOLUMITEERS (functional titles required) 4.09 Sub-total-UN Volunteersb 13.00 Project travel 5.50 Other personnel costs • finaturing UNIBO staff mission costs) NATIONAL EXPERTS (functional titles required) 12.22 Secretaria Victional experts 6 6,000 0.7 0.7 6,000 19 FO TOTAL -PT PROVINCE COMPONENT

<sup>\*\*</sup> Promission of the State of t

#### ANNEXE F

#### **DOCUMENTS CONSULTED**

- Estatuto Orgânico do Ministério das Indústrias, Construções e Habitação. S.Tomé: M.I.C.H.: 1984. Projecto
- Cadre général de la politique de dévéloppement de la République Démocratique de São Tomé e Princípe.
   Serviços de Planeamento. S.Tomé.
- 3. Étude de factibilité du dévéloppement du turisme. Conclusions et récommandations du projet DP/UN/STP-75-020/I. PNUD. New Yor!: Nations Unies: 1976.
- 4. Présentation des besoins de São Tomé e Princípa. Serviços de Planeamento. S.Tomé.
- 5. Report on a mission to São Tomé. 5-15 April 1983. Nikolai Krainov SIDFA, Angola.
- Report on the review mission to São Tomé and Princípe (30 March 3 April 1981).
   United Nations General Assembly. A/36/262.
- 7. Situation de l'industrie à STP. Propositions d'interventions possibles. Briscek Bowin. Dec. 1980.
- 8. Situation socio-économique in STP. 1977.
- 9. International library statistics ISO 2789
- 10. Sistemas de información y bases de dados. Directório de sistemas de información de las Naciones Unidas. Ginebra: Junta interorganizacional para sistemas de información : 1980. Vol. 1.

- II. Instructions and guidelines for the self-evaluation of UNIDO-executed technical co-operation field projects. UNIDO Secretariat and Evaluation Unit. Viena: 1982 e 1983 (Vol. 1 e Addenda I a 4). UNIDO/PC.31 e Add I 4.
- 12. Programme advisory note on UNDP financed technical co-operation for industrial research and service institutes (IRSI). UNDP. New York: 1982.

NOTE: Documents 2 through 8 were consulted at the PNUD Office in S.Tomé

#### ANNEXE G

#### MINISTRIES OF THE D.R.OF SÃO TOMÉ E PRINCIPE

Ministério da Defesa Nacional

Ministério dos Negócios Estrangeiros

Ministério do Plano

Ministério da Agricultura e Pecuária

Ministério da Cooperação

Ministério das Indústrias, Construções e Habitação

Ministério do Comércio

Ministério do Trabalho e Previdência Social

Ministério da Justiça e Informação

Ministério dos Transportes e Comunicações

Ministério das Pescas

Ministério, da Educação e Cultura

Ministério da Saude e Desportos

#### ANNEXE H

#### LIST OF PERIODICALS TO BE CONSIDERED IN SDII DOCUMENTARY HOLDINGS

Each periodical is identified by the following items:

Title, editor, editor's address. In the right hand column, we added the periodicity and the price as these informations were available.

#### Internacionais

Bulletin d'Information Statistique pour l'Afrique Nations Unies - Commission Économique pour l'Afrique P.O.Box 3005 Addis Ababa Ethiopia

Bulletin du Centre de Turin
Centre International de Perfectionnement
Profissionnel et Technique
201, Via Ventimiglia
10127 Torino
Italia

FORUM
Centre du Commerce Internationale
CNUCED/GATT
Palais des Nations
1211 Genève 10
Suisse

ONUDI Buletin Informativo
ONUDI
P.O.Box 300 A-1400 Vienna
Austria

Industria y Desarolho (ID/SER.M/7)

ONUDI

P.O.Box 300 A-1400 Vienna

Austria

Le Courier - Afrique - Carafbes - Pacifique Commission des Communautés Européennes 200. Rue de La Loi 1049. Bruxelles

#### Brasileiras

Belgique

AFROCHAMBER

Camara de Comércio Afro-Brasileira

Av.Paulista 1499, 119 Cj 1101

CEP 01311 São Paulo SP

Brasil

Ciencia da Informação
IBICT - Instituto Brasileiro de Informação
em Ciencia e Tecnologia
Av. W/3 Norte Quadra 708/709
Bloco B Loja I8-E, 30
70-740 Brasília DF
Brasil

Comercio Exterior Rua Cainbi 91 05010 São Pauto SP Brasil Semestral

Semestral

Exame

Editora Abril

R.Geraldo Flausino Gomes. 61

CEP 04575

Caixa Postal 2372 São Paulo

Gazeta Mercantil do Estado de S.Paulo Editora Jornalística. Dep.Marketing Direto Rua Major Quadinho 90/7º CEP 01050 SP São Paulo

Brasil

Madeira/Móveis

FETEP

Rua Hans Dieter Schmidt 879

B.Centenario

Cx.Po. 333

89290 S.Bento do Sul /SC

Brasil

Revista DAE

Rua Costa Carvalho 300

CEP 05429 São Paulo SP

Brasil

Senhor

Editora Três Ltda.

Rua Williams Speers 1000

Caixa Postal 223

CEP 01000 São Paulo SP

Brasil

25/ano

42900 BRC

Tecnicouro
Centro Tecnologia de Couros
Calçados e Afins
Rua Julio de Castilhos 351-2º
9300 Novo Hamburgo / RGS
Brasil

#### Espanholas

Tecniberia
Pedeca S.Coop. L.tda.
Apartado num. 422 F.D.
Madrid 20
Espanha

I6 USD / Ano Mensal

Mensal

Molineria y Panaderia Editorial de Revistas Tecnicas Apartado, F.D. nº 321 Barcelona Espanha

#### Portuguesas

Arquitectura Rua Joaquim Antonio de Aguiar, 64-19 E 1000 Lisboa Portugal

Trimestral 1200 PTE/Ano

Boletim da Associação Nacional dos Industriais das Águas Mineromedicinais e de Mesa Associação Nacional dos Industriais de Águas Mineromedicinais e de Mesa R.S.José, 93-19 1000 Lisboa Portugal Boletim da Associação Nacional dos Industriais de Material Eléctrico e Electrónico ANIMEE

Av.Guerra Junqueiro, II-2º ESq 1000 Lisboa Portugal

Boletim Ciência e Tecnologia Faculdade de Ciências e Tecnologia Largo D.Dinis 3000 Coimbra Portugal

Boletim DGQ Direcção Geral da Qualidade R.José Estevão 83-A 1199 Lisboa Codex Portugal Bimestral Grátis

Boletim GTH Gabinete Técnico da Habitação da Câmara Municipal de Lisboa Av. da República, 101

1600 Lisboa

Semestral

Boletim Informativo do IQA Instituto da Qualidade Alimentar R.da Sociedade Farmaceutica, 39 IIOO Lisboa Fortugal

Boletim Informativo Nacional da Ordem dos Engenheiros Ordem dos Engenheiros Av.António Augusto de Aguiar, 3-D 1097 Lisboa Codex Portugal Cerebro

Rua de Campolide nº 55-5º Dtº

1000 Lisboa Portugal

Il números /Ano

1000 PTE / Ana

Informática

Ciência Actual

Rua Carlos Pereira, 3-49 D

1500 Lisboa Portugal

Bimestral

7.5 USD

Comunicação dos Serviços Geológicos

de Portugal

Direcção-Geral de Geologia e Minas

Rua Academia das Ciências, 19-29

1200 Lisboa Portugal

Contabilidade e Finanças

Associação Portuguesa de Contabilidade

R.dos Douradores 20-19

100 Lisboa Portugal

5 / Ano

IS USD

Corrosão e Protecção de Materiais

Laboratório Nacional de Engenharia e

Tecnologia Industrial - DCEAL

Estr. do Paço do Lumiar, 22

1699 Lisboa Codex Portugal

Digitus

R. Tenente Espanca 36-19 Esq.

1000 Lisboa Portugal

II / Ang

1000 PTE

Informática

Electricidade, Energia, Electrónica

Emp.Editorial Electricidade EDEL

R.D.Estefânia 48-3º Esq

1000 Lisboa Portugal

Engenharia. Ciências e Técnicas

Bimestral

Casa Viva Editora

R.Rodrigo da Fonseca, 60-49

1200 Lisboa Portugal

Exportar

Mensal

Instituto do Comércio Externo

Rua de Ponta Delgada, 44-B

1016 Lisboa Codex Portugal

Folha Textil

Instituto dos Têxteis

Rua do Vale de Pereiro. 4

1200 Lisbna Portugal

Fundição

Associação Portuguesa de Fundição

R.do Campo Alegre 672-29 Esq.

4100 Porto Portugal

Gestão

7 / Ano

Editorial Pórtico

R.Dr.Júlio Dantas 4-19

1000 Lisboa Portugal

Indústria Alimentar

1000 PTE / Ang

Rua do Salitre, 155-29

1200 Lisboa Portugal

Informação APESB

(Associação Portuguasa para Estudos

de Saneamento Básico)

Rua Antero de Quental, 44

1100 Lisboa

Inventiva

Associação Portuguesa de Criatividade Av.Almirante Reis, 158-1º Dtº 1000 Lisboa Portugal

Investimento e Tecnologia Instituto do Investimento Estrangeiro Av.da Liberdade, 258-5º 1000 Lisboa Portugal

Manutenção
Associação Portuguesa de Manutenção Industrial
Pç.das Indústrias
I399 Lisboa Codex Portugal

Meta!

Associação dos Industriais Metalo Mecânicos do Norte Rua Guedes de Azevedo, 233-1º 4000 Porto Portugal

Negócios

50 USD

R.do Loreto, 34-3º 1200 Lisboa Portugal

Revista das Empresas Rua do Arco do Carvalhão, 37 r/c 2 1000 Lisboa Portugal

O Electricista Rua Capitão Sousa, 44-1º Esq Apartado 142 7802 Beja Portugal Pequena e Média Empresa Instituto de Apoio às Pequenas e Médias Empresas R.Rodrigo da Fonseca, 73 I297 Lisboa Codex Portugal

Qualidade Associação Portuguesa para a Qualidade Praça das Indústrias 1300 Lisboa Portugal

Recursos Hídricos

Associação Portuguesa dos Recursos Hídricos Trimestral LNEC 12.5 USD

Av.Brasil, 101

1799 Lisboa Codex Portugal

Revipack Embalagem

Oditécnica

Praceta lº Dezembro. 5 SC 2676 Odivelas Codex Portugal

Revista da Administração Pública Direcção-Geral da Organização Administrativa Palácio da Ajuda 1300 Lisboa Portugal

Revista da Sociedade Portuguesa de Cerâmica e Vidro Universidade de Aveiro 3800 Aveiro Portugal Revista de Informática

Associação Portuguesa de Informática

Av.Almirante Reis. 127-19 Esq.

1100 Lisboa Portugal

Bimestral

1200 PTE

Revista de Rádio e Comunicações

Apartado 38

3501 Viseu Codex Portugal

Mensal

80 PTE cada número

Revista Petrogal

Petrogal

Rua das Flores, 7

1200 Lisboa Portugal

Quadrimestral

IO USD

Revista Portuguesa de Engenharia de Estruturas

Laboratório Nacional de Engenharia Civil

Av.do Brasil

1799 Lisboa Codex Portugal

Revista Portuguesa de Medicina no Trabalho

Sociedade Portuguesa de Medicina no Trabalho

Av.Barbosa do Bocage, 117-19D

1000 Lisboa Portugal

\_

Revista Portuguesa de Panificação

Rua do Crucifixo, 31-19 1100 Lisboa Portugal

Revista Portuguesa de Química

Sociedade Portuguesa de Química - IST

Av.Rovisco Pais

1000 Lisboa Portugal

Revista Portuguesa do Frio Instituto Nacional do Frio R.Filipe Folque, 46-19 1000 Lisboa Portugal

Revista Técnica de Cerâmica Rua Ferreira Lapa, 4-2º A IIOO Lisboa Portugal

Segurança Associação Portuguesa de Seguros Rua Andrade Corvo. 27–39 1000 Lisboa Portugal

Soldadura e Construção Metálica Instituto de Soldadura Rua Tomás de Figueiredo 16-A 1500 Lisboa Portugal

SPM - Boletim Informativo
Sociedade Portuguesa de Materiais
Av.Rovisco Pais
1000 Lisboa Portugal

TEG

Associação Portuguesa das Indústrias Gráficas e Transformadoras do Papel Av.João Crisóstomo, 30-2º Dtº 1000 Lisboa Portugal

Técnica
AEIST
Av.Rovisco Pais
1000 Lisboa Portugal

Trimestral

Técnica Têxtil Editora Técnica Têxtil Rua Coelho Neto, 40-1º Tr 4000 Porto Portugal

Técnicas de Segurança ICT-Informação Científica e Técnica Lda Rua do 4 de Infantaria, 36-4º Esq I300 Lisboa Portugal

Trimestral

Tecnometal
Associação dos Industriais Metalúrgicos
e Metalo-Mecânicos do Norte
Rua Guedes de Azevedo, 233-19
4000 Porto Portugal

#### ANNEXE I

## LIST OF ORGANIZATIONS AND PUBLISHERS TO BE CONSIDERED FOR THE SELECTION OF SDII DOCUMENTARY HOLDINGS

#### International and Regional Organizations

ADB - African Development Bank 01 B.P. 1387 Abidjan 01 Republic of the Ivory Coast

CCI - CNUCED/GATT - Centre du Commerce Internationale Palais des Nations 12:1 Genève 10 Suisse

Centre International de Perfectionnement Professionnel et Technique 201. Via Ventimiglia 10127 Torino Italia

CIADFOR 01 B.P. 3771 Abidjan 01 - Côte-D'Ivoire

Commission des Communautés Européennes 200, Rue de La Loi 1049 Bruxelles Belgique

International Labour Office OH 1211 Genève 22 Suisse International Monetary Fund Washington D.C. 2043I USA

IOB Secretariat
Palais des Nations
CH 1211 Genève 10 Suisse

ISO International Organization for Standardization
Case Postale 56
CH-I2II Genève 20 Suisse

Nations Unies

Commission Économique pour l'Afrique
P.O.Box 3005

Addis Ababa Ethiopia

OCDE - Organization pour la Coopération et Développement Économique

2. Rue André-Pascal

75775 Paris Cedex 16 France

ONUDI - Organization des Nations Unies pour le Développement Industriel
Centre International de Vienne
B.P. 300 A-1400 Vienne Austriche

ORAN - Organization Régionale Africaine de Normalisation 12th Floor - City Hall Annexe - Nairobi P.O.Box 57363 Nairobi Kenya

UNESCO

7. Place de Fontenoy 75700 Paris France

United Nations Publications
Palais des Nations
CH-I2II Genève 10 Suisse

#### **Brazilian Organizations**

Associação dos Bibliotecários do Distrito Federal CRN 702/3 Bloco G Edificio Coenisa, Sobreloja 3 nº 49 70710 Brasilia DF Brasil

CNPq - Conselho Nacional de Desenvolvimento Científico e Tecnológico Av. W/3 Norte Quadra 507 Bloco B 3º andar 70740 Bræsilia DF Brasil

Companhia Editora Nacional Rua dos Gusmões 639 01212 São Paulo SP Brasil

CORTEZ - Editora e Livraria Rua Bartira, 387 05009 - São Paulo SP Brasil

DISAL - Distribuidores Associados de Livros Ltda. Rua Vitória 486/496 Cx. Postal 4817 CEP 01210 São Paulo Brasil

Editora Atica S.A. Rua Barão de Iguapé, 110 Caixa Postal 8656 São Paulo Brasil

Editora da UFRGS Universidade Federal do Rio Grande do Sul Rua João Pessoa, 415 90000 Porto Alegre RS - Brasil Editora Edgard Blücher Lda 01000 Caixa Postal 5450 São Paulo SP Brasil

Editora Globo

Av.Getúlio Vargas 1271

Caixa Postal 1520

90000 Porto Alegre RS Brasil

Editora Interciência Lda.

Rua Verna Magalhães, 66

CEP 20710 Rio de Janeiro Brasil

Editora Polígono Av.Brig. Luís António 3035 São Paulo Brasil

EDUSP - Editora Universitária de São Paulo Cidade Universitária Armando de Salles Oliveira Caixa Postal 8030 05508 São Paulo SP Brasil

EMBRAPA Empresa Brasileira de Pesquisa Agropecuária SCS Av. W/3 Sul Ed.Venâncio 20309 Caixa Postal I3I6 70333 Brasilia DF Brasil

EMEP Editorial
Rua Graúna 106
04514 São Paulo SP Brasil

EPU Editora Pedagógica e Universitária Lda. Praça Dr. José Gaspar, 106-3º SBL-15 Caixa Postal 7503 01047 São Paulo SP Brasil Henus Livraria Editora Lda 01510 Rua da Glória 312 Liberdade Caixa Postal 9686 São Paulo Brasil

IBICT - Instituto Brasileiro de Informação em Ciência e Tecnologia Av. W/3 Norte Quadra 708/709 Bloco & Loja I8-E nº 30 70740 Brasilia DF - Brasil

Livraria e Editora POLIS Ltda Rua Caramuru, 1196 04130 São Paulo SP Brasil

Livraria Nobel S.A.
Rua Maria Antónia, 108
Caixa Postal 2373
01222 São Paulo SP Brasil

LTC - Livros Técnicos e Científicos Editora Av. Venezuela. 163 20.220 Rio de Janeiro RJ Brasil

Universidade Federal da Paraiba Campus Universitário Editora da Universidade 58000 João Pessoa PB Brasil

Universidade Federal de Santa Maria
Departamento de Divulgação
Campus Universitário
97100 Santa Maria RS Brasil

#### Spanish Organizations

Ediciones DEUSTO SA Barraincue 14 Apertado 186 Bilbao Espanha

Editorial de Revistas Tecnicas Apartado, F.D. nº 32! Barcelona Espanha

Editorial Gustavo Gili, S.A. Rosellón 87-89 Barcelona 29 Espanha

Editorial Pedeca S.Coop.Ltda Apartado num. 422 F.D. Madrid 20 Espanha

Enciclopédia Mirador Internacional S.A.EBRISA Apartado Postal 30.115 Gran Via de Carlos III, 58-60 A Barcelona 28 Espanha

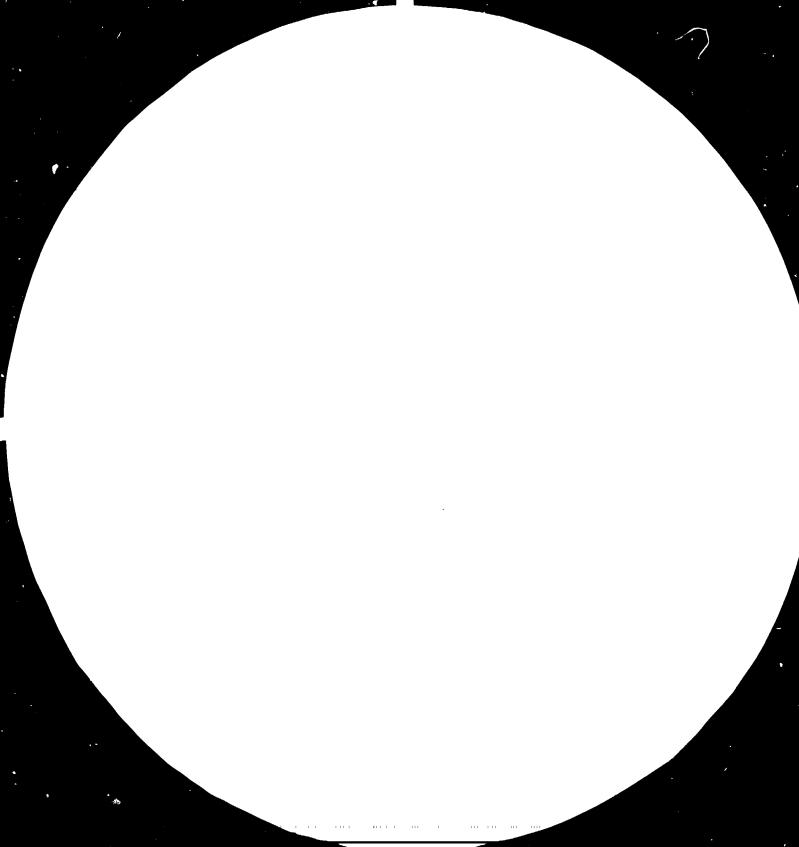
#### Portuguese Organizations

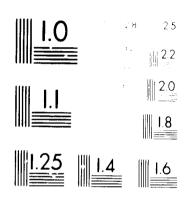
CDL - Central Distribuidora Livreira Av.Santos Dumont 57-29 1900 Lisboa Portugal

Dinativro
Trav. Convento de Jesus 15 r/c
1200 Lisboa - Portugal

## 3-72

# 





MK Remonry RELog attory (Fride HAP) NACE for a second of more and CATE for a second of group and a second AND Second of the Application Edições CETOP

Apartado 33

2726 Mem Martins Codex Portugal

Edições 70 Av.Duque de Ávila 69 r/c Esq 1000 Lisboa Portugal

EDITECNA

Rua Tenente Espanca 36-59

1000 Lisboa Portugal

Editorial Confluência Rua Almeida e Sousa, 23 1300 Lisboa Portugal

Editora Enciclopédia Av.D.Carlos I 104 A 1200 Lisboa Portugal

Editorial Pórtico R.Dr.Júlio Dantas 4-1º 1000 Lisboa Portugal

Editorial Presença Rua Augusto Gil 35-A 1000 Lisboa Portugal

Imprensa Nacional - Casa da Moeda Rua da Escola Politécnica 1200 Lisboa Portugal

Instituto Nacional de Formação Turística Apartado 2375 IIO9 Lisboa Codex Portugal LIDEL - Edições Técnicas Lda R.D.Estefânia 183 r/c D 1096 Lisboa Codex Portugal

Livros Horizonte Lda Rua das Chagas, 17-19D 1200 Lisboa Portugal

Platano Editora Av.de Berna, 31-2º Esq 1093 Lisboa Codex Portugal

Publicações D.Quixote Rua Luciano Cordeiro, 119 1098 Lisboa Codex Portugal

SOCICCULTUR - Divulgação Cultural Rua Portugal Durão, 3-A 1600 Lisboa Portugal

#### ANNEXE J

### LIST OF INDIVIDUALS WHO ANSWERED TO THE INFORMATION NEEDS SURVEY. SUMMARY TABLE OF THE INFORMATION NEEDS.

The presentation of this list and table fulfills two objectives:

- a) To set out the starting point for the organization of a file of SDH users, intended for direct mailing of SDH publications.
- b) Allow without delay, the start-up of SDII service (current awareness).

#### LIST OF INDIVIDUALS WHO ANSWERED THE INFORMATION NEEDS SURVEY

This list is alphabetically arranged by the name and each record includes the following items:

- . Identification number (UT = user
- . Name
- . Post
- . Organization / Firm
- . Address

#### UT I

Agostinho do Espírito Santo Lourenço Operador do Laboratório de Engª Civil Direcção de Construção Civil MICH C.P. 36 S.Tomé

#### UT 2

Alberto d'Abreu Pires dos Santos

Operador do Laboratório de Engª Civil

Direcção de Construção Civil

C.P. 36 S.Tomé

#### UT 3

Alfredo Menezes Marques Trindade

Desenhador

Direcção de Construção Civil MICH

C.P. 36 S.Tomé

#### UT 4

André do Espírito Santo
Chefe de Departamento
Sector Produtivo de Artes Gráficas
C.P. 28 S.Tomé

#### UT 5

António de Assunção Dias Xavier de Pina Oleiro Olaria Madre de Deus - Depósito Velho

#### UT 6

António Quaresma Vaz de Almeida Contabilista Direcção do Plano, MICH C.P. i20 S.Tomé

1 1 1 1 1

#### UT 7

Armindo da Graça Desenhador

Direcção de Construção Civil MICH

C.P. 36 S.Tumé

#### UT B

Augusto Águas Direcção de Construção MICH C.P. 36 S.Tomé

#### UT 9

Benedito Neto d'Alva

Engº Civil

Direcção de Construção Civil MICH

C.P. 36 S.Tomé

#### UT 10

Bernardo de Sousa da Conceição Neto Chefe de Secção Direcção da Indústria e Energia MICH C.P. 198 S.Tomé

#### UT II

Carlos da Cruz Fonseca Contabilista Empresa de Cerâmica I Almeirim

#### UT 12

Crisóstomo de Deus Lopes Direcção de Construção Civil MICH C.P. 36 S.Tome

#### UT 13

Dionísio Monteiro d'Alva Assistente Técnico Empresa de Artes Gráficas S.Tomé

#### UT 14

Domingos de Sousa Pontes da Silva Técnico de Conservação e Manutenção Eléctricas Empresa Cerâmica II C.P. 223 S.Tomé

#### UT 15

Domingos do Nascimento Pereira de Lima
Chefe Contabilista
Empresa de Cerâmica II
C. P. 223 S.Tomé

#### UT 16

Fernando Afonso

Desenhador de Construção Civil

Direcção de Construção Civil MICH

C.P. 36 S.Tomé

#### UT 17

Fernando d'Alva Noronha Soares Moreira Chefe de Secção de Impressão Empresa de Artes Gráficas S.Tomé

#### UT 18

Filipe Cupertino do Espírito Santo Oleiro Olaria Almeirim Madalena

#### UT 19

Flávio Menezes Marques Trindade

Desenhador Chefe

Direcção de Construção Civil MICH

C.P. 36 S.Tomé

#### UT 20

Florentina do Espírito Costa 3º Oficial a.i. Direcção da Indústria e Energia MICH C.P. 198 S.Tomé

#### UT 21

Florentino Fernandes dos Ramos Técnico Electrotécnico Industrial Empresa de Cerâmica II C.P. 223 S.Tomé

#### UT 21

Francisco da Fonseca e Silva Rodrigues Topógrafo Direcção de Construção Civil MICH C.P. 36 S.Tomé

#### UT 23

Francisco Ferreira dos Santos e Silva Responsável do Dep. de Organização do Trabalho e Salários MICH Bôbô-Fôrro

#### UT 24

Gilda Matech Royc Arquitecta Direcção da Construção Civil MICH C.P. 36 S.Tomé

#### **IJT 25**

Hilário da Conceição Coordenador - Projecto ló Grande I MICH C.P. 36 S.Tomé

#### UT 26

Hipólito de Araújo Lima Afonso Técnico de Formação Prática Direcção do Plano e Finanças MICH S.Tomé

#### UT 27

Kader Gomes Viana
Chefe de Secção Monotype
Empresa de Artes Gráficas
C.P. 28 S.Tomé

#### UT 28

Jerónimo de Ceita Feil

1º Oficial Administrativo

Empresa de Artes Gráficas

C.P. 28 S.Tomé

#### UT 29

Jerónimo Pedro Quaresma 2º Oficial de Artes Gráficas Empresa de Artes Gráficas C.P. 28 S.Tomé

#### UT 30

José Amaro Guedes Machado Desenhador Direcção de Construção Civil C.P. 36 S.Tomé

Juvêncio Amado d'Oliveira
Escriturário dactilografo
Direcção da Indústria e Energia MICH
C.P. 198 S.Tomé

#### UT 32

Luís Manuel do Sacramento Bonfim Técnico Direcção do Plano e Finanças MICH C.P. 35 S.Tomé

#### UT 33

Manuel da Trindade do Rosário Sousa Técnico Orçamentista Direcção da Construção Civil C.P. 36 S.Tomé

#### UT 34

Maria Gabriela de Carvalho Rita

Resp. Sector de Investimentos e Cooperação

Direcção do Plano e Finanças MICH

C.P. 36 S.Tomé

#### UT 35

Maria da Conceição Silveira d'Almeida Engº Técnico de Construção Direcção da Construção Civil MICH C.P. 36 S.Tomé

#### UT 36

Nascimento Gentil Lopes Bandeira 2º Oficial a.i. Direcção da Indústria e Energia C.P. 198 S.Tomé

Norberto José d'Alva Costa Alegre Director Direcção da Indústria e Energia C.P. 198 S.Tomé

#### UT 38

Pascoal Quaresma João Lourenço
Chefe de Secção. Composição Manual
Empresa de Artes Gráficas
S.Tomé

#### UT 39

Paulino Homem da Graça Torres
Chefe de Secção Camercia:
Empresa de Água e Electricidade
C.P. 46 S.Tome

#### UT 40

Pedro Álvaro da Trindade Vilhete Chefe do Dep.de Apoio Logístico Empresa "A Construtora" C.P. 36 S.Tomé

#### UT 41

Rodrigo Soares do Nascimento Coordenador Empresa de Cerâmica I Almeirim

#### UT 42

Silvestre Soares dos Santos Chefe de Secção Empresa de Água e Electricidade C.P. 46 S.Tomé

Teotónio Angelo Lima d'Alva Torres Engº Civil Direcção de Construção Civil MICH C.P. 36 S.Tomé

#### UT 44

Tomás de Vera Cruz
Chefe do Dep. Técnico
Empresa "A Construtora"
C.P. 36 S.Tomé

#### UT 45

Tomé Agostinho das Neves
Director
Empresa de Água e Electricidade
C.P. 46 S.Tomé

#### UT 46

Tomé Soares da Vera Cruz Coordenador do Dep.Técnico Empresa de Água e Electricidade C.P. 46 S.Tomé

											ι	T							
		T	2	3	4	5	6	7	В	9	10	11	12	13	14	15	16	17	18
ם <u>'</u>	Metrology	T																	Γ
	☐ Measuring units		X.	$\mathbb{L}_{-}$			I_												
	☐ Instruments		X																
	☐ Measurements		Х						X										
	Standardization								X										
	Quality Control Methods																		
	Environmental and Safety Engineering																		
	☐ Water resources. Water																		ĺ
	Polution control	+	Н	_	Н	$\vdash$	-			-			Н	_		$\vdash$	$\vdash$		<del> </del>
	☐ Working environment	1			Н									×					
	Accidents	+-	H	_	Н		<b>—</b>					_		<del></del>		М	_		_
	☐ Fire protection	+-								-					-			_	_
	☐ Safety devices	+	$\vdash$	_			-				-			X			_	-	
		+						Н						<u>^</u>					_
	Agriculture, Forestries, Fisheries																		ĺ
	☐ Agriculture	1																	L
	Forestries																		
	☐ Animal production	į																	<u> </u>
	Fisheries	-																	
																			_
U	Food Industry						ĺ												ĺ
	Dairy product																		
	D Beverages	1																	
	□ Sugar																		
	☐ Food preserves	1					_							_			-	<del></del>	_
	Bakery	<del> </del>			×					<u> </u>				×			-		-
	Durci	+						-			+		_	$\triangle$			-	—	
	Tobacco Industry						: 												
	Energy. Fuels								İ					,					
									}	,			: :						
ш	Electrotechnology								į	·	i			,	'				
	☐ Electrical installations														×				
	☐ Electric machines									- 1					×				
	☐ Electronics					X					$\rightarrow$				X				
_			1		1							1	!					i	
	Communication	]					×			Í	Ì		1					i	
	Documentation						×		1			1							
	C Graphic Arts				X		Х		;									X	
	☐ Radio						X					X		X					
	Television		7				×					<u> </u>		_					_
								_			-					-			
	Data Processing. Computers.		×			!													
	Mechanical Engineering		Ì	į	1		1	1	į	1	į	;		į				:	
_	Thermal machines			l	}				1	ļ		-		;				!	
	Transmission mechanisms	$\downarrow \downarrow$					-	<del></del>							_	_			
	Mechanical rasteners	1-									•		•						
	Titlegi, incol (asteriera	ļ	- +			$\sqcup$							:	:					
	Production Engineering	1	[		ļ			;		1	į		- 1	1	I	i			
لسبا		;	1		,	!		1			!				1	:			
	( ) Fabrication procedures		1	Ĺ	-		: لمد .				_	٠			اٰ ۔۔۔ ا	, 			
	Welding	: .	•							•		_							
	Materials handling						-												_
	Corrosion. Paints. Coatings	I	1	•		•	1	,	X	•	:		1		!			•	_
	Maintenance and repairs	1	$\dashv$	_		1		_	χt	_	- 🕇	7	_	+	7			-+	~

and the second of the second of the second of the second of the second of the second of the second of the second

UT 8 9 10 11 12 13 14 15 16 17 18 7 5 6 Transports Engineering Road Transports
Air Transports ☐ Water Transports Packaging X Х □ Construction. Architecture ☐ Mining Technology. Geology X ☐ Metallurgy X ☐ Metals ☐ Foundry X Х ■ Wood Technology ☐ Textile Industry. Clothing ☐ Furniture X D Chemical Industry Rubber □ Ceramics ☐ Glass ☐ Fertilizers Pesticides\_ ☐ Plastics . Detergents. Soat ☐ Adhesives Pharmaceutical Industry ■ Management Sciences × Management ×. × Dorganization Methods. × X □ Productivity × ☐ Distribution × ☐ Investments X ☐ Accounting. X × Stock Control XX Prices X X Furcign Trade × ☐ Humanities and Social Sciences Demographics × × Professional Training × × Economy Policy. Planning Х × International Cocperation × Х ☐ International Organizations × Х Public Administration × × X

Other Subjects

Tourism , hotel industry
Handicrafts

×

	119	20	21	22	23	24	25	26	27		29	30	31	32	33	34	35	36
☐ Metrology	+					-	X								2	3		$\ddot{\exists}$
Measuring units		1	<del>                                     </del>		-		X	X	X	$\vdash$			-	H	Н	×		$\vdash$
Instruments	1-		<b>-</b>				×				1			×				$\sqcap$
☐ Measurements	X						X							П				
	+	╁─	<del>                                     </del>		-		Н	Н			$\vdash$	-	-	Н				
Standardization	1_	_	_		X	X	×											
Quality Control Methods						×		X	X							Х		
☐ Environmental and Safety Engineering			1			ĺ	x	×										
☐ Water resources. Water	×			Н		$\vdash$	×	Н		_	-	Н			H	X		X
Polution control	+			H			H			-	-		_	X		X		
☐ Working environment	×				×		×	×	X						Т			
Accidents	+	П			×		X		X									
☐ Fire protection	1						X		X					П				X
☐ Safety devices	1						X									П		
							V											
D. Agriculture. Forestries. Fisheries	-				<u> </u>		×		X	-			—		_			J
☐ Agriculture		-							$\Delta$									X
Forestries Animal production	+-			_							_							X
Fisheries	<del></del> -				_		×								_			×
D Tisheries	+	$\vdash$	$\Box$	_	Х										_	-		
☐ Food Industry	Ì															×		
Dairy product													_			X		X
D Beverages	1															×		
Sugar	1															×		
☐ Food preserves																X		
O Bakery	1							<del> </del>		×						×		_
☐ Tobacco Industry							1			×	I							
☐ Energy. Fuels							х							x		X	•	
									·	i								
Electrotechnology	<u> </u>		X				X	X		_ 1			<u>X</u>					
Electrical installations		$\vdash$	×				×			×				X		$\square$		Х
D'Electric machines D'Electronics	+		×				X		į	-			$\overline{x}$	J				
Liectionics	+	H						X	<del>- i</del>	+			^_	^		-	<del>-</del>	×
☐ Communication			1	ļ				X		Í	i		X					
□ Documentation			X											X			-	
☐ Graphic Arts									X	7	X							
☐ Radio			X				Xi	X	X				X	Х				
Television			X						X				X	Х				Х
Data Processing. Computers.			X				Ì											
Machanian Francisco	$\top$		<del>-</del>				-	i		+		-	<del>-</del>					
	Hi						X			$\perp$								
Transmission mechanisms	4		_			_	X,	:		_								_
Mechanical fasteners	4-4						X			-		- !						X,
- Mechanica Tasteners	+-			_			X	_	_	4	· ;	!						
C Production Engineering		1	-			1	X	x					:	1		!		
* Fabrication procedures							$\frac{\sim}{\times}$	×		-		<u>-</u> -						
Welding	+ -		¥				<del>*</del>	4	. 🕂	-								_
Materials handling	ب ب	. 👍	<b>个</b> ;	4	•		Х Х.	7	- •	•	- · •			-	•			$\nabla$
Corrosion, Paints, Coatings	X				1	7	×	<b>+</b>	<b>+</b>			<del></del>				· - •	-	_
Maintenance and repairs	+~+	$\dashv$	-+		-	$\dashv$	쉯	-		+	+		+				-+	-
	1_1	_			Ш		$\sim$ 1	_										_,,,

•	,	_	-	_	_	_	_			_	~	_		<del></del>	_	_	_	
	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
							X	_										
Transports Engineering Road Transports	-		<u> </u>	×	1	$\vdash$	X	1	<del> </del>		$\vdash$	-	-	Н			-	×
Air Transports	-		┝╌	<del>- ``</del>	╫	$\vdash$	1	$\vdash$	-		-	$\vdash$	$\vdash$	$\vdash$	├─	-	$\vdash$	$\cap$
☐ Water Transports	┤	-	┝	-		-	-	-		-	<del>                                     </del>	-	$\vdash$	$\vdash$	-	-	<del>                                     </del>	
	-	$\vdash$	⊢	$\vdash$	-	-	-		-	-	-	-	-	$\vdash$	_			
Packaging							l		<u> </u>		١.		Ĺ					
						J.									٠		\ .	
Construction. Architecture				X		X					l	X			X		Х	
				J														
☐ Mining Technology. Geology				X			X							X	!	Х		
				_			_		_	-	_	-	-				_	
<b>'.</b>							X										Х	
							^					_					$\triangle$	
☐ Metalkingy							Х									X	ĺ	
☐ Metals	<del>  </del>	H	$\vdash$	-	$\vdash$	-	X	_	_			-	-	$\times$	┝╼┥	×	<del></del>	-
	$\vdash$	Н				-	X	-				-				<u> </u>	_	×
☐ Faundry	_						_					<u> </u>				Ш	<b>—</b>	
_			i														İ	
■ Wood Technology	X					Х											X	
			$\vdash$	$\dashv$			_	Н					_	-			<del></del>	$\vdash$
☐ Textile Industry. Clothing								X									1	
	!			-										$\dashv$	<u> </u>	-		
☐ Furniture			×		i	X.	у.	X				Ì					!	1 /
								-				_						$\sqcup$
Chemical Industry					İ		X							ì		l x	!	, !
Rubber																X	,	
☐ Ceramics	-		X											_	М	X		<del>                                     </del>
Glass				-	_			-		$\dashv$		-			-	X		$\vdash$
			$\dashv$						(			-			<del></del>	X		┼
Fertilizers							_								$\vdash$ $\dashv$			-
☐ Pesticides.			$\overline{}$			_ ;	X			$\dashv$				_	-	X		-
Plastics			_	_	_							!				X		<u> </u>
☐ Detergents. Soap ·		i	_1							X				!		X	<u> </u>	<u> </u>
☐ Adhesives				Ī			1							Ī				
				$\neg$		1												
Pharmaceutical Industry		}	ļ				1	- 1		ĺ				į	ı		}	j
	<del></del>	-	-	_	$\neg$					-				<del>- i</del>	$\vdash$			<del> </del>
☐ Management Sciences			ļ			1	X	X		1				}	,		í	ļ
☐ Management			_	- †	X		X	$\overline{}$			X						<del></del>	TY
	-										$\stackrel{\wedge}{-}$							X
Organization Methods.	-		-		X		X	-	ζ							<u> </u>		
☐ Productivity			_		×	_ ļ	×		X			نـــا						
Distribution					X		X	$ \bot $										<u>.</u>
☐ Investments					X	$\perp$	X							]				:
☐ Accounting.	1	X			X		X	X		ĺ				X			,	X
Stock Control					X	1	X	X										
Prices				寸			Χ					1	-	-	X			<del></del>
Furcign Trade			$\neg$		$\neg$	-	X		-	$\dashv$			-	-+	$\hookrightarrow$	<del> </del>		<del>:</del>
	-			+	-		4	$\stackrel{\triangle}{\rightarrow}$						_	,			<u> </u>
Humanities and Social Sciences		X	- 1	- [	Ų.	ļ	J	ψĺ		1			ار		, [			1
Demographics	-	4			X		ᄉ	싀			·	<b>├</b> ┆	X	싀				1
Professional Training		+		$\dashv$	_				<u> </u>				X		ــا	X		X
Economy Policy. Planning	_			4	X	$\rightarrow$	X	싀	X			<u> </u>		!	X			X
		;			X		X	_]	X		×		X					İ
International Cooperation	الا	<u></u>				_ [			_ 1	$_{-}$ $\exists$			-		П			<u> </u>
☐ International Organizations	Ī	1	:		Ī	-!	X							X		X	~~	-
Public Administration	-	Ī	_				X	v		V	×			_		-		
		_ <u>.</u>			-		4	4		X	_				_	-		ļ
Other Subjects		ſ	!	!	Ì	!				- 1			}	1	. !		ŀ	:
		_		—∸		•	<u> </u>		_		_			نحد		_		_

Metrology		•	<b>7</b> 7	38	39	40	41	42	43	44	45	46						T	7	
Messuring units	٦,	Matrolago		50	Ť	ï	-	- 1	, j		Ŷ	ľ			$\vdash$		H	┿	-	-
Instruments	_		Н		-	1		-				_		-	$\vdash$	$\vdash$		┰		$\dashv$
				×	_	$\vdash$		-	Н		Н		-	_	Н	$\dashv$	$\dashv$	┰	$\dashv$	ᅱ
Standardization					Н	f						I		-			$\vdash \vdash$	寸	+	٦
Quality Control Methods			H	$\vdash$		$\vdash$		_		Щ	_	$\vdash$	_	_		$\sqcup$		-		-
Environmental and Safety Engineering		Standardization	X			X			X									- 1	- 1	
Environmental and Safety Engineering	_			Н		Н			Н				$\dashv$	_		$\vdash$	-	$\dashv$	7	ㅓ
Water resources. Water		Quality Control Methods	Х							Х										
Water resources. Water	σ.	Continue of Control Francisco										X						$\exists$		
Polution control	U		Ţ	-	<del></del>	$\vdash$				Ţ	Ţ	1	-			$\vdash$		$\dashv$	$\dashv$	-
Working environment			_			IJ			$\Box$	$\stackrel{\sim}{\rightarrow}$	$\stackrel{\sim}{\vdash}$					$\square$	-	-	-+	4
Accidents				$\vdash$		_							-	_		Н	$\dashv$	-	-+	7
Fire protection			_		<u> </u>	-			X				$\neg$	_				1	+	7
Safety devices						_							_					寸	+	$\dashv$
Agriculture, Forestries, Fisheries									I			X						$\dashv$	1	
Agriculture   Forestries   Animal production   Fisheries																	$\dashv$	寸		
Forestries	D.				X				H									4		_
Animal production   Fisheries																		_	_	_
□ Frood Industry		<del></del>								_		_	_					$\dashv$	_	_
Food Industry			;			Ш	$\vdash$			-			_					-	-	_
Dairy product		D Fisheries		$\vdash$			$\vdash$					-					$\square$			
Dairy product   Beverages   X   X		Food Industry	ļ		X													. }		
Beverages																				
Sugar			X																-	-
Food preserves																				_
□ Tobacco Industry         □ Energy. Fuels         X         X         X         X         X         X         X         X         X         X         □         □ Electrotechnology         □ X         □ X         □ □         □ □         □ □         □ □         □ □         □ □         □ □         □ □         □ □         □ □         □		☐ Food preserves	X		Х							i						$\dashv$		
□ Energy. Fuels		□ Bakery	X															$\Box$		
□ Energy. Fuels			}							7			ļ					:	-,	
Electrotechnology	u	Tobacco Industry	_	$\Box$					j		;	- !	!					!		
Electrotechnology		Energy Fuels	x		x.			į	×	ĺ	×	×	!				!			
Electrical installations   X X X   X   X   X   X   X   X   X			-		-				$\stackrel{\sim}{\dashv}$			<del></del>	_		_			<del>-</del>		_
□ Electric machines □ Electronics □ Communication □ Documentation □ Graphic Arts □ Radio □ Television □ Data Processing. Computers. □ Mechanical Engineering □ Thermal machines □ Transmission mechanisms □ Mechanical rasteners □ Production Engineering □ Y X □ Production Engineering		Electrotechnology										X								
□ Communication □ Documentation										]	$\times$	X							į	
Communication Documentation Graphic Arts Radio Television  Data Processing. Computers.  Mechanical Engineering Thermal machines Transmission mechanisms Mechanical Tasteners  Production Engineering XXX  Production Engineering XXX  Production Engineering XXX  Production Engineering XXX  Production Engineering		· · · · · · · · · · · · · · · · · · ·				Z							Ĭ						i	
□ Documentation		LI Electronics	$\dashv$									۲					_			_
□ Documentation	$\Box$	Communication						- 1	- 1	ĺ	ĺ	- {	ļ	1	i	Ì	1	.	!	
Graphic Arts Radio Radio XXX  Television XXX  Mechanical Engineering Thermal machines Transmission mechanisms Mechanical Fasteners  Production Engineering XXX  Production Engineering XXX  XX  XX  XX  XX  XX  XX  XX  XX	ט		×					İ		l	ļ	- (	- {	Ì	į				•	
□ Radio X X   □ Television X X      Data Processing. Computers.   X × X   X   X   X   X   X   X   X   X		<del> </del>		¥	$\dashv$						+	-+	$\dashv$	-	-		-	-	+	
Data Processing. Computers.  Mechanical Engineering Thermal machines Transmission mechanisms Mechanical Tasteners  Production Engineering X X X X X X X X X X X X X X X X X X X			-		$\overline{\mathbf{x}}$				7	-+		X				_		-	-;	
□ Data Processing. Computers.       X X X         □ Mechanical Engineering       X X X         □ Thermal machines       X X X         □ Transmission mechanisms       X X X         □ Mechanical rasteners       X X X         □ Production Engineering       X X X				-		_		-			_					-		-	-	
Mechanical Engineering Thermal machines Transmission mechanisms Mechanical fasteners  Production Engineering  X X X X X X X X X X X X X X X X X X X				-				<del></del>	-	-		^						_	<del>-</del>	
Mechanical Engineering Thermal machines Transmission mechanisms Mechanical fasteners  Production Engineering  X X X X X X X X X X X X X X X X X X X		Data Processing. Computers.		j				l	x	V	<u>,</u>									
Thermal machines Transmission mechanisms Mechanical fasteners  Production Engineering  X X X X X X X X X X X X X X X X X X			+	-	-	-	-	{	$\stackrel{\sim}{\longrightarrow}$	~	$\frac{1}{2}$	+				_	-	-	<u> </u>	
Transmission mechanisms  Mechanical fasteners  Production Engineering			_			×.			_	_		X				_	_			
Mechanical fasteners  Production Engineering  X  X		<b>—</b> . ,			X						I	X		[						
Production Engineering XX		<del></del>	$\Box$	$\Box$		-		$\Box$	$\Box$					÷						
		i Mechanical rasteners	_	$\rightarrow$	_	X			_		_	X		;		<u> </u>				
		Production Engineering			×	x								Ī			1	-		
i i capitation procedures ivi i xivi i i i i i i i i i i i i i i	L.		X			$\stackrel{\times}{\sim}$			+				-+							
Welding X X		• •						$\dashv$	-+		$\frac{1}{x}$		-+			<u>, , , , , , , , , , , , , , , , , , , </u>	+			
Materials handling		Materials handling	^+		- 4	^:	• ‡	+		-		+					- +		+	
			X	_	-+	_		7	7	+		+	:	1		<del>_</del>	-		1	
			X	7	7	지		7	7	7	$\dashv$	+	1	1	1	7	-	-+	1	_
<u></u>		Maintenance and repairs	X	T	7	又		Ī	$\neg$	T	$\neg$	T						1		_

|37|38|39|40|41|42|43|44|45|46 Transports Engineering Road Transports X ☐ Air Transports ☐ :Water Transports □ Packaging X ☐ Construction. Architecture X Х ☐ Mining Technology. Geology X ☐ Metallurgy ☐ Metals ☐ Foundry □ Wood Technology Textile Industry. Clothing Ĺχ ☐ Furniture X ☐ Chemical Industry  $\mathbf{X}_{i}$ Rubber □ Ceramics ☐ Glass ☐ Fertilizers Pesticides\_ ☐ Plastics Detergents. Soap Adhesives ☐ Pharmaceutical Industry Х ■ Management Sciences XXXX XX ■ Management Organization Methods. XXXXX ×× ☐ Productivity XXXXXXX ☐ Distribution X XXXXX ■ Investments XXXXX Accounting. İΧΙ Stock Control X XXXX Prices X XX ☐ Furcign Trade X ×  $X \mid X \mid$ X ☐ Humanities and Social Sciences Demographics Professional Training XX XX × Economy Policy. Planning XXX ☐ International Cooperation XXXX ☐ International Organizations X 1× Public Administration XIXI X Other Subjects

#### ANNEXE K

#### TRAINING PROGRAMME

											_ /	чо	ŊΤ	n.5					_							
tem	Training Activities	Country	Pers.		2	3	4	5	5	7	6	9	10	11	12	13	•	15	16 T	7	100	9 2	0 2	12	2 2.	2
1	Information and documentation training courses		Д																П						T	
			В					Γ		-			T	<del> </del>	T		ļ	Г		_	+	1	+	$\dagger$	十	+
2	In-plant training abroad. Industrial information,	Ţ													Γ	Γ			П			T		T	T	T
			Δ			II.		L	L				L	L	L	L	L	L	Ц			$\perp$	$\perp$		1	1
			В	L		L			į.			L	L	L	L		L	L	Ш						$\prod$	I
			٤	L		L		L	:			:	L	!		<u>.</u>					<u>Ì</u>	1	1		$\perp$	]
3	Study tour		1		ĺ			1	!	:	Ì	!	į	i	į	;						i		T	T	
		!	Δ		L	L	Ĺ		:		_ذ	:	i	1		L	Ĺ	L	П		_		1		1	
•	Course on bibliographic references							L	1	;		•	ĺ	į	İ		Ĭ		П				Ī		T	i
		į	느	┼	╀	⊢	╀	-	_	<del> </del>	╀	Ļ	╀	╀	╀	t	ļ-	╀	┨- {	4	$\dashv$	-+	+	+	┽-	4
		1	Ε	-	╀	-	-	╀	╀-	-	╀	-	+	+	╀	-	-	╀	++	_	$\dashv$	-	-	+	4-	
5	In-plant training abroad. Publishing		0		L	L		L.			ļ,		İ.	1_	1				$\perp$ l				1			
		}	F	Г	Γ	$\Gamma$	Γ	Ι	Γ	Τ	I	Γ	Γ	T	Τ	T			$\prod$					T	T	
			G	Γ	Γ	Π	Г	Π	Τ	Т	Τ		Г	T	Γ			L					T		T	
6	Typing courses		T	T	Τ	Γ	Τ	Ī	Τ	Τ	Τ	Τ	T	T	T	T	Τ	Ī	П		П	1	T	1	T	
	•		[ =		L			L							l		1_		П							
		1	F	Τ	T	T	T	T	T	Γ	T	T	I	T	Τ			T	П		П		1	T	T	_
		1	1			1		1		١	1		1	1				1						١	-	

Courses and in-plant training: preferably using portuguese or spanish as working languages. French language can also be envisaged for the participant A.

The course on bibliographic references and one of the in-plant training could take place in Luanda, organized by CINO - Centro de Informação Industrial do Ministério da Indústira da R.P.de Angola, industrial information centre established through UNIOO project DP/ANG/80/011.

## ANNEXE L

#### SDII INTERNAL ORGANIZATION AND PERSONNEL DUTIES

#### SDII Organization Chart

#### DIRECTOR

LIBRARY INFORMATION PUBLISHING
DOCUMENTATION ADVISORY SERV. MAILING

#### PERSONNEL DUTIES

DEPARTMENT	OUTIES: SERVICES			1	PERS	ONNE	L	
	OPERATING ITEMS	Α	В	С	0	E	F	G
DIRECTOR	-System maintenance and develop.	×						
DEPT.	-Management, Planning, Budget, Control	×						
	-Recruitment. Assistance to injob-training	×						
	-Documents: Selection and acquisition policy.	ļ						
	Relationship with other information sources	×						
	-Marketing of information services available	×						
	-Assessment of information needs and composition	İ						
	of the users group	×						
	-Secretarial work	į	×					
	-Annual report of SDII activities	×						
LIBRARY	-Documentation work (from acquisition to storage)			×		×		
DOCUMENTATION	-Consultation			×		×		
OEPT.	-Loans			×		×		
	-Periodicals distribution	l	×					
	-Selective dissemination of information		×					
INFORMATION	-Question and answer	×	×					
ADVISORY	-Translation	l	×			×		
SERVICE DEPT.	-Referral	×	×					
	-Advisory service to other centres	l x						
	-Creation of own publications	×	×					
PUBLISHING	-Reprographic service				×			
MAILING DEPT.	-Typing				×			
	-Printing, Binding						×	×
	-Distribution	1						×

#### ANNEXE M

# CREATION OF INDUSTRIAL INFORMATION SERVICES DEMOCRATIC REPUBLIC OF S.TGMÉ E PRINCIPE - /STP/84/001/ -

#### JOB DESCRIPTION

Post Title: Industrial information adviser

Duration: Twenty months (seventeen months plus three, during the project duration

of two years).

Starting When possible.

Date:

Duty São Tomé, with possibility of travelling within the country.

Station:

of

Purpose Establish in the Ministry of Industry, Construction and Housing (MICH),

a national system for industrial information and documentation, that

Project: will

- Select, acquire, register and maintain documents, on the subjects of the activities of MICH, that will, answer better to the user's needs.

- Establish contacts with other information sources to obtain useful information.

- Difuse information within MICH responsibilities. Create information vehicles for its main users (such as edition of MICH's own publications).

Duties:

The expert will specifically be expected to advise the MICH on how to organize and implement a national service for industrial information, namely:

- Implementation of the UNIDO project for the establishment of an industrial information and documentation system, including a publishing department.
- 2) Selection of equipment, furniture and materials: layout of installations
- 3) Programme for personnel training. In-job training.
- 4) Elaboration of a catalled working programme for the establishment of the information system.
- 5) Elaboration of the "Manual of Procedures" and other documents needed for the administration of the information system.
- 6) Establishment of contacts with international and foreign organizations.
- 7] Promotion and difusion of information services.

The expert will also be expected to prepare a final report, setting out the findings of his mission and his recommendations to the Government on further action which might be taken.

#### ANNEXE N

#### EXAMPLE OF A WORKSHEET FOR A SERVICE SUB-MOUULE

# S 7 SELECTIVE DISSEMINATION OF INFORMATION (SDI) (CURRENT AWARENESS SERVICE)

#### Description

Service sub-module which allows a tailored and steady flow of information to users previously characterized by their information needs.

#### **Purpose**

Periodically send the right information to users without waiting their require.

#### Scheduled start-up

January 1986.

#### Performance measurement indicators

S711 No. of users

S712 No. of pages sent/year

5713 % of users served per mailing

Base line: Zero for each indicator. Service sub-module not existing.

Objective Dec. 86

**S711** 60

**S712** 12.000

S713 90%

## Verification of indicators

Form no...... (Table for SDI)

Form no...... (Requisition for photocopies)

# Activities. Planning. Milestones

ACTIVITIES		M	ONTHS		
		2	3	4	
Start-up of reprographic services (S3)					!
SDII receiving at least 20 different titles of periodicals					
Document classification tools available		<del></del>			
Characterization of the information needs of users	•				
SDII Manual of Procedures published	•				<u> </u>
Marketing for SDI service					<u>.                                    </u>
In-job training for this service					<del></del>
Start-up of SDI service					

#### ANNEXE O

#### LIST OF ABBREVIATIONS

EOPS End of project status

h.m man x month

MAP Ministry of Agriculture and Animal Husbandry

MICH Ministry of Industries, Construction and Housing

SDII Industrial Information and Documentation System

STP D.R.of São Tomé e Princípe

USD United States Doll ars

UT Users

### Invoice

ANNEXE P

Customer

PNUD - PROGRAMA DAS NAÇÕES UNIDAS PARA O DESENVOLVIMENTO Cason Europa av Van Leijenberghlaan 221 P.O. Box 7907 1008 AC Amsterdam The Netherlands Telephone 020-44 89 50 Telex 15094 / 15099 Cable Canonamst Chamber of Commerce (K.v. Amsterdam

Invoice Number 833/8 Date

12/06/84

Customer Number CN Page P

Number 5004 50 1

Consignee

ROCHA MONTEIRO, LDA.

APARTADO 2815

LUANDA / ANGOLA

Ship per AIRFREIGHT

Shipping date

Special instructions

Quantity	Commodity	Unit price	Amount
		D.M.	D.M.
1	WP270 W/DF		8.828.00
1	AF-Kit		606.00
1	MS-1		938.00
1	MS-1 Kit 1		38.00
1	Pedestai		420.00
20	Cart. Black Toner	175	3.500.00
5	Cart. Blue Toner	175	875.00
5	Cart. Brown Toner	175	875.00
2	CD Unit	437.50	875.00
1	Drum		175.00
7	Cart. Paper A4	80.00	560.00
1 1	Cart. Paper A3 Kit Acessórios		80.00
•	TIT ADESSUITUS		1.000.00
		SUB TOTAL	18.770.00
	<b>X</b>		1
ANON	EUROPA NV		

For Cinon Europa ny Manager Sub total D.M.

18.770.00

AIR FREIGHT

Total due D.M. 23.720.C

# ROCHA MONTEIRO, LDA.

FORMAS DE PAGAMENTO:

#### ATRAVEZ DE CHEQUE

CANCN EUROFA NV 1, Rue de Hesse 1204 GENEVA Switzerland

### TRANSFERÊNCIA BANCÂRIA

CANON EUROPA NV
Société de Banque Suisse
1211 GENEVA 11
Switzerland

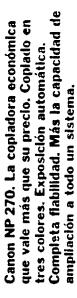
#### MUMEROS DAS CONTAS BANCARIAS:

Francos Suissos ..... nº 254.975.0

W.S. Dollars ..... nº 254.975.1

Yen ...... nº 154.975.2

Deutsch Marks ..... nº 254.975.3



La copadora econômica NP-270 se presenta dotada de abundantes detalles récaseos, calidad evcepcional y absoluta habilidad. Posee la capacidad de ser ampliada por el acoptomicito de sistemas que aburran trabajo y estuerzo, a ampliada por el acoptomicito de sistemas que aburran trabajo y estuerzo, a adapta a oficinas medianas que necesitan una fucia copiadora centralizada, en las grandes organizaciones representa una copiadora descentralizada, que inklan sus ejectaciones y se desarrollan capidamente. No menos bien se medido que la corpresa vaya creciedo. La móquina perfecta para negentua verdaderamente flexible. Office mår de to que cuesta, i No m conforme, pues, con menost

Pundad de rendado en cabar. Rasia consussar la sendad de Ferdado en cabar para confor-e sentra supas en seguo, massóm o seul

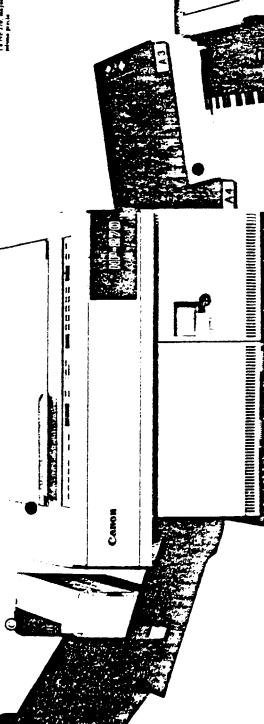
Abstrace de rameros deddo. Para cambro et furnación del pared er quita una cacle 18st saser. Es ciudas una cacle 18st saser. Es ciudas una CAL Perenadad de cambro 23 per minuto en el formació de cambro en el formación de

**زن** اح

La NP 270, mayor taker per of reference procine

a procholod de na 21% acrecipara dos los lestra de a, lo mismo que a adre, logrando y

E



Pentolia del copiado das Para numpulas tanto lopes meltas de tedro ka formatos como libros y grue tor kitados de reckentos

and mechanic coloring pairs in the coloring pairs in the coloring pairs in the coloring pairs in the coloring mechanic pairs in the coloring pairs in the

Sarge pandes ocuplars bu gl-guicate dispatition syciomism para conveile la capitales are compourate de on detena ell-ricate.

(d) All naturation out combition de des remembres. De la femiliar-laction de taules des attornes de variant péditions un oblique a ettres countements at biblio de la misjoures.

I) Alternations de documentous.
Sirve para meterar la confre-tion de copéa sit una sola hoja concentiat la charicia de la méquité.

ଡ

(1) Charlester de 18 handelper Frie Christoffen de combonece en vermente de 6 name disperse communicament has disperse communicament has communicament has contra an dispersa and nacrital o apropada)

1

Continues de papel astro-grade. Ferre cabille para 7 NO luyes core luye se evia la recendad de renera com-tantemente la reserva de papel

#### **Datos técnicos:**

Cepiadorn: Tipo sobremesa

Sistema de copiado: proceso NP (sistema seco) Colores de copiado: negro, marron o azul\* Formato máximo de las copias: A3

Ampliación: 1:1

Reduction: 1:0,786; 1:0,667 Ampliación: I il : I il 212

Multicopiado: Hasia 99 Velocidad de copiado:

Copia directa:

15 copias/min. **A3** 18 copias min. 27 copias/min.

A3-B4 18 copias/min A3-A4 20 copias/min. B4-A4 18 copias min B4-B5 20 copias min. A4-B5 24 copias/min. Ampliación:

A3 o B4 15 copias/min A4 o B5 23 copias/min Tiempo primera copia: Aprox. 7.4 seg.

Capacidad del papel: Cassette doble o alimentación manual Contenedor de papel (accesorio opcional)

Volumen de papel:

cassette superior: 250 hojas 80 g/m² cassette inferior: 250 hojas 80 g/m² contenedor de papel: 2000 hojas 80 g/m² (basta el formato B4)

Peso del papel: 58-80 g m<sup>2</sup>

En alimentación manual hasta 120 g m² no máximo de corriente: 1,5 kW nentianes: 700 mm (ancho) × 605 mm

flarge) = 415 mm (alte) Pesos: Copiadora NP 270 70 kg NP 270 + ADF 83.5 kg

Alimentador de documentos

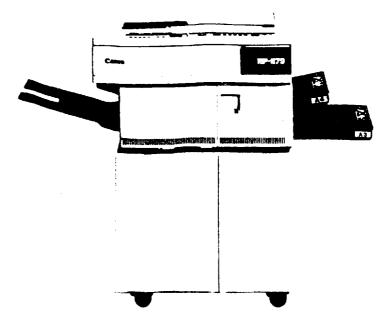
(accesorio opcional):

Originales admitidos: 35-110 g m² Formato de los originales: B5-A3 Velocidad de copia: 18 hojas min (A4) (15 hojas min utilizando el Clasificador)

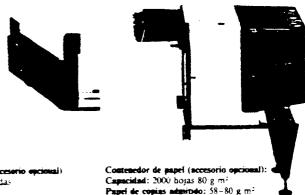
ADF (accesorio opcional): Capacidad: 50 hojas (80 g m²) Originales admitidos: 50-110 g m<sup>2</sup> Formato de los originales: B5-A3 Velocidad de copia: 18 hojas min (A4) (13 hojas min utilizando el Clasificador)

\*El toner azul se suministrara más adelante

Modificaciones tecnicas reservadas sin previo aviso



El pedestal de la ilustración es un accesorio opcional.



Tipo: Cubetas apiladas

Cabetas: 10

Capacidad de las cubetas:

cubeta superior aprox. 100 hojas otras cubetas aprox 30 hojas Formato de las copias: largo 182-420 mm

ancho 128-297 mm

Peso: 9.4 Kg

Papel de copias admittdo: 58-80 g m² Dimensiones: 437 mm (ancho) × 475 mm (largo) = 641 mm (alto)

Peso: contenedor: 20 kg. pedestal: 3 kg

# Canon

Canon Inc. 2-7-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo 160, Japan

Europe, Africa and Middle East Canon Europa N.V. P.O. Box 7907, 1008 AC Amsterdam, Netherlands

Canon USA, Inc.

One Canon Plaza, Lake Success, Long Island, N.Y. 11042, USA

Southeast Asia Canon Singapore Pte. Ltd.
Unit 1008, Block C. Singapore Warehouse. 60 Martin Road, Singapore 0923

Central & South America Canon Latin America, Inc. Apartado 7022, Panama 5, Panama

Oceania

Canon Copier Australia Pts. Ltd. 2 Half Street, Hawthorn East, Melbourne 3123, Australia



