TOGETHER
for a sustainable future

## OCCASION

This publication has been made available to the public on the occasion of the $50^{\text {th }}$ anniversary of the United Nations Industrial Development Organisation.


This document has been produced without formal United Nations editing. The designations employed and the presentation of the material in this document do not imply the expression of any opinion whatsoever on the part of the Secretariat of the United Nations Industrial Development Organization (UNIDO) concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries, or its economic system or degree of development. Designations such as "developed", "industrialized" and "developing" are intended for statistical convenience and do not necessarily express a judgment about the stage reached by a particular country or area in the development process. Mention of firm names or commercial products does not constitute an endorsement by UNIDO.

## FAIR USE POLICY

Any part of this publication may be quoted and referenced for educational and research purposes without additional permission from UNIDO. However, those who make use of quoting and referencing this publication are requested to follow the Fair Use Policy of giving due credit to UNIDO.

## CONTACT

Please contact publications@unido.org for further information concerning UNIDO publications.
For more information about UNIDO, please visit us at www.unido.org




DP/ID/SER.A/1 1 SB 17 February 1992 ORIGINAL: ENGLISH

## BUSINESS ADVISORY SERVICES FOR WOMEN IN MALAWI

DP/MLw/88/027/F.01/37
MALAWI

## Technical report: Female entrepreneurs

 in Malawi and their businesses*Vol. I: Survey report

Prepared for the Government of the Republic of Malawi by the United Nations Industrial Development Organization, acting as executing agency for the United Nations Development Programme

> Based on the work of Ms. Elisabeth Pape, UNIDO expert/economist in coopers ion with DEMATI/BASH staff using date of the DFMATT/BASH survey

Backstopping officer: Ms. V. Gregory, Institutional Infrastructure Branch

United Nations Industrial Development Organization
Vienna

[^0]
## TABLE OF CONTENTS

## EXECUTIVF. SUMMARY

Page
I. BACKGROUND
A. MALAWI'S ECONOMY ..... 1
B. SOCIO-ECONOMIC CHARACTERISTICS OF MALAWIAN WOMEN ..... 3

1. Komen's Role in Society ..... 3
2. Education ..... 3
3. Economic Activity ..... 4
4. Wage Employment ..... 5 ..... 5 ..... 6
5. Female Entrepreneurs
C. INSTITUTIONAL SUPPORT FOR FEMALE ENTREPRENEURS ..... 7
6. DEMATT ..... 7
7. Other ..... 8 ..... 8
II. THE DEMATT/BASW SURVEY ON MALAWIAN BUSINESSWOMEN ..... 10
A. OBJECTIVES ..... 10
B. INFORMATION FROM OTHER SURVEYS ..... 11
C. THE BENCHMARK DATA-BASE ..... 11
D. SURVEY DESIGN AND EXECUTION ..... 12
8. Questionnaire Design ..... 13
9. Pilot Surver ..... 1.3
10. Survey Team ..... $1:$
11. Trairitng of Fnumerators ..... $1 i$
12. Sample Selection;i
13. Surver Execution ..... 17
14. Problems Encountered ..... 18
E. DATA PROCESSING AND HANDLING ..... 19
15. DATA PROCESSING ..... 19
16. IATA ANALYSIS ..... 20
F. Cos't CF THF SURVEY15
Page
III. RESULTS ..... 23
A. DISTRIBUTION OF FEMALE OWNED BUSINESSES IN THE SAMPLE ..... 23
17. Distribution by Region, by Rural and Urban Area, and by Sector ..... 23
18. Distribution by Size of the Business ..... 23
B. THE PROFILE OF FEMALE ENTREPRENEURS ..... 28
19. The Typical Malawian Businesswoman ..... 28
20. Age Structure ..... 28
21. Marital Status ..... 29
22. Number of Dependents ..... 30
23. Educational Background ..... 32
24. Employment Background ..... 35
25. Former Business Experience ..... 37
26. Travel Experience ..... 3.
27. Responsibilities in Society ..... 40
28. Husband's Job ..... 40
C. THE BLSINESS PROFILE ..... 43
29. Legal Status ..... 43
30. Accounts ..... 44
31. Number of Businesses Owned ..... 44
32. Age of the Business ..... 46
33. Number of Owners and Decision Makers ..... 48
34. The Homan's Activity in the Business ..... 49
35. Time Spent in the Business ..... 49
36. Trajning Related to Business ..... 50
37. The Husband's Role in the Business ..... 52
38. Conitribution of the kusiness to the fai: : : in: an,
39. Employment Creation and liages Paid ..... 53
40. Turnover ..... 58
41. Income Equivaleit ..... 60
42. Value of Assets ..... 64
43. Capital-Labour Ratio ..... 66
44. Capacity Liilization ..... 69
45. Loans ..... 71
46. (iustomer (redil ..... $7:$19. Kissect Frotiem at Fresent7
D. HOW WOMEN START BUSINESSES ..... 81
47. Vrigin of busimess laea ..... $\varepsilon$;
48. Advice ..... 81
49. Initial Cash Investment ..... 82
50. Major Source of Initial Investment ..... 84
51. Start-lip Problems
52. Start-lip Problems ..... 87 ..... 87
53. Development of the Business since Start-Lp ..... $8 i$
E. factors influencing the business performance ..... 90
IV. CONCLUSION'S AND RECOMMENDATIONS ..... 99
A. CONCLUSIONS
54. Characteristics of Female Okned Businesses ..... 99
55. Factors Influencing the Success of Female Entrepreneurs ..... 100
B. RECOMMENDATIONS
56. The Need to Differentiate ..... 101
57. Fields of Support for All Small Businesses ..... 102
2.1. Access to Credit ..... 102
2.2. Identification and Promotion of New Products and Non-Traditional Fields of Business ..... 103
2.3 Marketing Organization ..... 104
2.4 Improving the Procurement of Equipment and Rak Materials ..... 104
2.5 Reducing Energy Consumption through Conser- vation Measures ..... 105
58. Particular Aspects of Support Programmes for Komen in Subsistence Oriented Businesses ..... 105
3.1 Institutional Support ..... 105
3.2 How to Reach the Target Group? ..... 105
3.3 Content of Training Courses ..... 106
59. 1 Fijminating Areas of Conflicet between Goveri- ment Administration and sifioentrepreneurs ..... 116
60. Particular Aspects of Programmes for komen in Small Businesses with Growth Potential ..... 107
4.1 Institutional Support ..... 107
4.2 Content of Training Courses ..... 107
61. 3 Sectoral Preferences ..... 108
62. Support for komen in Medium-Scale Businesses ..... 109
63. Aspects of Support Programmes for Rural Fitreprenfurs ..... 100
i. Dow fusiness Development Programmes ..... 110
64. What Should Be Different in Programmes for Female Entrepreneurs ..... 110
65. What Sould lot Be Done ..... 110

## LIST OF TABLES

TABLE 10.

2
3
TITLE
PAGE

ILLITERACY LEVELS BY SEY (IA \%)
KAGE EMPLOIMENT BY INDLSTRI GROLPS 6
DISTRIBLTION OF THE BENCHYARK DATA BASE 12 bY REGION AND SECTOR

COST OF THE SURYEY 22
DISTRIBUTION BI REGION, SECTOR, RURAL/URBAN 23 MARITAL STATCS (IN \%) 30

MLMBER OF SUPPORTED CHILDREN AND OTHER
DEPENDENTS BY SIZE OF BLSINESS (IN \%)
DISTRIBLTION OF FEMALE ENTREPRENELRS BI 34 REGION AND BY PLACE OF BIRTH

PRESENT EMPLOYMENT STATLS BY SIZE OF
BUSINESS (IN \%)PREVIOUS EMPLOYMENT EXPERIENCE BY SIZE OF36 BUSINESS (IN \%)

PRESENT EMPLOYMENT STATUS BY SECTOR (IN \%) 36
KOMEN KITH SPECIAL RESPONSIBILITI IN 40 SOCIETY (IN \%)
HLSBAYD'S JOP CATEGORY FOR MARRIFD hOMES i:
$(1 \mathrm{~N} x)$
START OF BLSINFSS PI SECTOR (IS \%) i6
START GF BLSINESS EI RLRAL/LRBA: AREA 4i (IN \%)

NUMBER OF OLNERS ( 1 N \%) 48
MAVAGEMFNT OF BLSINESS (IA \%) 48


TABLE 10.2021
TRAINING RELATED TO BLSINESS (1N\%!51
HOK THF HLSBACL HELPS $1 \times$ THE BLSINESS 52 (IN \%)
BUSINESS CONTRIBLTION TO FAMII.Y INCOAIE BY 53 SIZE OF BLSINESS (IN \%)
EMPLOIMENT AND KAGES (IS KKACHA) BY SIZE 54 OF THE BLISINESS
EMPLOYNENT AND KAGES (IN KhACHA) B) SECTOR 55
EMPLOYMENT AID KAGES (IN KKACHA) BI
RUKAL/CRBA: AREA
TLRNOVER PER MONTH IS FEMALE OKNED
BUSINESS (IS KKACHA)
FKEQUENCY DISTRIBCTION (IX \%) OF THE EI MONTHLY IACOME EQUIVALENT BY SIZE OF BUSINESS
FREQUENCY DISTRIBUTION (IA \%) OF THE62 MONTHLY INCOME EQUIVALENT BI SIZE OF BUSINESS
FREQUENCY DISTRIBLTION (IN \%) OF FIXED ô ASSETS VALLES BY SECTOR
FREQUENCY DISTRIBLTION (IN \%) OF FIXED
ASSET VALUES BI REGION
CAFITAL LABOLK RATIO IN FEMAI.F. OWNFD
BLSISESSES (IS hWACHA PER hORLFER)
CAFACITY LTILIZATION - (JN\%) E.O
REASOXS FOK EXCESS CAPACITY BY SECTOR TO (IN \%)
REASON FOR EXCESS CAFACITY BY SIZE OF BUSINESS (IN \%)
LOAN PATTERN BY OF RUSINESS FOR LOANS 72 RECEIVED DI'RING THF FAST THO IT:SRS

## TABLE 10.

BIGGEST PRGBLEM BY SECTOR (IN \%)i941 ORIGIN OF BUSINESS IDEA (IN \%) ..... 818 !
FREQUENCI DISTRIBUTION (IN \%) OF INITIAL ..... 83CASH INIESTMENT BY SECTOR
FREQUENCI DISTRIBUTION (IN \%) OF INITIAL ..... 84CASH INVESTMENT BY SIZE OF BUSINESS.MAJOR SOURCE OF INITIAL INVESTMENT (IN \%) 86biggest problem in blisiness at start-ip 87(IN \%)DEVELOPMENT OF BUSINESS SINCE START-LP 88(IN \%)
PERFORMANCE CRITERIA AND POSSIBLE ..... 92EXPLAIAING FACTORS (IN \%)

## LIST OF CHARTS

| CHART 10. | TITLE E | PAGI. |
| :---: | :---: | :---: |
| 1 | MICRO, SSE AYE MSE BY SECTOR | 24 |
| 2 | MICRO, SSE AMI MSE EY RLFAl ASI LRYAl ARES | 25 |
| 3 | MICRO, SSE AND MSE BY REGION | 26 |
| 4 | EdUCATION BY SIze of blisiness | 32 |
| 5 | SECONDARY EDUCATION BY SECTOR | 33 |
| 6 | PREVIOLS BISINESS EAPERIENCE BI SIZE OF THE BLSINESS | 38 |
| 7 | TRailel experievce ey size of blisiness | 39 |
| 8 | Legal statis bi size of bisiness | 43 |
| 9 | Alyber of businesses okited by sector | 45 |
| 10 | training related to business by sector | 51 |
| 11 | Ayerage number of employees per business SECTOR | 56 |
| 12 | average wage sum per business by sector | 57 |
| 13 | AVERAGE MONTHLY SALES BY SECTOR | 60 |
| 14 | MEdian of income equitalent by sector | 63 |
| 15 | FREQUENCY DISTRIBLTION (IN \%) OF FIXFD ASSETS (1000 khicha) | 65 |
| 1 F | CAPITAI LABOLK RATIO RI SECTOF (FhatMA h(oknek) | 8.7 |
| 17 | alerage loai amolit 1988 - 1990 bi sector | 74 |
| 18 | SOURCE OF INITIAL INVESTMENT | 86 |
| 19 | CORFFLATION HETLEEN NUMBER OF EMPLOTEES AND JCE, TRAINING, EMPLOIMENT, HUSBANI'S JOB | D 9.1 |
| 20 | COFRELATIO: HETHEFK IMCOMF EQUISALENT AND JCF, TRAIMIMG, EMPIOIMENT, HISBANI'S JOL | 95 |
| 21 | CORHELATION RETWEEN MONTHIS SALES ANI JCF, training, fmplotimeit, ht'sbayi's Job | 96 |

v. BIBLIOGRAPHY111
vi. ANNEXES
ANNEX 1 : Other Institutional Support to homen ..... 115 Entrepreneurs
119
AN:EX 2 : Respondents by Type of Business
121
ANNEX 3 : Questionnaires

## EXECUTIVE SUMMARY

## 1. SURVEY DESIGN AND OBJECTIVES

In 1990 , DEMAT under its biSINESS AWUSOKI SEKJICES FUK VUAEN (BASK), conducted a nation-wide sample surrey on female entrepreneurs ir Malanj from August 6th to September 11 th with the following objectives:

- To identify the characteristics of Malatian business-bomen.
- To provide a description of their businesses as regards employees, turnover, income, loans, development, etc.
- To find out and explair the differences between urban aind rural businesses, betheen businesses of different size, betheen businesses from different sectors, and between businesses in different regions.
- To identify the factors which influence the performance of female owned businesses
- To recommend future areas of intervention with emphasis on the support which could be provided by the BUSINESS ADVISORY SERVICES FOR WOMEN in DEMATT.

Stratified random sampling was applied to select 225 businesswomen from the DEMATT/BASH benchmark database, which contained just over 1000 names and basic details on female entrepreneurs. Stratification was done by region comprising the North, the Centre and the South, and by sector comprising Agro-Business, Food \& Beverages, Services, Textiles, Trade and "Other". Ex post, the sample was further classified into rural and urban entrepreneurs and into micro, small- and medium-scale entrepreneurs.

## 2. SURVEY RFSULTS

### 2.1. The Typical Female Entrepreneur in Malawi

According to the survey, the typical Malanian businesshoman (represented by the median) is 39 years old, and supports four children and two other dependents. She is married to a husband who encourages her in her business endeavour and helps her by providing general or financial assistance. She has been to school and has obtained a PSLC. She has travelled outside her regior, and possibly to some other nejghboring countries. Her business is about three years old, which means that she was in her mid thirties, when it started. The initjal cash investment (in 1990 jricect was $k$ tion. The business employs one worher who is male and wortis full ime. He recejtes a salary of $h$ fo per month. hith monthly sales of $k$ solo
and a valut of fixpd assets of $k$, 900 the fusinest 1 s lassifjed as a microenterprise.

### 2.2. The Character of Female Owned Rusinesses

Female owned businesses are often rather famjly businesses with the noman playing the most active part in the business. This follows from the findings that nearly all husbands encourage the noman in her business and nearly all also help in the business.

### 2.3. General Business Characteristics

Start: Half of the women said that to start the business was their own idea. They usually did not seek any adrice and started witis a cash investment of h 450 (in 1990 prices), financed predominaficly by equity $(80 \%)$. Most of ten the husband previded the money.

Size: Nearly $80 \%$ of the enterprises in the sample were microenterprises, $15 \%$ were small-and $6 \%$ medium-scale enterprises. In terms of employemnt, value of assets, and monthi $y$ sales made by all businesses in the sample, the share of microenterprises falls below 50\% (see Chart I).

Employment : Three out of ten female entrepreneurs in the sample had no employees at all. Their business is simply a form of selfemployment in a society of surplus labour and often "employment of last resort" for the owner. About half of the businesses employed between 1 and 4 people.

Sales : Average monthly sales were about $K 2,500$, but half of the entrepreneurs did not make more than K 500 in turnover.

Income : The exact income is in general not known. This is not strprising in view of the finding that only $55 \%$ of the businesswomen keep accounts, many of which are of doubtful accuracy. We therefore attempted to get an idea of the income b: asking for the salary for which the woman would be willing to quit the business for an interesting job. $40 \%$ said they could not give ur the busines. Half of those who did sperif: art income equivalent, would gile up for a monthly salary of $k$ foc or less.

Fixed Assets : The average value of fixed assets was $\mathrm{K} 15,700$, but half of the businesses had assets worth less than $\mathrm{K} 1,900$.

Excess Capacity : Four out of ten women owned businesses exhibited excess capacity in the sense that they could have produced more with the existing equipment and people employed. Half of them regarded lack of customers as the reason for eicess capatits.


Loans : Himost 60\% of the businesshomen in the sample had never borrowed money for their business, mostly because they did not see the need to borrow or because they were afraid to borrow mones. of those who had received a loan, 1 out of 4 reported that her loan repayments were no: up to date.

Development : About $2 / 3$ said that their sales volume had increased since start-up. $23 \%$ reported a decrease ard $8 \%$ said there has nc change.

Biggest Problem : Overall, lack of capital has mos: often considered as the biggest problem of businesses. There is fidence that this predominantly refers to lack of working capital and not to loans for business expansion. horking capital problems are not surprising given that $90 \%$ of the women immediately paid for goods purchased or services received, but $60 \%$ sold to their customers on credit.

### 2.4. Characteristics of Micro, Small-, and Medium-Scale Entrepreneurs

## Microentrepreneurs

Most microenterprises have no or only one employee ( $60 \%$ in the sample) and monthly sales are usually less than $K$ 500 ( $56 \%$ ). Since they add only little income to the low income from other sources, it would be more precise to refer to them as subsistence or survival oriented activities.

The romen operating microenterprises have many characteristics which compare favorably with the typical Malawian women. Regarding education, about $50 \%$ in the sample have achieved PSLC and $30 \%$ JCE. Approximately $50 \%$ of the women have job experience, and $50 \%$ are married to men which can be expected to earn a higher income than the average Malawian. Though they are better off than most Malavian women, who mainly work as subsistence farmers, they considerably lag behind small- and medium-scale entrepreneurs.

## Small-Scale Entrepreneurs

In the sample, $16 \%$ were classified as small-scale businesses. They typically employ more than 4 people ( $55 \%$ in the sample) and monthly sales exceed $\mathrm{K} 1,000$ ( $60 \%$ ).

Small-scale entrepreneurs have on average completed full primary education $(75 \%$ achieved PSLC) and about $50 \%$ have been to secondars school (55\% achieved JCF.). About $60 \%$ have ever been employed and $\mathbf{7 5 \%}$ of their husbands can be expected to have a higher income than the average Malawian.

## Medium-Scale Entrepreneurs

Only fen Malanian homen are onners of medium-scale enterprises. In the sample, only 13 out of 225 or $6 \%$. Medium-scale businesses tupicall: enplos more than l三 people lis\% in the samylel and monthly sales exceed h 10,000 (69\%)

Regarding characteristics of medium-scale entrepreneurs, they turn out to be much better educated than other businesswomen. $90 \%$ of the interviewed owners of MSE had achieved PSLC and 75\% JCE. They have usually been employed before starting the business (90\%), and most of the husbands have an attractive job as a civil servant, a professional in the private sector or a businessman (80\%). In the sample, $50 \%$ were married to a businessman as compared to about $10 \%$ of micro and $20 \%$ of small-scale entrepreneurs.

### 2.5. Sectoral Highlights

Food \& Beverages is the sector with the highest share of women who started with hardly any initial capital (60\% less than $k 100$ initial cash investment in 1990 prices compared to $0 \%$ in Trade and 28\% on average). In this and the "Other" sector the replacement value of fixed assets is less than $k 500$ for almost $60 \%$ of the businesses.

Agro-Businesses turned out to be the most profitable type of business. There can be no doubt that this is largely the result of the promotion it received from the Government. The promotion is among others reflected by the finding that compared with other sectors a significantly higher percentage of women in Agro-Business had received training in business related fields.

It must, however, be noted that the promotion was not well coordinated with the supply of raw materials. Almost $40 \%$ of women in Agro-Business mentioned lack of raw material - above all chicken feed - as their biggest problem.

Trade and Textiles came second and third with respect to income earned by the owner in the business, followed by the sector "Othef", htiere homen are predominantly engaged in bifch malinns, stone quarrying and pottery/ceramics. Food \& Beverages and Services were the least profitable sectors.

The rank order is different with respect to employment creation. The average employment figures were highest in the sector "Other" (approsimately 10 employees per business), followed by Services, Food \& Bererages and Agro-Business (about 3 each). Businesses in Testiles had the smallest number of employees (atout 1 each).

If one looks at employment generatior in terms of capital invested, or capital invested per job created, the picture changes again. The sector "Other" produces with least capital per worker, followed by Food \& Eeverages and Textiles, hhile Trade and fierc-miasinfec have the highest capital-labour ratio.

### 2.6. Differences between Businesses in Urban and Rural Areas

The main difference is that businesses in rural areas tend to be smaller. In the sample, $85 \%$ of the businesses in the rural areas were micrcenterprises as opposed to $70 \%$ in the urban areas. As a consequence, they have fewer employees and the monthly turnover, the income and the value of assets is smaller. Rural entrepreneurs have also less often applied for loans which is probably not only due to the smaller size of their dusinesses but also reflects that lending institutions are less present in rural areas.

The main reason for the smaller size of rural businesses must be seen in the lower purchasing power of the rural population and the lower population density in the rural area, meaning there are fewer customers and the cost to get the goods to the customer is higher. Only those female owned businesses in rural areas producing mainly for urban markets, like Agro-Industries - above all poultry raising - tend to be bigger. This demonsirates that there is a growth potential for female owned businesses in rural areas if one succeeds in establishing markets outside the rural area.

### 2.7. Regional Differences

The general picture emerging is that businesses in the Northern Region compare to those in the Central and Southern Region as rural businesses compare to urban ones. Thus, they are in general smaller in terms of employees, turnover, income generation and assets.

The reasons are also basically those which explain the urban/rural differences, exacerbaied by the fact that population density is much less in the zorth and the ferel of economic activity is lower.

### 2.8. Factors lnfluencing the Success of Fomale Entrepreneurs

Success can be measured by different criteria. For the owner, the income derived from the business is in general the most important success criterium whereas employment generation is tsually most important for labour surplus societies like Malani. Both criteria were used when arialyzing which factors art imporiant for the success of the business.

Education is the decisive factor for success, both with respect io employment and the income earned by the owner. The latter had been measured indirectly by the amount of money for which the businesswoman would be willing to give up her business.

Job experience of the businesshoman, a privileged job of the husband and additional capital from loans turned out to be other sucress factors.

Whether and to what extent loans improve the business performance depends in the first place upon the capabilities of the businesswoman. Taking this into account and the finding that the factors "Job Experience" and "Husband's Job" here highly correlated with the level of education, it follows that "Education" is the ultimate factor of success.

Thus, the improvement of the education of women lit is estimated that $70 \%$ of the Malawian women are illiteratel is of utmost importance if one wants to increase the number and to improve the performance of female entrepreneurs. Training courses, seminars, workshops, consultancy etc. can assist female entrepreneurs but they cannot substitute formal education.

The survey showed that the influence of all factors is usually much stronger at low ranks of success. In particular, microentrepreneurs above the subsistence level have more in common with small-scale businesswomen than with subsistence oriented microentrepreneurs.

## 3. RECOMMENDATIONS

The following recommendations are based upon the survey results and take into account what has been learned from contacts with businesshomen within DEMATT's BASK project.

### 3.1 The Need to Differentiate

Stratesjes to promote female entreprenears should differentiate between:
a) survival orjented businesses,
 subsistence level,
c) medium-scale businesses and small-scale businesses close to the entry level of medium-scale.

The necessity for this classification arises from significant differences with respect to:

- the number of businesses within each group,
- Che educational and social baclescound of the female entreprencurs.
- the sizer and growth potential of the businesses.


### 3.2. Fields of Support for All Small Businesses

Though support programmes hill have to be different for subsistence oriented businesses as opposed 20 small businesses above the subsistence level, there are common fields of support.

## Access to Credit

In the survey, lack of capital was most often mentioned by micro and small-scale entrepreneurs as their biggest problem at start-up and, together with lack of customers, was the main problem thereafter.

The reasons why it is difficult for small businesses to obtain loan financing from lending institutions are manifold. An important reason is that established lending institutions are usually not keen to finance micro and small-scale entrepreneurs. Their small need makes loan administration costly and lack of collateral and absence of proper records puts the provision of credits to microentrepreneurs at high risk.

Thise are several promising innovations on the way in Malami to overcome these problems. MUDZI Fund has started two pilot projects of loan savings clubs targeting at the rural poor. SEDOM has started an expansion programme with rural field offices to facilitate the access to credit in rural areas. The homen's horld Banking is in the process of setting up a loan guarantee scheme for female entrepreneurs who otherwise wouldn't get loans from Banks.

## Identification and Promotion of New Products and NonTraditional Fields of Business

Information on product diversification and non-traditional fields of business is of importance because micro and small-scale entrepreneurs tend to establish their businesses in traditional fields. Since many competitors exist in these fields, it is not surprising that lack of customers was together nithlach of caplal the biggest problem of small businesses.

The promotion of poultry farms is an example of a successful effort to promote non-traditional fields of business.

## Marketing Organization

Settins up a marheling organization for products madi by small busifusses is important for increasing thejr sales, abover all for busjinesses in rural areas.

The marketing organization should collect the product manufactured by microentrepreneurs and deliver them to markets and shops in town, possibly also export them. It should also control the quality of the product: and create a positive image for products made in the villages in Malawi.

## Improving the Procurement of Equipment and Raw Materials

Other than producers holding a manufacturing licence, komen in micro- and small-scale enterprises do not have the privilege of buying machinery and equipment as well as raw materials with reduction or exemption of duty and surtax. This puts micro- and small-scale producers without a manufacturing licence in a disadrantage to licenced ;roducers.

## Reducing Energy Consumpt, on through Conservation Measures

Though not explicitly mentioned by any businesswoman in the sample, a common area of interest is the more efficient use of energy which would reduce considerably the production costs of many businesses. This concerns above mll businesses in the sectors Agro-Industry, Food \& Beverages, Services and "Other". Brick making and salt production (sector: "Other") are outstanding examples of processes with enormous scope for reducing energy costs.

### 3.3. Particular Aspects of Support Programmes for Women in Subsistence Oriented Businesses

## Institutional Support

Given the large number and wide dispersement of women in subsistence oriented businesses, a support programme has to be village or community based in order to be able to reach a significant portion of these women. NGOs and grassroots organizations are best candidates for such type of programmes.

Programmes such as DEMATT's BASk, targeting to assist individual businesshomen should not address the group of subsistence entrepreneurs since thejr tudget allows thent to ase.st onls a fairly small number.

How to Reach the Target Group ?
Taking into account the vast number of women managing subsistence oriented businesses and their limited mobility due to their other responsitilities, support programmes must come to the women and not the women io the programme. Training could be in the form of roving workshops or mobile consultancy services.

Content of Training Courses
Training for suriival oriented businesses should assist them to do whit they do better, e.g. more hygienic, with less energ! consumption, using raw materials more efficient, improving product quality etc...

Given the educational background of the romen afid the fact that their businesses are small by any standard, assistarce in business management should only address the rery basics and it should in particular be related to the day-to-day needs of the noman.

Accounting is considered not to be of importance for this group The surrey results indicate that assistance should focus on working capital issues.

## Eliminating Areas of Conflict between Government Administration and Microentrepreneurs

Most microentrepreneurs are neither registered nor licenced. Their production activities are therefore considered illegal by the authorities provoking conflicts between them and the microentrepreneurs.

Parties interested in the support to microentrepreneurs should try to find ways how women can overcome the barriers to receive a licence.

### 3.4. Particular Aspects of Programmes for Small Businesses with Growth Potential

## Institutional Support

The existing support institutions for small and medium-scale entrepreneurs are believed to be adequate to assist female entrepreneurs from "upperclass" MICRO to MSE. Nomen in small businesses with growth potential shouid constitute the main iarget group for DEMATT's BASH.

## Content of Training Courses

Group Training Courses for female microentrepreneurs and smallscale businesswomen with growth potential should be held to upgrade their skills with a view to finding new markets, reducing excess capacity and expanding the business.

With the complexity of the business operations, the value of book keeping and other management tools increases for the owner, in vien of esercising control over the business.

The training courses should include: accounting with emphasis on what can be learned from the accounts, marketing, financial management including customer credit and loan application, and personal management.

Courses should combine technical and business aspects possibly through juint programmes of technical training institutes and BASk, as is suggested for a LNIDO programme for homen in Food Processing.

In connection with training programmes, female entrepreneurs should be sent on attachment to bigger companies engaged in the same type of production in order to improve their technical skills.

Concerning technical skills, other countries also had encouraging experiences with programmes which concentrate on a single sector and seek to provide varying degrees of assistance to existing entrepreneurs who have clearly identifiable problems.

The role of the husband in the business should be explicitly incorporated in training programmes given the fact that most of them help their wives in the business.

The selection of candidates should be based on merit and an assessment of the entrepreneurial capacity of the noman.

Training programmes should seek as homogeneous a group composition as possible in order to be able to target the needs ver: specifically and maximize the benefit for participants.

## Sectoral Preferences

Most Malawian businesswomen are engaged in Textiles, Services and Trade, and only fek in Manufacturing. With the intention to open the door to industrial activities for women, training programmes should give preference to women in Manufacturing.

### 3.5. Support for Women in Medium-Scale Businesses

Support programmes for medium-scale businesses and small-scale businesses close to the entry level of medium-scale must in general be much more tailcred to the requirements of the individual business than the programmes for the other groups. Much of the assistance will be in the form of individual consultancy and can be incorporated in the regular programme of organizations like DEMATT.

### 3.6. Aspects of Support Programmes for Rural Entrepreneurs

The growth impact in the rural area hould be greater if goods and services could be produced for a higher (urban) income class. For such a strateg: to succeed the following is required:
a) Identification of products and services for a higher income segment of the economy or an outside market. b) Technical assistance to meet the taste and quality standards required.
c) Assistance in the marketing of the products.

### 3.7. New Business Development Programmes

New Business Development (NBDs) Programmes conducted under the BI'SINESS ADYISORY SERVICES FOR WOMEN should select women with the best potential to become successful entrepreneurs in small- and medium-scale enterprises. The factors isolated from the survey data as correlating well with success, above all education and professional experience, should be considered.

One form of NBD programmes should be combined with the promotion of non-traditional businesses and ensure that participants have access to a credit after completing the training.

Another strategy should promote vertical integration, meaning training women with existing businesses to start a new business which is related to the old one.

Yet another strategy could be to promote business start-ups for women with professional experience who are presently occupied, but willing o give up their job in future, possibly in connection with an early retirement scheme.

### 3.8. What Should be Different in Programmes for Female Entrepreneurs?

i) Komen possess less assets than men and are, consequently, more dependant on lending institutions than men. Conditions of lending institutions should take that into account and be more flesible in their approach to women. Banks should operate venture capital funds, which can be given as small loans without collateral requirements to women.
ii) Most businesses of married women are family businesses rather than women's businesses. Support schemes for female entrepreneurs should reflect that situation. Course contents should cover the distribution of responsibilities in the business, and the husband should the included at some stage in the training
iii) Additional responsibilities of a noman limit the growth potential of her business.
iv) Traditional expectations on female behaviour and the concept of the role of homen in society does not encourage the qualities which are usually sought as characteristics of successful entrepreneurs. Training should include achievement motivation and confidence building.

## 1. BACKGIROUND

## A. Malawi's Economy

Malani is a landocked country in Central Africa joinz South of the equator and wholl: within the tropics. lts lly, 140 kma extend over a maximum length of 910 km and a mavimum wiath of iti kr and borders Zambia, Mozambique and Tanzania. One Fifth of the total space is covered by Lake Malaki and other smaller lakes. Since independence ir, 1964 Malawi's population has more than dolibled and was estimated at 8.6 Million in 1989 (3.2 in 1966). The pcpilation density is about $f$ times that of average Africa.

The country is divided administratively into three regions. Only 10\% of the population live in the lorthern Region, which is mountainous and relatively infertile. About equal number of people live in the Southern and the Central Regioll. The Southeru Resion is the commercial and industrial centre of the country with the biggest city Biantyre (230 000 inhabitants), while the fertile plain of the Central Region is the home of the new adminisirative capital, Lilongre (130 000 inhabitants).

Malaki has no significant mineral resources and its development strategy after independence focused on agriculture. With a per capita GDP (Gross Domestic Product) around US-S 200 (1990), Malaivi belongs to the group of least developed countries. Ninety-tho percent of the population live in rural areas. With one har:est only per year, Malami's economy is heavily dependent on agricultural output, which contributes $37 \%$ of GDF, and on weather conditions. Small-holder agriculture produces $80 \%$ of agricultural output, which meets the country's demand for staple foods. Estates produce $20 \%$ of agricultural output. Their products are the main export jtems, with tobacco alone accounting for over $60 \%$ of Malaw's exports. Their earnings have to pay for imports of fuel, machinery, and manufactured products, which come mainly from South Africa and Great britain. As a result of import liberalization mesisures adopted under a Structural Adjustment Programme to promote investmont, the trade gap has increased by about $100 \%$ from 1988 io 1989/1990 and reaches almost $80 \%$ of total enport: whilt ither detut service ratio nas decreased to $36.5 \%$ in 1989 (OFC, 1990).

The performance of the world economs, especialls high interest rates, and the second oil-price shoch in the first hali of the 1980s have made the decade a bleak period for development for Africa as a whole. For Malawi in addition, the major constraint allalong has been its landlocked position. This was aggratated b the interruption of its major trading route thoush mozambigits. Firrouting through the port of Durbati inolles four times the
distance by road ( $3,8 \div 0 \mathrm{~lm}$ ) and $i=$ consuming about hai: of valani's foreign exchange earnings. The benefits oi the Southern Corridor Project designed to relieve that situation are set to comt. is a result, the per capita income has fallen in most rears since 1980.

While Malawi experienced a soaring rate of inflation in the 1980 s , it has been exceptionally successful in bringing the rate dowr to acceptable jevels from $31.4 \%$ in 1988 to $15.7 \%$ in 1989 ard $11.3 \%$ p.a. in 1990. However, due to high transpirt costs, taves and impat duties coupled with little competition in trade anc most sectors, prices of manufactured goods in Malawi are about 3 times above world market prices.

These problems have been exacerbated by the huge influx of refugees from Mozambique, which total more than 1 million now, have led to one of the world's highest ratios of refugees to nationals. Although the international community rewards Malawis generosity with financial assistance, there have been considerable economic costs in the form of displacement effects. At times, the fen trucks available in Malawi have all been used for the transport of aid goods to refugee settlements. The addition of another million people in an already densely populated country has strained the limited social infrastructure, created administrative burdens, and caused rapid deforestation in the refugee areas. For the first time in tho decades, Malawi had to import maize in 1987. Other than these costs, there is also a positive effect on economic activity in Malawi which is comparable to the gains from trade. Small scale entrepreneurs are producing goods which are bought by the aid organizations and disiributed to refuges. There are for instance women who produce knitted sweaters and others who manufacture ceramic stoves for these customers.

Commerce and Industry is largely linked to agriculture and most of the sectors are controlled by one or fen bigger companies, often a joint venture by a foreign investor and the Government. There is, however, a considerable amount of small-scale manufacturing activity (see Ettema, 1984) in such areas as brick making, metal work, grainmilling and tailoring. In its Statement of Development Policies for 198i - 1997, the Government of lalawi puts particular emphasis on the support for small-scale enterp:ise, formal and informal (see Republic of Valawi,p.55). In order to arceletat, the transition of the economy toward industrialization and to stimulate small and medium-scale enterprises, the Government of Malawi has established institutional support structures in the late 1970s/early j980s including financial institutions, i.e. the Jndustrial Development Fund (INDEFLXD), the Small Enterprises Development Organization of Malawi (SEDOM), and the Malatian inion of Savings and Credit Cooperatives(MUSC(O) ; and entrepreneurship and techrical training programmes, i.e. the Malani Entrepreneurship Development Institute (MEDI) and the Rural Trade School (RTS); and the Rusiness and Techuical Advisory Services, i.e. The Development of Malawian traders Trust (DEMATT).

## B. Socio-Economic Characteristics of Malawian Women

## 1. Women's Role in Society

In the Northern Region, in most areas of the Central Resion and in the southernmost part of Malawi, the societies are fatrinear, while societies in the rest of the country are matrilinear. In a matrilinear society, property is owned by the matrilineage and descendence and inheritage are traced and passed through the female lineage. With marriage, a husband is expected to move to the liffe's village. In patrilinear societies, the husband has to pay a dowry termed "lobola" to the family of the bride to compensste her lineage for having raised her. The payment, usually a herd of cattle, legalizes the father's right to his children. homen leare their families and move to the husband's place. Polygamy is accepted in society and practiced in both lineage sysiems.

The importance of the extended family system has declined in the recent past, but it is still prominent and family links are often stronger than those through marriage.

Traditionally, Malawi is a male dominated society and romen do not play prominent roles in public. In matrilinear societies, it is the uncle (the mothers brother) who makes decisions regarding his nephews and nieces and important family decisions. The majority of homen are petty farmers. On average they raise $\mathbf{7 . 5}$ children. isee ㄴSO, 1984)

The Government of Malawi has made the improvement of the conditions for homen an explicit policy priority. A National Commission for Women in Development was set up as a separate unit in the office of the President and Cabinet of the Ministry of Planning.

## 2. Education

The literacy levels among adult fomen in Malawi are alarming. X (S) has published illiteracy-rates in percent of the population for 1977 ( NSO, 1984, p. 131). If we assume (since more recent fisures are not yet arailablel that no significant portion acquired Iiteracy after the age of 15 and that death-rates didn't differ for literate and illiterate people, the illiteracy rates by age groups in 1990 presented are Table 1.

TABLE 1: Illiteracy levels by sex (in \%)

| \% Illiterate <br> in Age-group | Men | homen |
| :--- | :--- | :--- |
| $28-32$ | 17 | 67 |
| $33-37$ | 45 | 73 |
| $38-42$ | 49 | 78 |
| $43-47$ | 52 | 84 |
| $48-52$ | 61 | 90 |
| $53-57$ | 68 | 91 |
| $58-62$ | 74 | 93 |
| $53-70$ | 75 | 94 |
| $70+$ | 82 | 96 |

In the relevant age groups for female entrepreneurs, 6i\% to over 90\% of the women are on country average rated as illiterate. Illiteracy is usually also an indicator for very poor numeric skills. Illiteracy and lack of numeric skills severely limits the rate at which nek skills can be imparted on the women. Illiteracy is therefore the most important barrier for Malawian womer, which prohibits them from entering the modern sector of the economy.

While the Government of Malawi is making efforts to improve female participation in the education, the present performance of girls in the educational system does not leave much hope for an imminen: change to the better.

Only about $40 \%$ of the girls at primary school age start school ard - even more alarming of these less than $20 \%$ complete str. 3 . Tife participation of girls in school is far below that of bose and it decreases with the level of education. lihile girls made up $47.7 \%$ of the pupils in Std.1, the: accolititd for a mere $31.8 \%$ in Std. 8 , afiet whid che tales rsic frimar: Sthocl leaving certificate:


 share of girls in the same Std. in the 1930s. Wather the fistro: reveal a higher drop-out rate of girls. Girls take about 3 3. of secondars school places, and less thar $20 \%$ of the lniversit: places. The performance of girls in the JCE lafter two years sfconcar: school), and PSLC school ex:aminations in terms of percent jased : rarh worse than for boys (iso, Yearboot 1986 )
3. Beonomic Activity
 ©? line pen!ation in Malawi $1 s$ that at that time on the country Afras: $94 \%$ of the women in the economic active age bracket were
engaged in agricultire (6t\% of men), tim we:t wige emplo:fes $\mathbf{1}$ : $3 \%$ of men) and $2 \%$ were self-employed (i\% of menl. For the uriar. center Blantyrefimbe the situation is distinctively difierent. There tik of the age-relevant female population (83in of the male populaticn) was in wage-employment, and the share of self-emi, loyment was with 10\% equal among men and nomen. Data of the 198 census will be available only in 199:, but it is doubtful whether the picture has changed dramaticilly. A sample survey of 1294 enterprises conducted 1986 under the READJ project for MTIT on small-scale economic activities came to the general conclusion that the participation of nomen in small- and medium-scale businesses is "negligible" as entrepreneurs and employees alike.

## 4. Wage Employment

Figures provided by the $i$ so and presented in Tatle 2 shon the pattern for wage employment in 1988 for fenale and male employefs. Figures in bracket give percent of total wage employees of the same sex.
homen hold only $15 \%$ of the jobs in paid employment. Of these, more thar tho third (68\%) are concentrated in tho sectors, Agriculture, Forestry and Fishing" and " Community, Social and Personal Series". Only roughly $8 \%$ of female wage employees wor: in manufacturing as opposed to $13 \%$ of the male labor force in paid employment.

The skills necessary for operating a business on one's own are ficre often than not learned while working for somebody else. fifter gaining experience in wage employment, and saving money for the imestment, those with the necessary entrepreneurial spirit will start their own business. With the small number of women in wage employment, the base from which female entrepreneurs in the modern sfotor car, emerge je vers thin.


| Industry Grour | Employees |  |
| :---: | :---: | :---: |
|  | female | male |
| Asticuliure, |  |  |
| Forestry and Fishing | 33,489 (50,5) | 164,320(44.3) |
| Mining and Quarrying | - | 383 (1.0) |
| Manufacturing | 5,022 (7.6) | 49,558(13.4) |
| Electrical | 429 (0.7) | 4,768 (1.3) |
| Building and Construction | $254(0.4)$ | 32,180 (8.i) |
| Wholesale $\&$ Retail Trade, Hotels and Restaurants | 2,884 (4.t) | 29,544 (8.0) |
| Transport, Storage and Communication | 1,451 (2.2) | 23,733 (6.4) |
| Financing, Insurance, Real Estate and Business Series | 1,351 (2.0) | 11,429 (3.1) |
| Community, Social and Personal Series | 11,490 (17.3) | 55,194(14.9) |
| TOTAL | 66,370 (100) | 371,009 (100) |
| FEMALE/MALE IS \% OF TOTAL GAGE-EMPLOYMENT | 15.2 | 84. 8 |

Source: NSO, 1990

## 5. Female Entreprencurs

In the absence of census data, it is difficult to come wh with a figine or female entrepreneurs. In the first flace, we face a problem of definition as to wheri an actirit: becomes a business (hon snial] it (an be) and when the person engaged in that acilis: becomes an entrepreneur. Since Fehruary $: 990$ the [itst j: eject it.






 yiserice, t.g. With more than 10 emiplosets. Ameng then are sarmeide matufacturers, a wine-producer, a bijch and tile pricucer, olle


## C. Institutional Support for Female Entrepreneurs

## 1. DEMATT

In 1989, the Government of Malawi through the DEVELOPMEXI OF MALAKIA: TRADERS TRLST (DEMATT) launched a new programme, "BLSIXESS ADVISORY SERYICES FOR KOMEX (BASK)" with the assistance of UNDO and lidp. The aim of the project is to foster development amons female entrepreneurs in Malaii. As an entrepreneurship develoment programme for homen it runs training programmes for homen who vouid like to go into business and training for skills-upgrading in specific business areas such as marketing, production, and finance for women with operational businesses. Other project components are the identification of non-traditional business areas for women and providing policy advice on issues related to businesshomen.

DENATT, the implementing institution, started out in 1978 to help indigenous Malawian traders especially in the rurai areas. In the second half of the 1980 s the organization expanded its programme to assist small and medium-scale entrepreneurs in seriices and manufacturing. An analysis in June 1987 shored that only $10 \%$ of the registered clients here romen.

DEYATT implements core and non-core programmes. Core prosramre: are defined as those illed programme activities that aie offerec to entrepreneurs on an on-going basis and will remain so fo: the
 life abd ate initentented on a cost recovery bisis.
 (BAS), and TFCHCICAL ADVISORI SERVICES (TAS) through a neiworl. of field offices throughout the country. The field offices are
 BrCs in DF:IATT \& are homen.

The apircaches used are group trajning programmes and ore-ch-ane constilat: : roesenil!, the fucus is or the latter wi.t. an
 o: ilhe s:owil poteritial of the businesset asesisted.

Xon-co:c fros:amaes such as Trarisport Fros:amme, Einal Housing Proje:t, Yediun Scale Enterprise Develofmen: are adminisiered a: the Head offict by special depariment and iriplementec though the Regional Offices.

In late 1990, the BiSk Project became a core jrosiamac of Druitt.

 Coordinator and the Chief Techrifcal Ad:isc: ate besec in DESinTI head office. One liomen Program Consultant aud her li counteris: are assigned in eact. of the three regional offices int the Souther..,

 Develcpment Training Programmes where pa:ticipants $\quad \therefore: \quad \therefore$ : assisted in the preparation of business pians. Indiviciat



 of the projec: p pursued were traditional businesses mosily in foul
 onl: non-: risitional manufacturing business is $a$ "scar'mal. ms" project iri the South.

Out of the 37 liomen who had completed the lide training prosiamine, 15 have been funded and some fell have started their bisiries or their olin.
 leeds Assessment Seminars in the three regions with the air. to assess the assistance needed by women in business. A?together, about $2=0$ women aitended. In response to the needs identified, a series of skills upgrading seminars in Varketing and Product Pricing were conducted. 92 komen participants have attended the said seminare.

## 2. Othes

Various othcr jnctitutions support female entrepreneurs. A list of these institutions t, gether with a description of their activities can be round in AXIEX 1 . Here ke confine ourselves to a brief description of the tho lending institutions SEDO: and INDEFLXD, and the newly established lational Association of Business liomen (NABK).

The SYi: : FVTERFRISF DEVELOPMEXT ORGAVIZATIO OF MALAKJ ISEDO:I wa: set up ir $198 \hat{2}$ to provide funding for projects with a derelopmeri impact. This does normall: noi include farming,
transport, and retail trade projects. Loan amounts range from simall amounts up to $h$ is, 000 . Usually ari equity contribution is required from the loan applicant. In order to discourage further investments in already cronded sectors, such as tailcring and foultry, the requirements in terme of the equity contributions are qilite high and strict.

INDEFLXD started operating in 1980 and gites loans be:neen $1.20,000$ and $K 210,000$ and over. The existing portfolio covers mere than 100 loan recipients, but only 9 of them are women, whicil brings their share to liell belon $10 \%$ of total clients. The loan amounts approved for homen range from $K 40,000$ tc $k 115,400$.

NABK (The National Association of Business homent has officially set up as an organization in mid 1990. The overall objecilve of the Association is to assist members of the Association to help themselves in terms of (i) entancing the curreni gronth of businesses run by women and (ii) promoting new businesses to be run by homen. lith an organization based on the district level, it has undertaken a nationtide campaign for registration, which has resulied in 1,800 women members who are already in business and others who would like to go into business, but intends to start one. Chairpersons have been elected at regional and district level, and XABL is in the process of draving out a five year plan.

## II. TIIE DEMATT/BASF SURVEY ON MALAWIAN BUSINESSWOMEN

## A. Objectives

In designing a strategy to develop female entrepreneurs in yalavi, the lach of informaticn on women already engaged in business and on the conditions under which they operate was perceited as a severe handicap. It was therefore decided to conduct a survey with the following objectives:

- To identify the characteristics of Malawian business-women.
- To provide a description of their businesses as regards employees, turnover, income, loans, development, etc.
- To find out and explain the differences between urban and rural businesses, betreen businesses of different size, between businesses from different sectors, and betheen businesses in different regions.
- To identify the factors which influence the performance of female owned businesses
- To recommend future areas of intervention with emphasis on the support which could be provided by the BLSINESS ADCISORY SERUICES FOR WOMEN in DEMATT.

The information was to go in a data base on women entrepreneurs in Malani to be utilized for future analysis of various aspects and programmatic considerations in the course of the BASk project.

Areas of interest were evidently the following: the scale of operations of businesses run by women, the number of people they employ, the amount invested in their businesses, the sources of investment and the importance of loans from lending institutions and banlis, the problems in starting a business, and the development of the business in the past. Areas of interest also include whether they produce at full capacity or below, whether the: operate the business all year round or seasonal and how much time they spend in it. Fith focus on entrepreneurship development, lie were also interested in personal characteristics and the social background of the romen in business, the educational level achieved and previous employment and business experience. Targeting women, we kanted to find out the role of her husband in the business and whether income from the business is the main source of family income or not.

## B. Information from Other Surveys

Two other surves s had been conducted on small-scale fnterfises in the 198Cs: one by Chancellor College in 1984 (see Et tema, 19841 and another by the RFADI project in 1986 (see REALI, 198?!. Ro? survers conducted about 1,800 interviens each and were therefore much bigger than the DEMATT/BASh survey.

The objective of the 1904 survey has to firad out the types and il: scale of small-scale matufacturing activity in talari, nhich e:icluded Trade and Services other than Kepair Services. The sizt of the business was limited to assets worth less than
$\mathrm{K} 25,000$. Five districts were selected and it has attempied to cover them as completely as possible. homen constituted $12 \%$ of the sample but the data were not analyzed for ses specific differences.

The READI survey covered the whole country, but did not attempt to apply the random principle. It escluded crop and livestock production and had a strong bias towards Trade, which constituted 42 \% of the sample (see READI, 1989, p. i). Female entrepreneurs accounted for a mere $7 \%$ of the sample. A greater proportion of businesstomen in the sample had achieved higher levels of education than men, but the report finds no significant differences betreen male and female entrepreneurs in most areas investigated, such as employment, turnover, initial investment, commitment towards the business in terms of time allocated to it, the training received and the age-distribution of entrepreneurs.
Contrary to the results of the READI survey, data obtained from lending institutions (see ANiEX 1) clearly suggest that women-owned businesses are significantly smaller in terms of investment and employment created than male-owned businesses.

Regarding the issue of women entrepreneurs in Malawi, neither survey provided sufficient information for programmatic purposes of the BASh project.

## C. The Benchmark Data Base

As the first step towards implementing a survey, it was decided io collect basic information on business women, e.g. their rame, address, and type of business. The aim was to compile a list as complete as possible which could then serve as the samping frame.

This data collection was started in February 1990. Sources tapled for that information were DEMATT's Business Fiomotion Consuitant:








The effor: recu:ted i: : daia base with nore that lyo names.
The cata liert classified by region, comprising

- Cemial Region
- Soriliern Region
- Scuthern Region
and by type of business, comprising:

1. Agro-lndustry (or -Business), with poultry being the most prominent
2. Food and Beverages, which includes among others cakes and samooza producers who sell next to the road and on markets, beer brewers, freezets makers and a lady who produces wine.
3. Service Businesses like restaurants, resthouses, salvons and maizemills
4. Textiles which includes tailoring and kititing businesses as kell as handicrafts such as mat making.
5. Trade which is mostly small groceries, but also wholesale and any other kind of trade.
6. Other includes all businesses which fit in neither one of the above. Here we find many women in stone quarrying and brick making.

The sectoral and regional classification resulted in the following distribution:

Table 3:
Distribution of the Benchmark Data Base by Region and Sector

SECTOR
REGION TOTAL
CESTER NORTH SOLTH

| Agro-Eusiness | 2.84 | 1.60 | 3.28 | 7.80 |
| :--- | ---: | ---: | ---: | ---: |
| Food \& Eeverages | 5.23 | 1.86 | 6.21 | 13.30 |
| Service | 4.17 | 3.23 | 9.31 | 16.84 |
| Textile | 8.78 | 3.63 | 21.63 | 34.04 |
| Trade | 4.17 | 2.66 | 9.57 | 16.40 |
| Other | 5.23 | 1.24 | 5.14 | 11.61 |
| ALL | 30.41 | 14.27 | 55.14 | 100.00 |

Table 3 shows a concentration of female entrepreneurs in the Sonthern Resion, which is the country's commercial and indisitial center.

Mcef ilan one third of ali tusiness-nomen are in texisies, whict: is dominaied by iailoring but also includes kni:ibus and handicraf: : Ruishl $\because$ anether third is in Trade anc Services. Most businesses in Trade are srocerifs, retajlers and bottle stores. Restauraris ata miaze mills account for the bulk of Service busilifeses. Yost of the 13 \% of the women in the secior "Food $d$ Heverages" are in bekeries and confectionery products, while most Agro-Eusinesses are poultry-farms. The highest number of vomen of the 131 (12\%) in the "Other" sector is found in quarrying (3\%), followed by structural clay products (23). Outside tentiles and food processing, which are both usually at a very smali scale, he find that there are only few women engaged in genuine manufacturing activities, such as production of soap (6), mbaulas (stoves) (3), bricks (10): cement roofing tiles (1) and furniture (3).

## D. Survey Design and Execution

## 1. Questionnaire design

Tho questionnaires kere developed: one for supervisors and one for enumerators. The questionnaires are enclosed in Anne: 3. They were set up by BASli in collaboration with Computer Laboratories of Chancellcr College, Zomba, and translated into Chichewa and Tumbuka.
henever appropriate, formulations of the READI questionnaire were used.

## 2. Pilot Survey

Test intervielis with the pilot questionnaire were conducted on 24 th and 25 th July 1990 with 8 business women in Zomba in English, Chichewa and Tumbuka. Out of each of the six sectors at least one woman was interriewed. After these tests and a fel changes the questionnaire was finalized and printed.

## 3. Survey Tean

The surrey team consisted of sin female enumerators and tro female supervisors.
Thref of the enumerators liere students at Chancellor college, Zombe, and three students at Folytechnic, Blantyre. Five of them wert 3rd year students, one was a first year student. Thes were sciected from a ramber of applicants. Selection criteria used were llirit academic performance, stille in local lansiages atid commanica: ic: capabilitiea.
Ouf of lla subewisors wa: a seconded DEMATT EPC (Businese

Promoiion Co:sultant) on study leave. The cilhe: superisor has a graduate from Chancellor college with suriey experience.

## 4. Training of Enumerators

A one-wee! in-house training for enumerators and superiisors has held in Chancellor College from $30 t h$ July to ird August. The mair. contents of the training here

- to explain purpose and objectives of the surrey to enumerators and superiisors
- to familiarize the team with the questionnaire in all three languages.
to teach interviewing techniques
procedures, map reading, channels for payments.
Mock interviews with actual businesstomen were held in class. Enumerators and supervisors had to fill out questionnaires which were marked by the instructor.


## 5. Sample selection

As intervieks with all women in the benchmark data base hould have been too costly it was decided to conduct a sample surver of a size of 225 .
It ras decided to take a stratified random sample from the benchmark data base which was considered to be a fair representation of the total population of businesswomen in Malawi. Stratified random sampling was applied. For that purpose, the benchmark data base was stratified by region and by sectur, as has been described in Chapter 3. It was decided to select a nearly equal number of business nomen from each region as well as from each sector because this has some attractive statistical properties when making comparisons betheen sub-groups. ( see Emerson, 1990). The selection was done as follows: Each business in the benchmark data base lias allocated to one of the three regions, to one of the sis sectors and to one of the following eleven centres

| Centre | Kesjer |
| :---: | :---: |
| Mulanje covering Phalombe etc. | South |
| Elantyre | Sclith. |
| lohalo/Eanioria | So:it! |
| Mansoctij | South. |
| Stcheu/Balala | Centre |
| Dedza | Centre |
| Lilonglie | Centre |
| Kasungu/Dova | Centre |
| Mzimba | lorth |
| Mzuzu | North |
| Karonga | Sorth |

Each business was allocated to the centre from whict: it could be reached most easily. All records in the benchmark data base were given random numbers and then sorted by centre and sector in ascending order. Businesses were selected from these lists starting with the lowest random number. The selection was subject tc the following constraints:

- the team could only stay a limited number of days in each centre, as the survey was to cover all regions within the given time-frame.
- 12 to 13 businesses from each sector had to come into the sample for each region.

A second sample list was established by selecting businesses (starting again with the lowest random number) from those which had not come into the first sample list. In case a woman from the first list could not be interviewed, she was replaced by a woman from the second list starting with the lowest number.

Due to problems explained in detail belon, it was sometimes $125 \%$ of the cases) not possible to conduct the interijes with the selected woman either from the first or from the second sample list. In that case, a woman from outside the sample list who was engaged in the same type of business was interviewed. These women were usually referred to the surver team by the DEMATT BPC (Business Promotion Consultant) in the field or by businesstomen previously intervielied.

It followe from the sampling method that the surver did not intend to crver all districis. Nevertheless, women from 19 out of the 24 Malanian districts were among the intervienees with the followins distribution:


## List of Districts Covered

| CENTRAL REGION | SOLTHERX REGIOX | SORTHER: REGIO: |
| :---: | :---: | :---: |
| Dedza (15) | Blantyre (32) | Karonga ili |
| Dowa (3) | Chikhasa (E) | Yzimida (3) |
| Kasungu (15) | Chiradzulu (2) | Nihata Bay (3) |
| Lilongre (35) | Machinga (2) | Rumphi (17) |
| Mchinji (1) | Mangochi (10) |  |
| Salima (7) | Mulanje (12) |  |
|  | Mranza (7) |  |
|  | Nsanje (1) |  |

## 6. Survey Execution

The actual field work was conducted from 6 August to 11 September 1990. On 12 September a full-day debriefing was held in Chancellor College.

The survey teams departed for interviews from the operation centres listed above.

The two supervisors were equipped with the lists for first and second choice. They had to identify the women, visit her business place, complete the supervisor questionnaire and make an appointment for the enumerator interview. They had to design the route tor the survey vehicle in charge, allocate enumerators tc interviekees, and make sure they were dropped in the right place. In addition they were required to check the enumerator questionnaire after the interview for completeness and reasonableness the answers.

At the begirning of the field work, an interview took about 1 hour, but tonards the end, the average time was only 40 minutes. Often the enumerator had to wait for quite some time before the business actually allowed the woman to spare the time for the intervien, in other cases, the interview had to be interrupted and continued later.

## 7. Problems Encountered

1. Difficulty in identifying women because of change in location, name, or marital status andfor clesing of the business.
In one case a koman from the list was identified, although she had a divorce, changed her name, moved to a different place and started a different business.
2. Failure to make an appointment for the time the survey team spent in the area. The most common reason for that was the temporary absence of the homan for business, family risits, funerals, and stays in the hospital. In some cases Saturdays were ruled out for religious regions. Considering the high costs of travel it was not possible to go back at a later time.
3. Nonsuccess in including a selected women in the tour. In some few cases the selected business was too isolated and too distant from the others in that centre. It had to be dropped for cost and time reasons. Places affected were Chitipa and isanje.
4. Failure to conduct an interview because the woman didn't keep the appointment.
5. Business discussed was not the same as the one on the list and was classified in a different sector. This changed the sectoral composition.
6. Business had closed down. The most important example was the case of stone quarrying women in the Northern Region tho had been supplying the construction for the Lilongwe/Mzuzu road and had all just closed down as the road was finished.
7. Unvillingness to answer. A few women refused to grant the interviel. One said that she did not see how they could justify the time lost to their customers.
8. Customers or relatives present at the time of the intervien disturbed or influenced the way the koman answered questions.
9. Workload for supervisors was too high. They had to identify the women from the list and conduct a short initial intervier, while at the same time supervising the enumerators and shecling their questionnaires. To save time, whenever possible, the enumerator intervie:; followed the supervisor interviell immediately.

In addition, response errors of the following types must be expected:
a) The interiever makes a vrong marli/note
b) The interviewee is influenced by the enumera:or's opinion
c) The answer is affected by what is sorially accepted/prestigious. Example:Are rou up-to-date rith your loan repayment
d) lirong answers in true belief. It seems that there was a tendenc: to underestimate sales in a normal month.
e) The interviewee doesn't know the correct information. Example: If you had to replace all your tools, machinery, equiprent, building, how much hould it all cost?
f) The interviewee gives a wrong information or purpose. Example: Reporting sales figures too low to aroid jealousy amons other people present or putting them too high to impress them.
g) A question is interpreted in an incorrect way. Example: "How long does it take vou to sell the finished goods in stock?". A few homen were referring to the time of the selling transaction as such and not to the time they would have the goods in stock.

## E. Data Processing and Analysis

## 1. Data Processing

## Data Base

In line with DEMATT's Client Data Base System the software chosen for the Surve? Data Base was R:BASE. Project staff received 6 days training.
R: BASE provides convenient data handling and data query facilities. However, it has the disadrantage of producing results in numbers only and of being unable to produce percentages in cross tabulations. Therefore, for the compilation of percentage tables, R:BASF results were transferred into lotus.
Graphice were produced with HARVARD GRAFilICS.

## Coding

The answers to open ended questions given in the questionnaires for the first region here analyzed and transferred in a coding system. Coding System and questionnaires here handed to Computer Latoratories of Chancellor college for coding, data ertry and compilation of a previously agreed set of tables.

## Data Entry

The data kere entered in a R:BASE file with zit fields, the structure following the questionnaire. In addition, some new fields were computed.

## 2. Data Analysis

## Classification

Apart from the classification by region and type of business which has been described above, the sample was classified by urban/rural area and by size of business.

## Rural/Urban Classification

According to official classification (information from Geographic Department, Chancellor College, Zomba) the following cities, towns and municipalities are urban areas:

- Blantyre
- Lilongre
- Mzuzu
- Zomba
- Mangochi
- Balaka
- Dedza
- Kasungu
- Chitipa

Everything else is rural.

## Classification br Size of Business

In the past many organizations and institutions tried to come up with their ofn definition of what is small, medium and micro. In December 1989 a meeting at Club Makokola of parties concerned led a proposal which wijl be presented to the limistry of Trade arid Industry for approval after further discussions.

According to what is called the Hard Test in this proposal, a business in Malawi should be classified as small as opposed to micro if $60 \%$ or three of the following five conditions are met:

1. The business has five or more employees
2. The value of fixed investment is $K 5000$ or more
3. Monthly sales reach $\mathrm{K} 12,000$ or more
4. The business has a financial system
5. The business has a legal status.

Similarly, a business will be considered medium scaje, if three of the following conditions are met
la. The business has ten or more employees
2a. The value of fixed investment exceed or equals $k 150,000$
3a. The turnover/sales exceed or equal $K 27,000$ per month
4a. like 4 above.
5a. like 5 above.

While a so-called Soft Test would look at non quantifiable measures, the report has adopted the Hard Test definition for classification of enterprises. However, as the questicnnaire was defined before the MEDI classification came out, we had to be flexible in interpreting criteria 4 and 5. As indication of existence of a financial system we asked if the business kept accounts. The legal status was assumed to be given if the business was either registered or had obtained any kind of licence.

## Analysis

larious tables kere produced, summarizing the data obtained from the respondents and reporting about sample characteristics such as the sample distribution, the maximum, minimum and average value, the proportion of a certain attribute in the sample, etc. Based upon these tables, the survey results were interpreted with emphasis on the conclusions drawn from the sample results about the population. The finding, for example, that $53 \%$ percent of the interviened romen in Agro-Business had achieved a JCE !Junicr Certificate of Education) as opposed to $25 \%$ of nomen in Trade, gives rise to the hypothesis that homen in Agro-Business are in general better educated than women in Trade. The statistical methods to test hypotheses can be found in various standard textboolis on statistics; see e.g. Cochran, 1963. If he cannot reject the hypothesis (as is the case in the above example) this means that not only sampling errors account for the observed difference. lie then say that the difference is statistically signjficant or simply significant. Khether this is the case or not depends upon the sample result, i.e. the observed difference, and the significance level. he generally tested hypothesps at the $5 \%$ significance level.

It must be noted that the interpretation of test results was not always easy. The main reason is the unknowir size of the population. While the benchmark data base is the most complete diata base on businesshomen currently arailable, it is known that it does not cover all business homen. Personal estimates of the rate of coverage range betkeen $30 \%$ and $50 x$. As a consequence of the unknown size of the population, the finite population correction If.p.c.! could not be calculated. Generally speaking, the f.p.c. can be ignored kithout much loss if the sample does not exceed about $10 \%$ of the population. For some tests, the f.p.c. can be assumed to be greater than $10 \%$, hovever, and some hypotheses which could not be rejected when ignoring the f.p.c. would have to be rejected when the f.p.c. nere, e.g. $20 \%$. In the text, we use expressions such as "seems to indicate" to characterize such situations.

## F. Cost of the Survey

The following costs were incurred with the surver. This excludes the printing of the final report, the cost of salaries and perdiems of regular DEMATT/BASh staff including the drivers as well depreciation of project vehicles used for field-work.

TABLE 4: Cost of the Survey

| Cost Item | Amount in K |
| :--- | ---: |
|  |  |
| Salaries and subsistence allowances | $8,651.20$ |
| Fuel \&ublic Transport | $4,780.06$ |
| Professional Fees incl. Data Proces. | $2,500.00$ |
| Printing of Questionnaires and |  |
| Stationary | $1,000.00$ |
| Training Expenses | 323.40 |
| TOTAL | $17,254.66$ |

Given a total number of questionnaires of 225 , the cost per questionnaire came up to $K 76.70$ or US-S 28.40 (at $2.7 \mathrm{~K} / \mathrm{l}$ (SS-S).

## 111. RESULTS

In what follows, the presentation of sample results will be confined to the most interesting ones on each subject. Various other tables can be fourd in the Appendia.

Where results are mentioned without reference to a table, the table can be found in the Appendix.

## A. Distribution of Fenale Owned Businesses in the Sample

## 1. Distribution by Region, by Rural and Urban Area, and by Sector

Table 5 shows the distribution of interviews by region, rural/urban area and by sector.

As can be seen, Agro-Industry and Trade were mainly located in rural areas, whereas Food \& Beverages and "Other" were predominantly in urban areas. A nearly identical number of Textile an Service businesses was found in urban and rural areas.

|  | CESTRAL |  | NORTH |  | SOLTH |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | L'RB | Rt: | URB | RUR | URB | RUR | URB | RUR |
| AGRO | 7 | 6 | 1 | 11 | 4 | 8 | 12 | 25 |
| FOOD | 13 | 3 | 1 | 10 | 8 | 2 | 22 | 15 |
| SER ${ }^{\circ}$ | 9 | 5 | 7 | 5 | 4 | 8 | 20 | 18 |
| TXTL | 12 | 2 | 4 | 14 | 5 | T | 21 | 23 |
| TRDE | 6 | 4 | 4 | 7 | 2 | 13 | 12 | 24 |
| OTHR | 9 | 4 | 4 | 5 | 8 | 3 | 21 | 12 |
| Total | 56 | 24 | 21 | 52 | 31 | 41 | 108 | 117 |

## 2. Distribution by Size of the Business

Out of 225 women intervieted, 35 or $16 \%$ were classified as smallscale, and 13 or $6 \%$ as medium scale businesses. Consequently, 177 or $79 \%$ here microenterprises.

It must be noted that in the population of all female onned businesses, the share of micro enterprises is likely to be higher than 79\% ; and the share of small- and medium-scale enterprises consequently lower than the sample share. This has to be assumed because most microenterprises are not officially registered nor listed in other statistics, and only fer hare institutional contacts. As a consequence they are under- represented in the benchmark data base and thus underrefresented in the sample.

MICRO enterprises are distributed almost uniformly over all sectors with a slight preference in Textiles. Small-scale enterprises tend to go mainly into Trade and Services. $54 \%$ of the small-scale enterprises could be allocated to these two sectors. Medium-scale enterprises are mainly found in the sector Food Beverages and in the "Other" sector (61\% together).

Chart 1: MICRO, SSE, and MSE by sector

## MICRO, SSE AND MSE by sector



DEMATT/BASW SURVEY 1990 ON EOSINESSWOMEN

As one hould expect, small- and medium sciale busincsses are more common in urban than in rural areas.

Chart 2 : MICRO, SSE, and MSE by rural and urbari area

## MICRO, SSE AND MSE in rural and urban areas



RURAL AREA


URBAN AREA

The North has fewer small- and medium scale enterprises than trother regicns. $62 \%$ of the medium-scale enterprises in the sample were found in the Central Region.

Chart 3 : MICRO, SSE, and MSE by region

## MICRO, SSE, AND MSE by region



DEMATT/BAST SURVEY 1090 ON BUSINESSTOMEN


## B. THE PROFILE OF FEMALE ENTREPRENEURS

## 1. The Typical Malawian Businesswoman

Various significant differences were found among the female entrepreneurs. Nevertheless, one is usually trying to produce a mental picture of what is typical if one talks about Malaiian businessromer.

Rather than looking at average figures which are influenced by extremes, we relate the term "typical" to the median values. The median divides the observations into two halves such that $50 \%$ of values are equal or less than the median and 50\% are equal or greater than the median.

The typical businesswoman in Malawi has the following characteristics. She is 39 years old and has four children and two other dependents. She is married to a husband who encourages her in her business endeavor and helps by providing general or financial assistance. She has been to school and obtained a PSLC (Primary School Leaving Certificatel, which implies that she is literate, but cannot converse in English easily. She has travelled outside her region and possibly to some neighboring countries. She employs one worker, who is male and works full-time. She pays him a salary of K 40 . With monthly sales of K 500 and a value of fixed assets of $K 1875$ her business is classified as a micro-enterprise. The business is about three years old and was started with an initial investment of K 350 in 1990 prices.

## 2. Age Structure

Business women in the sample ranged in age from 22 to 74 years. The average woman was 39 years old. This result repeats the finding made in the 1983 and 1986 surveys (see Ettema, 1984 ; READI, 1989)

The average age of the femaie entrepreneur does not vary significantly with the size of the business, the type of business and the region, nor does it depend upon whether the business is located in an urban or rural area.

If we define businesswomen older than 40 as old, and those 40 years or younger as young, there are also no significant in the age distribution between sectors.

Businesswomen in the Centre and South are more in the middle age bracket between 31 and 50 , while in the North they are more uniformly distributed over the ages from 20 up to about $i 0$.

## 3. Marital Status

Three out of four businesswomen in the sample were married, of which again three out of four lived in a monogamous marriage, e.g. where the husband has no other wives.

As for married women, the following picture emerges with respect to polygamous marriages:

- They are more common for rural (about $1 / 3$ ) than urban businesskomen (17\%).
- They are much more common in the North (50\%) than in the Centre (21\%) and in the South (7\%).
- They are more common for micro entrepreneurs (28\%) than for small or medium-scale entrepreneurs (9\% each).

Regarding single women - almost all of them have been married before - the data show that:

- Rural businesswomen are more often single than urban ones (29\% versus 20\%).

The percentage of single women is significantly higher in the North (37\%) than in the South (22\%) or in the Centre (15\%).

- Medium-scale entrepreneurs are less often single (8\%) than small-scale ( $34 \%$ ) or micro entrepreneurs (24\%).
- By sector, a significant differenze was only found betreen the two extremes Textile and Trade, with Trade showing the highest (33\%) and Textile the lowest (16\%) percentage of singles running the business.
Table 6 : Marital Status (in \%)
Married $\begin{gathered}\text { Thereof } \\ \text { monog. polyg. }\end{gathered}$.

| Overall | 75.6 | 75.9 | 24.1 | 24.4 |
| :---: | :---: | :---: | :---: | :---: |


| By size of business |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| $M I C R O$ | 76.3 | 11.9 | 28.1 | 23.7 |
| SSE | 65.7 | 91.3 | 8.7 | 34.3 |
| MSE | 92.3 | 91.7 | 8.3 | 7.7 |

By rural/urban area

| $-0-0-0.4$ | 82.6 | 17.4 | 19.6 |  |
| :--- | :--- | :--- | :--- | :--- |
| Crban | 80.4 | 69.0 | 31.0 | 28.8 |
| Rural | 71.2 | 6.0 |  |  |


| By region |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Centre | 85.0 | 79.4 | 20.6 | 15.0 |
| North | 63.0 | 50.0 | 50.0 | 37.0 |
| South | 77.8 | 92.9 | 7.1 | 22.2 |

by sector

| -73.7 | 81.5 | 18.5 | 26.3 |  |
| :--- | :---: | :---: | :---: | :---: |
| Agro | 73.5 | 21.6 |  |  |
| Food \& | 78.4 | 79.3 | 20.7 | 27.0 |
| Services | 73.0 | 60.7 | 39.3 | 15.9 |
| Textiles | 84.1 | 78.4 | 21.6 | 33.3 |
| Trade | 66.7 | 83.3 | 16.7 | 24.2 |
| Other | 75.8 | 72.0 | 28.0 |  |

## 4. Number of Dependents

On aserage a Malarian businesswoman has nine deperidents, of whom four are children and five are other dependents, usually members of the extended family system.

Table $i$ : Number of supporied children and other dependents by size of business (\%)

| Supported children | MICRO | SSE | MSE | Average |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 11.4 | 8.6 | 7.7 | 10.7 |
| 1 | 10.8 | 2.9 | 0.0 | 8.8 |
| $2-3$ | 18.6 | 31.4 | 61.5 | 23.3 |
| 4-6 | 43.7 | 45.7 | 15.4 | 42.3 |
| 7-9 | 13.8 | 11.4 | 7.7 | 13.0 |
| $10+$ | 1.8 | 0.0 | 7.7 | 1.9 |
| Total i'100.0 100.0 100.0 100.0 |  |  |  |  |
| Average number | 4 | 4 | 4 | 4 |
| Other dependents | MICRO | SSE | MSE | Arerage |
| 0 | 20.9 | 14.3 | 30.8 | 20.4 |
| 1 | 16.9 | 8.6 | 0.0 | 14.7 |
| 2-3 | 27.7 | 17.1 | 38.5 | 26.7 |
| 4-6 | 18.1 | 40.0 | 7.7 | 20.9 |
| 7-9 | 10.2 | 8.6 | 7.7 | 9.8 |
| $10+$ | 6.2 | 11.4 | 15.4 | 7.6 |



There is no significant difference in the number of dependents betreen rural and urban areas and neither between regions, but the surver data indicate that the bigger the business, the higher the
number of dependents. Whereas homen in micro businesses have 8 dependents on average, the number increases to 11 in small-scale and to 14 in medium-scale businesses. This phenomenon is likely to be due to that the larger the size of their business, the wealthier businesshomen tend to be (at least in the eves of their relatives) which in turn obliges them in the African tradition to care for more members of the extended family.

By sector, women with the highest number of dependents were found in Trade, where $\mathbf{7 0 \%}$ had $i$ and more dependents.

## 5. Educational Background

On average, 12 \% of the women in the sample had never been to school. This is a much lower percentage than for the total female population in Malawi, more than 70 percent of which is illiterate.

Chart 4 : Education by size of business

> EDUCATIONAL LEVEL
> by size of business


DRMATT/BAST SURVEY 1890 ON BUSINESSWOMEN

6: \% had achieved a PSLC (Primary School Leaving Certificatel anc 36 \% had obtained JCE (Junior Certificate of Education). With JCE one is generally expected to be able to corverse in English which applied to roughis haif of urian and one forth of rusal businesswomen. Only $17 \%$ held a Malawi School Certificate of Education (MSCE), which permits access to university provided one reaches the required grades.
$A ;$ kas to be expected, the level of educisional achievement increases with the size of the business. On average, female entrepreneurs in medium-scale businesses are far better educated than those in SSE, and these in turn achieve higher educational standards than micro-entrepreneurs.

Better educated women, defined to be women having achiered at least JCE, tend to establish other businesses than Services or Trade.

Chart 5 : Secondary education by sector

## SECONDARY EDUCATION <br> by sector



DRMATT/BAST SURVEY 1890 ON BUSINESSWOMEN

According to the findings in the survey, better educated businesswomen are less ofter found in the lorthern Region than in the other regions. This contradicts at firsi sight national statistics (NSO, 1984, p.128) which show a higher educational level for the North. Tro factors help explain our findings:
a) The sample in the Jorth had a higher share of rural nomen, which have, on average, received less schooling than urban women.
b) Many businesswomen from the North are operating in the Central Region. As can be seen from Table 8, 26\% of all female businesses in the Central Region were run by women who were born in the North.

Table 8: Distribution of Female Entrepreneurs by Region and by Place of Birth


The main reason for the obrious migration from the North must be seen in that the North lags behind the other regions in terms of economic activity. As a consequence, it is more difficult to earn one's living in the North, which in turn makes many people try their luck elsewhere, above all in the neighboring Central Region. By interviewing the same number of entrepreneurs in each region it is thus inevitable to obtain a higher number originating from the North in the sample.

## 6. Employment Background

Emplosinent in the formal sector of the economy has a number of benefits for an aspiring entrepreneur. It generates income which can be invested in a business and can provide the necessary equity contribution or security for a loan. With work, the woman acquires additional skills which can be the technical base of a business. On the other hand, being employed might mean that the woman cannct devote herself fully to the business.

On average, about $20 \%$ of the businesswomen in the sample were employed at the time of the surver.

As can be seen from Table 9 the percentage of currently employed women was lowest in MSE (only 1 out of 13 ) which obriousl: indicates that bigger businesses require more time inpu: of the entrepreneur. The difference between vicRo and $\operatorname{SSE}$ women is sot statistically significant.

Table 9 : Present employment status by size of business (\%)

|  | MICRO | SSE | MSE | Average |
| :---: | :---: | :---: | :---: | :---: |
| do answer | 2.3 | 2.9 | 0.0 | 2.2 |
| Employed | 17.5 | 28.6 | 7.7 | 18.7 |
| lot employed | 80.2 | 68.6 | 92.3 | 79.1 |
| Total $1100.0 \quad 100.0 \quad 100.0 \quad 100.0$ |  |  |  |  |

Regarding whether those who were not employed at present had ever been employed before, again no significant difference between iICRO and SSE was found, but MSE women had a significantly better employment record. Approximately $40 \%$ of women in MICRO and SSE were previously employed, whereas with the exception of one "no anslier", all nomen in YSE had job experience. There can be no doubt that this is due to the better education of MSE women which makes it easier for them to get a job. As indicated in Table 9, the: apprenty guit the job when starting their time demanding business.

Table 10 : Previous employment experience by size of business (\%)

|  | MICRO | SSE | MSE | Average |
| :---: | :---: | :---: | :---: | :---: |
| No answer | 2.8 | 12.5 | 8.3 | 4.5 |
| Previously emplored | 35.9 | 41.7 | 91.7 | 40.4 |
| Not prev. employed | 61.3 | 45.8 | 0.0 | 55.1 |
| Total $1100.0 \quad 100.0 \quad 100.0 \quad 100.0$ |  |  |  |  |

The most striking feature regarding the employment background by sector is that only about $5 \%$ of businesswomen in Services and Trade were employed at the time of the survey, whereas that applied to between 20\% and 30\% in other sectors. There is evidence that this due to the fact that Trade and Services are more time demanding businesses. This assumption is supported by two results:
(i) Regarding whether they had ever been employed, women in Trade and Services do not differ significantly from those in other sectors, (ii) $53 \%$ of women in Services and nearly $49 \%$ of women in Trade reported that they were the whole day occupied by the business, whereas, on average, only $25 \%$ of women from other sectors devoted that much time to the business.

Table 11 : Present employment status by sector (in \%)
: AGRO FOOD SERI TATL TRDE OTHR dverage

| a) Presently employed? |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| les | 23.7 | 27.0 | 5.4 | 29.5 | 5.6 | 18.2 | 18.7 |
| No | 76.3 | 70.3 | 91.9 | 70.5 | 86.1 | 81.8 | 79.1 |
| lio answer | 0.0 | 2.7 | 2.7 | 0.0 | 8.3 | 0.0 | 2.2 |

Total : $100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0$

| b) If not |  |  | 51.4 | 25.8 | 32.4 | 59.3 | 11.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 44.8 | 63.3 | 45.7 | 67.7 | 55.9 | 40.7 | 53.6 |
| No | 48.3 | 63.0 | 45. | 6.5 | 11.8 | 0.0 | 5.5 |
| No answer | 6.9 | 3.1 | 2.9 |  |  |  |  |
| Total | 100.0 | 100.0 | 100.0 | 00.0 | 100.0 | 100.0 | 100.0 |

The result that relatively more businesswomen in urbar than rural areas here emplored at the time of the survey ! 25\% versus $13 \%$ ! cr had befn employed in the past $(49 \%$ versus $35 \%$ ) is not surprising, given both, the higher level of economic activity and the easier access to better education in urban areas.

There are no significant differences in the present employment status of businesshomen in the three regions. The picture is slightly different for previous employment, where the lorthern region has a significantly lover percentage than the Southern Region. In the sample, $53 \%$ in the South, $41 \%$ in the Centre and only 28\% in the North had been employed in the past but not at present.

## 7. Former Business Experjence

Approximately $50 \%$ of the women in the sample had been involved in business activities before they started the business discussed in the intervier.

By size of business, a significantly higher percentage of romen operating a medium-scale business at present, had done so : $70 \%$ as compared to $47 \%$ of micro and $43 \%$ of small-scale entrepreneurs. That the percentage is much higher for medium-scale entrepreneurs is likely to be due to the fact that $50 \%$ of them are married to a businessman and can thus be expected to have been involved in the husband's business.

By sector: about 60\% of komen now operating a business in the Food $\star$ Beverages sector or in the "Other" sector had been involved in business activities before. In Agro and Trade, this applied to approximately $45 \%$, in Textile to $40 \%$, and in Services to $35 \%$. Despite these differences in the sample it cannot be said that there are significant differences betheen the sectors in the total population of businesshomen.

No significant differences fere found betheen rural and urban areas, and neither between regions.

Chart 6: frevious business experience by size of ile business

## PREVIOUS BUSINESS ACTIVITY <br> by size of business



DEMATT/BAST SURVEY 1000 ON BUSINESSTOMEN

## 8. Travel Experience

One out of ten businesswomen in the sample had never been outside her district and on average 3 out of ten homen had not been outside their region. Almost half the komen in the sample had never been outside Malawi.
komen in bigger businesses have travelied morf thari women in smaller ones. 9 out of 10 medium-scale entrepreneurs had been outside Atalawi, hitile only 4 out of 10 micro and $\bar{i}$ out of 10 smallscale businesskomen had. Only 1 out of 10 homen in m.tcro and smallscale businesses had been outsjde tirjea, but $t$ out of 10 in medium-sciale tusinesses biad.

By sector, no significant differences were found regarding the travel categories "Outside District", "Outside Region" and "Outside Nalawi". As for the category "Outside Africa", however, three classes can be distinguished. They consist of Food, Services, Trade, where only $5 \%$ have been outside Africa, of Agro with $15 \%$ and of Textiles and "Other" with 20\%.

An equal percentage of urban and rural entrepreneurs has been outside the district (nearly $90 \%$ ) and outside the region labout 75\%), but a significantly higher percentage of urban business women has been outside Malawi (56\% as against $36 \%$ ) and outside Africa (19\% as against 4\%)

Given the high share of rural women in the Northern Region, it is not surprising that relatively fewer women in the North have beer outside Malaki and outside Africa.

Chart 7 : Travel experience by size of business

TRAVEL EXPOSURE


DRIMATT/BAST SURVEY 1090 ON BUSINESSTOMEN

## 9. Responsibilities in Society

About $40 \%$ of Malawian businesswomen reported that they have special responsibilities in society, in church, politics or community development.

There is no significant difference between micro-, sumil- and medium scile entrepreneurs with regard to their responsibility in society.


## 10. Husband's Job

If we refer to Civil Servants, Frofessionals in the Privaie Sector and Eusinessmen as "attractive" job categories because they can be expected to provide on average a higher income than the other catesurics, it becomes erident from Table 13 that the larger the ster of the limsthese, the higher the percentage of women whosf husband has an attractive job. 53\% of the husbands of women in micro enterprises had an attractive job as against $73 \%$ in smallscale enterprises and $83 \%$ in medium-scale enterprises.

Table 13 also demonstrates that there is a much higher prubability for the noman to become a "real" entrepreneur in the sense of managing a sizeable company if the husband is a businessman: Whereas $50 \%$ of komen running a medium-size business here married to a businessman this onl! applied io $18 \%$ of $5 \subseteq 5$ and ic $1 \% \%$ of micro entrepreneurs

Table 13 : Husband's Job Category for Married homen $($ in $\%)$

| Job Category | Bicho | SSE | MSE | Alfratie. |
| :---: | :---: | :---: | :---: | :---: |
|  | 11.9 | 22.7 | 8.3 | 13.1 |
| Unemployed/Retired | 14.2 | 4.5 | 0.0 | 11.9 |
| Farmer | 14.9 | 0.0 | 8.3 | 12.5 |
| Forker | 14.9 | 0.0 | 0.0 | 3.6 |
| Clerical | 17.2 | 18.2 | 16.7 | 17.3 |
| Ciril Servant priv.s. | 23.9 | 36.4 | 16.7 | 25.0 |
| Professional. Priv.S. | 11.9 | 18.2 | 50.0 | 15.5 |
| Businessman Other | 1.5 | 0.0 | 0.0 | 1.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 |



## i. Lexai Stâus

It is a common assumption that women are mainly involved in the informal sector of the economy. He therefore look at the legal status of a business to assess, which part of female onned enterprises should be attributed to the formal sector and which part to the informal sector. There is no strict definition of the informal sector, but lack of registration and licencinc is amons the generally acknowledged criteria which characterize the informal sector (e.g. Stearn 1988, p.18).

In the DEMATT/BASK sample, only $15 \%$ cf the yicro enterprises, but $48 \%$ of the $S S E$ and $92 \%$ of the MSE onned by women were registered with the Registrar General.
$30 \%$ of the micro, $69 \%$ of the small and $85 \%$ of the medium scale businesses had applied for and received a licence of some kind.

Chart 8: Legal status by size of business

## LEGAL STATUS by size of business


licenced WllW registered
DEMATT/BAST SURVEY 1990 ON BUSINESSTOKEN
2. Accounts

Keeping accounts is considelec to be an important siep from an income generating activity to business.
$45 \%$ of the micro, $89 \%$ of the small and all medium-scale business women reported that they do keep accounts. Of those $44 \%, i \bar{i} \%$ and 85 \% respectively said that they heep separate accounts for the business discussed. The type of accounting system used was not further examined but we know from other contacts with businesstiomen that it is in general quite basic in micro and small-scale enterprises.

Whether businesshomen keep accounts or not does not depend upon the type of business.

The most common reason for not heeping accounts is lack of slill (20\%), followed by lack of time (13\%) and the opinion that the business is too small $(10 \%)$. $16 \%$ say there is no reason.

## 3. Number of Businesses Owned

There are different reasons for having more than one business. Some businesses like Agro-Businesses and Tailoring can often be run without the owner devoting her full time to it. Having more than one businesses is then a way of fully utilizing one's time. Another reason for having more than one business is risk spreading, especially if the business is affected by weather conditions and lariations in demand. Last but not least, some businesses just bring too little income to secure survival and it is therefore necessary to have additional sources of income.

It is thus not surprising that the percentage of female entrepreneurs having more than one business was relatively high: almost 4 out of 10 olined more than one business, usually tho $183 \%$ of those with more than onel.

By size of business, about $50 \%$ of small- and medium-scale entrepreneurs onned more than one business, while this applied to onl: $30 \%$ of micro entrepreneurs.


In Agro-Industry, $54 \%$ of the homen had more than one business which was significantly higher than in other types of business, where the share lias between $31 \%$ and $39 \%$. This can be attributed to the factors ebiseaion, time, husband's supjort and prof: :



Agro-Industry had the lowest percentage of women who sad that thes here occupied all day long by their businets (19\% ; see Table 19 )

Supporting husbatide were mest comron in ispo-lndus: : : (af\% ; sef Table シi)

Agro-Industry is the most profitable business if we indirectly measure the profit by the amount of money the woman would have to receive in order to give up the business (see Chapter 3.13)

There are no significant differences in the number of businesses owned by region, but a significant higher percentage of rural businesswomen has more than 1 business (45\%) compared with entrepreneurs in the urban areas.

## 4. Age of the Business

Table 14 shows that relatively few businesses existed for elfien years or more at the time of the survey (August/September 1990). Only $17 \%$ were old businesses in this sense. Further, few businesses in the sample started in the four years from 1980 to 1983. The number of start-ups increased in the following two years and gained momentum in the period 1986 - 1989 where $56 \%$ of the women interviened started their businesses.

It would be interesting to know, whether the number of start-ups is linked to the economic development. In order to come up with qualified results it would be necessary to conduct a survey which includes the drop-outs. Such a survey would pose enormous problems as regards both the sampling frame ( How to get a list of drop-outs ?) and the identification of selected women ( How to find the woman once not even the business is visible any more ? 1 .

Table 14 suggests that a shift in business preferences has occurred since 1984 away from Services, Textiles and Trade towards Agro-Industry, Food \& Beverages and "Other".

Table 14 : Start of business by sector (in $x$ )

| Year | : AGRO | FOOD | SERV | TXTL | TRDE | OTHR | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1990 | 5.4 | 8.1 | 10.5 | 6.8 | 5.6 | 12.1 | 8.0 |
| 1988-89 | 35.1 | 40.5 | 28.9 | 18.2 | 27.8 | 42.4 | 31.6 |
| 1986-87 | 29.7 | 32.4 | 15.8 | 22.7 | 25.0 | 18.2 | 24.0 |
| 198t-85 | 8.1 | 10.8 | 15.8 | 13.6 | 13.9 | 6.1 | 11.6 |
| 1982-83 | 0.0 | 2.7 | 0.0 | 4.5 | 8.3 | 0.0 | 2.7 |
| 1980-81 | 8.1 | 2.7 | 0.0 | 9.1 | 2.8 | 9.1 | 5.3 |
| 1975-79 | 8.1 | 2.7 | 21.1 | 18.2 | 11.1 | 0.0 | 10.7 |
| pre 1975 | 5.4 | 0.0 | 7.9 | 6.8 | 5.6 | 12.1 | 6.2 |

Tota: $; 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0100 .0$

The picture emerging from Table 15 is that in the years before 1986, more of the homen interviewed opened businesses in rural than urban areas, whereas just the opposite holds since 1986.

Most businesses in both urban and rural areas are young businesses in the sense that they started in 1986 or later. This applies to $\mathbf{7 5 \%}$ of urban and $53 \%$ of rural businesses.

Vith one exception, businesses which started before 1975 were only found in rural areas.


There are compared to the total number of female owned businesses in the region more new businesses in the Centre and the North than in the South, which has also the higher share of businesses opened before 1980 .

## 5. Number of Owners and Decision Makers in the Business

The majority of women interviewed were the only owner of whe business. In total, only 22 businesses out of 225 had 2 owners, and a mere 3 had more than 2 owners and can be considered as group businesses.
By size of the business, the break-down is as follows;

Table 16 : Number of Owners (in $x$ )

| No. of Owners | MI CRO | SSE | MSE | Average |
| :---: | ---: | ---: | ---: | ---: |
| 1 | 93.8 | 74.3 | 61.5 | 88.9 |
| 2 | 5.1 | 22.9 | 38.5 | 9.8 |
| 5 | 0.6 | 0.0 | 0.0 | 0.4 |
| 6 | 0.6 | 0.0 | 0.0 | 0.4 |
| 9 |  | 0.0 | 2.9 | 0.0 |
|  | Total | 100.0 | 100.0 | 100.0 |
|  |  |  |  |  |

Not surprisingly, there is a high correlation betreen the number of owners and the number of managing staff, as follows when comparing Table 16 with Table 17.

Table 17 : Management of Business (in \%)


## 6. The Woman's Activity in the Business

The question on what the role of the female onner is in the business has asked in an open form. The results by size of business are shown in Table 16.

Komen in MSE businesses kere without exception supervisors and sales persons, while some komen in smaller businesses kere also involved in production.

Table 18 : Owner's role in the Business (in \%)

|  |  |  |  |  |
| :--- | :---: | ---: | ---: | ---: |
| Role | MICRO | SSE | MSE Average |  |
| Self-employed | 27.1 | 8.6 | 0.0 | 22.7 |
| Director/manager only | 39.0 | 65.7 | 100.0 | 46.7 |
| + Involved in product. | 33.3 | 25.7 | 0.0 | 30.2 |
| No ansher | 0.6 | 0.0 | 0.0 | 0.4 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 |

## 7. Time Spent in the Business

Nine out of ten women interviewed, worked in the business every month of the year. Approximately $80 \%$ of all women were half or more of their time occupied by their business, but only $30 \%$ spent all their time on the business.

This finding contradicts results of the READI survey accorcing to which $75 \%$ of female entrepreneurs spend all their time in the business. Our result seems to reflect reality better in view of the multiple responsibilities of komen and the fact that $20 \%$ of female entrepreneurs are also in wage employment.
lo significant differences here found betheen urban and rural businesses and neither between regions.

By sector, most businesses are operational all year round. Only businesses aggregated in the "Other" sector are apparently affected by seasonal variations, since $25 \%$ of lomen from this sector said they do not work in the business every month.

As can be seen from Table 19, there are big differences beiween the sectors regarding the time epent in tho turimos. lit. '. f.

 Agro-Industrs.

It must be emphasized that the time spent in business does not mean that the woman is really occupied by some kind of work during the whole time she is there. The observation that the time demanding sectors Services and Trade also reported the highest percentage of businesses with excess capacity rather indicates that women in Services and Trade probably spend a lol of time just waiting for customers.

Table 19: Time spend in business by sector (in $x$ )

|  | AGRO | FOOD | SERT | TXTL | TRDE | OTHR | Arerage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Kork every month?: $\begin{aligned} & \text { Yes }\end{aligned}$ |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| No | 2.7 | 5.4 | 13.2 | 9.1 | 8.3 | E4.2 | 10.2 |
| No answer | 0.0 | 0.0 | 2.7 | 0.0 | 0.0 | 0.0 | c. 4 |
|  |  |  |  |  |  |  |  |
| b) How much time? |  |  |  |  |  |  |  |
| Less than half | 32.4 | 21.6 | 10.5 | 25.0 | 16.7 | 24.2 | 21.8 |
| Half or more | 48.6 | 56.8 | 34.2 | 45.5 | 44.4 | 42.4 | 45.3 |
| All time | 18.9 | 21.6 | 52.6 | 29.5 | 38.9 | 33.3 | 32.4 |
| No answer | 0.0 | $0 . 亡$ | 2.6 | 0.0 | 0.0 | 0.0 | 0.4 |

Total : $100.0100 .0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0$

## 9. Training Related to Business

On average, about 1 out of four women had been trained on aspects related to her business. The kind of training ranged from courses in Business-Management, which was found in all sectors, over technical training, which, of course, is different by sector, to rocational training in some craft. Technical training courses were found in Poultry Raising, Bakery, Domestic Science/Homeeconomics, Kiniting, Tailoring, Tiles and Roofing Sheets Production, Brick Molding, Manufacture of Improved Stoves. The length of training varied from 1 day to 4 years, which makes it difficult to compare the impact. The average length of training lof those who had been trained) was highest in Food \& Beverages with elmost one year, and shortest in the "Other" sector with 4 days.

As can be seen from Table 20 , half of the medium-scale entrepreneurs had had some training for their tusiness, comparet to only one forth of micro and small-scale entrepreneurs.

Table 20 : Training related to business $|i n x|$

| Training | MICRO | SSE | MSE | Ave |
| :---: | :---: | :---: | :---: | :---: |
| les | 26.0 | 25.7 | 53.8 | 27.6 |
| No | 74.0 | 74.3 | 46.2 | 72.4 |
| Total | :100.0 100.0 |  | $100.0 \quad 100.0$ |  |

The share of women who have undergone training does not differ significantly between urban and rural areas, and neither between the regions.

The training pattern by sector is shown in Chart 11. The significantly higher percentsge in Agro-Industry reflects the Government policy of recent years to promote this type of business with emphasis on poultry raisirg.

Chart $1 i$ : Training related to business by sector

## TRAINING RELATED TO BUSINESS by sector



DEMATT/BAST SURVEY 1980 ON BUSINESSWOMEN

## 9. The Husband's Role in the Business

In total, only 8 out of 170 married women reported that her husband does not encourage them in their business. On average, $84 \%$ of the encouraging husbands also helped in the business, whereby husband's help was most common in Agro-Businesses (96\%) and least in other (68\%).
The high percentage of husbands helping in the business indicates that female onned businesses are ofter rather family businesses kith the woman being the one who spends most time in the business.

Table 21 shows that the husband's helpmainly consists in providing financial assistance (35\%) followed by general assistance (31\%). As the question was asked in an open form, the answer "buys things" (15\%) could also mean financial assistance.

Table 21 : How the Husband Helps in the Business (in $x$ )

|  | AGRO | FOOD | SER' | TXTL | TRDE | OTHR | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hielping husbands | 96.3 | 79.3 | 85.7 | 86.5 | 91.7 | 68.0 | 84.7 |
| Main Area of Assistance |  |  |  |  |  |  |  |
|  |  | 39.1 | 47.8 | 28.1 | 40.9 | 29.4 | 35.4 |
| Money | 29.6 | 39.1 21.7 | 17.4 | 18.8 | 18.2 | 5.9 | 15.3 |
| Buys things | 7.4 | 21.7 8.7 | 4.3 | 6.3 | 4.5 | 5.9 | 5.6 |
| Adrice | 3.1 | 8.7 0.0 | 0.0 | 0.0 | 4.5 | 5.9 | 2.1 |
| Accounts | 3.7 | 4.3 | 0.0 | 3.1 | 4.5 | 0.0 | 4.2 |
| Iransport | 11.1 | 21.7 | 26.1 | 34.4 | 27.3 | 41.2 | 31.3 |
| General | 37.0 | 21.7 4.3 | 4.3 | 9.4 | 0.0 | 11.8 | 6.3 |
| Other | 1.4 | 4.3 | 4.3 |  |  |  |  |
| Total | $: 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0100 .0$ |  |  |  |  |  |  |

## 10. Contribution of the Business to the Family Income

For about $50 \%$ of all families of female entrepreneurs the income from the woman's business was the family's main source of income. By size of tusimess, this afrlied to $33 \%$ of $\operatorname{lin} 0.0,6,6 \%$ SSI and $46 \%$ of MSE businesses. At first Elance the last figure is surprisingly Jon, because one would expect bigger businesses to generate more
income and therefore to make a bigger contribution to the family income. The explanation is probably that nearly $50 \%$ of women in MSE are married to a businessman tho obviously generates more income out of his business thar. his wife out of hers. Only about 10\% of women in MICRO and SSE are married to a businessman.

Table 22 : Business contribution to family income by size of business (in \%)

|  | MICRO | SSE | MSE | Average |
| :--- | ---: | ---: | ---: | ---: |
|  | 6.2 | 2.9 | 0.0 | 5.3 |
| No ansher | 52.5 | 65.7 | 46.2 | 54.2 |
| Main income | 41.2 | 31.4 | 53.8 | 40.4 |
| Not main inc. | 41 |  |  |  |

```
    100.0 100.0 100.0 100.0
```


## 11. Employment Creation and Wages Paid

Employment creation is of outstanding importance for a labour surplus society like Malawi.

We asked in the interview for female and male employees, and whether the employees were family members, apprentices, full time or ganyu employees. Ganyu is the common term in Malawi for the type of contract where the wage is based on a piece rate and no additional benefits and social security contributions are paid.

The employment figures shown below do not include family members and apprentices, but they do include ganyu workers. 55 out of the 225 businesses had family members working in the business and only 12 had reported to have apprentices.

Three out of ten female entrepreneurs in the sample had no employees at all, while five cut of ten employed between 1 and 4 people.

Table 23 shows that, as was to be expected, the ingger the business, the more people tend to be employed.

Considering the total number of employees, the interviened small and medium-scale enterprises together employed more people than the juterievid microenterprises. It docs not follon from this sample result that in Malani more people are employed an small- and medium-scale enterprises than in female onned microenterprises.

This conclusion does not hold because, as has been explained before (Chapter A.2.), microenterprises are likely to be underrepresented in the sample.

That the average rage is hisher in small-scale enterprises than micro-enterprises and highest in medium-scale enterprises, is, of course, due to that relatively more skilled labour is in general required if the size of the business increases.

Table 23 : Employment and kages (in Kwacha) by size of the business

|  | MICRO | SSE | MSE | Total |
| :---: | :---: | :---: | :---: | :---: |
| No. of bus. in sample; | 177 | 35 | 13 | 225 |
| Total employment ; | 336 | 156 | 286 |  |
| Of which eale | 244 | 99 | 226 | 569 |
| - " female | 92 | 57 | 60 | 209 |
| Average employment | 1.9 | 4.5 | 19.1 | 3.5 |
| Are. no. of male | 1.4 | 2.8 | 15.1 | 2.5 |
| Ave. no. of female | 0.5 | 1.6 | 4.0 | 0.9 |
| Ave. monihiy wage sum! | 84 | 362 | 1737 | 223 |
| Ave. per employee i | 44 | 80 | 91 | 64 |

Analyzing the data by sector, it becomes obvious that the sector "Other" has the highest employment impact, and that among the remaining sectors, Agro-Industry, Food and Services create significantly more jobs than Textile and Trade.

The majority of Trading businesses owned by homen didn't have any emplovee ( $64 \%$ ) while businesses without employees were not of ten found in the Service sector (16\%).

That tise Textile sector pays by far the highest hages is due to that most businesses in the sector are in Tailoring and kiniting ( $84 \%$ in the sample). Both employ nearly exclusively skilled labour.

Employees in Trading businesses receive the lowest wage on arerage, which in the sample was below the official minimum wage (K 2.17 per day). Tho fartors contribute to that finding : (i) most trading bisinesses are in rural areas, where wages are generally low and (ij) there are no special skills required from the employees tho mainly do simple jobs.

| ! | AGRO | FOOD | SER | TEIT | TRADE | OTHER | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| So. of bus. in sample: | 37 | 37 | 38 | 44 | 36 | 33 | 225 |
| Total employment | 104 | 112 | 122 | 68 | 43 | 329 | 778 |
| Of which male | 82 | 77 | 61 | 51 | 26 | 272 | 569 |
| - "- female | 22 | 35 | 61 | 17 | 17 | 57 | 209 |
| Average employment | 2.8 | 3.0 | 3.2 | 1.5 | 1.2 | 9.8 | 3.5 |
| Ave. no. of male | 2.2 | 2.1 | 1.6 | 1.4 | 0.7 | 8.2 | 2.5 |
| Are. no. of female | 0.6 | 1.0 | 1.6 | 0.4 | 0.5 | 1.7 | 0.9 |
| Ave. monthly wage sum! | 132 | 171 | 241 | 153 | 35 | 659 | 223 |
| Ave. per employee ; | 47 | 57 | 75 | 102 | 29 | 67 | 64 |

On average, a business in an urban area employed 4.4 people compared with only 2.6 in rural areas. Wages per month amounted to $k 99$ in rural areas and $k 359$ in urban areas.

|  | Rural | Urban | Total |
| :---: | :---: | :---: | :---: |
| No. of bus. in sample! | 118 | 107 | 225 |
| Total employment | 307 | 471 | 778 |
| Of which male | 211 | 358 | 569 |
| .- - female | 96 | 113 | 209 |
| Average emplorment | 2.6 | 4.4 | 3.5 |
| Ave. no. of male | 1.8 | 3.3 | $\therefore$ |
| Are. no. of female | 0.8 | 1.1 | 0.9 |
| Are. monthly wage sum! | 99 | 359 | 222 |
| Ale. per employee | 38 | 81 | 64 |

Chart 12 : Average number of employees per business by sector

## EMPI_OYMENT CREATION by sector



$$
\text { AMIV male workers } \square \text { female workers }
$$

DEMATT/BAST 1090 ON BUSINBSSTOMEN

Chart 13 : Average hage sum per business by sector

## MONTHLY WAGE SUM PAID

by sector


DBMATT/BAST SURVEY 1990 ON BUSINESSTOMEN

## 12. Turnover

On turnover, he tried to get a balanced picture by asking for sales in the best, the worst, and a normal month. The sales figure shown below refer to the normal month. In the few cases where no sales figure for a normal month was provided, the sales figure for the best month was used instead.

To check on the validity of the reported sales figures, we included questions on the value of raw materials and finished goods and on how long they would last. In about $25-30 \%$ of the cases, the validity checks failed. One explanation this is that production cycles sometimes exceeded one month. In general, the picture emerging from those checks suggest that there is tendency to underestimate the value of sales. This could reflect a true underestimation on the part of the businesswoman or a concern that the information provided might be connected to tax payments.

For the whole sample, average monthly sales amounted to $\mathrm{K} 2,71 \mathrm{i}$, varying considerably between regions, urban/rural areas, business types, and, of course, between businesses of different size.

Average monthly sales in the Central Region amounted to kiacha 4,553, while in the North they came only up to K 944 and in the South to $K$ 2,518. These interregional differences exceeded differences between rural ( $K 1,636$ ) and urban ( $K 4,014$ ) areas as well as those between sectors, indicating that even businesses who are all e.g. in the rural area and in the same sector, tend to be smaller in the North. We suspect that this is due to a neaker purchasing power together with a less developed infrastructure in the North.

By sector, average monthly sales were lowest in Testiles ( $\mathrm{K} 1,027$ ) and highest in Trade ( $\mathrm{K} 5,765$ ).

In general, the standard deviation for sales in the sample lias quite high for all subgroups, be it a certain type of business, a business of a certain size, a business in a certain region or in a certain area. This simply means that within each subgroup, not all are equally successful in terms of turnover, but that there are rather large differences.

Table 26 : furnorer per month in feale oratd businesses (in lacha)


Sales per moath by sector

| Bgro-Industry | 331 | 1,884 | 3,808 | 22,000 | 30 ! |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pood and Bererages | $36:$ | 3.405 | 8,579 | 31,951 | 80 ! |
| Serrice | $36:$ | 1,650 | 3,319 | 15,000 | $5!$ |
| fertile | 41 | 1,027 | 2,043 | 12,256 | 10 ! |
| frade | $34:$ | 5,765 | 13,804 | 80,000 | 100: |
| Other | 29 | 2,838 | 5,607 | 25,000 | $20!$ |

Sales per nonth by rural/urbac area

| Poral | 114 | 1,636 | 4,395 | 30,000 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Orban | 95 | 4,014 | 9,801 | 80,000 | 20 |

## Sales per boath by refioa

| Ceatre | 73 | 4,553 | 11,288 | 80,000 | 30 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Morth | 68 | 944 | 1.887 | 12,250 | 10 |
| South | 68 : | 2,518 | 4,872 | 25,000 | 5 |

## Sales per sooth by size of business

| Hicro | 164 : | 975 | 1,701 | 12.400 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| SSI | 32 | 1,282 | 5,513 | 25,000 | 80 |
| HSS | 13 | 20,835 | 20.249 | 80,000 | 1000 |

Chart 13 : Aeracje monthly sales ty sector


## 13. Income Equivalent

One of the areas we were interestej in is the income women derive from their business. When designing tre questions, however, it was found to be impracticable to ask for the owner's salars as it is known that micro- and small-srale entreprenellis often do no: distinguish between business and family mones. Alsc the idea to inquire on the profit was drcpped, since the concept is not inown to many in the target group and records were expected to be too scarce and inaccurate to arrive at reliable figures. Therefore, it was decided to aim at the opportunity costs of the woman's work in the businfss by asking for which salar: per month she would be willing to sell or leave the business. We are ariare that the estimate does not only refloct the monetar: income actally derived
 pleasu:e to be ont's own boss.

On average, $f$ out of 10 female entrepreneurs said that they cannot give up the business when they were asked for which salary they would be willing to do it. This high occurrence can have four different reasons:
a) Their identification with the business i: ver: high
b) The women did not understand the conditionality of the question
c) The business does not interfere with employment, both is possible at the same time
d) The woman has no idea about the income she derives from the business and therefore does not dare to mention a sum.

The bigger the business the fewer women think of selling or leaving the business. In the sample, only $16 \%$ of medium-scale businesswomen were willing to give up the business for a job which earns them an income of up to K 1000 per month, but $46 \%$ of $\operatorname{SSE}$ and $57 \%$ of micro entrepreneurs here.

Table 27: Frequency Distribution (in \%) of the Monthly Income Equivalent by Size of Business

|  | MICRO | SSE | MSE | Average |
| :---: | :---: | :---: | :---: | :---: |
| Cannot give up | 37.9 | 42.9 | 61.5 | 40.0 |
| Kould give up | 62.1 | 57.1 | 38.5 | 60.0 |
| Thereof for Khacha : | 21.8 | 10.0 | 0.0 | 19.3 |
| 101 - 300 | 30.0 | 25.0 | 0.0 | 28.1 |
| 301 - 500 | 22.7 | 25.0 | 20.0 | 23.0 |
| 501-1000 | 16.4 | 20.0 | 20.0 | 17.0 |
| > 1000 | 9.1 | 20.0 | 60.0 | 12.6 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 |

By sector, Agro-Business had the highest percentage of entrepreneurs that would resist to give up business for any amount ( $57 \%$ ), while Textiles iad the lowest ( $27 \%$ ).

If we consider those who would give up, the following picture emerges if the median is used to represent the income generation by sector. The average value nould be less representative because the small sample size gives too much weight to extreme values. One businessioman in Trade mentioned, for example, that she would have
to receive $k 4,000$ per month to give up her business. Including this roman leads to an arerage of $k 620$ for the sector Trade. Excluding her leads to average of $\mathrm{K} 4 \boldsymbol{4} \mathbf{2}$.

Agro-Business is the most profitable type of business, second comes Trade, followed by Testiles. "Other" has rank four, and food d Beverages and Serrices are the least profitable sectors. It should be noted that the rank order is the same if only micro and smallscale enterprises are considered.

Table 28 : Frequency Distribution (in \%) of the Monthly Income Equivalent by Size of Business

|  | AGRO | FOOD | SERT | TXTL | TRDE | OTHR | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cannot give up | 56.8 | 29.7 | 44.7 | 27.3 | 45.7 | 39.4 | 40.0 |
| Hould give up $\left.\quad \begin{array}{llll}43.2 & 70.3 & 55.3 & 72.7 \\ 54.3 & 60.6 & 60.0\end{array}\right]$ Thereof for $h$ : |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| $1-100$ | 12.5 | 23.1 | 14.3 | 18.8 | 10.5 | 35.0 | 19.4 |
| 101-300 | 6.3 | 38.5 | 42.9 | 21.9 | 36.8 | 20.0 | 28.4 |
| $301-500$ | 31.3 | 15.4 | 14.3 | 28.1 | 31.6 | 20.0 | 23.1 |
| 501-1000 | 31.3 | 11.5 | 14.3 | 18.8 | 15.8 | 15.0 | 17.2 |
| ) 1000 | 18.8 | 11.5 | 14.3 | 12.5 | 5.3 | 10.0 | 11.9 |

Total $: 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0$

## Chart 14 : Vedian of income equivalent t : se:c: ! !nathe

## MONTHLY INCOME EQUIVALENT median value by sector



DRMATT/BLST SURVEY 1090 ON BUSINRSSTVOMEN

## 14. Value of Assets

To find out the value of fixed assets, the intervietiee was asked to estimate the replacement value of all the machinery, equipment, tools and buildings the business onns. It was considered to be impracticable for the enumerator to make an inspection of the business and determine the value of each and every item. Hovever, in many cases the enumerator together with the businesstioman made a list of the individual items and their value. It is important to note that the true replacement value of most used items is not known and the figures therefore remain at best rough estimates.

The average asset value amounted to $k$ 15,i00, fit there here, of course, enormous differences between businesses as is best reflected by the fact that for half of the women, the asset value is less than $k 1,000$.

There are significant differences between sectors. In Food $\delta$ Beverages, the majority has assets worth K 500 or less, while most women entrepreneurs in Agro-Business, Services, Textiles and Trade have assets worth more than $\mathrm{K} 1,000$.

Table 29 : Frequency Distribution (in \%) of Fixed Assets Values by Sector

| Fixed Asset lalue (knacha) | AGRO | FOOD | SERT | TXTL | TRDE | OTHR | Are |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0.0 | 5.6 | 3.0 | 11.6 | 6.9 | 16.1 | 7.4 |
| > 0 - < 100 | 6.5 | 25.0 | 0.0 | 9.3 | 6.9 | 12.9 | 10.3 |
| $100-<500$ | 16.1 | 27.8 | 6.1 | 2.3 | 10.3 | 29.0 | 14.8 |
| $500-$ 1,000 | 16.1 | 8.3 | 6.1 | 9.3 | 6.9 | 6.5 | 8.9 |
| 1,000-< 3,000 | 22.6 | 5.6 | 21.2 | 20.9 | 13.8 | 19.4 | 17.2 |
| $3,000-<5,000$ | 0.0 | 2.8 | 9.1 | 14.0 | 3.4 | 0.0 | 5.4 |
| 5,000-< 10,000 | 12.9 | 8.3 | 18.2 | 11.6 | 17.2 | 3.2 | 11.8 |
| 10,000 - < 50,000 | 12.9 | 11.1 | 30.3 | 16.3 | 31.0 | 3.2 | 17.2 |
| 50,000 + | 12.9 | 5.6 | 6.1 | 4.7 | 3.4 | 9.7 | 6.9 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average lialue in 1000 kiracha | 30.8 | 16.7 | 14.6 | 6.5 | 18.5 | 11.0 | 15.i |

In the Northern region, businesses with assets liorth above li 10,000 nere less frequent (12\%) than in the the Southern ( $20 \%$ ) and central Region (26\%).

Table 30 : Frequency )istribution (in $x$ ) of Fised isset Values by Region

Fixed Asset lalue : CENTR SUKTH SOLTH Arerage (hiacha)

| 0 | 6.6 | 12.3 | 1.9 | 7.4 |
| :---: | :---: | :---: | :---: | :---: |
| $>0-<100$ | 11.8 | 9.6 | 9.3 | 10.3 |
| $100-<500$ | 13.2 | 17.8 | 13.0 | 14.8 |
| $500-<1,000$ | 7.9 | 9.6 | 9.3 | 8.9 |
| $1,000-<3,000$ | 17.1 | 20.5 | 13.0 | 17.2 |
| $3,000-<5,000$ | 5.3 | 4.1 | 7.4 | 5.4 |
| $5,000-<10,000$ | 7.9 | 13.7 | 14.8 | 11.8 |
| 10,000 - < 50,000 | 19.7 | 9.6 | 24.1 | 17.2 |
| 50,000 + | 10.5 | 2.7 | 7.7 | 6.0 |
| Ictal | 100.0 | 100.0 | 100.0 | 100.0 |
| Average Value |  | 6.5 | 18. |  |
| in 1000 Kiacha | $\because 2.7$ |  |  |  |

Chart 15 : Average rajue of asseis $\dot{S}=\therefore$ : $\because$ bitines:

## VALUE OF ASSETS by size of business



DELATT/BASW BURVEY 1000 ON BUSINESSTOMPN

## 15. Cajital-Liobour Riatic




Number of lionkers t ?
 take into accourit the femaje eritrepreneur.
ilifferences in the capital-labour ratic are most proriourized between micro-eiterprises and those which are classified as small- and medium-scaje. The replacement lalue of fised assets per onf worker (incl. : fie o:mer) is on arerage $\mathrm{F} 2,238$ in a micro-enterprise ani li 9,6.3 3 ir. a maciuri-scale business.

Py sector, the capital-labcur ratio varied from $k$ 1,376 in the "Other" sector to $K$ T, 220 in Trade. The low value of the first is due to that most businesses in "Other" are labour-intensive and use a simple technology (stone quarrying, brick maling). Trading businesses on the other hand often don't have any or oriy one employee, but need storage facilities.

The difference ietween the average capital-labour ratio of rural ( $k$ 3,234) and urban enterprises ( $k 4,272$ ) was not as large as one would possibly expect. This can be explained by the urban/rural distribution of sectors. Table 5 shows that the two sectors with the highest capital/labour ratio (Agro, Trade) are predominantly in rural areas.

Differences were more pronounced between the regions. The capitallabour ratio was highest in the South with $k 5,082$ compared to $h$ 3,628 in the Centre and $k, 893$ in the North.

Thijs finding sugsests that technologies used in the Solth: are mote rapital internsiveregardless of the sector and whe: biel lif bumatite
 relative price of capital has to be cheaper in the South. Foosiulf explanations are differences in the availability of electricit? and in the cost of machiner! and equipment due to differences in lransiort cost, jnequalilies in the access to credit and disparities juthe labour narinets. Looking at electificita, onj: : $\%$ of lite buminesces $1 n$ the loreh used ejeciricity, whije abine:


## CAPITAL-LABOUR RATIO by sector



Table 31: Capital-Liburur ratio ia fenale onned busiaesses (in laacha per morter)

by sector

| Lero-Iidestry | 31 : | 5,712 | : 11,115 | 40,000 : | $10!$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pood and Sererases | 36 : | 2,669 | 1,851 | 40,000 | 0 ! |
| Service | 33 : | 3,335 | 1,522 | 18,750 | $0!$ |
| fextile | 43 ; | 2,932 | 1 1,545 | 50,000 | 0 : |
| irade | 29 : | 1,220 | : 12,181 | 62,500 | , |
| Othe? | $31:$ | 1,376 | : 5,266 | 28.571 | $0!$ |


by rurai/arbat area

| Rural | 102 | 3.234 | 8,661 | 62,500 | ! |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Orbap | 101 | 4,272 | 8.778 | 50,000 | 20 |


by retion

| Centre | 16 : | 3,628 | 1,404 | 40,000: | $30!$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Dorth | 13 : | 2,893 | 7,545 | 50,000: | 10! |
| 50uth | 54 : | 5,082 | 1 11,385 | 62,500 : | 5 ! |

by size of basizess

| Vicro | 155: | 2,238 | 6,616 | 50,000 ! | $5!$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| SSI | 35 : | 8,261 | 12,466 | 62,500 | 80: |
| HSI | 13: | 9,663 | 11,559 | 38,462 | 1000 |

## 16. Cargeitu litilizatict

Ir oide: to find cu: wie:her there is e:icess capaciay, ilie bus iness-icmat, has as!ed whether she colild prodiace more ioth her
 imestisated whether she nould need more empioyfes ic cio se. lf that was not the case, excess capacity has ciagnosed.

On average, $43 \%$ of the businesses in the sample liere found to have excess capacity, e.g. they viald have been able to produce more with the present equipment without employing additional woriers.

Encess capacity kas found mure frequently in micro enterprises ihan in small-scale enterprises (45\% versus $3 \%$ ) and least frequentiy in medium-scale enterprises ( $30 \%$ ).

While in Textiles only $27 \%$ of the businesses here affected, the percentage vas $56 \%$ in Trade, $53 \%$ in Services, $51 \%$ in Agro-Business, and $36 \%$ in "Other". Based on these results, it can be said that there is significantly less excess capacity in Textiles than in Trade, Services, and Agro-Industry.

Table 32 : Capacity Utilization - (in \%)
Can produce more with existing equipment? If yes: Need more employees to do so ?
If no: Could produce more with more employees?
Equipmt / Employces; AGRO FOOD SERV TXTL TRDE OTHR Average

| les | 1 | les |  | 18.i | 32.4 | 16.2 | 54. | 27.8 | 42.4 | 32.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | / | No | * | 50.0 | 37.8 | i4. 1 | 27.3 | 55.6 | 36.4 | 43.1 |
| $\therefore 0$ | 1 | les |  | 13.2 | 5.4 | 8.1 | €. 8 | 5.6 | 9.1 | 8.0 |
| No | / | No | ** | 18.4 | $2+3$ | 21.6 | 11.4 | 11.1 | ! 2.1 | i6.i |

Tctal
$1100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0 \quad 100.0$

```
    lincess capacity ** Full capacit?
```

Vo signjficant differences here found betheen resious.
Kura] businesses seem lo be more affected by exeress cafacit: $1+5 \%$ ) than urban businesses $(36 \%)$.

In all sectors but igro-Business, the most common reason for excess capacity has lack of customers lon arerage in $45 \%$ of all types of businessl. In Agro-Business most frequently lack of raw materials was responsible for excess capacity $(32 \%)$. This is in line with the temporary shortages of chicken feed experienced evershhere in Mala.i after poultry businesses had been actively promoted and attre-ted many entrepreneurs.

Table 33 : Reasons for excess capacity by sector (in \%)

| Reason | AGRO | FOOD | SERV | TXTL | TRDE | OTHR | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lack of customers | 10.5 | 57.1 | 75.0 | 41.7 | 35.0 | 58.3 | 45.8 |
| Lack of rak material: | 31.6 | 7.1 | 5.0 | 25.0 | 30.0 | 8.3 | 17.i |
| Lack of norking cap.! | 21.1 | 7.1 | 10.0 | 8.3 | 20.0 | 0.0 | 12.5 |
| Lack of time ! | 0.0 | 7.1 | 5.0 | 16.7 | 5.0 | 16.7 | T.? |
| Lack of space | 10.5 | 14.3 | 0.0 | 0.0 | 0.0 | 8.3 | 5.2 |
| Production problems | 10.5 | 0.0 | 0.0 | 8.3 | 0.0 | 0.0 | 3.1 |
| New Business ' | 5.3 | 0.0 | 0.0 | 0.0 | 0.0 | 8.3 | 2.1 |
| Waiting supply | 5.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 |
| Other | 5.3 | 7.1 | 5.0 | 0.0 | 10.0 | 0.0 | 5.1 |
| Total : | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Regarding Table 34 , the most striking result is that no mediumscale businesswomen mentioned lack of customers as the reason for excess capacity which indicates that they have well established markets for their products.

Table 34 : Reason for excess capacity by size of business (in \%)

| Reasor | MICRO | SSE | MSE | Alerage |
| :---: | :---: | :---: | :---: | :---: |
| Lack of customers | 47.5 | 50.0 | 0.0 | 45.8 |
| Lack of raw materials | 17.5 | 16.7 | 25.0 | 17.7 |
| Lack of rorking capita! | 13.8 | 0.0 | 25.0 | 12.5 |
| Lack of time | 8.8 | 0.0 | 0.0 | 7.3 |
| Lack of space | 3.8 | 8.3 | 25.0 | 5.2 |
| Production problems | 2.5 | 8.3 | 0.0 | 3.1 |
| New business | 2.5 | 0.0 | 0.0 | 2.1 |
| Waiting supply | 1.3 | 0.0 | 0.0 | 1.0 |
| Other | 2.5 | 16.7 | 25.0 | 5.1 |

Total $100.0 \quad 100.0 \quad 100.0 \quad 100.0$

Shortage of time was a pronounced factor inhibiting capacity utilization in the North only, while lack of raw materials was important in the Centre ( $30 \%$ ) and lack of working capital $(19 \%$ : was the second most important impediment to capital utilization in the South.

## 17. Loans

A common assumption is that lack of access to loans is one of the most important reasons why women are underrepresented in the business community. Contrary to this, it was claimed by SEDOY that loan approval rates for female applicants were higher than for their male colleagues (READI, 1989, p. 55 ).
Overall, about $1 / 3$ of the interviewed businesswomen had applied for a loan during the past tho years pricr to the survey, and 3 out of 4 applicants had received the loan at the time of the survey. The average loan amount was $K 7,431$. One out of four loans had already been repaid, and also one out of four was not up to date with repayments.
As was to be expected, a significantly higher percentage of mediumscale enterprises applied for a loan during the past two years: $54 \%$ as against $31 \%$ of small-scale and $36 \%$ of micro enterprises. Approval rates did not depend significantly upon the size of the business. The average loan amount increased with the size of the business from $K 3,249$ in micro to $K 12,501$ in small-scale and $\mathrm{K} 34,600$ in medium-scale enterprises. Micro- and small-scale businesswomen had more of ten difficulties with repayments than medium-scale businesswomen.
 during the pasi ino years

|  | M! | S: | MS | lutal |
| :---: | :---: | :---: | :---: | :---: |
| So. of business | 117 | 3.5 | 13 | 225 |
| Yo. apilited for loan : | $6:$ | 11 | i | 8 ? |
| \% applied for loan | 36.2\% | $31.4 \%$ | 53.9\% | 36. $3 \%$ |
| No. received loan | 46 | 10 | 5 | $6]$ |
| \% successful applic. | 71.9\% | 90.9\% | 71.4\% | 74.4\% |
| Average amount ( K ) | 3,248.80 | 12,502.70 | 34,600.00 | 7,430.70 |
| Minimum loan ( K ) | 200.00 | 527.00 | 5,000.00 | 200.00 |
| Maximum loan ( K ) | 15,000.00 | 50,000.00 | 80,000.00 | 80,000.00 |
| No. already repaid | 10 | 2 | 3 | 15 |
| Mo. still outstanding! | 36 | 8 | 2 | 46 |
| No. not up to date | 13 | 2 | 0 | 15 |
| not up to date in 2 | 28.37 | 20.0\% | $0.0 \%$ | 24.6\% |

By sector, the picture is as follows. Agro-Business and Textiles have the highest application rates. Average loan amounts raried from $K 2,750$ in Textiles to $K 16,315$ in the "Other" sector. Trade had the lowest approval rate ( $55 \%$ ), but the sample is too small to allow a qualified statement whether this percentage is significantly lower compared with the other sectors. The same applies to Food \& Beverages, showing the lowest application rate and the highest percentage of loans in arrear for those who had received a loan.

Table 36 : Loan pattern by sector for loans received derias the past tro years

|  | 1619 | 1000 | StPITCE | IIfill | tiade | Ofils | Poril |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10. of basiness | 31 | 31 | 38 | 44 | 36 | 33 | 225 |
| lio. applied for loan $\$$ applied for loan | $\begin{gathered} 11 \\ 46.18 \end{gathered}$ | $\begin{array}{r} 10 \\ 21.08 \end{array}$ | $\begin{gathered} 11 \\ 29.08 \end{gathered}$ | $\begin{gathered} 21 \\ 41.78 \end{gathered}$ | $\begin{gathered} 11 \\ 30.68 \end{gathered}$ | $\begin{gathered} 12 \\ 36.48 \end{gathered}$ | $\begin{gathered} 122 \\ 36.48 \end{gathered}$ |
| Io. Heceived loan I successfal applic. | $\begin{gathered} 14 \\ 82.18 \end{gathered}$ | $\begin{gathered} 9 \\ 10.84 \end{gathered}$ | $\begin{gathered} 8 \\ 72.78 \end{gathered}$ | $\begin{gathered} 17 \\ 81.88 \end{gathered}$ | $\begin{gathered} 6 \\ 54.6 \% \end{gathered}$ | $95.88$ | $\begin{gathered} 61 \\ 74.48 \end{gathered}$ |
| Mrerage anount Inisan loan Maximan loas | $8,179.90$ 267.00 $50,000.00$ | $1,615.70$ 201.00 $30,600.80$ | $7,471.13$ $2,810.10$ $12,510.00$ | $2,750.10$ 750.10 $10,000.00$ | $5,366.00$ $1,200.01$ $15,000.00$ | $16,314.67$ 527.06 $80,010.00$ | $7,430.90$ 200.00 $81,000.80$ |


| IIO. already repaid | 1 | 1 | 1 | 1 | 4 | 1 | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Io. still outatanding' | 10 | 6 | 1 | 13 | 2 | 8 | 46 |
| Io. not ip to date not ep to date is 8 | $\begin{gathered} 3 \\ 21.48 \end{gathered}$ | $57.18$ | $\begin{gathered} 2 \\ 25.08 \end{gathered}$ | $17.68$ | $0.08$ | $33.38$ | $\begin{gathered} 15 \\ 24.68 \end{gathered}$ | of lons received

Women in the North have applied for loans less often than those in the other regions: $29 \%$ compared to $43 \%$ in the South and $38 \%$ in the Centre. The average amount of a loan received is lowest in the North with K 3,537. It is about twice as high in the Centre (6,975) and three times as much in the South ( $\mathrm{K} 10,263$ ).

Women in the North reported more often difficulties in keeping payments up to date, but the differences between the regions were not significant. It may be interesting to note that according to lending institutions arrears are more frequent in the South.

A significantly higher percentage of urban businesswomen has applied for a loan ( $44 \%$ versus $30 \%$ in rural areas). Approval rates were not significantly different. The average loan amount was higher in urban areas: $\mathrm{K} 8,938$ versus $K 5,545$.

The majority of businesshomen (62\%) in the sample has never borrowed money for her business. This percentage is only slightly lower for women in SSE (50\%), but it seems that relatively fewer women in MSE have never had a loan for thejr bueiness (30\%), which again, is not surprising.

Chart 17: Average loan amount $1988-1990$ by sector


There are no differences in the share of wom who have never borrowed between region, and neither betheen rural and urban areas. This applies also to all sectors but Agro-Business, where only $30 \%$ have never borrowed money. Again, this reflects the fact that AgroIndustry and in particular poultry businesses have been promoted by SEDOM as well as the Ministry of Agriculture in last few year.

The most common answer to the question why they had never borrowed money was that they had enough. ( $32 x)$. One forth of the romen said that they are afraid to borrow money, while $14 \%$ each didn't know how to go abont it or tried but didn't get a loan.

Table 37 : Reason for not Borroving (in \%)

|  | AGRO | FOOD | SERT | TATL | TRDE | OTHR | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Have enough moner | 58.3 | 28.0 | 32.0 | 33.3 | 26.9 | 30.0 | 32.6 |
| Afraid to borrok money | 8.3 | 36.0 | 32.0 | 37.5 | 15.4 | 15.0 | 23.8 |
| Don't know to go about | 8.3 | 12.0 | 16.0 | 12.5 | 15.4 | 15.0 | 13.6 |
| Tried but didn't get it | 16.7 | 12.0 | 4.0 | 12.5 | 19.2 | 20.1 | 13.6 |
| Never thought about it | 0.0 | 0.0 | 12.0 | 0.0 | 3.8 | 5.0 | 3.8 |
| Other | 8.3 | 12.0 | 4.0 | 4.2 | 15.3 | 10.0 | 9.1 |
| None | 0.0 | 0.0 | 0.0 | 0.0 | 3.8 | 5.0 | 1.5 |
| Total | ;100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

## 18. Customer Credit

Almost 90\% of the women reported that they would always pay cash for purchases in their business. Almost $60 \%$ however, sold their products not only for cash, but gave credit to their customers.

On average, the outstanding amount owed by customers was about $K$ 750, and that was just half of the monthly sales in a normal month.

Giving customers credit is equally common for businesses of different size, but the outstanding amount in relation to monthly sales is highest for microbusinesses, and higher in small-scale enterprises than in medium scale (about 50\% compared to 30\% and 20\% resp. in the sample). This is an indication that women in bigger businesses tend to exercise better financial control than microentrepreneurs.

The importance of customer credit differs a lot betreen sectors. while only one third in Service sell on credit and while the "outstanding credit to sales ratio" is about $25 \%$ in this sector, 80\% of the Textile businesses allow purchases on credit and the ratio reaches $90 \%$. In Food \& Beverages, half of the women sell on credit, but they have the highest outstanding credit to sales ratio (170\%).

While the percentage of women who give credit to their customers is egual in the three regions, it is interesting that in the dorth the outstanding amount relative to sales is significantly higher

Tabie 38: Custoner Credit Statistics


By reral/arban area

| Peral | 63 : | 53 | 376.96 : | 1057.55 | $36!$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Orbas | 66 : | 62 : | 1091.28 | 1611.13: | $65!$ |

## By refion

| Ceatre | 41 : | 59 | 573.18 : | 4553.36: | 13 ! |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Iorth | 40 : | 55 : | 170.81 : | 941.45 ; | 82 !! |
| Sooth | 42 : | 58 : | 904.73 : | 2518.28 ; | 36 !! |



## By cise of bubliess

| Vicro | 105 : | 59 : | 526.03 ; | 975.49 : | $54!$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 55I | 21 : | 60 : | 1359.05 | 1282.16: | 32 !! |
| USI | 3 : | 23 ; | 4000 | 20834.7 : | 19 !! |

Note: In tals table, arepuse sales figures are those of butinesses ifth credit ootatadias phereas iable 24 store the areruse sales isgores of all bosinesses.
than in the rest of the country. $(82 \%$ compared to $36 x$ in the Southern and $13 \%$ in the the Central Regionl. The reason for that is likely to be the lower purchasing power of the customers and the higher instability of their incomes. This implies that of ten, the option is not to do business at all or to sell on credit.

In rural and urban areas credit sales were found to be nearly equally common, but the outstanding amount relative to sales was higher in urban areas.

The data show that in mang female owned businesses a substantial amount of working capital is tied up in customer credit. In a situation where the woman does not have the option to use a bank overdraft or any other form of working capital loan, this is a heary burden on the liquidity of the business. How much of these amounts will actually be paid back, is another question.

## 19. Biggest Problem at Present

While lack of customers was identified as the most common reason for excess capacity, lack of capital was most frequently ( $21 \times$ ) indicated as the biggest problem at present, followed by lack of customers (19\%) and shortages of raw materials (14\%).

Lack of working capital does not imply that there is a growith potential which cannot be realized because the woman has not enough equity or does not get sufficient loans. Lack of capital rather reflects a poor income situation and, above all, lack of working capital. A number of reasons might be responsible for the latter. Stocks of raf materials and finished goods might be too high, the profitability might be too low, outstanding customer credit might be too high or family demands on the business income might be too high. It must be noted in this context, that we know from other contacts with businesshomen that husbands often consider the business income as belonging to them. This is not all that surprising since they often provide the bulk of initial investmert (see chapter D.3.).

Table 39 : Biggest Problem by size of business (\%)

|  | M1CRO | SSE | MSE | rerage |
| :---: | :---: | :---: | :---: | :---: |
| Lack of capital | 20.9 | 21.2 | 25.0 | 21.2 |
| Lack of customers | 21.5 | 6.1 | 16.7 | 18.7 |
| Lack of inputs | 15.2 | 12.1 | 8.3 | 14.3 |
| Lack of equipment | 7.6 | 9.1 | 16.7 | 8.4 |
| Getting payments | 7.6 | 6.1 | 0.0 | 6.9 |
| Price of inputs | 5.7 | 12.1 | 0.0 | 6.4 |
| Lack of time | 3.8 | 3.0 | 8.3 | 3.9 |
| Transport | 4.4 | 3.0 | 0.0 | 3.9 |
| Technology | 3.2 | 0.0 | 16.7 | 3.4 |
| Other | 10.1 | 21.2 | 8.3 | 11.8 |
| No answer | 0.0 | 6.1 | 0.0 | 1.0 |
| Total : 100.0100 .0 |  |  | 100.0100 .0 |  |

In the sample, the importance of lack of capital increased with the size of the business, but the differences cannot be said to be significant. The same applies to shortage of raw materials, where according to the sample microenterprises were more often affected than small-scale enterprises which in turn were more prone to this problew than mediun-scale enterprises. Lack of equipment and technology problems occurred significantly more often in medium scale enterprises. Lack of customers is a significantly less common problem for small-scale entrepreneurs compared to micro entrepreneurs.

Lack of capital is most pronounced in Trade (47\%), while lack of customers is the most important handicap in the "Other" sector (30\%) as well as in Food \& Beverages (23\%). Lack of inputs is the most frequent problem for Agro-Industries (38\%). In the Services sector, lack of capital, lack of customers, and high prices of inputs are all equally important (21\% each). Problems in the Textiles sector are divers with getting payments from castomers mentioned most frequently (17x).

Table 40 : Biggest problem by sector (in $X$ )

|  | AGRO | OOD | SERV | TXTL | TRDE | OTHR Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 20.6 | 14.6 | 47.1 | 20.0 | 21.2 |
| Lack of capital : | 14.7 | 10.0 23.3 | 20.6 | $12.2$ | $17.6$ | 30.0 | 18.7 |
| Lack of customers: | 11.8 | 23.3 13.3 | 20.6 8.8 | 12.3 | 5.9 | 13.3 | 14.3 |
| Shortage of Raw M; | 118.2 0.0 | 13.3 13.3 | 8.8 14.7 | 14.6 | 0.0 | 6.7 | 8.4 |
| Lack of equipment: | 0.0 0.0 | 13.3 0.0 | 14.7 2.9 | 17.1 | 11.8 | 6.7 | 6.9 |
| Getting payments | 0.0 0.0 | 0.0 6.7 | 20.6 | 7.3 | 0.0 | 3.3 | 6.4 |
| Price of inputs | 0.0 2.9 | 6.7 3.3 | 0.0 | 9.8 | 2.9 | 3.3 | 3.9 |
| Lack of time | 2.9 14.7 | 3.3 3.3 | 2.9 | 2.4 | 0.0 | 0.0 | 3.9 |
| Transport | 14.7 2.9 | 3.3 10.0 | 0.0 | 2.4 | 0.0 | 6.7 | 3.4 |
| Technology | 14.9 14.7 | 10.0 16.7 | 8.8 | 9.3 | 11.8 | 10.0 | 11.9 |
| Other | 14.7 0.0 | 16.7 0.0 | 0.0 | 2.4 | 2.9 | 0.0 | 1.0 |
| No answer | 0.0 | 0.0 |  |  |  |  |  |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 00.0 | 00 |  |

## D. How Komen Start Businesses

## 1. Origin of Business Idea

One out of tho businesswomen claimed that the idea for the business was genuinely her own. Second most important for the origin of the idea were other people in that business. In $12 \%$ of the cases the idea originated from friends and relatives, in $7 \%$ from the husband, and in $8 \%$ from somewhere else.


## 2. Advice

About 60\% of all entrepreneurs in the sample didn't seek any advice when they started, they went into business blindly. Interestingiy, that is true for microentrepreneurs and small- and medium-scale businesswomen alike. Those who did seek advice, did so mainly on technology if they were microentrepreneurs, and on business management or book-keeping, if they started a small-or medium-scale business.

Table $\mathrm{f}_{2}$ : Advice sought at start of business (in \%)

|  | MYCRO | SSE | MSE | Average |
| :--- | :---: | ---: | ---: | ---: |
| Technology | 19.8 | 8.6 | 7.7 | 17.3 |
| Customer relationship | 2.3 | 2.9 | 0.0 | 2.2 |
| Business Management | 9.6 | 17.1 | 15.4 | 11.1 |
| Bookkeeping | 2.3 | 0.0 | 15.4 | 2.7 |
| Loan applica:ion | 1.1 | 2.9 | 0.0 | 1.3 |
| Other | 2.3 | 11.4 | 0.0 | 3.6 |
| None | 62.7 | 57.1 | 61.5 | 61.8 |

----------------------------------------------------
: $100.0 \quad 100.0 \quad 100.0 \quad 100.0$


## 3. Initial Cash Investment

Regarding the start-up of a business, the first area of interesi is the initial amount invested in a woman's business and where this money comes from. Investment in kind, such as inherited or previously acquired machines, was not included. The reason for doing so was to avoid the inaccuracy that would come in by estimating the value of an item, which was already used and whose market price was usually not known.

In order to be able to compare the data, the initial cash investments of those businesses which started before 1990 were converted into 1990 values by means of the GDP deflator.

Businesses which started 1972 or earlier were not included. The further the starting year dates back, the less reliable data on the initial investment are. We believe, that data on investments which were made more than 18 years ago are so inaccurate that they are not worthwhile considering. Together with missing data on initial investment, 31 out of the 225 businesses interviehed were excluded from the analysis.

| Year | GDP Deflator <br> $1978=100$ | Conversion <br> Factor |
| :---: | :---: | :---: |
| 1990 | 474.1 | 1.00 |
| 1989 | 429.0 | 1.11 |
| 1988 | 350.8 | 1.35 |
| 1987 | 276.3 | 1.72 |
| 1986 | 247.2 | 1.92 |
| 1985 | 217.6 | 2.18 |
| 1984 | 187.6 | 2.53 |
| 1983 | 171.6 | 2.76 |
| 1982 | 157.0 | 3.02 |
| 1981 | 137.1 | 3.46 |
| 1980 | 118.8 | 3.99 |
| 1979 | 98.6 | 4.81 |
| 1978 | 100.0 | 4.74 |
| 1977 | 99.8 | 4.75 |
| 1976 | 88.0 | 5.39 |
| 1975 | 80.0 | 5.93 |
| 1974 | 73.9 | 6.42 |
| 1973 | 62.5 | 7.59 |

Source: Ministry of Finance

The distribution of the initial investment by size of business and by sector is shown in Tables 43 and $4 t$ respectively.

Overall, more than $50 \%$ had a starting capital of less than h 500 and $\mathbf{7 5 \%}$ started with less than $\mathrm{K} 3,000$.

By sector, the values differ considerably , While nobody in Trade started with less than K 100 , almost $60 \%$ in Food \& Beverages did. The vast majority in that sector (80\%) started with less than K 500 , and with the exception of two businesses which started with more than $\mathrm{K} 50,000$, no business in Food \& Beverages had an initial investment over $\mathrm{K} 5,000$. Note that the average initial investment in Food \& Beverages declines from $K 4,973$ to $K 356$ if the businesses with the exceptionally high investments are excluded. In Textiles almost $60 \%$ started with less than k 500 . Agro-Business had on one hand the highest share of women who started without any cash outlays at all (18\%), but on the other hand, the sector had also the highest share of women who started with $\mathrm{K} 3,000$ or more (40\%). In the "Other" sector, about half of the women started with less than K 500 . $35 \%$ had an initial cash capital of $\mathrm{K} 5,000$ and $15 \%$ had more than $K 10,000$.

Summarizing, the following picture emerges: Trade requires by far the highest initial cash investment, with most of the money going into the purchase of the traded goods. Textiles and food $\delta$ Beverages demand the lowest entry fees. Agro, Services and "Other" constitute the middle class.

Table 43 : Frequency distribution (in $z$ ) of initial cash investment by sector

| Initial Investment (1990 Kracha) | AGRO | FOOD | SERV | TXTL | TRDE | OTHR | Ave ige |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 18.2 | 5.9 | 9.7 | 5.3 | 0.0 | 11.5 | 8.2 |
| > 0 - < 100 | 6.1 | 52.9 | 16.1 | 2 ¢. 3 | 0.0 | 11.5 | 19.6 |
| $100-$ - 500 | 21.2 | 20.6 | 35.5 | 26.3 | 15.6 | 26.9 | 24.2 |
| $500-$ < 1,000 | 6.1 | 8.8 | 9.7 | 7.9 | 12.5 | 11.5 | 9.3 |
| 1,000 - < 3,000 | 9.1 | 2.9 | 12.9 | 18.4 | 25.0 | 11.5 | 13.7 |
| 3,00) - < 5,000 | 18.2 | 2.9 | 3.2 | 5.3 | 12.5 | 11.5 | 8.8 |
| 5,000 - < 10,000 | 15.2 | 0.0 | 3.2 | 5.3 | 25.0 | 0.0 | 8.2 |
| 10,000 - < 50,000 | 3.0 | 0.0 | 5.5 | 5.3 | 6.3 | 7.7 | 4.6 |
| 50,000 + | 3.0 | 5.9 | 3.2 | 0.0 | 3.1 | 7.7 | 3.6 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average lalue (in 1000 Kracha) | 6.1 | 5.0 | 6.8 | 2.1 | 10.8 | 7.7 | 6.2 |


 of SSE ame $63^{\circ}$ of YlORO did.

Table 44 : Frequency distribution (in \%) of initial cash investmonc by size of business

| Initisl Investment (1990 Kwacha) | MICRO | SSE | MSE | Average |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 9.3 | 6.3 | 0.0 | 8.2 |
| > 0 - < 100 | 24.7 | 3.1 | 0.0 | 19.6 |
| 100 - < 500 | 28.0 | 15.6 | 0.0 | 24.2 |
| 500 - < 1,000 | 10.7 | 3.1 | 8.3 | 9.3 |
| 1,000 - < 3,000 | 12.0 | 18.8 | 16.7 | 13.4 |
| 3,000 $\cdots$ - 5,000 | 8.7 | 12.5 | 0.0 | 8.8 |
| 5,000 - < 10,000 | 5.3 | 18.8 | 16.7 | 8.2 |
| 10,000 - < 50,000 | 1.3 | 15.6 | 16.7 | 4.6 |
| 50,000 + | 0.0 | 6.3 | 41.7 | 3.6 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 |
| Average Value (in 1 COO Kracha) | 1.4 | 13.6 | 45.9 | 6.2 |
| Median (in 1000 K ) | 0.3 | 3.8 | 34.4 | 0.4 |

Comparing rural with urban businesses, there were more businesses in rural areas, which had started with no cash at all (15\% versus $5 \%$ ), and less which had started with more than $k 1,000$ ( $13 \%$ versus $34 \%$ ). The average initial investment amounted to $k \in, 420$ in urban and $K 5,90 t$ in rural areas, while the median was $K$ 6.5t and $K 34 t$ respectively.

## 4. Major Source of Initial Investment

Nearly $80 \%$ of the businesswomen in the sample financed the initial investment by equity. The main source of equity was the husband (for $32 \%$ of those with equity financing). Income from another business was said to be the second most important source of equil: $(27 \%)$, and third came income from employment (17\%). Loan finaticins was provided by institutions and relatives/friends, with institutions being the most important source.
ln out surve, $15 \%$ of the bis:nesswomen sato that irs:im:ions fitatict ihe bigest porion of their inital matestment lither studies ot small scaje emterprises ati ifrica came iay wit a marh lower percentage of businesses relying on institutionat fonace for start-up. The lorld hank. (19:9, $p$. 21) mentions for lege:ia,


For yalawi, the READI survey showed a higher percen: ise of women (18\%) relying on loar finance for initial capitaj in.esiment thar, men (4\%), however, without distinguishing msiatutiona: aric noninstitutional sources (READI, 1989, p. 170. Table I.2.6.1. This is in fact not very surprising, considering that nomen have lezs often income of their on from employment and are less often heirs of assets, both of wich could be used to start a business.

Institutional finance is most important for businesses classifiec as medium-scale, where almost every second business ( $f$ f\% $\%$ got $i: s$ initial capital mainly from that source. This compares witi. approximately $13 \%$ in micro- and small-scale enterprists.

There is evidence that the relative non-importance of iencing institutions for micro and small-scale entrepreneurs does no: mean that they have enough money but rather reflects that access to formal credits is difficult for them. As will he seer. in the following chapter, lack of capital is by far the mosi mportan: start-up problem.

What makes access to credit difficult for micro and small-sciale entrepreneurs is the small nature of their operations what mane: their needs too small to be attractive for lending ins: futionc. lach of collateral, unfamiliarit! with joan applicaitor p:octu: and an jnsufficient netrorh of financing instituiors aif :a:...: reasons (see Okelo, 1989).

Between sectors, the importance of institutional famber varif: fron: $24 \%$ in Food a Reverages : $05 \%$ in Services. The differer.f. betheen Food \& Beverages and Trade (8\%) is surptising. Husit. © © in Food $\&$ Heverages had on average the lones: initial inecement and businesses in Trade the highes:. One wouls thereforr de.w: that institutions were more important for businesses fritade that for those in food a Beverages, hut just the opposite holda. This


 Food $\delta$ keverages are poorer when thes start than wemot wit. int Trade. This, however, cannot be inferred front car da: a but noule requipe further data collection.

Table 45 yajor source of initial investmert (in \%)

|  | MICRO | SSE | MSE | Average |
| :---: | :---: | :---: | :---: | :---: |
| Husbanci | 124.8 | 28.1 | 23.1 | 25.? |
| Other business | : 23.6 | 12.5 | 7.7 | 20.8 |
| Institutions | : 13.4 | 12.5 | + 6.2 | 15.3 |
| Employment | 12.1 | 18.8 | 7.7 | 12.9 |
| Savings | 9.6 | 9.4 | 15.4 | 9.9 |
| Relative/friend | 7.0 | 6.3 | 0.0 | 6.4 |
| Garden (*) | 4.5 | 3.1 | 0.0 | 4.0 |
| Sale of assets | 1.3 | 3.1 | 0.0 | 1.5 |
| Other | 3.8 | 6.3 | 0.0 | 4.0 |
| Total | :100.0 100.0 |  | $100.0 \quad 100.0$ |  |

Chart 18: Source of initial investment

## MAJOR SOURCE OF INITIAL INVESTMENT



DSMATT/BABW GURTEY 1990 ON BUBINEBETOMEN

## 5. Start-up Problems

Approximately $15 \%$ said the: had no start-up probjems.
As for the remaining $8: \%$ litit prubiems, lack of capital was the major problem in all sectors and affected on average $4=\%$ oi the businesses with start-up problems. It has most common in Trade (58\%) and the "Other" sector (61\%). Lack of customers was a handicap in Services $(30 \%)$, in Food d Beverages (23\%) anci Textiles 122\%). For 20\% each in Agro-Business and in Food d Beverages lach of inputs was most important.

Table 46 : Biggest problem in business at start-up (in \%;

| Problem | AGRO | FOOD | SERT | TXTL | TRIDE | OTHR | AVEFAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lack capital | 40.0 | 38.7 | 36.4 | 24.3 | 58.1 | 60.7 | 42.1 |
| Lack customers | 0.0 | 22.6 | 30.3 | 21.6 | 9.7 | 0.0 | 14.7 |
| Lach of inputs | 20.0 | 19.4 | 6.1 | 13.5 | 3.2 | 7.1 | 11.6 |
| Employees | 6.7 | 0.0 | 9.1 | 10.8 | 0.0 | 14.3 | 6.8 |
| Technology | 20.0 | 6.5 | 0.0 | 5.4 | 0.0 | 3.6 | 5.8 |
| Lack of equipment | 3.3 | 0.0 | 6.1 | 5.4 | 3.2 | 3.6 | 3.1 |
| Multiple | 3.3 | 3.2 | 3.0 | 2.7 | 6.5 | 0.0 | 3.2 |
| Getting payments | 0.0 | 0.0 | 0.0 | 8.1 | 9.7 | 0.0 | 3.2 |
| Management | 0.0 | 3.2 | 3.0 | 2.7 | 0.0 | 3.6 | 2.1 |
| Transport | 0.0 | 0.0 | 0.0 | 0.0 | 3.2 | 7.1 | 1.6 |
| Personal problems | 0.0 | 3.2 | 3.0 | 0.0 | 3.2 | 0.0 | 1.6 |
| Lack of time | 3.3 | 0.0 | 0.0 | 2.1 | 0.0 | 0.0 | 1.1 |
| Competition | 0.0 | 3.2 | 0.0 | 2.7 | 0.0 | 0.0 | :. 1 |
| Business location | 3.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.5 |
| Expensive inputs | 0.0 | 0.0 | 0.0 | 0.0 | 3.2 | 0.0 | 0.3 |
| Other | 0.0 | 0.0 | 3.0 | 0.0 | C. . ${ }^{\text {a }}$ | C. 0 | $\because \cdot$ |
| Total | 100 | 100 | 100 | ; 00 | 100 | :0: | 100 |

Start-up problems dic rot differ sjgajficantly betheen rurai and u!ban areas, nor betrieci regions.

## 6. Dovelopment of the musinest since Start-uy

1: : inju, of cuurse, be very interes: jug to hrow how the bus jnesses
 nt: jikume deielopmen: In vew of the fac: that not all women keep a: (b:an: ( $55 \%$ on average) and that man! account are of doubitul afcirres:, ji was not possible to learn of the real income.


| Agro-Business | 81.6 | 18.4 | 0.0 |
| :---: | :---: | :---: | :---: |
| Food and Beverages | 78.4 | 16.2 | 5.i |
| Service | 56.8 | 35.1 | 8.1 |
| Textile | 75.0 | 22.7 | 2.3 |
| Trade | 58.3 | 30.6 | 11.1 |
| Other | 57.6 | 15.2 | 27.3 |

b: rural/urban area

| Rural | 71.0 | 22.4 | 6.5 |
| :---: | :---: | :---: | :---: |
| Urban | 66.1 | 23.7 | 10.2 |


by Region

| Centre | 70.0 | 20.0 | 10.0 |
| :---: | :---: | :---: | :---: |
| North | 72.6 | 17.8 | 9.6 |
| South | 62.5 | 31.9 | 5.6 |




development from the accounts. Since with the exception of wome: managing medium-scale enterdrises, many yalawian businesswomen are not famjliar with the concept of net income, it also hould not have made much sense to ask how the income developed. It was therefore decided to ask the more general question "How has your business. developed?" The enumerators nere instructed to inform the busjnescusman that the anstiet should reflect ihe development in terms, of the volume sold rather than interne of the turnover which


Werall, atou: two third of the womer. said their busintss increased since they started, $23 \%$ reported a decrease and $8 \%$ no chance.

Hy sector, tho classes can be distinguisted though not ail mentiers from different classes can be said to be significantis differe: : : A more successful class comprising Agro-business, food d Ieverages, and Textiles, and a less successful class comprising Serices, Trade, and "Other".

The business development in urban and rural areas is not significantly different, and neither is it in the regions.

## E. Factors Influencing the Business Performance

For the onner, the income derived from the business is the key performance indicator. Questions asking for the profit usually fail to bring reliable resuits, either because the business person doesn't know how much profit he or she makes, or because he or she is not willing to disclose it to foreigners. To go around that problem, we asked the businesswoman for which monthly salary she would be willing to take on an interesting job and give up the business (see Chapter III.C.13). It would be naive to assume that the reported values are an accurate reflection of the true monthly income. The income equivalent must be expected to rather over- than understate the monthly income, since it must bring an improvement for the woman to give up the business. It probably also includes intangible benefits such as the pleasure to be one's own boss. When analyzing which factors influence the income equivalent, we therefore do not base the enalysis on the absolute height of the values but on the rank order. Example: Is there a tendency that a higher income equivalent coirsides with a better education?

Employment creation has ..n considered as another performance criteriun because it is the most important aspect for society.

In order to substantiate the results, other criteria were used in addition. These comprise: the monthly turnover, the business development and the contribution of the business to the family income.

The following factors were analyzed with respect to their influence on the business performance:

- Education : a) whether the businesswoman has achieved PSLC b) Whether she has achieved JCE
- Job experience : Whether she has ever been employed
- Business Experience : Whether she has been involved in other business activities before
- Training:
- Loans:
- Hushand's Job:

Whether her husband has an attractive job (civil servant, professional in the private sector, businessman)

- Husband's Help: Whether the hushand helps in the business

Table 48 shons how these factors correlate with the performance criteria. The following conclusions can be drawn from the table if we first do not include the performance criterium "Contribution to Family Income".

In what follows, we will sometimes use the expression " least successful businesswomen". This expression has to be understood relative to other businesswomen and with respect to the above mentioned performance criteria. It does not mean that a businesswomen belonging to this class is not successful in absolute terms. Depending on the definition of success, she may well be successful. In general, taking into account their starting position, also women managing businesses at the subsistence level should be called successful since the little income they derive from their business contributes to reducing poverty.

## General Observation:

It is striking that the influence of all factors is usually much stronger at low ranks of success. Whereas, for example, $26 \%$ of businesswomen with no employees are married to a husband with an attractive job, the percentage increases sharply to $49 \%$ in the class employing between 1 and 4 people. From there, only a relatively modest increase to $62 \%$ is experienced in the class employing 5 to 9 people. This indicates that (i) the factors exert a strong influence on the business performance only up to a certain level and that (ii) there is a marked difference between the least successful class and the other classes with respect to these factors. As a consequence, the factors can be used to determine whether a businesswoman must be expected to be among the least successful ones.

## Education:

Education shows the highest correlation with business performance. The better the woman is educated, the higher her income tends to be and the more penple she tends to employ.

## Employment Experience:

There is a high correlation between the businesswoman's job experience and the success of her enterprise. komen who have ever been employed tend to be more successful both with respect to income and employment generation. Through experience in a job, the koman obviously acqujres skills from which she benefits in running her ofn business.

Pat:e 15: Ferfornace criteria and possible explainiag factore (in 1 )



## 



## Former Business Experience

Given the positive employment impact, one would probably expect the previous involvement in business activities to show the same positive impact. The sample results show, however, that the business performance does not depend upon this factor. This seems to indicate that those who are successful, are in general successful whether or not they have been involred in business activities before starting their own business. Those who are not very successful do not learn from business activities how to improve. As a consequence, a thorough assessment of the former business is highly recommended for thase women who quit their former business and ask for support of another.

## Training

Overall the sample results show that training is positively correlated with the income derived from the business but the correlation is far from being perfect. While, for example, 37\% of women in the income class $K 101-K 300$ per month had received training, only 16\% in the higher income class $K 301-K 500$ had. This may be due to differences in the type of training, in the length of the training and in the quality of the trainers but it probably also reflects that what people learn from training courses not only depends upon the training course but also on their educational and social background.

The well established correlation between training and the number of employees reflects the tendency that the attendance of training courses increases with the size of the business.

The conclusion that the size of the business increased because of the training, however, cannot be drawn from the mere existence of a high correlation between training and the size of the business.

## Loans

The factor loans shows a well established positive correlation with the performance criteria. Access to loans is an important factor of business success. Loans are of ten necessary to start a business and they are usually necessary to expand the business. Even if the business does not expand, the commitment of loans would be a success factor, if it helps to stabilize the business, thereby stabilizing otherwise precarious jobs which is of outstanding importance for a labour surplus society like Malawi. Of course, whether loans will contribute to the success depends upon the capabilities of the owner and not upon the loan amount. But it is also true that the difficult access to loan financing prevents women from developing their entrepreneurial capabilities.

Chart 19 : Correlation betheen number of employees and JCE, training, employment, and husband's Job.

## CORRELATION between number of employees and...



DEMATT/BASW SURVEY 1990 ON DUSINESSWOMEN

Husband's Job
The most striking result is that only minor differences exist between most classes but the least successful class differs markedly from all others. A much lower percentage of the least successful women is married a husband who has an attractive job.

## Husband's Help

There is a positive correlation between the percentase of husbands helping in the business and the monthly turnover as well as the number of employees. This probably reflects that the bigger the business, the more husbands get involved in one way or another in the business.

Chart 20 : Correlation between income equivalent and JCF, training, employment, and husband's job.

## CORRELATION between income equivalent and...




DEMATT/BASW EDRVEY 1990 ON GUSINEUTWOMEN

The mere fact that the husband helps, however, does not necessarily increase the income derived from the business. As can be seen from Table 48, about the same percentage of husbands help in all income classes up to $K 1,000$. It is only in the class "more than $K 1,000$ " that a much higher percentage helps.

Rather than depending upon whether the husband helps, the income derived in the business probably depends upon what kind of help the husband provides. In order to test this hypothesjs and to find out which kind of help is most effective, further data would be necessary.

Chart 21 : Correlation between monthly sales and JCE, uraining, employment, and husband's jot.

## CORRELATION between monthly sales and...



DEMANT/BASW SURVET 1990 ON BUSINESSWOMEN

Travel Exposure
It may be interesting to note that a high correlation also exists between the business performance criteria and the variable "Travel to other countries". The more successful the businesswoman is, the greater the probability that she has been outside Malawi.

Since the direction of the causality is unknown - Did the business performance cause the travel or was the performance !among others) the result of the trave]? - this factor has not been included into the jist of possitile success factors.

Contribution of the Business to the Family Income
A surprising result is the negative correlation betheen all factors and the performance criterium "Contribution of the business to the famils income". For example, the better edurated the businesshoman is, the less likely it is that the income derived from her business constitutes the family's main income. This leads to the conclusion that the more succescful the businesswomar is, the more likely it is that her husband has an even higher iscome or that her husbands income and her income from a job she has in addition to her business exceed the income from the business.

Summarizing, the following picture emerges:
If a woman has achieved a high level of education (JCE or better), if she has in addition job experience and if her husband has an attrartive job, she is a promising candidate for a successful female entrepreneur. The latter in the sense that her business will provide her with a decent income and generate employment for others. Since her income from the business is not the main source of income in her family her business can expand due to reinvested profits. Though her job experience she has gained certain skills useful for her business. She is used to the business environment and knows how to solicit support from institutions for adrice, training and loans. Training and the commitment of loans can be expected to increase the growth prospects of her business as will the technical or financial help of her husband. In addition, the husband's business contacts or his influence in society are likely to have a positive impact on his wife's business performance.

If, on the other hand, a woman has not achieved PSLC, has never been employed and her husband's job is not earning him an attractive income, it will be difficult for her to brake into the ranks of small-scale entrepreneurs. Her business is likely to remain a survival oriented activity.

She will often be caught in a vicious circle. Due to her low level of education she does not find wage employment in an environment which offers fen employment opportunities. She therefore has no sarings and it is difficult for her to get loans because she has no collateral, and her husband's income is low. As a consequence she goes into markets requiring little capital to start, but where, because of this, many competitors exist, leading to low sales, many on credit, and low profits, which iend to be absorbed by the family needs.

Many female entrepreneurs fall between those tho extremes and there will always be excep ions from the rule. Despite odd social conditions a woman with an exceptional personality can perform well and become a successful entrepreneur. The suriey results, however, clearly show that, like elsewhere in life, better starting cunditions on average lead to better performance.

It should finally be noted that a correlation analysis between the factors education and employment and betreen education and husband's job showed that the factors are highly correlated. The better the businesswoman is educated, the higher the probability that she has ever been employed and that her husband has an attractive job. This not surprising result demonstrates that education can be considered the ultimate factor for success.

## A. Conclusions

## 1. Characteristics of Female Owned Businesses

Female owned businesses are often rather famjly businesses wita the woman playing the most active part in the business. This fo.icus from the survey findings that neariy all husbands enccurage the homen in her business and nearly all also helf in the business.

The vast majority of female onned businesses are microenterprises ( $79 \%$ in the sample). Few businesses onned by homen are classified as small-scale (16\% in the sample), or medium-scale $16 \%$ in the sample).

Sample results indicate that small-scale enterprises have in general not developed from microenterprises but that they have heer. small-scale right from the start. The same applies tr medium-sir: f enterprises. This encourages the view to look at micro, small-scale and medium-scale entrepreneurs as distinct sub-groups and not as differert phases in an evolutionary process of business growth. As a consequence, strategies which aim to support female entrepreneurs must differ between micro, small-scale and mediumscale businesses.

Overall, lack of capital was most often considered as the biggest problem of female owned businesses. There is evidence that this predominantly refers to lack of working capital and not to loans for business expansion. horking capital problems are not surprising, given that almost $90 \%$ of the women immediately pay fo: purchased goods or services but $60 \%$ sell on credit. Training courses on business management should thus deal with working capital issues more intensively than in the past.

Lack of customers was considered by businesswomen as the second most important problem. In the suriey this kas clearls reflected by the ingh percentage of businesses with excess capacity. Or average, nearly $45 \%$ could have produced more with the existing equipment without employing more people. Ar; important reason for lack of customers is that women starting micro and small-arale. businesses tend to "follow their neighbor", i.e. go into marhets where many competitors exist.

It is worth mentioning that many women having excess capacity in their business due to lack of customers consider nevertheless lach of capital as their biggest problem.

## 2. Factors Influencing the Success of Female Entrepreneurs

Success can be measured by different criteria. For the owner, the income derived from the business is in general the most important surcess criterium whereas employment generation is usually most important for labour surplus societies like Malawi. Both criteria were used when analyzing which factors are important for the success of the business.

Education is the decisive factor for success, both with respect to employment and the income earned by the owner. The survey clearly shows that the better the woman is educated, the more people her business usually employs, and the higher her income tends to be. The latter had been measured indirectly by the amount of money for which the businesswoman would be willing to give up her business.

Job experience of the businesswoman, a privileged job of the husband and additional capital from loans turned out to be other success factors.

Whether and to what extent loans improve the business performance depends in the first place upon the capabilities of the businesswoman. Taking this into account and the finding that the factors "Job Experience" and "Husband's Job" vere highly correlated with the level of education, it follows that "Education" is the ultimate factor of success.

Thus, the improvement of the education of women (it is estimated that $70 \%$ of the Malawian women are illiterate) is of utmost importance if one wants to increase the number and to impruve the performarice of female entrepreneurs. Training courses, seminars, workshops, consultancy etc. can assist female entrepreneurs but they cannot substitute formal education.

The potential success factor "Training in business related fields" showed a positive but not a strong correlation with business performance. An explanation hould require an in-depth analysis of the different training courses, which would go beyond the scope of this study.

It is important to take note of the big gap between the microentrepreneurs at the bottom of the scale and the rest of the businesswomen. With respect to the factors correlated with success in business, "upper class" microentrepreneurs have more in common with small-scale businesswomen than with the "bottom" microentrepreneurs.

## B. Recommendations

The following recommendations are based upon the survey results and take into account what has been learned from contacts with businesshomen within DEMATT's BASh project.

1. The Need to Differentiate

Strategies to promote female entrepreneurs should differentiate betreen:
a) survival oriented businesses ,
b) small businesses (micro - and small-scale) above the subsistence level ,
c) medium-scale businesses.

The necessity for this classification arises from significant differences with respect to:

- the number of businesses within each group ,
- the educational and social background of the female entrepreneurs
- the size and growth potential of the businesses.

The differences require separate approaches for support programmes in order to be effective. (It should be noted that the definition is not identical with the definition of micro, small-scale and medium-scale enterprises, given in Chapter III.A.2)

The first group is the largest group by number. Most women in this group are entrepreneurs in order to survive in an environment which offers few employment opportunities. The group will in general consist of microentrepreneurs with a relatively low level of education (PSLC at best), who have usually never been employed, and are married to a husband who earns only a little income. The business will typically have no or only one employee and could be described as survival oriented activity.

The second group consists of the owners of small-scale enterprises and those female microentrepreneurs whose businesses are not merely subsistence oriented activities. The majority of women in this group has at least completed primary school education, many of them had been employed before starting the business, and they are usually married to a husband whose income is above average.

The third group comprises medium-scale enterprises and small-scale enterprises close to the entry level of medium-scale. The group has by far the smallest number of members. Women in this group have usually completed secondary school education, have been employed before starting the business, and are married to a comparatively wealthy husband.

Assistance to survival oriented microentreprereurs is primarily based on equity grounds. It is an important element in a development strategy aiming at the alleviation of poverty and the integratior: of women in development. Members in this group constitute by far the biggest proportion of businesshomen. Though at the individual level, microenterprises employ significantly less people than small- and medium-scale enterprises, their total employment impact can be expected to be higher, especially if one includes the businesshoman and helping family members. Assisting microenterprises can thus have a considerable emplorment impact, be it through the creation of new jobs or through the stabilization of existing but often precarious jobs.

The important function of microenterprises in terms of income generation for those who would otherwise be unemployed, is today widely acknowledged (Stearn, 1988). One must, however, see that the entrepreneurial potential of women managing survival oriented microenterprises is limited by their educational and social background.

Including women into mainstream economic development requires that assistance is not limited to the survival oriented businesses. If it is a national objective to increase the share of nomen among Malawian entrepreneurs, then this will be only achieved if the start-up rate and the growth rate of female owned enterprises is higher. In other words: on average, women have to do better than their male colleagues. Entrepreneurship development programmes have the duty to identify and assist women who have the potential to excel. Therefore, there has to be both, assistance to survivaloriented businesses and assistance to growth-oriented businesses.

## 2. Fields of Support for All Small Businesses

Though support programmes will have to be different for subsistence oriented businesses as opposed to small businesses above the subsistence level, there are common fields of support which will be discussed first.

### 2.1. Access to Credit

In the survey, lack of capital was most often mentioned by micro and small-scale entrepreneurs as their biggest problem at start-up of and, together with lack of customers, was the main problem thereafter.

The reasons why it is difficult for small businesses to obtain loan financing 1 rom lending institutions are manifold. Asked why they had never borroned money, typical anshers were "Afraid to borron" ( $28 \%$ of microentrepreneurs) , "Don't know how to go about" ( $16 \%$ ) and "Tried but didn't get it" (13\%). The last ansher reflects that
established lending institutions are usually not keen to finance micro and small-scale entreprineurs. Their small need makes loan administration costly and lack of collateral and absence of proper records puts the provision of credits to microentrepreneurs at high risk. There is, however, encouraging experience from other countries challenging the conventional wisdom that micro and smallscale entrepreneurs tould not be reliable banking clients. The success of the Grameen Bank in Bangladesh is probably the most outstanding example (see Yunus, 1989).

There are several promising innovations on the way in Malawi to overcome these problems. MUDZI Fund has started two pilot projects of loan savings clubs targeting at the rural poor with a concept influenced by the Grameen Bank in Bangladesh. With a nationwide implementation, a large number of female microentrepreneurs should be able to benefit. SEDOM has started an expansion programme with rural field offices to facilitate the access to credit in rural areas. The Komen's Korld Banking is in the process of setting up a loan guarantee scheme for female entrepreneurs who otherwise wouldn't get loans from Banks.

### 2.2. Identification and Promotion of New Products and NonTraditional Fields of Business

Information on product diversification and non-traditicnal fields of business is of importance because micro and smail-scale entrepreneurs tend to "follow their neighbor", i.e. go into already existing businesses, as indicated by the sample result that they considered lack of customers (together with lack of capital) as their biggest problem.

The promotion of poultry farms is an example of a successful effort to promote non-traditional fields of business. The survey shows, however, that it was not very well coordinated with the supply of chicken feed. Nearly all engaged in poultry raising complained about shortage of chicken feed.

Products suitable for production in micro and small-scale enterprises should be based on village crafts found in Malawi (such as pottery, and mat making) and use iocal raw materials. They should target the market of the higher income bracket possibly also outside Malawi in order to induce a flow of resources to the poorer segments of the economy. A success example for such a product are Kenyan bags made from sisal, wich are sold now in every small town in Europe.

For Agro-Rusinesses, it may be worthwile examining the prospects of high value low bulk vegetables and plants for export farlic, ginger, chilies, stramberifes, flowers). Feasibility Studies should be prepared on the suitability of soil and climate for the introduction of new vegetables. In Lesotho, asparagus cultivation
was introduced in connection with settins ur the Basotho Cannery, hhich buss the regetables from small producers and exports the canned product to Europe.

Neither micro nor small-scale entrepreneurs can be expected to come up with proposals for suitable products due to their distance to those markets and differences in taste. Therefore donors can come in hith consultancies and market studies to identify type and proper design of such type of products in order te reduce competition and overcome the problem of low purchasing power in the traditional markets for microentrepreneurs. Many feasibility studies are already arailable at various Ninistries and Institutions, but the information has not reached those who could actually use it. Ways to disseminate information could be through the radio, in the form of promotional seminars or demonstration units.

### 2.3. Marketing Organization

Setting up a marketing organization for products made by small businesses is important for increasing their sales, above all for businesses in rural areas. There, the purchasing porer is generally low and in the months before the harvest virtually dried out. Population density is low and the way to the customer far, time consuming and expensive. Business is best where the money is. The marketing organization should collect the product manufactured by microentrepreneurs and deliver them to markets and shops in tovn, possibly also export them. It should also control the quality of the products and create a positive image for products made in the villages in Malawi. Implementing agency should be either an lGo or a self-help organization of entrepreneurs.

Institutions should also ensure the representation of small-scale businesswomen at trade fairs.

### 2.4. Improving the Procurement of Equipment and Raw Materials

Other than producers holding a manufacturing licence, women in micro- and small-scale enterprises do not liate the privilege of buying machinery and equipment as well as rat: materials lijili reduction or exemption of tax and duty. This puts micro-and smallscale producers kithout a manufacturing licence in a disadvantage to licenced producers. Two examples: homen in Tailoring use to a Jarge extent David Khjtehead materials. However, they cannot buy the material at factory prices but have to pay $35 \%$ surtax on it. Small restaurants who want a freezer or fridge will have to make an investment of a minimum of $K 4,000$ due to high import taxes and high profit margins in Trade. Suppliers usually are not filling to give discount to individual small customers. It is therefore left to the imagination of the Government support institutions to come
up with a seheme whish ran reduce the cost of equipment and ran material if used for productive purposes in micro- and small-scale enterprises.

### 2.5. Reducing Energy Consumption through Conservation Measures

 a common area of interest is the more efficient use of energy which hould reduce considerably the production costs of many businesses. This concerns above all businesses in the sectors Agro-Industry, Food \& Beverages, Services and "Other". Brick making and salt production (sector: "Other" ) are outstanding examples of processes with enormous scope for reducing energy costs. Using energr more efficiently nould not only benefit individual businesses but the society as a khole by reducing the pressure on Malawi's forest.
3. Particular Aspects of Support Programmes for Women in Subsistence Oriented Businesses

### 3.1. Institutional Support

Given the large number and wide dispersement of women in subsistence oriented businesses, a support programme has to be village or comunity based in order to be able to reach a significant portion of these women. NGOs and grassroots organizations are best candidates for such type of programmes. To learn from experiences in other developing countries, exchange programmes of grassroots organizations will be horthihile considering.

Assistance could also be provided through institution building of organizations formed by entrepreneurs themselves, like the National Association of Businesshomen.

Programmes such as DENATT's BASk, targeting to assist individual businesswomen should not address the group of subsistence entrepreneurs since their budget allows them to assist only a fairly small number. For example, the annual target for DEMATT's BASk is 90 women assisted. If they were all in the group of subsistence entrepreneurs, the assistance would still be only a drop in the bucket, besides being selective on hardly justifiable grounds.

### 3.2. How to Re:ach the Target Group ?

Taking into account the vast number of women mariaging subsistence oriented husinesses and their limited mobility due to their other
responsibilities, support programmes must come to komen and not the homer to the programme. Training could be in the form of roving workshops or mobile consultancy services. In kenya, mobile training units here int-oduced to disseminate information and skills required for the production of improved stover lsee Carr, 1989, P.175).

### 3.3. Content of Tiaining Courses

Given the educational background of the women and the fact that their businesses are small by any standard, assistance in business management should only address the very basics and it should in particular be related to the day-to-day needs of the woman.

Accounting is considered not to be of importance for this group (see also Harper, 1989 , p. 179 f ). The woman may not be able to calculate the profit but that does not mean that she makes no profit. Most women will, and those who do not would probably neither do by keeping accounts.

The survey results indicate that assistance should focus on working capital issues.

Training progranmes have to accept the limitations inherent in the background of their clients rather than being too ambitious.
It is doubtful whether a larger number of now self-employed micro entrepreneurs would be able after whatever sort of training to manage a small-scale enterprise with a couple of employees. Whatever assistance provided has to have realistic goals and these might rather be stabilizing at a current level and giving assistance for survival rather than having the business grow.

### 3.4. Eliminating Areas of Conflict between Government Administration and Microentrepreneurs

It is beliered that microenterprises in the informal sector are spreading despite, not because of Government intervention. Most microentrepreneurs are neither registered nor licenced. Their production activities are therefore considered illegal by the authorities provoling conflicts between them and the microentrepreneurs. Examples: Supermarkets were a convenient marketing outlet for many romen producing mandasi, samoozas and cakes. Recently they have been advised not to buy from non-licenced producers any more for hygienic reasons. For the same reason, homen selling these products by the roadside are chased away and their goods are confiscated by City Council Officers.

Parties interested in the support to microentrepreneurs should try to find hays how komen call overcome the barriers to receive a licence.

## 4. Particular Aspects of Programes for Saall Businesses with Growth Potential

### 4.1. Institutional Support

The existing support institutions for smail and medium-scale entrepreneurs are believed to be adequate to integrate support for female entrepreneurs from "upper class" microentrepreneurs to medium-scale in their services. "Upper class" micro and small-scale businesswomen should constitute the main target for activities of DEMATT's BASh, while medium-scale businesshomen should preferably be integrated in regular support programmes open for both sexes.

### 4.2. Content of Training Courses

Group Training Courses for female microentrepreneurs and smallscale businesswomen with growth potential should be held to upgrade their skills with a viek at finding new markets, reducing excess capacity and expanding the business.

The training courses should include: accounting with emphasis on what can be learned from the accounts, marketing, financial management including customer credit and loan application, and personal management.

Courses should combine technical and business aspects possibly through joint programmes of technical training institutes and BASW, as is suggested for a UNIDO programme for Women in Food Processing.

In connection with training programmes, female entrepreneurs should be sent on attachment to bigger companies engaged in the same type of production in order to improve their technical skills. A major effort is required by Training Institutions, and the Government to win companies for that idea since they usually fear to raise their own competitors.

Concerning technical skills, other countries also had encouraging experiences with programmes which concentrate on a single sector and seek to provide varying degrees of assistance to existing entrepreneurs who have clearly identifiable problems (see Carr, 1989).

The role of the husband in the business should be explicitly incorporated in training programmes given the fact that most of them help their wives in business.

The selection of candidates should be based on merit and an assessment of the entrepreneurial capacity of the soman.

Training programmes should seek as homogeneous a group composition as possible in order to be able to target the needs very specifically and maximize the benefit for participants.

### 4.3. Sectoral Preferences

Since profit is the source of self-induced growith of a business, emphasis should be on the profitalility of the business. Survey data indicate, that Agro-Business, Trade and Textiles did on average better than Service, Food \& Beverages and the Sector "Other", but there are more and less profitable businesses in each sector.

Of the more profitable group, Textiles has the advantage of having a loker capital labour ratio and using skilled labourers, which is paid better wages. It also develops skills which can be used for manufacturing, while most tailoring businesses today are basically service businesses producing on order only and with material supplied by the customer. In the sample, Textiles had the highest share of microenterprises, and many were operated by women as a side business along side formal employment of the owner. If they have the drive to go into manufacturing and diversify their production programme such as adding home textiles and toys, there is scope for developing this sector.

Agro-Businesses has already received a lot of promotion in the recent past, but there is potential in developing other businesses than poultry farms. Trade has the disadvantage of requiring high cash investments and creating little employment. An explicit promotion is therefore not recommended.

Food \& Beverages is the sector with the highest share of survival oriented businesses due to the low entry cost. However there are also some bigger manufacturing businesses in that sector, and given the high prices of imported and even locally manufactured food products in Malami there is scope for further expansion in substituting imports such as fruit juices, cheese, sausages.

The "Other" Sector has the highest employment impact, and besides that includes more manufacturing activities than the other sectors, such as furniture production, ceramics, soap making, brick and tiles production.

As evident from the benchmark data base, most businesswomen are engaged in Textiles, Services and Trade, and only fen in Manufacturing. With the intention to open the door for momen to industrial activities, training programes should give preference to women in Manufacturing.

## 5. Support for Women in Mediue-Scale Businesses

Support programmes for medium-scale businesses must in general be much more tajlored to the requirements of the individual business than the programmes for the other groups. Much of the assistance will be in the form of individual consultancy.

Given the small number of medium-scale businesshomen and their educational and social background, these women can well be integrated in regular programmes of support institutions in the small- and medium-scale sector, which should seek a fair representation of both sexes.

Usually these women are better in identifying their problems and needs and also in soliciting support. However, also problems tend to get more complex with the size of the business. Nomen in this group are privileged compared to small- scale and microenterpreneurs but they are still small in absolute terms. For the advancement of homen in society it is very important to have women represented in the business community, since they can be role models for others.

## 6. Aspects of Support Programmes for Rural Entrepreneurs

Women tend to go into production of goods and provision of services they use themselves, satisfying the needs of their onn class. There is definitely a high social benefit from these enterprises satisfying the needs of the rural and low income population. However, these businesses do not induce a flow of resources to the backward areas. Due to the low purchasing poker of the rural population who is at best partially intcgrated into the market economy, those businesses often cannot materialize economies of scale and therefore remain at their micro level.

The growth impact in the rural area kould be greater if goods and services could be produced for a higher (urban) income class. This would lead to a flow of income and finally a flow of goods to the rural area. For such a strategy to succeed the following is required:
a) Identification of products and services for a higher income segment of the economy or an outside market that can be provided with the resources, material and knowledge available in rural areas.
b) Technical assistance to meet the taste and quality standards reguired.
c) Assistance in the marketing of the products as described above.

## 7. New Business Development Programes

Nek Business Development (NBDs) Programmes conducted under the BLSINESS ADCISORY SERVICES FOR KOMEN should select women with the best potential to become successful entrepreneurs in small- and medium-scale enterprises. The factors isolated from the survey data as correlating well with success should be considered. Special emphasis should be put on the employment experience and the skills which the woman can bring into the business. Any previous business experience has to undergo rigorous screening.

One form of NBD programmes should be combined with the promotion of non-traditional businesses and ensure that participants have access to a credit after completing the training.

Another strategy should promote vertical integration, meaning tiaining women with existing businesses to start a new business which is related to the old one.

Yet another strategy of this type of programme could address women who are presently employed and willing to give up the job for starting their own business. In Ghana, such a programme is linked to an early retirement scheme by the government (The Korld Bank, 1989). While these groups belong to the relatively more privileged part of society, the benefits in terms of income generation and growth potential would be substantial for society.
8. What should be Different in Programes for Female Entrepreneurs?

Many of the proposals for support to female entrepreneurs would also benefit male entrepreneurs. What is different then in female entrepreneurs other than having the opposite sex ?
i) Women possess less assets than men and are, consequently, more dependant on lending institutions than men. They are usually not heirs of family wealth. The husband is considered to be the ovner of all household items, and if he dies, his family will come and collect furniture and other goods of value. Nomen usually don't earn an income from wage employment. Therefore it is difficult for them to generate savings which could be irvested in a business. They are therefore mainly dependant on the husband (25\% in the samplel and loans (22\%) from the family or friends or lending institutions. Having no assets, no savings and no salary makes it difficult to obtajn loans from lending institutions. tsually the husband is required to function as a guarantor for a loan given to his wife. Conditions of lending institutions should take that disadvantage into account and be more flexible in their approach to women. Banks should operatc venture capital funds, which can be
given as small loans without collateral requirements to women.
ii) liith the lushand tringing ju most of the capital invested in the business, or being guarantor for a loan, it is not surprising that he injll exelcise his influence on the business. yost businesses of married women should therefore be resarded as family businesses rather than women's businesses. Support schemes for female entrepreneurs should reflect that situation. Course contents should cover the distribution of responsibilities in the business, and the husband should be included at some stage in a training
iii) Additional responsibilities of a woman limit the growth potential of her business. The family and the business ha:e competing demarids on the time of the woman as well as on the income from the business. Other than male entrepreneurs, who faccording to READI, 1989) spend in general mostly all their time in business, most komen cannot devote all their time to the business. Given the frequent instability of marital relationships in yalawi (almost all single entrepreneurs have been married before), the woman is left to support a number of dependents as the husband withdrams the financial supfort. This often contributes to the depletion of horking capital. Assistance should be given to female entrepieneurs in how to divide their resources between family and businesses, and how to protect the business as a source of future income for the family from depletion of working capital.
iv) Traditional expectations on female behaviour and the concept of the role of women in society (see Hirschmann, 1984) does not encourage the qualities which are usually sought as characteristics of successful entrepreneurs, such as to be assertive and outgoing. traditionally nomen are restricted to mix freely with men, a fact which also makes entry in the business sector difficult. Training should include achievement motivation and confidence building.

## 9. What Should Not Be Done

From the side of female entrepreneurs it is sometimes demanded that the Government should identify a good product and reserve productions rights exclusively for romen. Given the history of protected markets in Malari, it is not all that surprising to come up with such an idea. One could also use the infant industry argument to justify such a measure. However, since from experience, protected industries tend tu have problems to become efficient at any stage, we do not farour this idea. Small- (and medium)-scale businesswomen should not try to get special privileges because they are women but they should be helped to be integrated in commerce and industry and learn the rules of the game in a market economy, e.s. accept the challenge of competition and the need to be innovative.

## V.BIBLIOGRAPHY

1. Carr, Marilyn, 1989

Institutional Aspects od Microenterprise Promotion, in: Levitshy, Jacob (ed) Microenterprises in Developing Countries, Papers and Proceedings of an International Conference, Intermediate Technology Publications, London, 1989, pp. 165 176
2. Cochran, K.G. (1963)

Sampling Techniques.Kiley, New York, 2nd edition
3. Emerson, Miles, 1990

Surveys: Accuracy, Sample Size and Resource Allocation, Chancellor College, Zomba, unpublished paper, July 1990
4. Ettema, Wim, 1984

Small-Scale Industry in Malaki in: The journal of Modern African Studies, 22, 3(1984), pp. 487-510
5. Harper, Malcolm, 1989

Training and Technical Assistance for Microenterprises, in: Levitsky, Jacob (ed) Microenterprises in Developing Countries, Papers and Proceedings of an International Conference, Intermediate Technology Publications, London, 1989, pp. 176 188
6. Hirschmann, D. 1984

Women, Planning and Policy in Malawi, United Nations Economic Commission for Africa
7. International Monetary Fund, August 2, 1989

MALAKI, Policy Framework Paper 1989/90-1991/92
8. Kalyati, Esnath J., 1990

Keynote Address: The Role of the National Commission on Nomen in Development in improving the Status of Komen in Malawi. Paper presented at the Planning Workshop on Womer in Development Master's Degree Programme, Chancellor College, February 1990
9. Liedholm, Carl and Donald Mead, 1989

Small-scale Enterprises: A Profile, in: Economic Impact, no 6.3, 1988/2, pp. 12-17
10. Okelo, Mary E., 1989

Support for homen in Microenterprises in Africa, in: Levitsky, Jacob (ed) Microenterprises in Developing Countries, Papers and Proceedings of an International Conference, Intermediate Eechnology Publications, London, 1989
11. OPC (Office of the President and Cabinet) Malawi Government (no year).
Economic Report 1990, Zomba,
12. READI MALAWI/USAID PROJECT (June 1989)

New Directions for Promoting Small and Medium Scale Enterprises in Malawi: Constraints and Prospects For Gronth
13. Republic of Malawi, (1988)

Malawi Statistical Yearbook, 1986 Zomba,
14. Republic of Malawi, (no year)

Statement of Development Policies 1987-1996, Zomba,
15. Stearns, Katherine E., 1988

Assisting Informal Sector Microenterprises, in: Economic Impact, no 63, 1988/2, pp. 18-22
16. The WORLD BANK, 1989

Sub-Saharan Africa. From Crisis to Sustainable Growth. A LongTerm Perspective Study. Washington D.C., 1989
17. The WORLD BANK, Small Enterprises in African Development: A Survey. Korking Paper No. 363, Kashington, D.C., October 1979
18. Yunus, Mohammad, 1989

Grameen Bank: Organization and Operation, in: Levitsky, Jacob (ed) Microenterprises in Developing Countries, Papers and Proceedings of an International Conference, Intermediate Technology Publications, London, 1989, pp. 144 - 161
6. NCuID

The National Commission on Women in Development was created in 1984 in response to the UNITED NATIONs Decade for Womer (1976-1985). Ite main mandate is to work towards the full integration of women in development, and to make concrete proposals on strategies which ensure women's effective participation in development. NCWD has specialized committees for properly carrying out ite objectives and amone these ie a committee for Small-and Medium-Scale Enterprises and another one on women in employment. The Commiseion was involved in setting up the BASW project in DEMATT and is now a collaborating institution. Presently it has a role in setting up WWB (see below) and the BUSINESSWOMEN'S ASSOCIATION of Malawi.

## 7. WOMEN'S WORLD BANKING (WWB)

Preparations to start a Women's World Bantine Affiliate in Malawi have started in 1987. A steering committee is headed by the producer of MOLONGOZI WINES in Zomba, Mrs. Nyandovie-Kerr. After collection of the required equity contribution of US- $\$ 5,000$, WWB will set up a loan guarantee-bcheme with the National Bank of Malawi. WWB deposits will serve as a guarantee for loans to wowen who couldn't get a loan otherwise due to lack of collateral.

## ANNEX 1

## OTHER INSTITUTIONAL SUPPORT FOR WOMEN ENTREPRENEURS

## 1. SEDOM

The SMALL ENTERFRISE DEVELOPMENT ORGANIZATION OF MALAKI (SEDOM) was set up in 1982 to provide funding for projects with a development impact. This does normally not include farming, transport, and retail trade projects.

Loan amounts range from small amounts up to $k 75,000$. Usually an equity contribution is required from the loan applicant. In order to discourage further investments in already crowded sectors, such as tailoring and poultry, the requirements in terms of the equity contributions are quite high and strict. In tailoring for instance, the entrepreneur has be bring in the sewing-machine, while SEDOM is willing to finance $k 750$ per machine only for working capital.

While this measure is justified from the point of view that SEDOM wants to diversify its portfolio, it hits exactly those sectors where there is a concentration of women, while they are not yet benefitting from diversification measures. With the opening of field-offices in rural areas, SEDOM is now better accessible for the rural entrepreneur. The appraisal process in SEDOM tends to be lengthy, which discourages many entrepreneurs.

Data compiled by SEDOM on 31 August 1990 on their current portfolio show that the 682 women who received a loan from SEDOM have a share of $29 \%$ in the number of loan recipients and of $17.2 \%$ in the amounts invested. The average amount of a loan given to a woman is $K$ 3593.18, while the average amount given to man is almost double as high with $K$ 6999.16. The jobs created in the businesses of female loan recipients add up to 2485 or $15.75 \%$ of the total jobs in businesses funded under the current SEDOM loan portfolio.

The share of women in the total loan amount and the share in the total jobs created compared to the share in SEDOM clients is a clear indication that at least those female onned businesses that receive funding from SEDOM are much smaller (about half) in size compared to those owned by men.

One explanation - but it doesn't account for the total difference is that women loan recipients are heavily concentrated in a fer traditional types of businesses. Roughly $42 \%$ of SEDOM's female clients are in clothing and tailoring. If we look at this subsector only, we find that the average amount of a loan given to a homan is $K 2138.3$, while the arerage amount of the loan given to a man is K 3375.95 .

Howerer, the conclusion that men are favored by the organization in the allocation of loans does not hold if one considers employment as well. A business okried by a homan employs 2.8 people on average compared to 5.9 in a male owned business in clothing and tailoring. The average loan amount per employee is therefore $k$ 770.66 for a female client and K 568.56 for a male client. The fact that homen funded by SEDOM receive a higher loan per person employed in their business leaves tho possibilities for interpreta:ion: Either women owned businesses use a slightly more capital-intensive technique than men onned businesses, or they are more dependant on loan-financing than men. If one takes into account that women have less access to other monetary sources, e.g. income from wage employment, the latter possibility makes much more sense.

## 2. INDEFUND

Project appraisal of INDEFUND focusses on the economic viability of the project. Furthermore the applicant is required to make a minimum contribution to the project of $15 \%$.

INDEFUND started operating in 1980 and gives loans between $\mathrm{K} 30,000$ and K 210,000 and over. The existing portfoiio (as of October 1990) covers more than 100 loan recipients, but only 9 of them are women, which brings share to well below $10 \%$ of total clients. The loan amounts approved for women range from K 40,000 to K 115,400. One of the women had two loans with a total of $\mathrm{K} 152,200$. Out of the 9,3 are in wholesale, 2 in hotel/motel, 1 in commercial farming and only three in manufacturing. The manufacturing businesses are a bakery, an ice-cream production and a ceramic factory. In the case of female clients the average amount of a loan approved was $K 42,835.22$, while it was $K 72,146.55$ on average for the total portfolio. Loans given to women account for only $5.39 \%$ of the total portfolio approved.

## 3. MFDI

The Vialaijan Fintrepreneurs Development Institute (MFDI), started operations in 1981. It provides 4-10 months on-campus training courses in al metal work blconstruction c) electrical engineering and d) automotive engineering

The number of participants admittes per year is below 100 , which normally would be required to have a minimum educational level of JC. Prior to September 1989 the participants received a loan from MEDI upon successful completion of their course, but now the loan programme has been handed oier to SEDOM. In 1988 MEDI had the first two women participants, one in constriction (roof-sheeting) and one
in electrical. In 1989 one komar compieted an on-campus course in electrical. Those three are operating their onn businesses as contractors now. Presently, three komen are enrolled in electrical out of a total of 50 students at MEDI.

Since 1987 MEDI has also been conducting 3 -heek off-campus training courses in Lilongre, Blantyre and Mzuzu with class sizes betreen 36 and 40 participants tho have to pay a token-fee of K 75 . An additional course of this kind was held in 1987 for $i$ momen operating a maize mill upon special request of the GTZ project for women in rural growth centers. One woman participated in a course in Lilongwe in 1987, while there was no female participant in 1988. In 19895 women received MEDI off-campus training in Blantyre, while altogether 16 women attended courses in Lilongte (11) and Blantyre (5) in 1990.

## 4. MUSCCO

The Malari Union of Savings and Credit Cooperatives (MUSCCO) was formed in 1980. Groups of at least 10 people can form a credit union if they fulfil certain requirements. They need to register with MTIT. In order to become a member one has to apply to the board of Directors which will assess each person individually. Presently there are about 16,000 registered members. There are no women's-only-groups, but women participate in mixed credit-groups. As the lack of regular income and the responsibilities towards the family make it difficult for many women to achieve the requirement of regular savings in these clubs, especially for women who live in rural areas and those who are heading their house-holds, women are grossly underrepresented, but no specified data is available. Out of the 18 business-loans of a total value of $K 140,002.18$ distributed to MUSCCO-members in the first three quarters of 1990 none went to a woman.

## 5. MUDZI Fund

Malawi MUDZI Fund is based on the Grameen Bank Model and gives unsecured loans up to an amount of $k$ 500. Its pjlot phase has been launched in two areas (Mangochi and Chiradzulu) in 1990. The project is targeting the very poor in rural ares, who do not have access to other forms of credit. The system works on the basis of small single sex saving clubs. It is hoped that a lot of "typical" Malawian businesswomen will take advantage of the scheme.

## 6. NChID

The National Commission on Komen in Development has created in 1984 in response to the UNITED NATIONs Decade for Komen (1976-1985). Its main mandate is to work tovards the full integratior of women in development, and to make concrete proposals on strategies which ensure women's effective participation in development. NCWD has specialized committees for properly carrying out its objectives and among these is a comittee for Small- and Medium-Scale Enterprises and another one on komen in employment. The Comission was involved in setting up the BASK project in DEMATT and is now a collaborating institution. Presently it has a role in setting up WWB (see below) and the BUSINESSWOMEN'S ASSOCIATION of Malawi.

## 7. WOMEN'S WORLD BANKING (WKB)

Preparations to start a Komen's World Banking Affiliate in Malaki have started in 1987. A steering comittee is headed by the producer of MULUNGUZI WINES in Zomba, Mrs. Nyandovie-Kerr. After collection of the required equity contribution of US- 55,000 , WWB will set up a loan guarantee-scheme with the National Bank of Malawi. WWB deposits will serve as a guarantee for loans to women who couldn't get a loan otherwise due to lack of collateral.

## ANNEX 2

## Respondents by Type of Business

Sectoral Classification
The sectoral classificationBase.
The following businesses were actually interviewed:
Agro-Businesses
Poultry ..... (27)
Piggery ..... (2)
Farming ..... (5)Timber Growing/Selling (1)Mushroom Cultivation (1)
Food \& Beverages
Bakeries (8)
Confectionary (Cakes, Zitumbuwa, Mandasi, Samooza) (15)
Butchery ..... (2)
Beer Brewing (1)
Chutney Production ..... (1)
Cooking Oil/Oil expelling ..... (2)
Juices (1)
Salt Making (1)
Cassava/Potato Cooking (2)
Maize/Groundnuts processing ..... (4)
Services
Restaurants/Take anay (29)
Tea room (2;
Resthouse ..... (1)
Hair Saloons (2)
Maize Mills ..... (2)
Traditional Doctor (1)
Secreterial Centre (1)
Textiles
Tailoring ..... (26)
Knitting ..... (11)
Handicrafts (4)
Mat Making ..... (3)

## Trade

```
Bottlestore (2)
Bottlestore & Grocery (4)
Grocery (17)
Wholesale (2)
Store (3)
Second Hand Cloths (2)
Produce/Timber Selling (2)
Curious (1)
Other Trade (2)
Other
Brick Making (4)
Carpentry/Furniture (3)
Ceramics/Mbaula/ Concret & Ceramics (4)
Pottery (4)
Stone Quarrying (8)
Soap Making (2)
Tinsmiths (3)
Tiles/Roofing Tiles Production (2)
River Sand Deliveries (1)
Stationary (2)
```

|  | 1500 |  |
| :---: | :---: | :---: |
| cescri uate uso |  |  |
| Eevelopunt of Malara | Mited Mriens | mistef minicme |
| irmiers Inut | Iebuetrial tor | tevelapeot |
|  | Arurase | Arapeent |

contact Eetall
Drimant
Int certails listed melew meve hase crapiled by the effict. in mot coser there mill $\boldsymbol{\omega}_{1}$


NIT © Arinist,

 the ers or a mountiza is the tratimes.



Is the callimily cose thed the man ligtad dene at satisfly


the tetails for the suee an the rifth.

 that moll suit fer the foll interviem

$\qquad$

Mrlowntern il
( $)$

Meners dici ...................................................... i
Hillas $/ 1$ inm $\qquad$
Bietrict
Trifer $\square$

## mon of Erclortid assipul:

## guncian 10

$\square$
quanines opectins
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
prex mexs $\square$
then of eramint essiped:
$\qquad$

Crisim man $\square$
 $\qquad$
11

$\qquad$

```
!
```


MOESK
? Mat are those msigesser ?
3 andecia are biner 9
1
$\qquad$
$\qquad$
$E$
$\qquad$
$\qquad$
$\vdots$ $\qquad$
$\qquad$


Lese, apact trse the mosimess,
1 fan Till presently eaplcyet?


5 inve riel exer meza
eaplcyej? VES N
$\therefore$ [f rad have any speciai resporsibilities is SaCIET: 7 do

$$
\left.\right|_{1} ^{\pi s}
$$

$\qquad$


$$
\text { In } \quad \pi S_{8} \rightarrow \text { med } 15 \ldots \text { to } 19
$$

: W rin eange thit bustmers all or your an?
IES
mi
Nibs, hen art meserstor coses to iatervites yat

1

2315

ic̄ les that partitilar lusidess mane Entimar to vil ?
i
1
yEs
$\mathrm{V}_{n}$

13 Mis ant oprat pesple
heve a share in it? $\qquad$
 SPERTIEPS: MaxE SONE MOTES $\qquad$
$\qquad$
$\qquad$
$\qquad$

Thateyod, that's all for mow ...

 Qus, acke any other motes that mill assist the Emuenrator.
$\qquad$
$\qquad$

T．tiyeni tivonjezerepo peng＂oso．．．

1 l．odi inu zuli ndi mbizimest angeti ix．tenukepene othandizenc adi enzeau t
c Ambixanesiva ngeti 1

三 ${ }^{\text {Psin asbizinesivo ali kuti } 1}$
LE：：Ė：FFtuke bizicesi yanuyi．．．
4 ：oriz muli pa ntchito 1
3 Enaga munegirapo ntchito ：
（ inči mil nd modinic Elne ulivoane －cags k＝tcinalitobl kapone keink

7 Et！ompesiant．



9 Fout bizinesig1，musyendete noikte tesi
（ Smeveresgermpo akugeirirani ntabito？
LEAE Ktisvi yoave vokufureal vebvere kve ins
10 Koji munsebizirani munepere ndi 1 ti yonve mungetronde lati tiyikeabe

I！Kind gavo lelikulu le ndelem zothandizire benje lenu zieschokire abininealsu＊
：Sodi bizinend lennegi ngencyanu f
is Kdi mithu angeti owno ell ndi cavo －＇utzinceivi

14 Jingendiuze myechimvekore zoeve bizineel ；an：lmachita I
toiang＇enita leahani zoluniks

Zikcp：ivepbixa．Izi nzowne ndinsis nezo pakeli pof：－koas ngeit nketheka eundidzifitee nehemi yocre vokuitucani ethu angelte kubreranmo kre 13：：in：dzart．exa nen：s．

Kesi cinevizioent ghalinge eqto mali pe Chiecjaz as vanjlaに

2 Re hizineai agha age stundu uli 1
3 Mabisinesi ashs all phat
LEAO InEi 4mo muli na bizincei iyi ．．．

4 In aukigwixe ntchito yaponvezi
5 Le suit kugrirepo nichtio ye pervezi 1
6 hucameufindo ganuxi faryl bowe limu

7 Tintsismen 1



Nesi pare bafuelid bithu bixa knzekadumbinkent nomet．

10 albizinesi ogeni ogho mungabhese kuti mudzobickmre mevo 9

11 Ka biminemi yint modyo mskuangdrepo saierame ziasidi za unyumbe fina $\%$
 r．\＆80 njinu ne yinu＊
$\$ 3$ Fara yayi．Ebalioge banyak avo auli nevo FEmOE日
hingeronga pare mungenilongoaolese pachoko Ents raz ivyo mukuchite mu inizinei iyo．

Tavexpa shosens kvekuyana na eono，kveai －ingaveage chowent pere tuggentphalira nyen iyo sfurbi withe vangiza kurakedumbe nave． yevo．

$\qquad$
$\qquad$

 I

2 To yeu yourself work in that tusimess EVERY MuNTH from Jan to Jec?


3 Mid mich of your tive to you spend is this menimess? is it... 1 1
4 WEN did YUU START in this menimess? 1 1
5 was it a MEU Dusincss men you started?
1
1
YES
1
1
1
1
1
1
1
1
1
1

half

## than half

or core
all your tice

7 Wat was the Bigerst prosern in this Wsiness chea rou started?
1
1
1
1
19.......... (year)
this masimess ?
EN III YUU STARI in this mesimess ?
is
$\qquad$

1

- Mos mich micty aas put into this business to start it ?

Reacha


1
3 wail was the maill source of that coney?
$\qquad$
$\qquad$
1
I

10 man mich moiry did Yov persomaly put into this busimess men you started?

Ruacha
1
11 Wall mas the main sounce of that momey? $\qquad$
$\qquad$
1

12 Wat is your job in this mesiness MoN? $\qquad$
$\qquad$

13 What advice eas sought tefore simitimg ? 1
$\qquad$

1 Kodi bizinesi yanu ndi ye enthu angati kuphatikizapo inuyo?

Kodi inu mumagvira ntchito ya bizinesiyi alyezi yonse, Januvale mpake disembala $?$

2a Nanga mumagira miyezi iti?

3 Ndinthavi yayitali bvanji imene makhala pa bizinesi yanu ino î

4 Kodi inuyo mudayamba liti kuyendetsa bizinesiyi?
c Kodi buzinesiyi inali itangoyamba kumene mene mumayamba?

6 Ndani adayambitsa buzinesi imeneyi?

6 Liti?
7 Vuto lanu lalikulu linali liti mmene inuyo mumayamba kuyendetsa bizinesi ?

8 Kodi ndi ndalama zingati zimene mudayambira nazo bjzineaiyi?

9 Hdelama zoyambira nazo buzinesiyi mudazipeza kuti kapena menjira yotani ?

10 Nuindalama zingati zimene inuyo audagriritea ntchito poyabbe?

11 Ndalama zanuzo mudazipata bvanji kuti muyambire bizineaiyl?

12 Kodi udindo vanu veniveni pa bizinesiyi ndi chiyani $?$

13 Kodi mudafunsa malengizo oteni musanayambe bizinesiyl?

1 Kasi bizinesi iyi nja banthu balinga kusazgapo imre?

2 Kasi mukugvira muekha mubizinesi iyi
mvezi yobe?

2a Para yayi, ndi mvezi uli tyo mukugøira?

3 Ka nyengo iyo mukugwira pa bizinesi yínu njinandi uli?

4 Kasi imve mukamba pauli ikuyendesya bizineai iyi?

5 Kasi mukachita kwambiska ndimve panji yakuvapo kale?

6 Para yayi mbanjani avo bakamba?

6a Yikamba pa uli? Chaka
7 para enya.
Para pakava unonono pakvamba bizinesi. ukaba va mtundu uli?

8 Mukamba na ndarama ziringa ?

9 Kdarama izo mukambira zikafuna nkhuni?

10 Imve mraveneko mukavikamo ziringa ndarama zakvambira?

11 Ndarama izo mukambira zikafuma nkhuni?

12 Ntchito yinu imve sono mubizinesi umu nja mtundu uli?

13 Chikabapo chillongazgo icho mukapokerapo pambere mundambe bizinesi iyi?


14 Kodi muli ndi chigavo chachikulu motani -'bizinesiyi ? Chochepers po theke, theka chabe, kapene chopitirira theka.

15 Kodi inu mumaguira ntchito ya bizinesiyi miyezi yonse, Januvale apaka disembale?

15s Nanga mumagira aiyezi iti ?
16 Kodi pa bizinesi panu pano mumakhalapo nthovi yayitali moteni $?$ Kodi ndi yochepera theka, ndi theka kapens kupitirira, ndi nthavi zonse.

17 Kodi ndi anjati enzanu a blzinesi yanuyi amene amagrira ntchito pano koposa theka la nthavi yevo ?

18 Kodi inuyo mudayambe liti kuyendetsa bizinesiyi?

19 Kodi buzineaiyi inali itangoyamba kumene mene mumayamba?

20 Ndani adayambitsa buzinesi imeneyi?

20a Liti?
21 Vuto lanu lalikulu linali liti mene inuyo mumayamba kuyendetas bizinesi ?

22 Kodi ndi ndalama zingati zimene mudayamba nazo bizinesi yanuyi ?

3 Kange ndelama zambiri zidachoka kuti zoyembira nazo buzinesi ?

24 Ndindalama zingati zimene zidachoka m'dzanja mvanumu zoyambira nazo blzinebl?

25 Nange ndalama zimenezo mudezipeza kuti kvenikveni ?

26 Kodi udindo vanu venivenl pa bizineaiyi ndi chiyeni?

27 Tetiuzani malangizo anene mudavafuna ausanayambe bizinesiyi?

14 Ka imve ndarama izo muli kuvikamo mu bizinesi ue: ziringa ? Zakuchepera pa hafu panyakhe zikujumphirapo?

15a Para yayi, ndi mvezi uli iyo mukugvira?
16 Ka nyengo iyo mukugvira pa bizinesi yinu njinandi uli ?

17 Wanyinu avo muli navo mubizinesi umu, nyengo iyo bakugvira mubizinesi umu njinandi uli ?

18 Kasi imve mukamba pauli kuyendesya bizinesiyi ?

19 Kasi mukachita krambiska ndimve panji yakuvapo kale?

20 Para yayi mbanjani avo bakamba ?

20a Yikamba pa uli ? Chaka
21 para enya,
Para pakava unonono pakvamba bizinesi, ukaba va mtundu uli ?

22 Ka ndarama zakvambira bizinesi zikaba ziringa ?

23 Ka ndarama zakvambira izo zikafuma khuni ?

24 Imve mukavikamo ziringa ndarama pakvambira bizinesi iyi ?

Pare chilongozgo chili chose chikavapo mundayambe bizinesi, chikavanga cha mtundu uli ?


28 Kodi inu nzeru yoyaeba bizinesi yeatundu uvu mudaitenga kuti 7

29 Kodi bizinesi yenuyi imadzivike ndi dzina Ianji 1

30 Kodi dzina limenelo limaphatikizanso ndi mayina a mini bizinegiyi?

31 Kodi dzina la bizinesi yanuyi mudakalembetas kuboma?

32 Kodi malo bizinesi yanu
ndi ya makolo anu mumalipira
ndi amunthu aliyense amene angafune kuchitapo bizinesi $?$

33 Kodi malo eno inuyo mealipira?

LEAD Talinganizani umo bizinesi yanu inaliri poyamba.

34 Kodi bizinesi yanu yevonjezeka kapena yateika kuposa poyamba pena siyinasinthe
$34 a$ Ngati yaronjezeke, kodi yavonjezeka keviri?
Ngati yataika, kodi yataika ndi theka?

LEAD Talinganizani enthu entchito teopano ndi amene mudali nevo poyamba.

35 Kodi antchito achulukirapo, acheperapo kapena nambala siyinasinthe ?

35 a Kodi avonjezekerapo kaviri? Ngati achepera, achepa ndi theka?

28 Ka nchifukva uli icho mukambira bizinesi Iyi, panyake nchifukva uli icho mukasazgirana bizinesi iyi chomene?

29 Ka zina la bizinesi iyi liripo? Tiphalireni.

30 Ka zina le bizinesi ilo, likulongola chisazga cha mose imer muli mu bizinesi umo ?

31 Kasi bizinesi iyi yiri kulembeskeka ku boma?

32 Kasi ealo agho pali bizinesi ghali mu charo ckakvinu, charo chafumu yinu panyake muli kuchita mu charo cha lisi ?

33 Ka malo gha bizinesi agha nginu na ghinu panyakhe mukuchita kupereka rendi ?

LEAD Monani uno bizinesi yinuyiliri sono na umo yikambira pa chaka chakvamba chira.

34 Ka bizinesi sono yakvera panyake yakhirako?

34a Kasi yababana kaviri, Panyake yiri hafu?

LEAD fionani unandi va banchito avo muli navo sono pa avo mukava navo apo mukambiranga.

35 Kasi nambara yakvera ya banchito, penyakhe yakhirako?

35a Yababana kaviri ?

LEN Simer you started in this Mesimess...


LEAD Chiyambire kuyendetea bizinesi yenuyi

36 Kodi inu eni ake evaphunzira luso letsopeno loperbene kele ?

37 langa entchito anu kodi mpunzire luso letsopano ?

38 Menge inuyo maleme entchito eteopano aluso oposa antchito anu akale $t$

39 Kodi mvagule zipangizo zabviso zeteopano zopose zekale ?

40 Kodi mukurona kuti muli ndi ealo ebvino ateopano kupoas akele?

41 Kodi makometas zinene mananga kapena ntchito yenu kupose kale?
-2 Kodi muli ndi bukhu lowe mandembeo zonse ze bizinesi yanu ?

43 Kodi mumaverengere padera zochitike
m'bizinesi yanuyi?

44 Hungatiuze chifukva chake?

45 Kodi ndiniyezi iti pamene bizipesi yanu idayenda bvino koposa chake chino? (Tiuzeni Eiyezi yake)

46 Nange ndi miyezi iti panene bizenesi yanu 4 sideyende: brino koposaichaka chino ? (Tatiuzani miyezi yake)

47 Gudapatarndalama zingati pa mezi usene bizineai idayenda brino koposa 1

48 Judapata ndalama zingati zokhe pemvezi umene bizinesi'sidayende brino 1

49 Rudapate ndelame zingati pe mezi umene bizinesi Idayenda monga memasiku onse ?

So Chifukva chiyani mumapeze ndelaes


LEAD Ueo muri kvambire bizineel iyi.
36 Inve mrabeneko muli kusambirapo umisili valero vakapangiro ka vinthu ?

37 Panyake ba ntchito bali kusambirapo ueisill valero?

38 Kuil kuleabapo bantchito avo balina undalli uveniko?

39 Huli kugulapo vyakugviriskira na kupangira Finthu vya eono?
$40^{\circ}$ Ka malo gha bizinegi ghinu, ngavemiko sono kujuspha pakvambira?

41 Ka vinthu ivyo mukupanga, panyake vovviri uro mukapereka nguremiko eono kufumpha nakrambira?

42 Ka ndondoneko yakendeskero ka bizi..si, mukulemba mobuku 3

43 Kasi ndondomeko yakendeskero ka bizinesi iyi mukuleaba na kusunga padera?

44 Kasi nchifukva uli icho mukulekera kuler ndondomeko yakrendeskera bizinesi yinu a

45 Ka chaka ichi chajumpha nimiyezi uli apo bizinesi yikamvenderani makora?

6 Pachaka ichi chajumpha ni miyezi ur apo bizineai yikava nge yanjirako pasi chomene?

47 Hu evezi uro bizinesi yikenda makora chomene mukapanga ziringa ndarama ?

48 Hu evezi uvo bizínesi yikeva nge yenda vivi a akora yayi aukapanga zirínga ndarama ?

Nge mukendeskerc kanyengo zose ka bizinesi, mukupanga ziringa ndarama?

Ka nchifukva uli icho mukutondekera kupanga nderame sakuyans mvesi yose 8


LEAD Kodi muelandira ndalama m'bizinesi yenuyi zochokera ku

51 lendi ya nyumbe yanu?

52 kva enthu olengeze malonda pe makoma nyuabe yanuyi ?

53 pemene anthu ens amadza ndi entchito ovo kuti inuyo mivephunzitae bizineai yanuyi

LEAD Kodi mumalipira ndalama zingati ze lendi ye

54 alo anu ano?

55 nyumbe yochitiramo bizinesi ?

56
Makina ndi zipangizo zogvirire ntchito ? 5

57 Kodi ketundu rofunike kvambiri ndi uti erene bizinesi yenuyi imapange?

58 Rodi katundu venuyu mumatusiza kunja eukathe kupange ?

59 Hunatueiza va ndalama zingati? pe mezi pa chake

Kodi mukaverengere katundu osegulitas emene mukueunge mudzanugulitsa ndelame zingati?

61 Kodi pedzepite nthevi yoteni kuti mugulitee katundu vanu yenseyo?

62 Kodi munlengezetse bizinesi yanuyi 1
62. Mumalengezetse bvanji ?

LEAD Ka ziripo ndaras $1 z 0$ bizinesi iyi Yikupanga?

51 Kufuma panyake ku rendi iyo mukuchitiska kufuma ku nyumba zinyake izi ziripo pa malo apa?

52 Penyake ziripo ndaraea izo mukupanga kufuma ku kusaska ealonda, kuti wamabizinesi walembenge pa viliba?

53 Panyake ziripo ndaraan 120 mukupanga kufuaa ku avo vakusambira umisili va kapangiro ka vinthu pa bizinesi yinu 3pa ?

54 Kasi lendi iyo mukupereka ku charo icho mukuchitapo bizinesi, mukupereka ziringa pa sabata, pawezi. pachaka.

55 Lendi fa nyumba za bizinesi mukupereka ziringa pasabata panvezi pachaka.

Lendi ya visulo ivyo mukugwiriska nchito, mukupereka ziringa pa sabata, pa evezi, pa chaka.

57 Pa vinthu, vyapachanya ivyo mukupanga mubizinesi iyi, vinthu ivi ni vi ?

58 Ka vinthu ivyo mukupanga mukuviguliska kuvalo kva Nalavi?

59 Ka vinthu lvyo vingakvana ndzrama ziringa pa meri?

60 katundu yose uyu mukuguliska sono, mukughanaghana kuti ndarama zake zose zingakvana ziringa ?

61 Nukugomezga kuti patorenge nyengo uli kuti katundu yose uyu va guliskike? Mazuba, Easabata, myezi.

62 Kasi bizinesi iyi mukuchemerera?

62a Hukuchemerera uli?
and are the mSI InPorimen

this menimess las to MOT?

1 $\qquad$
2 $\qquad$
3 $\qquad$
$\qquad$
GERE is MUR
USURL SWHIER for thee?
$\qquad$TES

63 Tatiuzani katundu vofunika kopose amene Eumayenere kugula?

63 Pavinthu mukugura ivyo mukuguliska. vinthu ivi ni vi?

64 Kodi musakagule kuti kapens kveyeni?

65 Kodi katundu votereyu ndi vopengidra
-'Malevi momuno ?

66 Kodi ketundu vopengira zinthu zanu ngwandalea zingati emene mukusunga inuyo

67 Hugenizs kuti papita nthevi yoteni kuti mumalize kugulitsa katundu vanuyu?

68 Hubizinesiyi, kodi manalipira ndalama nthavi zonse mukefuna kugula zinthu zabizinesi $?$ ( Oati zipangizo)
;9 Nenge mualipiranao mranjira yoteni
faualipiranso bvenji ?

70 Kodi okugulanivo amapereka ndalama nthavi 70 zonse akafune kugula zinthu ?

Mange amagulanso mvenjira yoteni
/kulipirenso byanji?

72 Kodi okugulenivo, ali ndi ndaleme zanu zangongole zokvana zingati palero?

LEAD Muganizire ze zinthu zenu za bizinesi zonse monga nyumbe ndi zipangizo

73 Kodi mukadefuna kugule zipangizo zonse ze bizinesi yanufi paimodzi ndi makina ndi nyumbe zogvirira ntchito, zonae muli nazozi, mukedanvaza ndelama zingati $?$

74 Kodi mumakonzeratu zinthu za malonde ndi chikhulupiriro choti enthu akabvera egula?

Kasi avo vakumugulani rakupereka kashi nyengo zonse?

71 Para yayi vakulipira vuli?

72 Kasi avo bakumugulani valinamve ndarama ziringa palero?

73 ka para tingeti tiyerezgere kuti mukugura vinthu ivyi nge ni nyumba $2 a$ bizinesi, vyakugviriskira nchito vyose $n=$ mashini. ivyo viri mu bizinesi umu sono, kufumiskapo ivyo mvapanga, mukugomezga ki vyoge vingakvana ndarama ziringa ?

74 Kasi mukupangirathu vinthu kughanaghana kuti vigulikenge?
Wen you are kecibimg your paices,
do you consider ...

| 75 <br>  | chat your CuStucins Cow par | ? | YE5 | 10 | [1] |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | your overall cosis | $?$ | YE5 | mo | [ 2 ] |
| 77 | GOVERAEMT REGURATIONS | $?$ | YES | 10 | [3] |
| 78 | IHER WSIUESSES are charging | ? | res | no | [4] |

mich ore of these is TIE MOSI IMORTANT in pricing?
1231


I
1
A Did you give your eaployees things other
than coney last conth?
12 han minl vere ...

## FILL-TIIE enployees

$\qquad$
1
1
17 HNX MUCH mas paid in MEES LAST MOTH? Rmacha $\qquad$

A Did you give your eaployees things other
than coney last conth?

1
1
VES
1
1
19 Mow ench did those tnings cost you altogether?
Ruacha $\qquad$ 83

| LEAD | Pamene mukonze mengo wa katundu vanu, kodi muaganizire |  | Para mukughanghana 23 kuvika mitengo pa vinthu ivyo aukuguliska |
| :---: | :---: | :---: | :---: |
| 75 | ndalame zimene okugulani engathe kulipira ketundu mene afune kugulayo ? | 75 | Ka para mukuvika mitenga ya vinthu, Huixughanaghanapo za ndarama iza vanthu vangalipira? |
| 76 | ndalame zonse zimene meononge pogula ndi kunyamula katunduyo? |  | Za ndarama zose izo mvalipira kuti vinthu vipangike? |
| 77 | malamulo b bowa pa mitengo yoyenera kugulitsira katundu vanu? | 77 | Za malango gha Boma ? |
| 78 | mtengo umene anzanu a bizinesi akonza /akugulitaira ? | 78 | Panyakhe za umo mabizinesi ghanyake ghakuvikira mitengo ? |
| 79 | Hugenize kuti chofunika koposa cha zinthu zinayizi ndi chiti pokonza mitengo yanu? | 79 | Ka pa vyose ivi ichi nchakuzirva pakuvika mitengo ni nchini ? |
| LEAD | Taganizani za anthu onse amene amagvira ntchito mubizinesiyi | LEAD | ghanaghanani za vanthu vonse avo vakugvira ntchito pano ... |
| 80 | Kodi munali ndi antchito amuna angati mezi vathavu ? | 80 | Pa mvezi uvu vamara, vanchito vanalume aukava navo valinga ? |
| 81 | Kodi munali ndi antchito akazi angati mvezi vat levu ? | 81 | Pa merei unu vamara, banchito banakazi mukava navo valinga ? |
| LEAD | Mdi angati amene anali | LEAD | Hbalinga avo vakava: |
| 82 | antchito anu anthavi zonse ? | 82 | Wakale na kale ? |
| 83 | antchito aganyu chabe? | 83 | Wakulembeka ganyu mvezi veneuvo? |
| 84 | ansens enu enient? | 84 | Wabali vinu? |
| 85 | ovaphunzites ntchito yenuyi chabe? | 85 | Wasambiri vanchito ? |
| 86 | odzivadi ntchito yavo, a luso ? | 86 | Wamanyi va zinchito? |
| 87 | Kodi mudalipira entchito anu onse ndalema zingati pamodzi mvezi vathavu? | 87 | Ndarama izo mukalipira vanchito zikaba ziringa mvezi vamara ? |
| 88 | Kodi muderepatsako entchito enu zinthu zina kupatuka ndelama mezi vathevu ? | 88 | Ni ndarama ziringa 120 mukukapereka pa maro gha kugona na chakurya chambura kulipira cha vanchito vinu? |
| 89 | 2onse zinakyana ndalame zingati? | 89 | 21kave ndileme zirlinge 7 |



90 Kasi maji ghakukhumbika mukendeskero ka bizinesi iyi?

| 91 | Mvezi vathe mudalipira ndalama zingati z madzi? | 91 | Mukaripira ndarama ziringa za maji meezi uvo vamara ? |
| :---: | :---: | :---: | :---: |
| 92 | Kodi bizinesi yanuyi imagviritaa ntchito magetai ? | 92 | Para payi, ka magesi ghakukhumbikva pa kendeskero ka bizinesi iyi ? |
| 93 | Kodi magetsi alipo ? | 93 | Mageri agho ghalipo? |
| 94 | Kodi bizinesi yanuyi imafuna magetsi ? | 94 | Hagesi agho ghakukhumbikva ? |
| 95 | Hudalipira ndalame zingati za magetai mrezi vathavu ? | 95 | Mukaripira ndarama ziringa kumagesi mvezi vamara uvu 1 |
| 96 | Kodi muli ndi lamya yogviritaira ntchito yokhudza bizinesi yanuyi ? | 96 | Nanga thelefoni... ? |
| 97 | Kodi mumayenda pa chiyani mukakhala pa ulendo vokhuzana ndi bizinesi yanuyi ? | 97 | Ka para mulipaulendo vabizinesi yinu, nukvenda pa vichi? |
| 98 | Kodi mumapita kva makisitomsla anu kuksgulitas zinthu ze bizinesi yanu kapena ivovo amabvera kudzagula? | 98 | Nubizinesi iyi, <br> Ridimye mukuruta kwa makasitomala panyakhe |
|  |  | $98 \mathbf{}$ | ivo vakviza kva inu ? |
| 98b | Mva makesitomala anu, ndi angati omve amakhale malo ozungulira pano ? | 98b | Kasi vanthu avo vakumugurani vinthu vakukhala pa maro ghano ? |



| 99 | Kodi inuyo mudachitapo maphunziro a kayendetsedve ka bizinesi yanuyi ? | 97 | Kasi imve muli kusambirapo masambiro gha kendeskero ka bizinesi iyi ? |
| :---: | :---: | :---: | :---: |
| 100 | Maphunziro ake anali amtundu vanji ? | 100 | Nasambiro agho ghakava gha mitundu vuli ? |
| 101 | Kudachitapo liti maphunziro ameneve (chake) ? | 101 | Chaka ? ........ ? |
| 102 | Kudachitapo kuti maphunziro ameneva (melo) ? | 102 | nukasambira nkhu? |
| 103 | Nthavi rayitali buanji? | 103 | Nyengo ? |
| 104 | Kodi muli ndi luso lokvanira loyendetsera bizineai yanuyi? | 104 | Huli navo vakukvana umisili uvo ukukhumbikra pa bizinesi iyi ? |
| 105 | Kodi pali luso lanji lenileni limene mukufuna inuyo ? | 105 | Ni umisili uli uvo mukuona kuti ngvakuverera m'manyumarkuti ngvakukvana yayi ? |
| .46 | Kodi ndi anthu aluso lamtundu vanji amene smavuta kurapeza? | 106 | Nibamisili bamtundu uli avo mukusanga kuti muvalembe ntchito? |
|  | Kodi mudakhalapo kunja |  |  |
| 107 | ......kva Boma lanu ? | 107 | Kasi mulikulutapo kuvaro kwa Boma ? |
| 107a | Kunakhola nthavi yayiteli bvanji ? (MIYEZI, ZAKA) | 107a | Vilimika virínga kuvaro ? |
| 108 | ..... Chigavo chanu ? | 108 | Kasi mulikulutapo kuvaro kva chigava chino? |
| 108a | Hunakhala nthavi yayitall bvanji ? (HIYEZI, ZAKA) | 108a | Vilimika viringa kuwaro ? |
| 109 | ...... Halavi 7 | 109 | Kagi mulikulutapo kuvaro kva Malav |
| 109a | Kunakrala nthavi yoyiteli bvanji ? (MIYEZI, ZAKA) | $109 a$ | Vilimika viringa kuvaro ? |
| 110 | ......Africa ? | 110 | Kasi mulikulutapo kuvaro kra Afrika ? |
| 110 a | Runakhala nthavi yayitali bvanji ? (KiYEZI, ZAKA) | 110 a | Vilimika viringa kuvaro ? |

LEAB I This survey is being done for pemart...
111 Have you heard about MEMATI before? yES mo

## 112 Have you heard <br> about ... ?

SEDOM YES MO

IMDEFUND TES NO

Comernity rES Mo
Services
I
Services
MSECO TES Ho
113 Have you had any
contact uith thes?
 conlact with thes? 114 did they HELP YOU?

YES Mo
YES
HO
ABA TES

YES NO
YES HO

ABA
rES
NO
YES
mo
res
HO
nedia
YES
M 0
YES
Ho
YES MO

MEDI
YES
YES
W0
YES
Ho




115 Kodi mudafunsapo ngongole pakati pa miyezi 12 yapitayi?

116 Mudafunsa kuti kapena krayani?

117 Hudefunsa chaka chiti (liti)?

118 Hudati mukuyifuniranji ngongoleyo?

119 Chifukva chiyeni mudafunsa ngongoleyo ku malo amenevo?

120 Mudafunsa ngongole ya ndalama zingati ?

121 Hdiye sdukuuzani kuti afuna murapatse chiyani mutalephera kubveza ngongoleyo ?

122 Kodi adakupatsani ngongoleyo ?

123 Chifukva chake anati ndichiyani ngati adakena kukukongozani?

124 Adakupataani ndalama zingati?

125 Adakupatsani chaka chiti ngongoleyo?

126 Hudzabvezera chaka chiti ngongoleyo?

127 Kanga chiongola dzarija adati mudzabveza ndalama zingati ponvezi/pachaka ?

128 Kodi ngongole imeneyo mudayigriritaa ntchito yanjs?

129 Kodi modamaliza kubveze ngongoleyo?

115 Pa vyaka viviri ivyo vyajumpha ka muli kufumbapo vya loni?

LEAD Ghenaghenipo vya kumanyuma apo aukafumba ze Lonl pere vekempeni panyeke apo bakekenc

116 Loni iyo mukafumba nkhuni?

117 Ni chaka uli apo mukafumba za loni iyi?

118 Loni iyi mukaiumba mukati muchitirenge vichi?

119 Nchifukva uli icho makafumb loni uko mukapempha?

120 Hukafumba loni ya ndarama ziringa ?

121 Hukalembeska vichi kuti vamupani loni iyo?

122 Ka Loni iyo vakamupani ?

123 Para yayi, chingava chifukva vichi?

124 Bekemupand nderame ziringe?

125 Loni iyo vakamupani chaka uli?

126 Nchake uli icho mumalenge kuvezga loni iyo ?

127 Ka interesiti ya loni lyo ziringa po mvezi ? pa chaka?

128 Loni mukagifiakira nchito uli?

129 Ka muli kumara kuvezga loni iyo ?


| 130 | Kodi muli ndi ngongole zina zimene musanabveze -bizinesi yenuyi ? | 130 | Kuli na ngongole iyo mundavezge pa bizinesi iyi? |
| :---: | :---: | :---: | :---: |
|  |  | LEAD | Ghanaghanipo za ngongole ya sonoko iyo -undarezge yose. |
| 131 | Mgongole imeneyo adekukongozan' ndeni 2 | 131 | Mbanjani avo takamupani loni lyo? |
| 132 | Kudatenga ngongole imeneyo chaka chiti ? | 132 | Nukatola muchilimika uli ? |
| 133 | Mudati mukufuna ingsiritan ntchito yanji ngangole inayo ? | 133 | Pakutola loni iyo, imve mukati mugiriskenge nchito uli? |
| 134 | Chifukve ninji mudakafunse ngongoleyo kumalo menevo osati kvina ? | 134 | Nchifukva uli makafumba loni uko mukatola? |
| 135 | Mudafunse ngongole ya ndalama zingati ? | 135 | Inve mukafuma loni ya ndarama ziringa ? |
| 136 | Adati mupereke chiyani mudzapanda kubveze ngongoleyo ? | 136 | Nukalembeska vichi, pa usambazi uvo muli navo, kuti vamupani loni iyo? |
| 137 | Adakupetsani ngongole ya ndalawa zingati ? | 137 | Ivo vakamupani ziringa? |
| 138 | Kodi mudzemaliza kubveza ngongoleyo chake chiti ? | 138 | Ngongole ya umalilo mukavezgero ka loni, muvezgenge mu chilimika nchi ? |
| 139 | Nenge chiongoledzenja ndi ndelama zingati pamvezi/pachake ? | 139 | Interesti yake ya loni iyo ni zilinga, pa avezi, pa chilimika? |
| 140 | Ngongole imeneyo mudeyiguiritas ntchito yanji ? | 140 | Imve Loni iyo mukagviriakira nchito uli? |
| 141 | Kodi mukuthe kulipize pe nthavi yake ngongole imeneyo ? | 141 | Ka mukurezga ngongole mundondomeko yake ? |
| 142 | Tatiuzani zifukva zake ? | 142 | Para yayi, nchifuiva vichi? |

Huve you ever borrowed eoney for lusiness?
1
YES
HD 144 Miy not?
1
1
145 Froe where? $\qquad$
$\qquad$
1
LICEMCIMG
1
1
146 have you ever had to apply fo. a licence or pernit froe a Goverment Department ?

I
1
YES
I
I
think back to the LASI IIIF $\qquad$
I
1
147 mat mas th. licence / pernit FOR ?
1
1

148 Did you GET II ?
1
I
res
W0

1 149 What RERSOWS were given?
$\qquad$
$\qquad$
$\qquad$

147
I
150 How lang did it
take to get an aHSurer ? I
— WEEKS HONTHS

1
151 Did the IIFE you had to mait
cause you BUSIIESS PROBLEHS ? _ mo
1
1
YES
I
1
152
in mat mars ?


| 143 | Kodi mudakongolapo ndalame zoguiritaire ntchito rabizinesi? | 143 | Kasi muli kukongolapo ndalama za bizinesi iyi? |
| :---: | :---: | :---: | :---: |
| 144 | Chifukve chiyeni ? | 144 | Para yayi, uli ? |
| 145 | Krandoni 7 | 145 | Mukakongola nkhu? |
| 146 | Kodi mudafunsapo chilolezo che bizinesi yenu ? | 146 | Ka muli kufumbapo za msonkho va bizinesi panyake peremiti ya bizinesi ? |
|  |  | LEAD | Ghanaghanipo za ku manyuma.... |
| 147 | chinali chilolezo cha chiyani (chantchito yanji) ? | 147 | Hsonkho uvo panyake peremiti lyo yikava ya vichi? |
| 148 | Kodi adakupateani chilolezocho ? | 148 | Vakumupani pereaiti iyo ? |
| 129 | Adati zifukva zake ndi ziti (nziyani)? | 149 | Para vakumupani yayi, tingakondva para mungatipharira vifukva ivyo bakalekera kumpani peremiti iyo ? |
| 150 | Padapita nthavi yotani asanakupatseni ? | 150 | Mukati meafurba za peremiti, pakajumpha nyengo uli kuti mupokere zgoro ? <br> Pakajumpha masabata Panyake myezi yiringa ? |
| 151 | ```Kodi nthavi imene munkadikira chilolezocho panali zovuta zina pa bizinesiyi :``` | 151 | Ka nyengo iyo mukalindizganga peremiti, yakatimbanizga naumo mungendeskera bizinesi ? |
| 152 | Zovuta zanji ? | 152 | Para enya, yikatimbanizga mu thova uli ? |



153 Kodi vuto lany ialikulu kvenikveni nchiyani poyendetes bizinesi penuyi?

154 Pali mavuto ens amene mukuraone?

1SS Kodi nthavi zine mumaganize zosiya kapens kugulitas bizinesi yanuyi?

156 Kodi vina atafuna kukulembani ntchito yokusengalasani kvina kwake mungavowere atakulonjezoni malipiro a ndolama zingati pa mezi 7

157 Kodi mumafune kuti bizinesi yanuyi ikadakhala pa malo ena osati kuno ?

158 Branji nanga eimukuchoka ?

LEAD Kodi chaka chamava muli ndi chikonzekero

1. cholemba entchito ena kuvonjezera amene mull navove?

160 cholemba antchito odzivadi ntchito yavo bvinobvino, a luso ?

161 chogula zipengizo zina ?

162 kuyamba kupanga zina zogulitsa kapena kuvonjezera ntchito yanuyi?

163 kukonzanso mokongoletsa zimene mukupangazi ndi kuvonjezera ntchito imene mukugrira?

164 Pazonsezi ndichiti chimene chidzakuvutani koposa kuchiyesera?
! Ndi zipangizo zomve muli nazo taopano. Kodi munnathe kupange zinthu zochuluka kuposera zomve mumapanga tsopano?

166 Hungafune kulemberapo antchito eno ?
166a Nanga mutalemberapo antchito ens. mungspange zinthu zochuluks kuposa tbopeno ?

167 Branji simukupanga zochuluka kuposera zomve mumapanga taopano?

153 Para pali unonono. mbunonono uli uro mukvona kuti ulipo mukendeskero ka blzinesi iyi?

154 Ul1po unonono unyake?

155 Ka mukughanaghana panyake zakuguliska panyake kuleka kuchita bizinesi ?

156 Para mungasanga nchito yivemi ya pa mvezi ni ndarama ziringa izo vangamupani pa sabata, pa mvezi. pa chilimika: zakuti zingakulekeskani bizinesi nakunjira ntchito iyo ?

157 Ka mukughanaghana kuti bizinesi iyi ntha yikaba pa maro ghanyake ?

158 Para enya, mukulekerachi kukayivika pa maro ghanyake apo ?

LEAO Ka pa chaka chikviza ichi, mukunozgerapa za
159 Kulemberapo vanchito banyake ?

160 Kulemberapo vamisili vamanyi pa nchito ?

161 Kugulirapo vyakupangira vinyake vya vinyhu ivyo mukupanga ?

162 Kupangirapo vinthu vinyake vya sono panyake kupereka vovviri unyake vasono ?

163 Kapangiro kavemiko ka vinthu ivyo mukupanga, panyake kulutirizgapo vovviri uvo mukupereka muveme wake ?

161 Icho mukurona kuti chingava chinonono kuti muchite ni nchini ?

165 Na vyakugvirira ntchito ivyo mulinavyo Bono, mukughanaghana kuti mungapange vinthu vinandi kujumpha pasono ?

166 Hungakhumbirapo vantchito vanyakhe?
166a Para mungava navantchito vanandi mungapanga vinthu vinandi ?

167 Nchifukva vuli mukuleka kupanga vinthu vinandl Bono ?

PERSOMPL DETAILS


| 168 | Kodi muli noi zaka zingati? |
| :---: | :---: |
| 169 | Boma la kvanu? |
| 170 | Ndinu vokvativa kapena ayi ? |
| 171 | Kodj amuna anu ali ndi mitala ? |
| 1710 | Kodi amakulimbikitsani pa bizinesi yenuyi? |
| 171 b | Kodi amakuletsani kupanga bizinesiyi |
| 171c | Kanga amakuthandizani pa bizinesi yenuyi? |
| 171d | Amakuthandizani motani? |
| 171e | Kodi amaguira ntchito yanji ? |
| . 72 | Kodi mudekwativapo ? |
| 173 | Kodi ndinu namfedva, mudasudzulidva, mudapatukana ? |

174 Kodi muli ndi ana?

175 Muli ndi ana angati?

176 Ali ndi zaka zingati ?

168 Kasi mili na virimika viringa?

169 Ka Boea la kvinu ni ndini?

170 Ka ndimve vapamphara, vakutora, mbeta, vakutengra?

171 Ka banalumi vinu mbamitala?

171a Ka bafumu vinu vakumukhomezgani zakulutizga bizinesi ?

171b Panyakhe vakumugongoveskani?
171c Ka bafumu vinu vakumuvvirani mu bizinesi lyi?

171d Wakumuvirani uli?
171e Ivo vkugvirva nchito uli?
172 Ka muli kutorapo. kutengषapo ?

173 Ka ndimve chokolo, bakusuzulika ? Panyakhe muli kapatukana pa nthengva?

174 Ka muli na bana ?

175 Huli na bana balinga?

176 Phalani vyaka vya bana binu.


| 177 | Kodi ava ana ameneva ndi angati amene mumavesemele inuyo? | 177 | Kbalinga mva bana ava, avo mukubabovrira ? |
| :---: | :---: | :---: | :---: |
| 178 | Kodi alipo achinansi kupatula ana anuva amene aumavasamalanso ? | 178 | Padera pa bana binu, ball.po avo mukubavovira? |
| 179 | Alipo angati amene mumarasamala ndi kuvathandize koma biens enu? | 179 | Para zgoro ni enya, mbalinga banyake avo mukubavovvira ? |
| 180 | Kodi mudaphunzirapo aukulu? | 180 | Ka muli kusambirapo sukulu ? |
| 181 | Hudalekeza kalasi yanji ? | 181 | Hukalekera mukalasi uli ? |
| 182 | Nanga muli ndi setifiketi yenji ya suksilu? | 182 | Mukatora ma satifikiti uli ? |
|  | PSLC ? |  | PSLC ? |
|  | JCE ? |  | JCE ? |
|  | HCE ? |  | HCE ? |
|  | Tchulani ene ngati alipo: |  | Phalani masatifireti ghake: |
|  | Setifiketi |  | Setifiketi |
|  | diploma |  | Diploma |
|  | Degree |  | Degree |
|  | Ena |  | Ghanyake |

1 If the business has a SIGN, write what that sign says below :
-

| 2 is the tusiness in a building | YES | MO |
| ---: | ---: | ---: |
| in the open-air | YES | NO |
| under a tree | YES | MO |
| on a khonde | YES | MO |
| by the roadside | YES | MO |
| in your house | YES | MO |

3 if the business is in, or has, BUILDIHGS, wat is the ROOF ade from ? IRON-SHEETS/IILES

GRASS
other, describe What are the WALLS ade from? BRICK
 what is the FLOOR ? VN? CEMENT
other, describe (20.

## RESTRICTED



DP/ID/SER.A/1158/Add. 1
17 February 1992
ORIGINAL: ENGLISH

# bUSINESS ADVISORY SERVICES FOR WOMEN IN MALAWI 

DP/MLW/88/027/F.01/37
MALAWI

# Technical report: Female entrepreneurs in Malawi and their businesses* 

## Vol. II: Appendix

Prepared for the Government of the Republic of Malawi by the United Nations Industrial Development Organization, acting as executing agency for the United Nations Development Programme

Based on the work of Ms. Elisabeth Rape, UNIDO expert/economist in cooperation with DEMATT/BASW staff using data of the DEMATT/BASW survey

Backstopping officer: Ms. V. Gregor, Institutional Infrastructure Branch

United Nations Industrial Development Organization Vienna

* This document has not been edited.


## APPENDIX

I. Tables by Size of Business ..... $\frac{\text { Page }}{1}$
II. Tables by Sector ..... 18
III. Tables by Region ..... 41
IV. Tables by Rural/Urban Area ..... 64

## 1. Tables by Size of Business

## TABLES BY SIZE OF THE BUSINESS

Number of questionnaires: 225

Table 1.1 Distribution by Age

| Age of Woman (years) | ! MICRO | SSE | MSE | Total | MICROX | SSEX | MSEX A | verage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 3 | 1 | 0 | 4 | 1.7 | 2.8 | 0.0 | 1.8 |
| 20-30 | 34 | 7 | 1 | 42 | 19.5 | 19.4 | 1.7 | 18.8 |
| 31-40 | 67 | 12 | 7 | 86 | 38.5 | 33.3 | 53.8 | 38.6 |
| 41-50 | 47 | 11 | 4 | 62 | 27.0 | 30.6 | 30.8 | 27.8 |
| $>50$ | 23 | 5 | 1 | 29 | 13.2 | 13.9 | 7.7 | 13.0 |
| Total | ; 174 | 36 | 13 | 223 | 100 | 100 | 100 | 100 |

Table 1.2 Family Status

|  |  | 'MICRO SSE |  | MSE Total |  | : MICROX | SSEX | MSEX A | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Married |  | 135 | 23 | 12 | 170 | 76.3 | 65.7 | 92.3 | 75.6 |
| Of which | monogamous | 97 | 21 | 11 | 129 | 71.9 | 91.3 | 91.7 | 75.9 |
|  | polygamous | 38 | 2 | 1 | 41 | 28.1 | 8.7 | 8.3 | 24.1 |
| Single |  | 42 | 12 | 1 | 55 | 23.7 | 34.3 | 7.7 | 24.4 |
| Of which | separated | 11 | 2 | 0 | 13 | 26.2 | 16.7 | 0.0 | 23.6 |
|  | divorced | 16 | 4 | 1 | 21 | 38.1 | 33.3 | 100.0 | 38.2 |
|  | widowed | 12 | 6 | 0 | 18 | 28.6 | 50.0 | 0.0 | 32.7 |
|  | never married! | 2 | 0 | 0 | 2 | 4.8 | 0.0 | 0.0 | 3.6 |
|  | missing i | - 1 | 0 | 0 | 1 | 2.4 | 0.0 | 0.0 | 1.8 |
|  | Total : | : 177 | 35 | 13 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.3 Number of Dependents


Table 1.4 Educational Background

|  |  | MICRO | SSE | MSE | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Total no in group | $:$ | 177 | 35 | 13 | 225 |
| Attended School | in $x$ | 153 | 32 | 13 | 198 |
|  |  | $86.4 x$ | $91.4 x$ | $100.0 x$ | $88.0 x$ |
| PSLC | in $x$ | 100 | 27 | 12 | 139 |
|  |  | $56.5 x$ | $77.1 x$ | $92.3 x$ | $61.8 x$ |
| JCE | in $x$ | 52 | 19 | 10 | 81 |
|  |  | $29.4 x$ | $54.3 x$ | $76.9 x$ | $36.0 x$ |
| MSCE |  | 23 | 10 | 6 | 39 |
|  | in $x$ |  | $13.0 x$ | $28.6 x$ | $46.2 x$ |

Table 1.5 Employment Status

| Presently employed? | ;MICRC |  | MSE T | 1 | MICRO\% | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | \| 4 | 1 | 0 | 5 | 2.3 | 2.9 | 0.0 | 2.2 |
| Yes | 31 | 10 | 1 | 42 | 17.5 | 28.6 | 7.7 | 18.7 |
| No | 142 | 24 | 12 | 178 | 80.2 | 68.6 | 92.3 | 79.1 |
| Total | : 177 | 35 | 13 | 225 | 100 | 100 | 100 | 100 |
| If not, prev. employd | !MICRO | SSE | MSE TO | otal | MICRO\% | SSEX | MSEX | Average |
| No answer | ! 4 | 3 | 1 | 8 | 2.8 | 12.5 | 8.3 | 4.5 |
| Yes | 51 | 10 | 11 | 72 | 35.9 | 41.7 | 91.7 | 40.4 |
| No | 87 | 11 | 0 | 98 | 61.3 | 45.8 | 0.0 | 55.1 |
| Total | : 142 | 24 | 12 | 178 | 100 | 100 | 100 | 100 |

Table 1.6 Social Background


Table 1.7 Special Responsibilities in Society

| Do you have .... ? | ;MICRO | SSE |  | Total |  | MICRO\% | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 1 1 | 1 | 0 | 2 |  | 0.6 | 2.9 | 0.0 | 0.9 |
| Yes | 70 | 14 | 5 | 89 |  | 3 S .5 | 40.0 | 38.5 | 39.6 |
| No | 106 | 20 | 8 | 134 | : | 59.9 | 57.1 | 61.5 | 59.6 |
| $\begin{array}{lllllllllllllllllll}\text { Total } & 177 & 35 & 13 & 225 & 100.0 & 100.0 & 100.0 & 100.0\end{array}$ |  |  |  |  |  |  |  |  |  |
| Type of responsibility;MICRO SSE MSE Total : MICRO\% SSEx MSEx Average |  |  |  |  |  |  |  |  |  |
| Church/Womens Guilue | 34 | 7 | 1 | 42 |  | 48.6 | 50.0 | 20.0 | 47.2 |
| Social welfare | 2 | 0 | 0 | 2 | : | 2.9 | 0.0 | 0.0 | 2.2 |
| IGA | 2 | 0 | 0 | 2 |  | 2.9 | 0.0 | 0.0 | 2.2 |
| Professional Organisa. | 4 | 1 | 2 | 7 |  | 5.7 | 7.1 | 40.0 | 7.9 |
| CCAM | 15 | 3 | 2 | 20 |  | 21.4 | 21.4 | 40.0 | 22.5 |
| MCP/Womens League | 12 | 3 | 0 | 15 | : | 17.1 | 21.4 | 0.0 | 16.9 |
| Other | 1 | 0 | 0 | 1 |  | 1.4 | 0.0 | 0.0 | 1.1 |
| Total | 70 | 14 | 5 |  |  | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.8 Previous Business Experience

| Involved in bus.before | ICRO | SSE | MSE | Total | MICROX | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 84 | 15 | 9 | 108 | 47.5 | 42.9 | 69.2 | 48.0 |
| No | 92 | 20 | 3 | 115 | 52.0 | 57.1 | 23.1 | 51.1 |
| No answer | 1 | 0 | 1 | 2 | 0.6 | 0.0 | 7.7 | 0.9 |
| Total | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.9 Travel Experience



Table 1.10 Number of Businesses Owned

| No of Businesses | 'MICRO | SSE | MSE | Total | MICR0\% | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | : 115 | 17 | 7 | 139 | : 65.0 | 48.6 | 53.8 | 61.8 |
| 2 | 53 | 15 | 3 | 71 | : 29.9 | 42.9 | 23.1 | 31.6 |
| 3 | 9 | 2 | 1 | 12 | : 5.1 | 5.7 | 7.7 | 5.3 |
| $4+$ | 0 | 1 | 2 | 3 | : 0.0 | 2.9 | 15.4 | 1.3 |
| Total | : 177 | 35 | 13 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.11 Number of Owners in the Business

| No. of Owners | 'MICRO SSE |  |  | MSE Total |  | MICRO\% | SSEX | MSE\% Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 166 | 26 | 8 | 200 | 93.8 | 74.3 | 61.5 | 88.9 |
|  | 2 | 9 | 8 | 5 | 22 | 5.1 | 22.9 | 38.5 | 9.8 |
|  | 5 | 1 | 0 | 0 | 1 | 0.6 | 0.0 | 0.0 | 0.4 |
|  | 6 | 1 | 0 | 0 | 1 | 0.6 | 0.0 | 0.0 | 0.4 |
|  | 9 | 0 | 1 | 0 | 1 | 0.0 | 2.9 | 0.0 | 0.4 |
|  |  | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.12 Owner's Role in Business

| Owner's Role | [MICRO | SSE | MSE | otal | MICROX | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Self-employed | 48 | 3 | 0 | 51 | 27.1 | 8.6 | 0.0 | 22.7 |
| Manager/Supervisor | 69 | 23 | 13 | 105 | 39.0 | 65.7 | 100.0 | 46.7 |
| + involved in product. | 59 | 9 | 0 | 68 | 33.3 | 25.7 | 0.0 | 30.2 |
| No answer | 1 | 0 | 0 | 1 | 0.6 | 0.0 | 0.0 | 0.4 |
| Total | ; 177 | 35 | 13 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.13 Management of Business

| Manages herself | 'MICRO | SSE | MSE | Total | MICROX | SSE\% | MSEX A | verage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 154 | 23 | 9 | 186 | 87.0 | 65.7 | 69.2 | 82.7 |
| No | 10 | 10 | 3 | 23 | 5.6 | 28.6 | 23.1 | 10.2 |
| No answer | 13 | 2 | 1 | 16 | 7.3 | 5.7 | 7.7 | 1.1 |
| Total | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.14 Time Spent in Business

| Of her time spent... | \MICRO | SSE | MSE | otal | MICRO* | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than half | 37 | 10 | 2 | 49 | 20.9 | 28.6 | 20.0 | 22.1 |
| Half or more | 84 | 14 | 4 | 102 | 47.5 | 40.0 | 40.0 | 45.9 |
| All the time | 55 | 11 | 7 | 73 | 31.1 | 31.4 | 40.0 | 31.5 |
| No answer | 1 | 0 | 0 | 1 | 0.6 | 0.0 | 0.0 | 0.5 |
| Tota | : 177 | 35 | 13 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.15 Husband's Support in Business
Husband encourages ? iMICRO SSE MSE Total : MICROK SSEX MSEX Average

| Yes | 128 | 22 | 12 | 162 | 94.8 | 95.7 | 100.0 | 95.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No | 7 | 1 | 0 | 8 | 5.2 | 4.3 | 0.0 | 4.7 |
| Of which discourages? |  |  |  |  |  |  |  |  |
| Yes | 3 | 0 | 0 | 3 | 42.9 | 0.0 |  | 37.5 |
| No | 4 | 1 | 0 | 5 | 57.1 | 100.0 |  | 62.5 |
| Total | 135 | 23 | 12 | 170 | 100.0 | 100.0 | 100.0 | 100.0 |


| Husband helps ? | [MICRO | SSE | MSE | Total | : | MICROX | SSEX | MSEX A | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 111 | 21 | 12 | 144 |  | 86.7 | 95.5 | 100.0 | 88.9 |
| No | 17 | 1 | 0 | 18 | : | 13.3 | 4.5 | 0.0 | 11.1 |
|  | : 128 | 22 | 12 | 162 |  | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.16 Type of Husband's Asstistance


Table 1.17 Business Main Family Income?

|  | 'MICRO | SSE | MSE | Total | : MICRO\% | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 11 | 1 | 0 | 12 | 6.2 | 2.9 | 0.0 | 5.3 |
| Yes | 93 | 23 | 6 | 122 | : 52.5 | 65.7 | 46.2 | 54.2 |
| No | 73 | 11 | 7 | 91 | : 41.2 | 31.4 | 53.8 | 40.4 |
| Total | : 177 | 35 | 13 | 225 | $: 100.0$ | 100.0 | 100.0 | 100.0 |

Table 1.18 Start of Business


Table 1.19 Origin of Business Idea

|  | 'MICRO SSE |  | MSE Total |  | MICRO\% SSEX |  | MSEx Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 11 | 0 | 0 | 1 | 0.6 | 0.0 | 0.0 | 0.4 |
| Own | 189 | 14 | 7 | 110 | 50.3 | 40.0 | 53.8 | 48.9 |
| Friends \& Relatives | 24 | 3 | 0 | 27 | 13.6 | 8.6 | 0.0 | 12.0 |
| Husband | 1 8 | 7 | 1 | 16 | 4.5 | 20.0 | 7.7 | 7.1 |
| People in that Bus. | 142 | 7 | 4 | 53 | 23.7 | 20.0 | 30.8 | 23.6 |
| Other | 113 | 4 | 1 | 18 | 7.3 | 11.4 | $\checkmark .7$ | 8.0 |
| Tot | ; 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.20 Advice Sought at Start-Up

|  | ;MICRO SSE |  | MSE Total |  | MICROX SSEX |  | MSEX Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Technology | 35 | 3 | 1 | 39 | 19.8 | 8.6 | 7.7 | 17.3 |
| Customer Relationship | 4 | 1 | 0 | 5 | 2.3 | 2.9 | 0.0 | 2.2 |
| Business Management | 17 | 6 | 2 | 25 | 9.6 | 17.1 | 15.4 | 11.1 |
| Book Keeping | 4 | 0 | 2 | 6 | 2.3 | 0.0 | 15.4 | 2.7 |
| Loan Application | 2 | 1 | 0 | 3 | 1.1 | 2.9 | 0.0 | 1.3 |
| Other | 4 | 4 | 0 | 8 | 2.3 | 11.4 | 0.0 | 3.6 |
| None | 111 | 20 | 8 | 139 | 62.7 | 57.1 | 61.5 | 61.8 |
| Total | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.21 Initial Cash Investment


Table 1.22 Major Source of Initial Cash Investment
Source $\quad$ 'MICRO SSE MSE Total : MICROX SSEX MSEX Average

| N/A | 20 | 3 | 0 | 23 | 11.3 | 8.6 | 0.0 | 10.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Husband | 39 | 9 | 3 | 51 | 22.0 | 25.7 | 23.1 | 22.7 |
| Other business | 37 | 4 | 1 | 42 | 20.9 | 11.4 | 7.7 | 18.7 |
| Employment | 19 | 6 | 1 | 26 | 10.7 | 17.1 | 7.7 | 11.6 |
| Institutions | 21 | 4 | 6 | 31 | 11.9 | 11.4 | 46.2 | 13.8 |
| Savings | 15 | 3 | 2 | 20 | 8.5 | 8.6 | 15.4 | 8.9 |
| Relative/friend | 11 | 2 | 0 | 13 | 6.2 | 5.7 | 0.0 | 5.8 |
| Garden | 17 | 1 | 0 | 8 | 4.0 | 2.9 | 0.0 | 3.6 |
| Sale of assets | : 2 | 1 | 0 | 3 | 1.1 | 2.9 | 0.0 | 1.3 |
| Other | : 6 | 2 | 0 | 8 | 3.4 | 5.7 | 0.0 | 3.6 |
|  | : 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.23 Start-up Problems


Table 1.24 Legal Status

|  | :MICRO SSE |  | MSE Total |  | MICROX | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Licenced $\begin{array}{rr}\text { Yes } \\ & \text { No } \\ & \text { No answer }\end{array}$ |  |  |  |  |  |  |  |  |
|  | 119 | 9 | 2 | 130 | 67.2 | 25.7 | 15.4 | 57.8 |
|  | 53 | 24 | 11 | 88 | 29.9 | 68.6 | 84.6 | 39.1 |
|  | 5 | 2 | 0 | 7 | 2.8 | 5.7 | 0.0 | 3.1 |
| Total | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |
| $\begin{array}{rr}\text { Tradename } \\ & \text { Yes } \\ \text { No }\end{array}$ |  |  |  |  |  |  |  |  |
|  | 74 | 29 | 12 | 115 | 41.8 | 82.9 | 92.3 | 51.1 |
|  | 103 | 6 | 1 | 110 | 58.2 | 17.1 | 7.7 | 48.9 |
| Total | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |
| RegisteredYesNoNo answer |  |  |  |  |  |  |  |  |
|  | 27 | 17 | 12 | 56 | 36.5 | 58.6 | 100.0 | 48.7 |
|  | 44 | 12 | 0 | 56 | 59.5 | 41.4 | 0.0 | 48.7 |
|  | 3 | 0 | 0 | 3 | 4.1 | 0.0 | 0.0 | 2.6 |
| Total | 74 | 29 | 12 | 115 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.25 Bookkeeping



## Why no accounts are kept

| Reason | 'MICRO | SSE | Total | MICROX | SSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lack knowledge in B/K | 19 | 1 | 20 | 19.4 | 25.0 | 19.6 |
| No reason at all | 16 | 0 | 16 | 16.3 | 0.0 | 15.7 |
| Lack of time | 11 | 2 | 13 | 11.2 | 50.0 | 12.7 |
| Business too small | 10 | 0 | 10 | 10.2 | 0.0 | 9.8 |
| Lack of materials | 9 | 0 | 9 | 9.2 | 0.0 | 8.8 |
| Illiterate | 7 | 0 | 7 | 7.1 | 0.0 | 6.9 |
| Intends to do it | 6 | 1 | 7 | 6.1 | 25.0 | 6.9 |
| Does it partially | 6 | 0 | 6 | 6.1 | 0.0 | 5.9 |
| Uses money after sale | 4 | 0 | 4 | 4.1 | 0.0 | 3.9 |
| Get discouraged | 3 | 0 | 3 | 3.1 | 0.0 | 2.9 |
| Not established | 2 | 0 | 2 | 2.0 | 0.0 | 2.0 |
| Lack of support | 2 | 0 | 2 | 2.0 | 0.0 | 2.0 |
| DK | 1 | 0 | 1 | 1.0 | 0.0 | 1.0 |
| Others | , | 0 | 2 | 2.0 | 0.0 | 2.0 |
| Total | 98 | 4 | 102 | : 100.0 | 100.0 | 100.0 |

Tabie 1.27 Training Related to Business Has received training. ${ }^{\prime M}$ MICRO SSE MSE Total : MICROX SSEx MSEx Average


Table 1.28 Employment Creation

| Number of employees | :MICRO | SSE | MSE | Total | MICROX | SSEX | MSEX A | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 57 | 4 | 0 | 71 | 37.9 | 11.4 | 0.0 | 31.6 |
| 1-9 | 96 | 12 | 1 | 109 | 54.2 | 34.3 | 7.7 | 48.4 |
| 5-9 | 9 | 18 | 2 | 29 | 5.1 | 51.4 | 15.4 | 12.9 |
| $10+$ | 5 | 1 | 10 | 16 | 2.8 | 2.9 | 76.9 | 7.1 |
|  |  | 35 | 13 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.29 Monthly Wage Sum

| KWACHA | iMICRO | SSE | MSE | Total |  | MICROX | SSEX | MSEX A | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 79 | 6 | 0 | 85 |  | 44.6 | 16.7 | 0.0 | 37.8 |
| 1-100 | 66 | 7 | 0 | 73 |  | 37.3 | 19.4 | 0.0 | 32.4 |
| 101-500 | 28 | 18 | 1 | 47 |  | 15.8 | 50.0 | 8.3 | 20.9 |
| 501-1,000 | 2 | 0 | 4 | 6 | : | 1.1 | 0.0 | 33.3 | 2.7 |
| , 1,000 | 2 | 5 | 7 | 14 |  | 1.1 | 13.9 | 58.3 | 6.2 |
| Total | - 177 | 36 | 12 | 225 |  | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.31 Turnover in a Normal Month

| Kwacha (1990) | 'MICRO | SSE | MSE | Total | MICRO* | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 0 | 0 | 3 | 1.7 | 0.0 | 0.0 | 1.4 |
| $1-<100$ | : 35 | 1 | 0 | 36 : | 19.8 | 2.9 | 0.0 | 17.0 |
| $100-<500$ | 61 | 5 | 0 | 66 : | 34.5 | 14.3 | 0.0 | 31.1 |
| $500-<1000$ | 25 | 5 | 0 | 30 | 14.1 | 14.3 | 0.0 | 14.2 |
| $1000-<3000$ | 27 | 7 | 3 | 37 | 15.3 | 20.0 | 23.1 | 17.5 |
| $3000-<5000$ | 11 | 5 | 1 | 17 | 6.2 | 14.3 | 7.7 | 8.0 |
| $5000-<10000$ | 4 | 4 | 0 | 8 : | 2.3 | 11.4 | 0.0 | 3.8 |
| 10000 + | : 1 | 5 | 9 | 15 : | 0.6 | 14.3 | 69.2 | 7.1 |
| Total | 177 | 35 | 13 | 212 : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.32 Income Equivalent (Willing to give up business for ...)

| Kwacha per Month | 'MICRO | SSE | MSE | Total |  | MICRO\% | SSE\% | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $1-<100$ | 24 | 2 | 0 | 26 | : | 13.6 | 5.7 | 0.0 | 11.6 |
| 101 - <300 | 33 | 5 | 0 | 38 | : | 18.6 | 14.3 | 0.0 | 16.9 |
| 301 - < 500 | 25 | 5 | 1 | 31 | : | 14.1 | 14.3 | 7.7 | 13.8 |
| 501 - <1000 | 18 | 4 | 1 | 23 | : | 10.2 | 11.4 | 7.7 | 10.2 |
| >1000 | 10 | 4 | 3 | 17 | : | 5.6 | 11.4 | 23.1 | 7.6 |
| Cannot give up | 67 | 15 | 8 | 90 | : | 37.9 | 42.9 | 61.5 | 40.0 |
| Total | 177 | 35 | 13 | 225 |  | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.33 Replacement Value of Fixar Assets

| Kwacha (1990) | 'MICRO | SSE | MSE | Total |  | MICRO* | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| N/A | 22 | 0 | 0 | 22 |  | 12.4 | 0.0 | 0.0 | 9.8 |
| 0 | 14 | 1 | 0 | 15 |  | 7.9 | 2.9 | 0.0 | 6.7 |
| 0-<100 | 21 | 0 | 0 | 21 |  | 11.9 | 0.0 | 0.0 | 9.3 |
| 100-<500 | 30 | 0 | 0 | 30 |  | 16.9 | 0.0 | 0.0 | 13.3 |
| 500- <1000 | 17 | 0 | , | 18 |  | 9.6 | 0.0 | 7.7 | 8.0 |
| 1000-<3000 | 33 | 2 | 0 | 35 |  | 18.6 | 5.7 | 0.0 | 15.6 |
| 3000 - <5000 | 11 | 0 | 0 | 11 | : | 6.2 | c. 0 | 0.0 | 4.9 |
| 5000 - <10000 | 14 | 9 | 1 | 24 |  | 7.9 | 25.7 | 7.7 | 10.7 |
| 10000-<50000 | 11 | 19 | 5 | 35 |  | 6.2 | 54.3 | 38.5 | 15.6 |
| 50000 + | 4 | 4 | 6 | 14 |  | 2.3 | 11.4 | 46.2 | 6.2 |
| Total | $177$ | 35 |  | $225$ |  | $100.0$ | $100.0$ | $100.0$ | $100.0$ |

Table 1.34 Capital Labour Ratio

| Kwacha per worker | 'MICRO | SSE | MSE | Total | MICRO* | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0-<100 | 49 | 1 | 1 | 51 | 31.6 | 2.9 | 7.7 | 25.1 |
| 100- < 500 | 36 | 3 | 2 | 41 | 23.2 | 8.6 | 15.4 | 20.2 |
| 500-<1000 | 20 | 2 | 1 | 23 | 12.9 | 5.7 | 7.7 | 11.3 |
| 1000-<5000 | 36 | 11 | 2 | 49 | 23.2 | 31.4 | 15.4 | 24.1 |
| 5000 - <20000 | 8 | 14 | 5 | 27 | 5.2 | 40.0 | 38.5 | 13.3 |
| 20000 - <62500 | 6 | 4 | 2 | 12 | 3.9 | 11.4 | 15.4 | 5.9 |
| Total | : 155 | 35 | 13 |  | : 100.01 | 100.0 | 100.0 | 100.0 |

Table 1.35 Capacity Utilization


* Excess Capacity , ** Full Capacity

Table 1.36 Reasons for Excess Capacity

|  | iMICRO | SSE | MSE | Total | MICROX | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lack of rustomers | 38 | 6 | 0 | 44 : | 47.5 | 50.0 | 0.0 | 45.8 |
| Lack of raw materials | 15 | 2 | 1 | 18 : | 18.8 | 16.7 | 25.0 | 18.8 |
| Lack working capital | 11 | 0 | 1 | 12 : | 13.8 | 0.0 | 25.0 | 12.5 |
| Lack of time | 7 | 0 | 0 | 7 | 8.8 | 0.0 | 0.0 | 7.3 |
| Lack of space | 3 | 1 | 1 | 5 : | 3.8 | 8.3 | 25.0 | 5.2 |
| Production problems | 2 | 1 | 0 | 3 : | 2.5 | 8.3 | 0.0 | 3.1 |
| Other | 4 | 2 | 1 | 7 : | 5.0 | 16.7 | 25.0 | 7.3 |
| Total | ; 80 |  |  | 96 : | $100.0$ | $100.0$ | $100.0$ | $100.0$ |

Table 1.37 Biggest Problem

| Problem | ;MICRO | SSE | MSE | Total |  | MICROX | SSEX | MSEX A | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| None | 19 | 2 | 1 | 22 |  | 10.7 | 5.7 | 7.7 | 9.8 |
| Lack of capital | 33 | 7 | 3 | 43 |  | 18.6 | 20.0 | 23.1 | 19.1 |
| Lack of market | 34 | 2 | 2 | 38 |  | 19.2 | 5.7 | 15.4 | 16.9 |
| Shortage of raw mat. | 24 | 4 | 1 | 29 |  | 136 | 11.4 | 7.7 | 12.9 |
| Lack of equipment | 12 | 3 | 2 | 17 |  | 6.8 | 8.6 | 15.4 | 7.6 |
| Get payments | 12 | 2 | 0 | 14 |  | 6.8 | 5.7 | 0.0 | 6.2 |
| Competition too high | 9 | 4 | 0 | 13 |  | 5.1 | 11.4 | 0.0 | 5.8 |
| Transport | 7 | 1 | 1 | 9 |  | 4.0 | 2.9 | 7.7 | 4.0 |
| Employee relationship | 6 | 1 | 1 | 8 |  | 3.4 | 2.9 | 7.7 | 3.6 |
| Raw mat. expensive | 7 | 1 | 0 | 8 |  | 4.0 | 2.9 | 0.0 | 3.6 |
| Technology | 5 | 0 | 2 | 7 |  | 2.8 | 0.0 | 15.4 | 3.1 |
| Multiple | 0 | 4 | 0 | 4 |  | 0.0 | 11.4 | 0.0 | 1.8 |
| Business location | 3 | 1 | 0 | 4 |  | 1.7 | 2.9 | 0.0 | 1.8 |
| Lack of time | 2 | 0 | 0 | 2 |  | 1.1 | 0.0 | 0.0 | 0.9 |
| Condition of premises | 1 | 1 | 0 | 2 |  | 0.6 | 2.9 | 0.0 | 0.9 |
| Personal expenses | 1 | c | 0 | 1 |  | 0.6 | 0.0 | 0.0 | 0.4 |
| Management | 1 | 0 | 0 | 1 |  | 0.6 | 0.0 | 0.0 | 0.4 |
| Other | 1 | 0 | 0 | 1 |  | 0.6 | 0.0 | 0.0 | 0.4 |
| No answer | 0 | 2 | 0 | 2 |  | 0.0 | 5.7 | 0.0 | 0.9 |
| Tote | 177 |  |  |  |  | 100.0 |  | 100.0 |  |

Table 1.38 Payment System

| You always pay cash? |  | MICRO | SSE | MSE | Total | : | MICRO* | SSEX | MSEX | Aver. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes |  | 153 | 32 | 11 | 196 | : | 86.4 | 91.4 | 84.6 | 87.1 |
| No |  | 14 | 3 | 2 | 19 | : | 7.9 | 8.6 | 15.4 | 8.4 |
| No answer |  | 10 | 0 | 0 | 10 | : | 5.6 | 0.0 | 0.0 | 4.4 |
| Total |  | 177 | 35 | 13 | 225 | : | 100 | 100 | 100 | 100 |

If not, how else?


Table 1.39 Thinking of Giving up the Business

|  | MICRO SSE |  | MSE Total |  | MICRO\% SSE\% |  | MSEX Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 2 | 1 | 0 | 3 | 1.1 | 2.9 | 0.0 | 1.3 |
| Yes | 35 | 5 | 1 | 41 | 19.8 | 14.3 | 7.7 | 18.2 |
| No | 140 | 29 | 12 | 181 | 79.1 | 82.9 | 92.3 | 80.4 |
|  | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.40 Development of Business since Start-Up

|  | 'MICRO SSE |  | MSE Total |  | MICRO\% SSEX |  | MSEx Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Increased | 117 | 26 | 11 | 154 | 66.1 | 74.3 | 84.6 | 68.4 |
| - of which doubled | 66 | 16 | 9 | 91 | 56.4 | 61.5 | 81.8 | 59.1 |
| - less than doubled | 51 | 10 | 2 | 63 | 43.6 | 38.5 | 18.2 | 40.9 |
| Decreased | 43 | 7 | 2 | 52 | 24.3 | 20.0 | 15.4 | 23.1 |
| - of which halfed | 19 | 4 | 0 | 23 | 44.2 | 57.1 | 0.0 | 44.2 |
| - less than halfed | 24 | 3 | 2 | 29 | 55.8 | 42.9 | 100.0 | 55.8 |
| Same | 17 | 2 | 0 | 19 | 9.6 | 5.7 | 0.0 | 8.4 |
| Tota | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.42 Reason for not Borrowing

|  | 'MICRO | SSE | MSE | Total | : MICRO\% | SSEX | MSEX | Aver. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| None | 2 | 0 | 0 | 2 | 1.8 | 0.0 | 0.0 | 1.5 |
| Have enough money | 34 | 8 | 1 | 43 | 31.2 | 42.1 | 25.0 | 32.6 |
| Afraid to borrow money | 30 | 4 | 0 | 34 | 27.5 | 21.1 | 0.0 | 25.8 |
| Dont know to go about i | 17 | 0 | 1 | 18 | 15.6 | 0.0 | 25.0 | 13.6 |
| Tried but didnt get it; | 14 | 3 | 1 | 18 | 12.8 | 15.8 | 25.0 | 13.6 |
| Never thought about it! | : 2 | 2 | 1 | 5 | 1.8 | 10.5 | 25.0 | 3.8 |
| Not ready | 3 | 2 | 0 | 5 | 2.8 | 10.5 | 0.0 | 3.8 |
| Need to borrow from in! | 13 | 0 | 0 | 3 | 2.8 | 0.0 | 0.0 | 2.3 |
| Intends to | : 2 | 0 | 0 | 2 | 1.8 | 0.0 | 0.0 | 1.5 |
| Others | 2 | 0 | 0 | 2 | 1.8 | 0.0 | 0.0 | 1.5 |
| Total | 109 | 19 | 4 | 132 | $: 100.01$ | 100.0 | 100.0 | 100.0 |

Table 1.43 MICRO, SSE and MSE by Sector


Table 1.44 MICRO, SSE and MSE by Region

| Region | 'MICRO SSE |  | MSE Total |  | MICROX | SSEX | MSEX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Centre | 59 | 13 | 8 | 80 | 33.3 | 37.1 | 61.5 | 35.6 |
| North | 62 | 9 | 2 | 73 | 35.0 | 25.7 | 15.4 | 32.4 |
| South | 56 | 13 | 3 | 72 | 31.6 | 37.1 | 23.1 | 32.0 |
|  | 177 | 35 | 13 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 1.45 MICRO,SSE and MSE by Rural and Urban Area

| Area | 'MICRO | SSE | MSE | Total | : | MICR0\% | SSE\% | MSE\% | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rura 1 | : 101 | 14 | 3 | 118 | : | 57.1 | 40.0 | 23.1 | 52.4 |
| Urban | 76 | 21 | 10 | 107 | : | 42.9 | 60.0 | 76.9 | 47.6 |
|  | : 177 | 35 | 13 | 225 |  | 100.0 | 100.0 | 100.0 | 100.0 |

## II. Tables by Sector

# DEMATT - Advisory Service for Vomen - Survey 1990 

## TABLES BY SECTOR

Number of questionnaires:
225

## Ithle 2.1 Orstribution by Age



| ece masuer | 1 | 1 | 1 | 0 | , | 1 | 4 | 2.1 | 2.1 | 2.6 | 0.0 | 0.0 | 3.0 | 1.8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $20-30$ | 5 | 11 | 6 | 1 | 10 | 5 | 13 | 13.5 | 29.1 | 15.1 | 13.6 | 21.8 | 15.2 | 19.1 |
| 31-40 | 14 | 14 | 16 | 22 | 10 | 10 | 8 | 31.8 | 31.8 | 42.1 | 50.0 | 21.8 | 30.3 | 38.2 |
| \$1-50 | 10 | 1 | 8 | 13 | 10 | 13 | 11 | 81.0 | 24.3 | 21.1 | 29.5 | 27.8 | 39.4 | 28.0 |
| /50 | 1 | 2 | 1 | 1 | 1 | 1 | 29 | 18.9 | 5.4 | 18.1 | 6.8 | 16.1 | 12.1 | 12.9 |
|  | 31 | 31 | 38 | 4 | 36 | 33 | 225 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100 ? | 100.0 |

Tale 2.2 fanily Status

| Marital Status | IGRO | 5000 | SEN | XTL | ROE | OTHR | ctal | : AGRCA | f000\% | Sexv | TXIL | Trost | OTMRS | verage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Merried | 21 | 29 | 28 | 31 | 24 | 23 | 110 | : 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| of whith sonogamous: | 22 | 23 | 11 | 29 | 20 | 18 | 129 | : 11.5 | 19.3 | 10.1 | 18.4 | 83.1 | 12.0 | 15.1 |
| polygmous: | 5 | 1 | 11 | 8 | 1 | 1 | 41 | : 11.5 | 20.9 | 39.3 | 21.6 | 16.1 | 28.0 | 24.1 |
|  | 10 | d | 10 | 1 | 12 | 1 | 55 | $: 100.0$ | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| of which vidoved | 1 | d | 2 | 2 | 5 | 4 | 18 | : 10.0 | $1 . .5$ | 20.0 | 28.6 | 11.1 | 50.0 | 32.1 |
| divorced | 4 | \$ | 4 | 2 | 1 | 2 | 21 | : 10.0 | 62.5 | 10.0 | 28.6 | 33.3 | 25.0 | 38.2 |
| separated | 2 | 2 | 1 | 1 | 3 | 2 | 13 | 20.0 | 25.0 | 30.0 | 14.3 | 25.0 | 25.0 | 23.6 |
| never narried | 0 | 0 | 1 | 2 | 0 | 0 | 1 | 0.0 | 0.0 | 16.0 | 21.8 | 0.0 | 0.0 | 5.5 |
| Total: | 37 | 31 | 38 | 4 | 36 | 33 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |


| 1)Supported childera! |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 : | 1 | 3 | 1 | 3 | 3 | 1 | 23 | 10.1 | 8.1 | 10.5 | $6 .!$ | 8.9 | 18.8 | 16.2 |
| 1 | 2 | 3 | 1 | 1 | 2 | 1 | 19 | 5.1 | 8.1 | 10.5 | 15.9 | 5.6 | 3.8 | 8.1 |
| 2-3 | 12 | 10 | 13 | 12 | 1 | 1 | 10 | 32.4 | 27.0 | 36.8 | 27.3 | 16.1 | 21.2 | 26.1 |
| -6 | 11 | : 6 | 10 | 15 | 23 | ! 3 | 11 | 37.1 | 43.8 | 26.3 | 34.1 | 65.9 | 39.6 | 0.6 |
| 1-1 | 1 | 5 | 1 | 1 | 2 | 4 | 21 | 10.8 | 13.5 | 15.1 | 15.9 | 5.6 | 12.1 | 12.4 |
| $10+$ | 1 | 0 | 1 | 0 | 0 | 2 | 1 | 2.1 | 0.0 | 2.5 | 0.0 | 0.0 | 6.1 | 1.4 |
| Totel: | 31 | 31 | 38 | 4 | 36 | 33 | 225 | 100.0 | 100.0 | 100.0 | 180.1 | 109.0 | 100.0 | 100.0 |
| blother depencents: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0 | 11 | 10 | 10 | 1 | 3 | 5 | 46 | 29.7 | 27.0 | 26.3 | 15.5 | 8.3 | 15.2 | 20.4 |
| 1 | 1 | 6 | 1 | 4 | 1 | 3 | 33 | 18.9 | 16.2 | 18.4 | 9.1 | 16.1 | 9.1 | 11.7 |
| 2-3 | 8 | 1 | 8 | 11 | 8 | 12 | 60 | 21.6 | 11.9 | 21.1 | 38.6 | $2 i .2$ | 36.4 | 26.7 |
| 1-6 | 1 | 9 | 1 | 1 | 11 | 1 | 4 | 10.8 | 24.3 | 18.4 | 18.2 | 30.6 | 24.2 | 20.9 |
| 7-1 | 3 | 3 | 2 | 5 | 1 | 2 | 22 | 8.1 | 8.1 | 5.3 | 11.4 | 19.1 | 6.1 | 1.8 |
| 10t | 4 | 2 | 1 | 3 | 1 | 3 | 17 | 10.8 | 5.4 | 10.5 | 6.8 | 2.8 | 9.1 | 1.6 |
| Total: | 31 | 31 | 38 | 4 | 36 | 33 | 225 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.6 |
| c) Childrentother |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0 | 1 | 1 | 0 | 1 | 0 | 2 | 5 | 2.1 | 2.1 | 0.0 | 2.1 | 0.0 | 6.1 | 2.8 |
| 1 | 2 | 1 | 3 | 0 | - | 0 | 6 | 5.1 | 2.1 | 1.9 | 0.0 | 0.0 | 0.6 | 2.1 |
| 2-3 | , | 6 | 1 | 1 | 2 | 1 | 33 | 21.6 | 16.2 | 18.4 | 15.5 | 5.1 | 9.1 | 14.1 |
| 1-6 | - | 11 | 8 | 14 | 1 | 1 | 60 | 21.3 | 25.1 | 21.1 | 31.8 | 25.0 | 21.3 | 26.7 |
| 1-9 | 8 | 11 | 11 | 10 | 11 | 13 | 61 | 21.6 | 29.1 | 28.9 | 22.1 | 30.9 | 38.1 | 29.8 |
| $10+$ | 1 | 1 | 9 | 12 | 11 | 1 | 51 | 24.3 | 18.9 | 23.1 | 21.3 | 30.6 | 18.9 | 24.0 |
| Total: | 31 | 31 | 38 | 4 | 36 | 33 | 225 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |




Ithle 2.5 Eelopent sutus

| Prusently maploped? (cero |  | SER | 1 mL | time | OTIE | Otal | : AnH0\% | F0008 | SEM | Ixit | HeEs | Orin 1 | Iverise |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 11 | 2 | 13 | 2 | 1 | 42 | 24.3 | 21.1 | 5.3 | 2.5 | 5.1 | 11.2 | 10.1 |
| 0 : 20 | 26 | 35 | 3 | 31 | 21 | 111 | 15.1 | 10.3 | 12.1 | 10.5 | \%. 1 | 1.1 | 18.1 |
| lo usver | 1 | 1 | 1 | 3 | 1 | 5 | 0.8 | 2.1 | 2.6 | 1.1 | 1.3 | 1.1 | i. 2 |
| letal: 31 | 31 | 3 | 1 | 36 | 33 | 225 | : 100.0 | 100.1 | 100.1 | 10.1 | 100.0 | 100.0 | 180.1 |
| Previously emplored?, amer | Foon | SEN | ixil | tme | OTur |  | : Menor | fooce | senz | 1218 | mats | orne 1 | rerise |
| Ves : 13 | 1 | 11 | 1 | 11 | 18 | 13 | : 65.4 | 34.1 | 51.4 | 23.1 | 35.5 | 51.3 | 42.1 |
| $10 \quad 13$ | 11 | 11 | 21 | 11 | 11 | 11 | : 4.4 | 65.4 | 48.6 | 0.1 | 11.3 | 4.1 | 55.1 |
| to auswer : 2 | 1 | 1 | 2 | 1 | 1 | 5 | 1.1 | 1.1 | 0.8 | 6.5 | 3.2 | 1.1 | 2.1 |
| Total: 2 | 26 | 35 | 31 | 31 | 21 | 111 | : 100.0 | Ni. 0 | 180.0 | 100.1 | 100.1 | 100.1 | 100.0 |

Table 2.5 Socitl lectsround


Itale 2.1 special mesporsinilities in society

|  | ; Artiol | OOII | SERV | IIL | THE | OTL |  | A6PM | F0008 | SEM | ITILS | That8 | Ofing | rerage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lo asver | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1.8 | 1.8 | 2.6 | 1.1 | 2.1 | 1.1 | 0.1 |
| Yes | 19 | 11 | 21 | 12 | 13 | 11 | 85 | 51.4 | 35.1 | 59.3 | 21.3 | 35.1 | 31.3 | 33.6 |
| 10 | 11 | 24 | 16 | 32 | 22 | 22 | 131 | 4.6 | 11.9 | 42.1 | 12.1 | 61.1 | 0.1 | 59.6 |
| Tetal | 31 | 11 | 31 | 4 | 36 | 33 | 225 | 100.0 | 19.8 | 100.1 | 100.0 | 100.1 | 100.0 | 100.0 |

## THle 2.1 lusiness Exprience

 a)Previous busimess?!

| Ves | 11 | 23 | 13 | 11 | 16 | . | 108 | 4.6 | 12.2 | 3.2 | 4.9 | 4.4 | 00.6 | 4.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ${ }_{6}$ | 11 | 14 | 25 | 21 | 11 | 13 | 115 | 40.1 | 31.1 | 65.1 | 59.1 | 32.1 | 33.4 | 51.1 |
| H0 usmer | 1 | 1 | 0 | 0 | 1 | 0 | 2 | 2.1 | 0.0 | 0.0 | 0.0 | 2.8 | 1.0 | 0.9 |


| Total | 31 | 31 | 31 | 4 | 36 | 33 | 225 | 100.0 | 100.0 | 100.1 | 100.1 | 180.0 | 110.0 | 100.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| b) rrs in business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 mer | 1 | 1 | 2 | 0 | 1 | 2 | 5 | 0.0 | 1.0 | 15.4 | 0.0 | 6.3 | 10.0 | 4.1 |
| 1 par | 1 | 1 | 2 | 1 | 2 | 2 | 11 | 1.1 | 17.4 | 15.1 | 5.6 | 12.5 | 10.0 | 10.2 |
| 2-5 prs | 1 | 1 | 4 | 11 | 1 | 1 | 4 | $\mu .4$ | 26.1 | 30.8 | 11.1 | 13.6 | 40.0 | 40.1 |
| ${ }^{6}+$ yerrs | 1 | 10 | 1 | 6 | 1 | , | 38 | 14.1 | 13.5 | 30.1 | 33.3 | 18.1 | 35.0 | 35.2 |
| Mot thova | 2 | 3 | 1 | 0 | 3 | 1 | 10 | 11.1 | 13.0 | 1.1 | 0.0 | 18.5 | 5.0 | 1.3 |
| Total | 18 | 23 | 13 | 18 | 16 |  | 988 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |



Itble 2.10 Murber of lus inesses Orned


| One | 11 | 25 | 26 | 28 | 23 | 20 | 139 | 45.9 | 67.6 | 88.4 | 03.6 | 03.9 | 60.6 | 11.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ivo | 20 | 1 | 11 | 15 | 10 | 1 | 11 | 54.1 | 21.6 | 28.9 | 34.1 | 21.1 | 21.2 | 31.6 |
| 3 or sore | 0 | 1 | ! | 1 | 1 | 1 | $13:$ | 0.0 | 10.8 | 2.6 | 2.3 | 1.3 | 18.2 | 6.1 |

$\begin{array}{lllllllllllllll}\text { Total: } & 37 & 31 & 38 & 4 & 36 & 35 & 225 & : 100.0 & 100.0 & 100.0 & 100.0 & 100.0 & 100.0 & 100.0\end{array}$

|  | 1 nexo | FW00 | seav | XTL | Tilt | Of(u) latal |  | 1 CHO | FOOHS | sciva | Intis | That | Of he dierage |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| mo usver : | 1 | 1 | , | 1 | 1 | 1 | 1 | 0.1 | 2.1 | 0.0 | 1.1 | 1.1 | 9.1 | 0.4 |
| Self-raployed: | 4 | 15 | 4 | 13 | 11 | 4 | \% | 10.1 | 10.5 | 10.5 | 29.5 | 30.1 | 12.1 | 22.1 |
| Heager: | 3 | 10 | 22 | 16 | $1!$ | 21 | 165 | 62.2 | 21.0 | 51.9 | 40.9 | 30.6 | 63.1 | 46.1 |
| Involved in Prodac'a! | 10 | 11 | 12 | 13 | i4 | 1 | 68 | 21.1 | 28.1 | 31.6 | 29.5 | 38.9 | 24.2 | 30.2 |
| Total : | 11 | 31 | 31 | 4 | 36 | 33 | 225 | 100.0 | 100.1 | 110.0 | 100.0 | 100.0 | 110.0 | 106.0 |

Ible 2.13 Muruent of lesiness

|  | ; AERO | FOOO | SERY | ITL | T 1 E | OTHE Tetal |  | M6808 | F0008 | SERV8 | TXIL | TROEX | Offin Averase |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wo usver! | 5 | 1 | 1 | 2 | 3 | 2 | 16 | 2.1 | 2.1 | 5.3 | 1.1 | 8.1 | 6.1 | 5.3 |
| Yes! | 21 | 11 | 33 | 40 | 25 | 28 | 16 | 45.1 | 59.5 | 11.1 | 29.5 | 18.1 | 51.5 | 54.2 |
| $0 \cdot 1$ | 1 | 3 | 4 | 2 | 1 | 3 | 23 | 51.4 | 37.1 | 23.1 | 01.6 | 22.2 | 31.4 | 40.4 |
| Total : | 31 | 11 | 38 | 4 | 3 | 33 | 225 | 100.1 | 100.1 | 100.6 | 110.0 | 100.0 | 100.0 | 100.0 |

Table 2.11 lime Seat in Assiness


Pable 2.15 musbuad's Sumport in lesimess


Ithle 2.16 Ire of mashad's Assistuce


| luys things | 2 | 5 | 4 | 1 | 4 | 1 | 22 | 1.1 | 21.1 | 16.1 | 18.1 | 18.2 | 3.1 | 18.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Money | 1 | 1 | 12 | 1 | 1 | 5 | 51 | 26.9 | 39.1 | 50.0 | 28.1 | 40.1 | 23.1 | 35.4 |
| Mrice | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 3.1 | 1.1 | 4.2 | 6.3 | 4.5 | 5.9 | 5.6 |
| Aecounts | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3.1 | 0.0 | 0.0 | 0.0 | 4.9 | 5.1 | 2.1 |
| Irusport | 1 | 1 | 0 | 1 | 1 | , | 1 | 11.1 | 4.3 | 0.0 | 3.1 | 4.5 | 0.0 | 4.2 |
| Ceneral | 10 | 5 | 1 | 11 | 1 | 1 | 15 | 37.1 | 21.1 | 26.1 | 34.1 | 21.3 | 11.2 | 11.3 |
| Other | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1.4 | 4.3 | 4.3 | 8.4 | 1.0 | 11.1 | 6.3 |
|  | 28 | 13 | 21 | 32 | 22 | 11 | 14 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |



Yes: $117 \begin{array}{llllllllllllll} & 22 & 21 & 13 & 25 & 11 & 122 & : & 15.9 & 55.5 & 11.1 & 24.5 & 11.4 & 50.5 \\ 54.2\end{array}$
$\begin{array}{llllllllllllllll}10 & 19 & 11 & 13 & 29 & 1 & 13 & 11 & 51.4 & 37.1 & 23.1 & 66.4 & 26.6 & 35.4 & 46.4\end{array}$


Itble 2.11 Start of Insimess

|  | ; MRC | F10 ${ }^{\text {a }}$ | ENT | IITL | Im: | OTH | otal | : Mates | FW00 | SEXIZ | IXIL | TMEE | OTHR | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1980 | 2 | J | 1 | 1 | 2 | 1 | 11 | 5.4 | 1.1 | 11.5 | 6.1 | 5.1 | 12.1 | 1.4 |
| 1984-63 | 13 | 15 | 11 | 1 | 10 | 14 | 11 | 35.1 | 4.5 | 28.5 | 11.2 | 21.1 | 12.1 | 31.9 |
| 1986-1? | 11 | 12 | 1 | 18 | 1 | 1 | 51 | : 23.1 | 32.4 | 15.1 | 22.1 | 25.1 | 18.2 | 21.4 |
| 1381-85 | 3 | 1 |  |  | 5 | 2 | 2 | 1.1 | 10.1 | 15.1 | 13.6 | 13.1 | 6.1 | 11.1 |
| 1882-83 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 1.1 | 2.1 | 0.1 | 4.5 | 1.3 | 0.1 | 2.1 |
| 1880-11 | 3 | 1 | 1 | 1 | 1 | 1 | 12 | 1.9 | 2.1 | 6.1 | 9.1 | 2.8 | 8.1 | 5.3 |
| 1875-75 | 1 | 1 | 8 | 1 | 1 | 1 | 24 | 18.5 | 2.1 | 11.1 | 11.2 | 11.1 | 1.1 | 11.1 |
| pre 19fs | 2 | 1 | 3 | 3 | 2 | 4 | 14 | 5.3 | 8.1 | 8.1 | 6.1 | 5.1 | 12.1 | 6.2 |
|  | 31 | 31 | 38 | 4 | 36 | 33 | 225 | : 10 | 100 | 108 | 188 | 168 | 10 | 110 |

## Teble 2.11 Origia of lesiaess lee

|  | Meno fool |  | Eav | T1, | HE | TH1 |  | Hents | FOOQs | seavs | Itis | trass | Oinins | Aversge |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| lo tusuef | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1.0 | 0.0 | 2.1 | 0.0 | 1.0 | 0.0 | 0.1 |
| Oun | 20 | 11 | 11 | 25 | 11 | 13 | 110 | 51.1 | 4.1 | 4.1 | 51.1 | 11.2 | 39.1 | 41.9 |
| Peogle doing saxe | 11 | 1 | 5 | 1 | 10 | 11 | 51 | 29.1 | 24.3 | 13.2 | 15.1 | 21.1 | 31.3 | 23.1 |
| friends 6 Relatives | $j$ | 1 | 1 | 5 | 1 | 1 | 21 | 1.1 | 1.1 | 15.1 | 11.4 | 11.1 | 11.2 | 12.0 |
| Mrsbent | 1 | 2 | 5 | 1 | 1 | 1 | 11 | 2.1 | 5.4 | 13.2 | 6.8 | 11.1 | 3.0 | 1.1 |
| Other | 2 | 5 | 1 | 4 | 1 | 1 | 18 | 5.4 | 13.5 | 10.5 | 1.1 | 2.1 | 1.1 | 1.1 |
| Potal | 11 | 31 | 31 | 4 | 36 | 33 | 225 | 100.1 | 180.0 | 160.0 | 100.0 | 160.0 | 100.0 | 100.0 |



Tale 2.21 Initic. 1 cesh Iarestanat


| 1 | 1 | 2 | 1 | 2 | 1 | 3 | 16 | 11.2 | 5.1 | 1.1 | 5.9 | 4.6 | 11.5 | 8.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ) 1-1 101 | 2 | 11 | 5 | 11 | 1 | 3 | 3 | 6.1 | 52.1 | 16.1 | 26.3 | 0.1 | 11.5 | 11.6 |
| 1010-1500 | 1 | 1 | 11 | 11 | 5 | 1 | 47 | 21.2 | 20.6 | 35.5 | 2.3 | 15.1 | 26.9 | 21.2 |
| SM- (1,480 | 2 | 3 | 1 | 3 | 4 | 3 | 11 | 6.1 | 8.1 | 9.1 | 1.1 | 12.5 | 11.3 | 1.3 |
| 1,000- 13,000 | 3 | 1 | 1 | 1 | 1 | 3 | 2 | 4.1 | 2.1 | 12.1 | 11.4 | 25.1 | 11.5 | 13.1 |
| 3,009-(5,000 | 1 | 1 | 1 | 2 | 1 | 1 | 11 | 11.2 | 2.1 | 3.2 | 5.3 | 12.5 | 11.5 | 1.1 |
| 5,010 - ( 11,000 | 5 | 1 | 1 | 2 | 1 | 1 | 18 | 15.2 | 1.1 | 3.2 | 5.3 | 25.1 | 1.1 | 1.2 |
| 11,000- - 30,000 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 3.1 | 1.1 | 6.5 | 5.3 | 6.3 | 1.1 | 4.6 |
| 50,00 + | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 3.1 | 5.1 | 3.2 | 6.1 | 3.1 | 1.7 | 1.6 |

Thle 2.22 Bejer Sarce of !nitill Cush Imestrat

| Searce | nend | Foon |  |  | mat | orie |  | Heno | Foun | SEN | [1718 |  | Ofinu | rerige |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 11 | 1 | 11 | 13 | 5 | 51 | 18.4 | 27.1 | 15.2 | 22.1 | 36.1 | 15.2 | 20.1 |
|  | 3 | 1 | 11 | 1 | 1 | 1 | 42 | 1.1 | 21.6 | 23.1 | 11.2 | 11.1 | 10.2 | 11.1 |
| Institutios | 1 | 1 | 2 | 5 | 1 | 1 | 11 | 21.1 | 24.3 | 5.4 | 12.4 | 1.1 | 12.1 | 13.1 |
| Enlopent | 5 | 3 | 2 | 11 | 1 | 1 | 2 | 13.2 | 8.1 | 5.1 | 22.1 | 0.1 | 1.2 | 11.6 |
| Serimes | 1 | 2 | , | 3 | 1 | 1 | 1 | 2.6 | 5.1 | 11.9 | 6.1 | 11.1 | 2.1 | 1.9 |
| miltiv/frien | 1 | 2 | 1 | 3 | 1 | 1 | 13 | 1.1 | 5.4 | 10.1 | $(.1$ | 11.1 | 8.1 | 5.1 |
| Gercee | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2.5 | 1.1 | 2.1 | 8.1 | 11.1 | 6.1 | 1.1 |
| Sale of essts | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 1.1 | 0.1 | 1.1 | 2.3 | 5.1 | 1.1 | 1.1 |
| otwer | 1 | 1 | 1 | 1 | 1 | ? | 1 | 13.2 | 2.1 | 1.1 | 1.1 | 4.1 | 6.1 | 3.1 |
| 1/8 | 1 | 2 | , | 4 | 1 | 5 | 23 | 21.1 | 5.4 | 11.1 | 1.9 | 1.1 | 15.2 | 11.2 |
|  | 11 | 3 | 3 | $\mu$ | 3 |  |  | 110 | IM | 110 | 109 | 110 | 100 | 10 |

Talle 9.33 Stert-7 Probles

| Proble | ! Mmom |  | SEN |  | THE |  | To | tal | nenos | paus | Sems | TM14 | maty | Orim | Averse |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 1 | 5 | 1 | 5 |  | 5 | 35 | 11.9 | 11.2 | 13.2 | 15.1 | 13.9 | 15.2 | 15.6 |
| Lect canital | 12 | 12 | 12 | 1 | 1 |  | 11 | H | 32.4 | 32.4 | 11.6 | 20.5 | 51.1 | 51.5 | 35.1 |
|  | 12 | 1 | 11 | 1 | 1 |  | 1 | 21 | 1.1 | 18.1 | 26.3 | 10.2 | 1.3 | 1.1 | 12.4 |
| lect astmers |  |  | 2 | 5 | 1 |  | 2 | 22 | 16.2 | 16.2 | 5.3 | 11.1 | 2.1 | 6.1 | 1.1 |
| textorus | 2 | 1 | ; | 1 | 1 |  | 1 | 13 | 5.4 | 1.1 | 1.1 | 1.1 | 0.1 | 12.1 | 5.1 |
| Pectrology | 1 | 2 | 1 | 2 | e |  | 1 | 11 | 16.2 | 5.4 | 1.1 | 4.5 | 8.1 | 3.1 | 11 |
| lect matment | 1 | 1 | 2 | 2 | 1 |  | 1 | 1 | 2.1 | 0.1 | 5.3 | 4.9 | 2.1 | 3.1 | 1.1 |
| Getting mpents | 1 | 1 | 1 | 1 | ! |  | 1 | 1 | 8.0 | 1.1 | 0.1 | 1.1 | 1.3 | 1.6 | 2.1 |
| maltiple | 1 | 1 | 1 | 1 | ? |  | 1 | 1 | 2.1 | 2.1 | 2.6 | 2.3 | 5.1 | 1.8 | 2.1 |
| minceren? | ; 1 | 1 | 1 | 11 |  |  | 1 | 4 | 1.1 | 2.1 | 2.5 | 2.3 | 2.1 | 3.1 1.1 | 1.8 |
| Perseal protiess | 1 | 1 | 1 | 1 | I |  | 1 | 1 | 0.1 | 2.1 | 2.1 | 10 | 2.1 | 1. | 1.3 |
| Prassort | 1 | 1 | 1 | 11 | 1 |  | 2 | 1 | 1.1 | 1.1 | 0.1 | 1. | 2.8 | 18 | 1.1 |
| Luct of tive | - 1 | 1 | 1 | 11 | 11 |  | 1 | 1 | 2.1 | 1.1 | . 1 | 3.1 | . 1 | d | 1.1 |
| cometition | 1 | 1 | 1 | 11 | 11 | 1 | 1 | 2 | 1.1 | 2.1 | 1.1 | 2.5 | . 1 | . | 1.1 |
| Iusimss location | ; 1 | 1 |  | 11 | 1 | 1 | 1 | 1 | 2.1 | 9.1 | . 1 | 0 | 1. | d | 0.4 |
| Expensive inpts | 1 | ' |  | 11 | 1 | 1 | 1 |  | 1.0 | 1.1 | 0.0 | 0.0 | 2.1 | . 1 | 0.4 |
| Other | : 1 | 1 |  | 11 | 11 | 1 | 1 | 1 | 1.0 | 1.0 | 2.6 | 0.0 | 1.0 | 8.0 | 0.1 |

Total: $31 \begin{array}{llllllllllllll} & 31 & 31 & 4 & 31 & 35 & 25 & : & 100 & 100 & 100 & 100 & 100 & 160\end{array}$

Table 2.24 leal status


Tule 2.25 lootketping

|  | 1620 | FOOH | SEN | IIII | TROE | OTHF | Total | : Matios | F0038 | SENV | IXIL | Thet | OTH14 | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| t)Mritten atcoants? ; |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yes | 25 | 11 | 15 | 22 | 12 | 11 | 123 | 61.6 | 4.6 | 50.0 | 50.1 | 61.1 | 51.5 | 51.7 |
| 10 | 12 | 11 | 15 | 22 | 14 | 16 | 102 | 32.1 | 51.4 | 50.0 | 50.0 | 38.9 | 4.5 | 45.3 |
| Tetal: | 31 | 31 | 38 | 4 | 36 | 33 | 225 | 160 | 410 | 106 | 100 | 100 | 100 | 100 |
| b) Separite accomats?! Yes 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 21 | 16 | 1 | 21 | 20 | 11 | 112 | H. 0 | 8.1 | 4.2 | 100.0 | 10.1 | 100.0 | 11.1 |
|  | 4 | 2 | 3 | 1 | 2 | 1 | 11 | 16.8 | 11.1 | 15.1 | 0.0 | 1.1 | 1.1 | 8.1 |
| Tetal: | 25 | 18 | 11 | 22 | 22 | 11 | 123 | 100 | 110 | 100 | 100 | 100 | 110 | 100 |
| c) lily no acconits? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| leck still | 5 | 2 | 3 | , | 2 | 2 | 20 | 31.5 | 10.5 | 16.1 | 21.3 | 14.3 | 12.5 | 13.1 |
| mo reasen | 1 | 1 | 2 | 3 | 3 | 1 | 16 | 23.1 | 21.1 | 11.1 | 13.1 | 21.1 | 6.3 | 15.1 |
| mo tixe | 1 | 4 | 1 | 4 | 3 | 1 | 13 | 1.1 | 21.1 | 5.1 | 11.2 | 21.4 | 0.0 | 12.1 |
| lusiness sall | 1 | 1 | 1 | 2 | 1 | 1 | 11 | 1.1 | 15.1 | 5.6 | 1.1 | 8.8 | 11.8 | 9.1 |
| lo aterisls | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 15.4 | 18.5 | 11.1 | 1.1 | 8.1 | 1.3 | 1.1 |
| Illiterate | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1.8 | 5.3 | 0.1 | 4.5 | 1.1 | 25.1 | 6.1 |
| Intends to | 1 | 1 | 3 | 1 | 2 | 1 | 1 : | 1.1 | 5.3 | 18.1 | 4.5 | 14.3 | 8.0 | 6.1 |
| Partially | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1.1 | 5.3 | 11.1 | 1.8 | 1.1 | 6.1 | 5.1 |
| Uses money prickly | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1.1 | 1.1 | 11.1 | 4.5 | 1.1 | 0.0 | 3.1 |
| monnt discourages | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 1.8 | 0.0 | 5.6 | 1.1 | 1.1 | 12.5 | 2.1 |
| lot establisted | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1.8 | 5.3 | 1.0 | 1.8 | 8.1 | 6.3 | 2.0 |
| lua support | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1.8 | 1.1 | 8.1 | 4.5 | 1.1 | 0.0 | 2.1 |
| Other | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1.1 | 1.1 | 5.6 | 1.8 | 0.1 | 6.3 | 2.0 |
| lon't hnow | 1 | 1 | 1 | 1 | 1 | , | 1 | 1.0 | 0.1 | 1.8 | 4.5 | 1.1 | 1.1 | 1.1 |
| Total : | 13 | 11 | 11 | 22 | 14 | 11 | 102 : | 180 | 100 | 100 | 100 | 160 | 100 | 160 |

Ible 2.25 Physical Loction of the lesiness


| Received training | MERO | FOOO | SERY | IXIL | TROE | OTHE | Total | A6RO8 | FOOD8 | SERV | TXTL | trats | Othas | erage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes: | 13 | 11 | 10 | 12 | 1 | 1 | 12 | : 51.1 | 28.1 | 26.5 | 21.3 | 11.1 | 18.2 | 21.6 |
| lo! | 18 | 28 | 28 | 32 | 32 | 27 | 163 | 41.6 | 10.3 | 13.1 | 12.1 | 18.8 | 81.1 | 72.4 |
| Total: | 31 | 31 | 38 | 4 | 36 | 33 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 10^.0 |

Thble ?.?: Eaployment Creation

| Wuber of eaployets : | R | F000 | SERY | TXIL | TROE | OTHR 1 | ota! | : A6R08 | F0098 | SERYR | 1014 | TRDE: | OTHR | rerage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 01 | 10 | 16 | 1 | 16 | 11 | 1 | 11 | 21.0 | 43.2 | 15.8 | 36.4 | 47.2 | 18.2 | 31.6 |
| 1-4! | 11 | 14 | 24 | 25 | 11 | 12 | 109 | : 45.9 | 37.1 | 81.2 | 56.8 | 11.2 | 36.4 | 48.1 |
| 5-9: | 8 | 3 | 1 | 3 | 2 | 1 | 21 | : 21.1 | 8.1 | 11.1 | 6.8 | 5.6 | 18.2 | 12.8 |
| 110: | 2 | 1 | 1 | 1 | 1 | 1 | 16 | 5.1 | 10.1 | 2.1 | 0.0 | 0.0 | 21.3 | 1.1 |
| Total: | 37 | 31 | 38 | 4 | 35 | 33 | 225 | : 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Ible 2.29 Moathly luse Sun

| Kuche | ; AGRC | F000 | SER | Ixil | trae | OTMe | Iotal |  | aghos | F000\% | SERvs | Tx18 | TR0E8 | OTMR8 | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | 13 | 18 | 1 | 18 | 22 | 1 | 13 |  | 35.1 | 4.1 | 18.4 | 40.9 | 11.1 | 21.2 | 37.8 |
| 11-1500 | 12 | 14 | 19 | 10 | 10 | 1 | 13 |  | 32.4 | 31.8 | 50.0 | $22^{\prime}$ | 21.1 | 21.2 | 32.1 |
| $1101-1500$ | 9 | 2 | 1 | 14 | 4 | 10 | 11 |  | 24.3 | 5.4 | 21.1 | 31.8 | 11.1 | 30.3 | 20.1 |
| 1501- $\mathbf{K 1 , 0 0 0}^{\text {a }}$ | ? | 1 | 1 | 0 | 0 | 2 | 6 | : | 5.4 | 2.1 | 2.6 | 0.0 | 0.0 | 6.1 | 2.1 |
| N1,001 + | 1 | 2 | 1 | 2 | 0 | 1 | 14 |  | 2.1 | 5.1 | 1.9 | 4.5 | 0.0 | 18.2 | 6.2 |
|  |  |  |  |  |  |  |  |  |  |  | 100 | 100 | 100 | 100 | 100 |

Lable 2.3f Mir Sales Differ Every Month

| Reason | AG70 | foco | SERY | IxIL | TROE | OTHe | Total | AgTos | F000: | Stevz | TxIt | trots | OHMR | Areraģe |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Seasonel deand | 1 | 16 | 1 | 20 | 11 | 1 | 11 | : 10.5 | 31.8 | 29.6 | 15.5 | 0.8 | 21.2 | 31.8 |
| Other deazac | 1 | 10 | 13 | 8 | 11 | 11 | 13 | : 10.9 | 21.0 | 51.4 | 18.8 | 30.1 | 3 3 .3 | 28.0 |
| Other | 1 | 2 | 2 | 8 | 0 | 5 | 21 | : 10.9 | 5.1 | 5.4 | 18.2 | 0.0 | 15.2 | 9.3 |
| Prodection probleas | 11 | 0 | 1 | 5 | 1 | , | 20 | : 28.9 | 0.0 | 2.1 | 11.1 | i. 1 | 6.1 | 8.9 |
| Seasomal sapply | 5 | $i$ | 0 | 2 | 1 | 2 | 12 | : 13.2 | 5.4 | 0.0 | 4.5 | 2.8 | 6.1 | 5.3 |
| Other sapply | 3 | 1 | 1 | 0 | 1 | 0 | 11 | : 1.9 | 0.1 | 2.1 | 0.0 | 11.1 | 0.0 | 4.5 |
| Personel Protleas | 1 | 1 | , | 0 | 0 | 1 | 1 | : 0.0 | 10.8 | 0.0 | 0.0 | 0.0 | 0.0 | 1.8 |
| lex preaises | 0 | 0 | 0 | 0 | 1 | 2 | 3 | : 0.0 | 0.0 | 0.0 | 0.0 | 2.8 | 6.1 | 1.3 |
| Fiasnial | 0 | 0 | 0 | 1 | 1 | 1 | 2 | 0.0 | 0.0 | 0.6 | 2.3 | 2.8 | 0.0 | 0.9 |
| lo veriation | 1 | 2 | 1 | 0 | 0 | 3 | 11 | 18.1 | 5.1 | 16.9 | 0.0 | 0.6 | 9.1 | 8.8 |
| Totel | 38 | 31 | 37 | 4 | 36 | 33 | 225 | : 100 | 100 | 100 | 100 | 108 | 100 | 100 |

Teble 2.31 Turnover in a llorasl Month

| lvecte (1990) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| - |  |  | , | , | 0 | 8 | 1 | 2.9 | 0.0 | 0.0 | 0.0 | 0.0 | 6.5 | 1.1 |
| ) 0-8100 | 6 | 1 | 5 | 12 | 0 | 4 | 36 | 11.6 | 25.0 | 13.9 | 29.3 | 0.0 | 12.9 | 11.0 |
| 100 - ${ }^{\text {c }} 500$ | 1 | 14 | 11 | 14 | 8 | 10 | 66 | 11.8 | 38.1 | 4.4 | 34.1 | 23.5 | 32.3 | 31.1 |
| 500- 1 1,000 | 1 | 1 | 1 | 4 | 5 | 4 | 30 | 23.5 | :1.1 | 13.9 | 4.8 | 14.1 | 12.9 | 14.2 |
| 1,000-( 3,000 | 10 | 1 | 5 | 1 | 1 | 5 | 31 | 28.4 | 11.1 | 13.9 | 17.1 | 11.6 | 16.1 | 11.5 |
| 1,000-( 5,000 | 1 | 1 | 2 | 3 | 1 | 2 | 11 | 8.1 | 2.1 | 5.6 | 1.3 | 11.6 | 6.5 | 8.0 |
| 5,000-( 10,000 | 1 | 0 | 1 | 0 | 5 | 1 | 8 | 2.1 | 0.0 | 2.8 | 0.0 | 14.1 | 1.2 | 3.1 |
| 10,000 + | 1 | 1 | 2 | 1 | 1 | 3 | 15 | 2.1 | 11.1 | 5.6 | 2.4 | 11.8 | 9.1 | 1.1 |

Total: $36 \quad 36 \quad 36 \quad 41 \quad 3431212: 100.0100 .0100 .0100 .0100 .0109 .6100 .0$

Iatle 2.12 Incoge Equiraleat (villiag to give op busizess for...)


$\begin{array}{lllllllllllllll}\text { Total: } & 37 & 37 & 38 & 44 & 35 & 33 & 225 & : & 100.0 & 100.0 & 100.0 & 100.0 & 100.0 & 100.0\end{array} 100.0$

Tate 2.33 Replacement Value of Fixed Assets

| Inache (1990) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 2 | 1 | $f$ | 2 | 5 | 15 | 0.0 | 5.1 | 3.0 | 11.6 | 6.1 | 16.1 | 1.4 |
| >0-1 100 | 12 | 1 | 0 | 1 | 2 | 4 | 21 | 6.5 | 25.0 | 0.0 | 1.3 | 6.1 | 12.5 | 10.3 |
| 100- (500 | J | 10 | 1 | 1 | 3 | , | 30 | 16.1 | 27.8 | 6.1 | 2.3 | 10.3 | 29.0 | 14.8 |
| 500- (1,000 | ; 5 | 3 | 2 | 1 | 2 | 2 | 18 | 16.1 | 8.3 | 6.1 | 1.3 | 1.1 | 6.5 | 8.9 |
| 1,000 - 13,000 | ! 1 | 2 | 1 | 1 | 1 | 6 | 35 | 22.6 | 5.1 | 21.2 | 20.9 | 13.8 | 11.1 | 17.2 |
| 3,000-15,000 | 10 | 1 | 3 | 1 | 1 | 0 | 11 | 0.0 | 2.8 | 4.1 | 14.0 | 3.1 | 0.0 | 5.1 |
| 5,000 - 100,000 | : 1 | 3 | 1 | 5 | 5 | 1 | 2 | 12.1 | 8.3 | 18.2 | 11.1 | 17.2 | 3.2 | 11.8 |
| 10,000 - - 50,000 | ; 1 | 4 | 10 | 1 | 1 | 1 | 35 | 12.9 | 11.1 | 30.3 | 16.3 | 31.0 | 3.2 | 11.2 |
| 50,000 + | 11 | 2 | 2 | 2 | 1 | 3 | 14 | 12.9 | 5.1 | 6.1 | 4.1 | 3.4 | 1.1 | 6.1 |
| Tota | 31 | 36 | 33 | 43 | 21 | 31 | 203 | : 100.0 | 0.0 | 10.0 | 00. | 10.0 |  | 00.0 |

Itble 2.34 Cupital Labour Ratio

| luache per vorkep | A6R0 | FOOO | SEx | IXTL | RS! | THR Total |  | : A6R08 | FOODS | SERY | TXIL | Thats | Oturi Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1-100 | 1 | 15 | 1 | 10 | 1 | 11 | 51 | 12.1 | 4.1 | 3.1 | 23.3 | 13.1 | 54.1 | 25.1 |
| 100- 500 | 10 | 1 | 1 | 1 | 1 | 11 | 41 | : 12.3 | 22.2 | 21.2 | 2.3 | 19.1 | 35.5 | 20.2 |
| 580- 11000 | 4 | 5 | 1 | 1 | 2 | 1 | 23 | : 12.5 | 13.9 | 12.1 | 11.6 | 6.9 | 0.0 | 11.3 |
| 1000-85000 | 5 | 3 | 13 | is | 1 | 1 | 4 | : 16.1 | 8.3 | 39.1 | 4.2 | 27.6 | 3.2 | 24.1 |
| 5000-120000 | 4 | 3 | 8 | 4 | 1 | 1 | 21 | : 12.5 | 1.3 | 21.2 | 1.3 | 24.1 | 3.2 | 13.3 |
| 20000- 162500 | 1 | 2 | 0 | 1 | 1 | 1 | 12 | 12.5 | 5.1 | 0.0 | 2.3 | 13.8 | 3.2 | 5.1 |
| Total | 31 | 36 | 31 | 43 | 21 | 11 | 203 | : 100.0 | 100.0 | 100.0 | 180.0 | 100.0 | 100.0 | 100.0 |

## Table 2.35 Capacity Utilization



| Yes 1 | Yes | 1 | 12 | 1 | 24 | 10 | 16 | 13 | 8.2 | 32.4 | 18.1 | 54.5 | 21.8 | 12.1 | 32.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes $/$ | Hic 2 | 19 | 14 | 20 | 12 | 20 | 12 | 11 | 51.4 | 31.8 | 52.6 | 21.3 | 55.1 | 36.6 | 43.1 |
| 101 | Yes | 5 | , | 1 | 3 | 2 | 1 | 18 | 13.5 | 5.4 | 1.9 | 1.8 | 5.6 | 8.1 | $8 . i$ |
| No 1 | Ho : | 1 | 1 | 8 | 5 | 1 | 1 | 31 | 18.4 | 24.3 | 21.6 | 11.4 | 11.1 | 12.1 | 16.4 |
|  | lot | 11 | 31 | 38 | 14 | 36 | 33 | 225 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |

I facess Cunacity , su full Clapity

Ithie 2.36 Reasons for Eicess cuascity

| Reisen | ; AERO | FOOB | SERY | TXIL | THEE | OTMR | iotal | : 16208 | FOOO\% | SERY | IXILS | TROE: | OTher | Arerage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| no castomers | 2 | 1 | 15 | 5 | 1 | 1 | 4 | 10.5 | 51.1 | 15.1 | 11.1 | 35.0 | 58.3 | 65.4 |
| menterials | , | 1 | 1 | 3 | 1 | 1 | 18 | : 31.6 | 1.1 | 5.0 | 25.1 | 30.0 | 8.3 | 11.6 |
| lio money | ; 1 | 1 | 2 | 1 | 4 | 0 | 12 | : 21.1 | 1.1 | 18.0 | 8.3 | 20.0 | 0.0 | 12.4 |
| lic tixe | : 0 | 1 | 1 | 2 | 1 | 2 | 1 | 0.0 | 1.1 | 5.0 | 16.1 | 5.6 | 16.1 | 1.2 |
| Ho space | 2 | 2 | 0 | 0 | 0 | 1 | 5 | 10.5 | 14.3 | 0.0 | 0.0 | 6.0 | 1.3 | 5.2 |
| luy lusiness | : 1 | 0 | 0 | 0 | * | 1 | 2 | 5.3 | 0.0 | 0.0 | 0.0 | 0.0 | 8.3 | 2.1 |
| Meitisg supply | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 5.3 | 0.0 | 0.0 | 0.1 | 0.0 | 0.0 | 1.0 |
| Production problea | 2 | 0 | 0 | 1 | 0 | - | 3 | 10.5 | 0.1 | 0.0 | 8.3 | 0.0 | 0.0 | 3.1 |
| Other | 1 | 1 | 1 | 0 | 2 | 0 | 5 | 5.3 | 1.1 | 5.0 | 0.0 | 10.0 | 0.0 | 5.1 |
| Total | 15 | 11 | 90 | 12 | 20 | 12 | 11 | 100 | 100 | 100 | 180 | 100 | 100 | 180 |

Teble 2.37 Bipest iroblea

| Prabiea Type | ; AGRO | F000 | SEx | Ixll | TROE | 07 | Totel | 1 | AGFO2 | FOOCL | SERY | TxT18 | Troes | OTHRE | rage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LOME | 3 | 1 | 1 | 3 | 2 | 1 | 22 | 2 | 1.1 | 18.1 | 10.5 | 0.8 | 5.1 | 1.1 | 1.8 |
| Leck of capital | 5 | 3 | 1 | 1 | 11 | 1 | 43 | 3 | 13.5 | 8.1 | 16.4 | 13.1 | 4.4 | 18.2 | 19.1 |
| lack of aurket | 4 | 1 | 1 | 5 | 1 | 1 | 38 | 1 | 10.8 | 18.9 | 16.4 | 11.1 | 16.1 | 21.3 | 16.1 |
| Shortage of liay Mat.: | 13 | 4 | 1 | 3 | 2 | 1 | 29 |  | 35.1 | 10.1 | 1.1 | 6.8 | 5.1 | 12.1 | 12.1 |
| Leck of equipeat | 0 | 4 | 5 | 1 | 0 | 2 | 11 | 1 | 6.0 | 10.8 | 13.2 | 13.6 | 0.0 | 6.1 | 1.1 |
| Cet peymats | 0 | 0 | 1 | 1 | 1 | 2 | 14 |  | 0.0 | 0.0 | 2.6 | 15.1 | 11.1 | 6.1 | 6.2 |
| Competition too high: | 0 | 2 | 1 | 1 | 0 | 1 | 13 |  | 0.0 | 5.4 | 18.4 | 6.8 | 0.0 | 3.0 | 5.1 |
| Transport | 3 | 3 | 0 | 1 | 0 | , | 1 | 1 : | 6.1 | $\ell .1$ | 0.0 | 2.1 | 0.0 | 6.1 | 4.0 |
| Price of Rar Me!. | 5 | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 13.5 | 2.1 | 2.6 | 2.3 | 0.0 | 0.0 | 3.6 |
| Eaployee relations | 1 | 1 | 0 | 1 | 1 | 1 | 8 |  | 2.1 | 2.1 | 0.0 | 9.1 | 2.8 | 3.0 | 3.6 |
| Techaology | 1 | 1 | 0 | 1 | 0 | 2 | 1 | 1 | 2.1 | 8.1 | 0.0 | 2.3 | 0.0 | 1.1 | 1.1 |
| Multiple | 1 | 0 | 1 | 1 | 1 | 0 | 4 |  | 2.1 | 0.0 | 2.1 | 2.3 | 2.8 | 0.0 | 1.8 |
| lusiness lacation | 1 | 0 | 0 | 1 | 2 | 0 | 4 | 1 | 2.1 | 0.0 | 0.0 | 2.3 | 5.1 | 0.0 | 1.8 |
| lack of time | 0 | 0 | 0 | 1 | 1 | 0 | 2 | , | 0.0 | 0.0 | 0.0 | 2.3 | 2.8 | 0.0 | 0.9 |
| Condition of prenise! | 0 | 0 | 1 | 0 | 0 | 1 | \% | ? | 0.0 | 0.0 | 2.6 | 0.0 | 0.0 | 3.0 | 0.5 |
| Managesent | 0 | 1 | 0 | 0 | 0 | 0 | 1 |  | 0.0 | 2.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.4 |
| Personal expenses | 0 | 0 | 1 | 0 | 0 | 0 | 1 |  | 0.0 | 0.0 | 2.6 | 0.0 | 0.0 | 0.0 | 0.4 |
| Othe? | 0 | 1 | 0 | 0 | 0 | 0 |  | : | 0.0 | 2.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.4 |
| mo ansver | 0 | 0 | 0 | 1 | 1 | 0 | 2 | : | 0.0 | 0.0 | 0.0 | 2.1 | 2.8 | 0.0 | 0.9 |
| iotal : | 31 | 31 | 38 | 4 | 31 | 33 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |


|  | 16 Cl | 5000 | SElir | Ixil | Trat | OTMR 1 | Totel | : M6503 | FOOOS | Sexyz | IXIL | Thios | OTHRS | Averuge |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) You alutys day cast? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yes | 32 | 34 | $3 E$ | 41 | 34 | 20 | 135 | 15.5 | 81.9 | 34.1 | 10.1 | 4.4 | 60.5 | 81.1 |
| 40 | , | $?$ | 2 | 1 | 2 | 4 | 13 | 13.5 | 5.4 | 5.3 | 1.1 | 9.1 | 12.1 | 8.4 |
| Ho masrer | 0 | 1 | 0 | 0 | 0 | 1 | 10 | 6.1 | 2.1 | 0.0 | 0.0 | 0.1 | 21.3 | 4.4 |
|  | 11 | 31 | 38 | 4 | 36 | 33 | 225 | 108 | 100 | 106 | 100 | 100 | 100 | 100 |
| b) If not, wor eise?! |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Iarter | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 0.0 | 0.1 | 0.0 | 0.0 | 0.0 | 25.0 | 5.1 |
| Cradit | 5 | 2 | 2 | 1 | 2 | 3 | 18 | : 100.0 | 104.0 | 160.1 | 180.0 | 160.0 | 15.0 | 34.1 |
| Mork | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 0.0 | 1.1 | 0.0 | 0.0 | 8.0 | 1.6 | 0.6 |
|  | 5 | 2 | 2 | 1 | 2 | 1 | 19 | : 180 | 180 | 100 | 100 | 100 | 100 | 180 |

Thble 2.3s Thiaking of Givieg an the lis iness

Ho ansuer: : $1 \begin{array}{llllllllllllll}1 & 1 & 1 & 1 & 3 & 2 & 2.1 & 0.0 & 0.0 & 2.3 & 1.0 & 1.1 & 1.3\end{array}$

| Yes | 1 | 1 | 11 | 1 | 1 | 1 | 11 | 10.1 | 18.1 | 21.1 | 11.2 | 1.3 | 24.2 | 18.2 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

$\begin{array}{l:llllllllllllllll}10 & 32 & 30 & 27 & 35 & 31 & 24 & 111 & : & 81.5 & 81.1 & 11.1 & 19.5 & 11.1 & 12.1 & 10.4\end{array}$
$\begin{array}{lllllllllllllll}\text { Total: } & 37 & 31 & 38 & 41 & 36 & 33 & 225 & : & 100.0 & 100.0 & 100.0 & 100.0 & 100.0 & 100.1 \\ 100.0\end{array}$

Ithle 2.11 lis siaess ireveiopent since Sturt-ly

|  | Aero | FOOO | Sfey | IXIL | TROE | OTuk | letal | : afros | FOOOS | SER2 | 11 HL | Thels | OTM | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Increased? <br> Increased <br> nereased <br> Sax |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 31 | 21 | 21 | 33 | 21 | 19 | 154 | : 81.5 | 18.4 | 56.8 | 15.8 | 54.3 | 51.1 | 68.4 |
|  | 1 | 1 | 13 | 16 | 11 | 5 | 52 | 18.4 | 16.2 | 35.1 | 22.1 | 30.1 | 15.2 | 23.1 |
|  | 0 | 2 | 1 | 1 | 4 | 1 | 19 | 0.0 | 5.4 | 8.1 | 2.3 | 11.1 | 21.3 | 1.4 |
|  | 38 | 11 | 31 | 4 | 36 | 33 | 225 | 100 | 100 | 160 | 100 | 108 | 100 | 180 |
| di) Lacrased: dostled? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yes | 21 | 12 | 15 | 23 | 11 | 1 | 11 | 01.1 | 41.4 | 11.4 | 69.1 | 52.4 | 47.4 | 59.1 |
| 10 | 10 | 17 | 1 | 10 | 10 | 10 | 13 | 32.3 | 58.1 | 26.6 | 38.3 | 41.6 | 52.6 | 4.9 |
|  | 31 | 29 | 21 | 33 | 21 | 15 | 154 | 10 | 100 | 150 | 100 | 110 | 100 | 160 |
| bii) lecressed: Meived? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yes | 2 | 1 | 3 | 5 |  | 2 | 23 | : 28.6 | 50.0 | 23.1 | 50.0 | 12.1 | 40.0 | 4.9 |
| 6 | 1 | 1 | 1 | 5 | 3 | 1 | 21 | : 11.4 | 50.0 | 18.2 | 50.0 | 27.3 | 66.8 | 53.1 |
| Ho asuer | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1.1 | 1.0 | 1.1 | 0.1 | 1.1 | 1.0 | 1.1 |
|  | 1 | 1 | 13 | 16 | 11 | \} | 52 | 100 | 110 | 100 | 104 | 100 | 106 | 100 |
| c) More axplayees? : |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Incretsed | 14 | 13 | 14 | 11 | 2 | 13 | 11 | 37.1 | 35.1 | 38.9 | 26.2 | 5.1 | 40.6 | 30.6 |
| lecreased | 1 | 4 | 1 | 1 | 1 | 1 | 31 | 10.1 | 10.8 | 13.4 | 21.4 | 25.1 | 12.5 | 16.1 |
| Sax | 19 | 20 | 15 | 22 | 21 | 15 | 115 | 51.4 | 54.1 | 41.1 | 52.4 | 16.1 | 4.1 | 52.5 |
|  | 31 | 31 | 31 | 42 | 35 | 32 | 215 | 100 | 100 | 100 | 180 | 110 | 100 | 100 |
| d) If so, dostied? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yes | 11 | 11 | 11 | 1 | 1 | 1 | 4 | 11.6 | H.i | 16.6 | 13.6 | 0.0 | 61.5 | 11.6 |
| 10 | 1 | 2 | 3 | 1 | 2 | 5 | 11 | 21.4 | 15.4 | 21.4 | 36.1 | 100.0 | 38.5 | 28.4 |
| Total: 11 |  | 13 | 11 | 11 | 2 | 13 | 11 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |

Thle 2.40 lusiness derelogenat siace stort-ye (centimued)

|  |  | FOOO | ERY | 171 | $1{ }^{\text {det }}$ | Trie Tatal |  | Hencos | Facas | SENX | Txile | Tmet | Dilite arerage |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| e) Orater ney stills?' |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 31 | 32 | 21 | 39 | 28 | 24 | 113 | 83.5 | 16.5 | 10.3 | 04.6 | 11.8 | 12.1 | 11.3 |
| \% | 4 | 5 | 11 | 5 | 1 | 1 | 42 | 10.5 | 13.5 | 29.1 | 11.4 | 21.2 | 21.3 | 11.1 |
|  | 31 | 31 | 31 | 4 | 31 | 33 | 225 | 100 | 100 | 160 | 110 | 180 | 100 | 100 |

f) fepls mustrills:!

| Ves | 21 | 16 | 21 | 21 | 1 | 17 | 181 | 50.1 | 55.1 | 51.3 | 55.3 | 23.1 | 53.1 | 51.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | 16 | 16 | 15 | 11 | 22 | 15 | 141 | 43.2 | 50.1 | 41.1 | $4 . ?$ | 11.8 | 4.1 | 4.1 |
| Total: | 31 | 32 | 36 | 31 | 11 | 32 | 210 | 100 | 100 | 100 | 100 | 160 | 160 | 100 |

ghetter-still maps!

b) Letter easimat?

i) hetter praises? :

| res | 22 | 1 | 11 | 21 | 21 | 1 | 103 | 57.1 | 31.1 | 45.9 | 17.1 | 50.3 | 24.2 | 15.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | 16 | ${ }^{23}$ | 20 | 23 | is | 21 | 121 | 42.1 | 12.2 | 54.1 | 52.3 | 11.1 | 12.1 | 53.1 |
| Ho ususue? | 1 | 0 | 0 | 0 | 1 |  | 1 | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 3.0 | 0.4 |
|  | 38 | 31 | 31 | 4 | 3 | 33 | 225 | 100 | 100 | 100 | 100 | 100 | 106 | 100 |


| j) Laproved prods? Ves | 32 | 21 | 31 | 4 | 21 | 25 | 105 | 14.2 | 12.4 | 13.8 | 13.2 | 15.0 | 15.1 | 12.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | 1 | 1 | 1 | 1 | 1 | 1 | 10 | 15.1 | 21.6 | 16.2 | 0.1 | 25.0 | 20.2 | 11.1 |
| Total: | 3 | 11 | 11 | 1 | 36 | 33 | 225 | 100 | 108 | 100 | 100 | 100 | 100 | 100 |

Intie 2.4: Len mpplication fring the Lest Iro yerr:

|  | 140 | FOOC | SEN | IIL | THE | JTH | atal | : Mend | f003 | SEN3 | TXIL | 7005 | Ofint | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Apolies for lens? res 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 11 | 18 | 11 | 21 | 11 | 12 | 12 | 45.9 | 27.1 | 21.9 | 47.1 | 18.1 | 36.4 | 36.4 |
|  | 28 | 27 | 21 | 23 | 25 | 11 | 14j | 54.1 | 13.1 | 11.1 | 52.3 | 221.3 | 13.5 | 13.1 |
| Total | 31 | 31 | 31 | 4 | 11 | 33 | 285 | 10.1 | 160.1 | 10.1 | 10.1 | 100.1 | 168.0 | 180.8 |

Those she aplied for a leas in the last two rears...


| (a) cat the lew? Tes <br> 10 | 14 | 1 | 1 | 11 | 5 | 3 | 18 | 12.6 17.6 | 19.6 34.6 | $\begin{aligned} & 12.1 \\ & 21.3 \end{aligned}$ | $\begin{gathered} 85.1 \\ 14.3 \end{gathered}$ | $\begin{aligned} & 54.5 \\ & 45.5 \end{aligned}$ | 15.1 25.1 | 15.6 24.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total | $!1$ | 10 | 11 | 21 | 11 | 12 | 12 | 10 | 100 | 10 | 10 | If | 10 | 10 |
| (b) Mow med? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ( 560 | 2 | 1 | 1 | 1 | 1 | 1 | 5 | 14.1 | 11.3 | 12.5 | 5.1 | 1.1 | 1.1 | 1.1 |
| 500-(11000 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1.1 | 11.3 | 1.1 | 5.1 | 1.1 | 11.1 | 4.1 |
| 1090- ( 18580 | 1 | 2 | 1 | 1 | 2 | 2 | 14 | 1.1 | 28.6 | 1.1 | 4.1 | 33.3 | 22.2 | 22.1 |
| 2500- ( ISN00 | 5 | 1 | 1 | 5 | 1 | 1 | 16 | 35.1 | 1.1 | 12.5 | 21.1 | 18.1 | 4.1 | 25.1 |
| 500 - ( 110,000 : | 3 | 1 | 1 | 2 | 2 | 1 | 12 | 21.4 | 11.3 | 51.1 | 11.1 | 33.3 | 8.0 | 11.4 |
| 14000- - 225,600 : | 3 | 1 | 2 | 1 | 1 | 1 | 1 | 21.4 | 14.3 | 28.8 | 5.1 | 16.1 | 1.8 | 12.1 |
| 25000-1 530,600 : | 1 | 1 | , | 1 | 1 | 1 | 1 | 6.1 | 14.3 | 1.1 | 1.6 | 1.0 | 0.8 | 1.1 |
| $54000+$ | 1 | 1 | 1 | 1 | 1 | $t$ | 1 | 1.1 | 1.1 | 1.6 | 0.1 | 1.1 | 22.2 | 4.8 |
| Total | 14 | 1 | 1 | 18 | 1 | 1 | 62 | 18 | IH | 180 | 100 | 180 | 10 | 100 |

Table 2.0? Messon for not lerroving

| Reason | 160 | 000 | ERV | 17 | HE | Ther lotal |  | Henos | F000\% | SENK | IXIL8 | THEE | OTHits Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hane | 1 | 1 | 1 | 1 | 1 | 1 | $?$ | 1.1 | 1.1 | 1.1 | 1.6 | 3.1 | 5.0 | 1.5 |
| Have earigh money | 1 | 1 | 1 | 1 | 1 | 1 | 13 | 51.3 | 28.6 | 12.0 | 33.3 | 26.1 | 30.0 | 22.1 |
| Afraid to berren | 1 | 1 | 1 | 1 | 1 | 1 | 11 | 1.1 | 36.1 | 32.0 | 31.5 | 15.4 | 15.1 | 25.8 |
| Son't thor hor., | 1 | 1 | 1 | 1 | 1 | 1 | 18 | 1.3 | 12.8 | 11.0 | 12.5 | 19.1 | 15.0 | 13.6 |
| Iried lat dida't get; | 2 | 1 | 1 | 3 | 1 | 1 | 18 | 16.1 | 12.1 | 4.8 | 12.5 | 13.2 | 20.1 | 13.6 |
| mever though thout | 1 | 1 | 3 | 1 | 1 | 1 | 5 | 1.0 | 0.0 | 12.8 | 1.0 | 3.1 | 5.0 | 1.8 |
| others | 1 | 1 | 1 | 1 | 3 | 1 | 5 | 0.0 | 0.0 | 4.0 | 0.1 | 11.5 | 5.4 | 3.8 |
| lut ready | 1 | 3 | 1 | 1 | 1 | 1 | 5 | 0.0 | 12.0 | 0.0 | 4.2 | 3.1 | 0.0 | 1.1 |
| Intends to | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 8.3 | 0.0 | 1.0 | 0.0 | 0.0 | 5.0 | 1.5 |

[^1]
## III. Tables by Region

## TABLES BY REGION

Number of questionnaires: 225

Table 3.1 Distribution by Age

| Age of Woman | (years): | CENTR | MORTH | SOUTH | Total | : | CENTRX | MORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 (nu answer) | : | 3 | 0 | 1 | 4 | : | 3.8 | 0.0 | 1.4 | 1.8 |
| 20-30 | i | 10 | 22 | 11 | 43 | : | 12.5 | 30.1 | 15.3 | 19.1 |
| 31-40 | ; | 42 | 20 | 24 | 86 | : | 52.5 | 27.4 | 33.3 | 38.2 |
| 41-50 | ! | 17 | 18 | 28 | 63 | : | 21.3 | 24.7 | 38.9 | 28.0 |
| , 50 | ' | 8 | 13 | 8 | 29 | : | 10.0 | 17.8 | 11.1 | 12.5 |
|  | Total | 80 | 73 | 72 | 225 | : | 100 | 100 | 100 | 100 |

Table 3.2 Family Status

|  | - CENTR | NORTH | SOUTH | Total |  | ENTRX | NORTHE | SOUTH: | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Marital Status |  |  |  |  |  |  |  |  |  |
| Married | 68 | 46 | 56 | 170 | : | 85.0 | 63.0 | 77.8 | 75.6 |
| Single | 12 | 27 | 16 | 55 |  | 15.0 | 37.0 | 22.2 | 24.4 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| b) Ever Married? |  |  |  |  |  |  |  |  |  |
| Yes | 12 | 24 | 16 | 52 | : | 100.0 | 88.9 | 100.0 | 94.5 |
| No | 0 | 3 | 0 | 3 |  | 0.0 | 11.1 | 0.0 | 5.5 |
| Total | 12 | 27 | 16 | 55 |  | 100.0 | 100.0 | 100.0 | 100.0 |
| c) Wid/Div/Sep? |  |  |  |  |  |  |  |  |  |
| Widowed | 6 | 6 | 6 | 18 | : | 50.0 | 25.0 | 37.5 | 34.6 |
| Divorced | 4 | 12 | 5 | 21 |  | 33.3 | 50.0 | 31.3 | 40.4 |
| Separated | 2 | 6 | 5 | 13 | : | 16.7 | 25.0 | 31.3 | 25.0 |
| Total | 12 | 24 | 16 | 52 |  | 100 | 100 | 100 | 100 |

Table 3.3 Number of Dependents

|  | : CENTR | RTH | SOUTH | Total |  | ENTRX | ORTHX | SOUTH: | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a)Supported children; |  |  |  |  |  |  |  |  |  |
| 0 | 10 | 9 | 4 | 23 |  | 12.5 | 12.3 | 5.6 | 10.2 |
| 1 | 2 | 9 | 8 | 19 |  | 2.5 | 12.3 | 11.1 | 8.4 |
| 2-3 | 24 | 19 | 17 | 60 |  | 30.0 | 26.0 | 23.6 | 26.7 |
| 4-6 | 32 | 30 | 29 | 91 |  | 40.0 | 41.1 | 40.3 | 40.4 |
| 7-9 | 12 | 6 | 10 | 28 |  | 15.0 | 8.2 | 13.9 | 12.4 |
| $10+$ | 0 | 0 | 4 | 4 |  | 0.0 | 0.0 | 5.6 | 1.8 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| b)Other dependents |  |  |  |  |  |  |  |  |  |
| 0 | 20 | 13 | 13 | 46 |  | 25.0 | 17.8 | 18.1 | 20.4 |
| 1 | 8 | 14 | 11 | 33 |  | 10.0 | 19.2 | 15.3 | 14.7 |
| 2-3 | 26 | 18 | 16 | 60 |  | 32.5 | 24.7 | 22.2 | 26.7 |
| 4-6 | 16 | 11 | 20 | 47 |  | 20.0 | 15.1 | 27.8 | 20.9 |
| 7-9 | 6 | 10 | 6 | 22 |  | 7.5 | 13.7 | 8.3 | 9.8 |
| 104 | 4 | 7 | 6 | 17 | - | 5.0 | 9.6 | 8.3 | 7.6 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| c) Childrentother |  |  |  |  |  |  |  |  |  |
| 0 | 3 | 1 3 | 1 | 5 |  | 3.8 1.3 | 1.4 | 1.4 | 2.2 |
| 2-3 | 14 | 9 | 10 | 33 |  | 17.5 | 12.3 | 13.9 | 14.7 |
| 4-6 | 24 | 23 | 13 | 60 |  | 30.0 | 31.5 | 18.1 | 26.7 |
| 7-9 | 20 | 22 | 25 | 67 | : | 25.0 | 30.1 | 34.7 | 29.8 |
| $10+$ | 18 | 15 | 21 | 54 | : | 22.5 | 20.5 | 29.2 | 24.0 |
| Total ; | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |

Table 3.4 Educational Background

|  | : CENTR | MORTH | SOUTH | Total | : CENTRX |  | NORTHE SOUTHE |  | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Attended school? Yes |  |  |  |  |  |  |  |  |  |
|  | 70 | 65 | 63 | 198 | : | 87.5 | 89.0 | 87.5 | 88.0 |
| No | 10 | 8 | 9 | 27 | : | 12.5 | 11.0 | 12.5 | 12.0 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| b) Schooling level |  |  |  |  |  |  |  |  |  |
| No answer | 0 | 0 | 2 | 2 | : | 0.0 | 0.0 | 2.8 | 0.9 |
| Mone | 10 | 8 | 9 | 27 | : | 12.5 | 11.0 | 12.5 | 12.0 |
| Std1-Std5 | 10 | 9 | 9 | 28 | : | 12.5 | 12.3 | 12.5 | 12.4 |
| Std6-Std8 | 22 | 35 | 18 | 75 | : | 27.5 | 47.9 | 25.0 | 33.3 |
| Form1-Form4 | 38 | 21 | 34 | 93 | : | 47.5 | 28.8 | 47.2 | 41.3 |
| Total | 80 | 73 | 72 | 225 | : | 100 | 100 | 100 | 100 |
| c) PSLC? |  |  |  |  |  |  |  |  |  |
| Yes | 53 | 41 | 45 | 139 | : | 66.3 | 56.2 | 62.5 | 61.8 |
| No | 17 | 24 | 18 | 59 | : | 21.3 | 32.9 | 25.0 | 26.2 |
| No answer | 10 | 8 | 9 | 27 | : | 12.5 | 11.0 | 12.5 | 12.0 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| d) JCE? |  |  |  |  |  |  |  |  |  |
| Yes | 32 | 15 | 34 | 81 | : | 40.0 | 20.5 | 41.2 | 36.0 |
| No | 37 | 50 | 26 | 113 | : | 46.3 | 68.5 | 36.1 | 50.2 |
| No answer | 11 | 8 | 12 | 31 | : | 13.8 | 11.0 | 16.7 | 13.8 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| e) MSCE? |  |  |  |  |  |  |  |  |  |
| Yes | 18 | 6 | 15 | 39 | : | 22.5 | 8.2 | 20.8 | 17.3 |
| No | 50 | 58 | 36 | 144 | : | 62.5 | 79.5 | 50.0 | 64.0 |
| Mo answer | 12 | 9 | 21 | 42 | : | 15.0 | 12.3 | 29.2 | 18.7 |
| Total: | 80 | $73$ | $72$ | $225$ |  | $\text { : } 100$ | $100$ | $100$ | $100$ |

Table 3.5 Employment Status

| Presently employed? | CENTR | MORTH | SOUTH | Total | CENTR | MORTHX | SOUTHE | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 17 | 13 | 12 | 42 | 21.3 | 17.8 | 16.7 | 18.7 |
| No | 62 | 57 | 59 | 178 | 77.5 | 78.1 | 81.9 | 79.1 |
| No answer | 1 | 3 | 1 | 5 | 1.3 | 4.1 | 1.4 | 2.2 |
| Total | 80 | 73 | 72 | 225 | 100 | 100 | 100 | 100 |

If not, previously employed?

| Yes | 26 | 17 | 32 | 75 | : | 41.3 | 28.3 | 53.3 | 41.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No | 32 | 42 | 24 | 98 | : | 50.8 | 70.9 | 40.0 | 53.6 |
| No answer | 5 | 1 | 4 | 10 | : | 7.9 | 1.7 | 6.7 | 5.5 |
|  | 63 | 60 | 60 | 183 |  | 100 | 100 | 100 | 100 |

Table 3.6 Social Background

| Husband's Job | ; CENTR | MORTH | SOUTH | Total |  | CENTRX | NORTHE | SOUTHx | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| N/A | 13 | 27 | 17 | 57 |  | 16.3 | 37.0 | 23.6 | 25.3 |
| Unemployed | 10 | 7 | 5 | 22 |  | 12.5 | 9.6 | 6.9 | 9.8 |
| Farmer | 6 | 9 | 5 | 20 |  | 7.5 | 12.3 | 6.9 | 8.9 |
| Worker | - 6 | 9 | 6 | 21 |  | 7.5 | 12.3 | 8.3 | 9.3 |
| Clerical | - 3 | 0 | 3 | 6 |  | 3.8 | 0.0 | 4.2 | 2.7 |
| Government | 17 | 7 | 5 | 29 | : | 21.3 | 9.6 | 6.9 | 12.9 |
| Professional | 11 | 9 | 22 | 42 | : | 13.8 | 12.3 | 30.6 | 18.7 |
| Businessman | 13 | 5 | 8 | 26 | : | 16.3 | 6.8 | 11.1 | 11.6 |
| Other | 1 | 0 | 1 | 2 | : | 1.3 | 0.0 | 1.4 | 0.9 |
|  | 80 | 73 | $7{ }^{\text {c }}$ | 225 |  | 100 | 100 | 100 | 100 |

Table 3.7 Soecial Responsibilities in Society

|  | ; CENTRE | NORTH | SOUTH | Total | : | CENTRX | MORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 0 | 1 | 1 | 2 |  | 0.0 | 1.4 | 1.4 | 0.9 |
| Yes | 27 | 28 | 34 | 89 | : | 33.8 | 38.4 | 47.2 | 39.6 |
| No | 53 | 44 | 37 | 134 |  | 66.3 | 60.3 | 51.4 | 59.6 |
| Total | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |
| Type of Responsib. | ; CENTRE | MORTH | SOUTH | Total |  | CENTRX | NORTH | SOUTHX | Tot $x$ |
| Church/womens guide | 13 | 15 | 14 | 42 |  | 48.1 | 53.6 | 41.2 | 47.2 |
| Socia? Welfare | , | 0 | 2 | 2 | : | 0.0 | 0.0 | 5.9 | 2.2 |
| IGA | 0 | 0 | 2 | 2 | : | 0.0 | 0.0 | 5.9 | 2.2 |
| Professional Organis: | 12 | 2 | 3 | 7 | : | 7.4 | 7.1 | 8.8 | 7.9 |
| CCAM | 1 | 5 | 8 | 20 | : | 25.9 | 17.9 | 23.5 | 22.5 |
| MCP/Womens League | 4 | 6 | 5 | 15 | : | 14.8 | 21.4 | 14.7 | 16.9 |
| Other | 1 | 0 | 0 | 1 | : | 3.7 | 0.0 | 0.0 | 1.1 |
| Total | 27 | 28 | 34 | 89 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.8 Previous Business Experience

|  | : CENTR | MORTH | SOUTH | Total | : | CENTR | NORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a)Previous business?! |  |  |  |  |  |  |  |  |  |
| Yes | 37 | 29 | 42 | 108 | : | 46.3 | 39.7 | 58.3 | 48.0 |
| No | 42 | 43 | 30 | 115 | : | 52.5 | 58.9 | 41.7 | 51.1 |
| No answer | 1 | 1 | 0 | 2 | : | 1.3 | 1.4 | 0.0 | 8.9 |
| Total | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |
| b)Yrs in business |  |  |  |  |  |  |  |  |  |
| < 1 year | 2 | 1 | 2 | 5 | : | 5.4 | 3.4 | 4.8 | 4.6 |
| 1 year | 7 | 2 | 2 | 11 | : | 18.9 | 6.9 | 4.8 | 10.2 |
| 2-5 yrs | 13 | 12 | 19 | 44 | : | 35.1 | 41.4 | 45.2 | 40.7 |
| $6+$ years | 13 | 14 | 11 | 38 | : | 35.1 | 48.3 | 26.2 | 35.2 |
| Not known | 2 | 0 | 8 | 10 | : | 5.4 | 0.0 | 19.0 | 9.3 |
| Total | 37 | 29 | 42 | 108 |  | 100 | 100 | 100 | 100 |

Table 3.9 Travel Experience

|  | : CENTR | NORTH | SOUTH | Total | CENTRX |  | NORTHE SOUTHX |  | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{lllllll}\text { a) Outside District?: } & 73 & 60 & 62 & 195 & \text { : } & 91.3 \\ \text { Yes }\end{array}$ |  |  |  |  |  |  |  |  |  |
| Yes | 73 | 60 | 62 | 195 | : | 91.3 | 82.2 | 86.1 | 86.7 |
| No | 7 | 13 | 10 | 30 | : | 8.8 | 17.8 | 13.9 | 13.3 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| b) Outside Region? |  |  |  |  |  |  |  |  |  |
| Yes | 64 | 51 | 50 | 165 | : | 80.0 | 69.9 | 69.4 | 73.3 |
| No | 16 | 22 | 22 | 60 | : | 20.0 | 30.1 | 30.6 | 26.7 |
| Total | 80 | 73 | 72 | 225 | : | 100 | 100 | 100 | 100 |
| c) Outside Malawi? |  |  |  |  |  |  |  |  |  |
| No | 34 | 50 | 38 | 122 | : | 42.5 | 68.5 | 52.8 | 54.2 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| d) Outside Africa? |  |  |  |  |  |  |  |  |  |
| Yes | 10 | 3 | 12 | 25 | : | 12.5 | 4.1 | 16.7 | 11.1 |
| No | 70 | 70 | 60 | 200 | : | 87.5 | 95.9 | 83.3 | 88.9 |
| Total : | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |

Table 3.10 Number of Businesses Owned

| No. of businesses | CENTR | NORTH | SOUTH | Total |  | CENTRX | NORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| One | 48 | 49 | 42 | 139 | - | 60.9 | 67.1 | 58.3 | 61.8 |
| Two | 26 | 21 | 24 | 71 |  | 32.5 | 28.8 | 33.3 | 31.6 |
| 3 or more | 6 | 3 | 6 | 15 | : | 7.5 | 4.1 | 8.3 | 6.7 |
| Tota | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |

Table 3.12 Owner's Role in gusiness


Tatile 3.13 Management of Business

| Managed by herself? | : CENTRE | NORTH | SOUTH | Total | : | CENTRX | NORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 9 | 6 | 1 | 16 | : | 11.3 | 8.2 | 1.4 | 7.1 |
| Ves | 64 | 62 | 60 | 186 | : | 80.0 | 84.9 | 83.3 | 82.7 |
| No | 7 | 5 | 11 | 23 | : | 8.8 | 6.8 | 15.3 | 10.2 |
| Total | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.14 Time Spent in Business

|  | CENTR | NORTH | SOUTH | Tota 1 |  | CENTRX | NORTHX | SOUTH: | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Work every month?! |  |  |  |  |  |  |  |  |  |
| Yes ! | 72 | 62 | 67 | 201 |  | 90.0 | 84.9 | 93.1 | 89.3 |
| No | 7 | 11 | 5 | 23 |  | 8.8 | 15.1 | 6.9 | 10.2 |
| No answer | 1 | 0 | 0 | 1 |  | 1.3 | 0.0 | 0.0 | 0.4 |
| Total : | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| b) How much time? |  |  |  |  |  |  |  |  |  |
| Less than half | 20 | 16 | 13 | 49 |  | 25.0 | 21.9 | 18.1 | 21.8 |
| Half or more | 33 | 37 | 32 | 102 |  | 41.3 | 50.7 | 44.4 | 45.3 |
| All time | 26 | 20 | 27 | 73 |  | 32.5 | 27.4 | 37.5 | 32.4 |
| No answer ! | 1 | 0 | 0 | 1 | : | 1.3 | 0.0 | 0.0 | 0.4 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |

Table 3.15 Husband's Support in Business


Tabe1 3.16 Type of Husband's Assistance


Table 3.17 Business Main Income in Family

|  | : CENTRE | NORTH | SOUTH | Total | : | CENTRX | NORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 5 | 3 | 4 | 12 | : | 6.3 | 4.1 | 5.6 | 5.3 |
| Yes | 43 | 44 | 35 | 122 | : | 53.8 | 60.3 | 48.6 | 54.2 |
| No | 32 | 26 | 33 | 91 | : | 40.0 | 35.6 | 45.8 | 40.4 |
| Total | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.18 Start of Business

| Year |  | CENTR | NORTH | SOUTH | Total |  | CENTRX | NORTH: | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1990 |  | 8 | 7 | 3 | 18 |  | 10.0 | 9.6 | 4.2 | 8.0 |
| 1988-89 |  | 25 | 24 | 22 | 71 |  | 31.3 | 32.9 | 30.6 | 31.6 |
| 1986-87 |  | 23 | 14 | 17 | 54 |  | 28.8 | 19.2 | 23.6 | 24.0 |
| 1984-85 |  | 10 | 11 | 5 | 26 |  | 12.5 | 15.1 | 6.9 | 11.6 |
| 1982-83 |  | 1 | 1 | 4 | 6 |  | 1.3 | 1.4 | 5.6 | 2.7 |
| 1980-81 |  | 2 | 5 | 5 | 12 |  | 2.5 | 6.8 | 6.9 | 5.3 |
| 1975-79 |  | 7 | 6 | 11 | 24 |  | 8.8 | 8.2 | 15.3 | 10.7 |
| pre 1975 |  | 4 | 5 | 5 | 14 | - | 5.0 | 6.8 | 6.9 | 6.2 |
|  | Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |

Table 3.19 Origin of Business Idea

|  |  | MORTH | SOUTH | Total | : CENTRY | MORTHE | SOUTHz | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 1 | 0 | 0 | 1 | 1.3 | 0.0 | 0.0 | 0.4 |
| Own | 43 | 35 | 32 | 110 | 53.8 | 47.9 | 44.4 | 48.9 |
| People doing same | 19 | 17 | 17 | 53 | 23.8 | 23.3 | 23.6 | ¿3.6 |
| Friends \& Relatives | 7 | 11 | 9 | 27 | 8.8 | 15.1 | 12.5 | 12.0 |
| Husband | 4 | 5 | 7 | 16 | 5.0 | 6.8 | 9.7 | 7.1 |
| Other | 6 | 5 | 7 | 18 | 7.5 | 6.8 | 9.7 | 8.0 |
| Total | 80 | 73 | 72 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.20 Advice Sought at Start-Up

|  | ; CENTRE | MORTH | SOUTH | Total |  | CENTRX | MORTHE | SOUTHE | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Technology | 13 | 12 | 14 | 39 |  | 16.3 | 16.4 | 19.4 | 17.3 |
| Business management | 10 | 4 | 11 | 35 |  | 12.5 | 5.5 | 15.3 | 11.1 |
| Customer relations | 2 | 2 | 1 | 5 | : | 2.5 | 2.7 | 1.4 | 2.2 |
| Book keeping | 2 | 3 | 1 | 6 | : | 2.5 | 4.1 | 1.4 | 2.7 |
| Loan application | 0 | 2 | 1 | 3 | : | 0.0 | 2.7 | 1.4 | 1.3 |
| Other | 4 | 2 | 2 | 8 | : | 5.0 | 2.7 | 2.8 | 3.6 |
| None | 49 | 48 | 42 | 139 | : | 61.3 | 65.8 | 58.3 | 61.8 |
| Total | 80 | 73 | 72 | 225 |  | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.21 Initial Cash Investment

| in 1990 Kwacha | : CENTR | NORTH | SOUTH | Total | CENTRX | NORTHE | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 5 | 4 | 7 | 16 | 7.4 | 6.6 | 10.8 | 8.2 |
| > 0 - < 100 | 13 | 18 | 7 | 38 | 19.1 | 29.5 | 10.8 | 19.6 |
| 100- < 500 | 14 | 17 | 16 | 47 | 20.6 | 27.9 | 24.6 | 24.2 |
| 500-< 1,000 | 7 | 5 | 6 | 18 | 10.3 | 8.2 | 9.2 | 9.3 |
| 1,000-< 3,000 | 13 | 6 | 7 | 26 | 19.1 | 9.8 | 10.8 | 13.4 |
| 3,000-< 5,000 | 5 | 5 | 7 | 17 | : 7.4 | 8.2 | 10.8 | 8.8 |
| 5,000 - < 10,000 | 4 | 3 | 9 | 16 | : 5.9 | 4.9 | 13.8 | 8.2 |
| 10,000 - < 50,000 | 4 | 1 | 4 | 9 | : 5.9 | 1.6 | 6.2 | 4.6 |
| 50,000 + | 3 | 2 | 2 | 7 | : 4.4 | 3.3 | 3.1 | 3.6 |
| Total | 68 | 61 | 65 | 194 | 100 | 100 | 100 | 100 |

Table 3.22 Major Source of Initial Cash Investment


Table 3.23 Start-Up Problems

| Problem | CENTR | MORTH | SOUTH | Total | : | CENTR* | MORTHEX | SOUTH: | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| None | 9 | 15 | 11 | 35 | - | 11.3 | 20.5 | 15.3 | 15.6 |
| Lack of capital | 29 | 20 | 31 | 80 | : | 36.3 | 27.4 | 43.1 | 35.0 |
| Lack of customers | 9 | 9 | 10 | 28 | : | 11.3 | 12.3 | 13.9 | 12.4 |
| Lack of inputs | 8 | 10 | 4 | 22 | : | 10.0 | 13.7 | 5.6 | 9.8 |
| Employee relations | 9 | 2 | 2 | 13 | : | 11.3 | 2.7 | 2.8 | 5.8 |
| Technology | 4 | 4 | 3 | 11 | : | 5.0 | 5.5 | 4.2 | 4.9 |
| Lack of equipment | 2 | 2 | 3 | 7 | : | 2.5 | 2.7 | 4.2 | 3.1 |
| Getting payments | 3 | 2 | 1 | 6 | : | 3.8 | 2.7 | 1.4 | 2.7 |
| Multiple | 2 | 3 | 1 | 6 | : | 2.5 | 4.1 | 1.4 | 2.7 |
| Meriagement | 1 | 1 | 2 | 4 | : | 1.3 | 1.4 | 2.8 | 1.8 |
| Personal problems | 0 | 1 | 2 | 3 | : | 0.0 | 1.4 | 2.8 | 1.3 |
| Transport | 1 | 1 | 1 | 3 | : | 1.3 | 1.4 | 1.4 | 1.3 |
| Lack of time | 1 | 0 | 1 | 2 | : | 1.3 | 0.0 | 1.4 | 0.9 |
| Competition | 1 | 1 | 0 | 2 | : | 1.3 | 1.4 | 0.0 | 0.9 |
| Business location | 0 | 1 | 0 | 1 | : | 0.0 | 1.4 | 0.0 | 0.4 |
| Expensive inputs | 0 | 1 | 0 | 1 | : | 0.0 | 1.4 | 0.0 | 0.4 |
| Other | 1 | 0 | 0 | 1 | : | 1.3 | 0.0 | 0.0 | 0.4 |
| Total | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.24 Legal Status

|  |  | CENTR | NORTH | SOUTH | Total |  | CENTRX | MORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Licenced? |  |  |  |  |  |  |  |  |  |  |
| Yes |  | 34 | 25 | 34 | 93 | : | 42.5 | 34.2 | 47.2 | 41.3 |
| No |  | 46 | 48 | 38 | 132 | : | 57.5 | 65.8 | 52.8 | 58.7 |
|  | Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| Tradename? |  |  |  |  |  |  |  |  |  |  |
| Yes |  | 40 | 35 | 40 | 115 | : | 50.0 | 47.9 | 55.6 | 51.1 |
| Ho |  | 40 | 38 | 32 | 110 | : | 50.0 | 52.1 | 44.4 | 48.9 |
|  | Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| If so, registered? |  |  |  |  |  |  |  |  |  |  |
| Yes |  | 17 | 18 | 21 | 56 | : | 42.5 | 51.4 | 52.5 | 48.7 |
| No |  | 22 | 16 | 18 | 56 | : | 55.0 | 45.7 | 45.0 | 48.7 |
| No answer |  | 1 | 1 | 1 | 3 | : | 2.5 | 2.9 | 2.5 | 2.6 |
|  | Total : | 40 | 35 | 40 | 115 | : | 100 | 100 | 100 | 100 |

Table 3.25 Bookkeeping



Why no accounts are kept

| Lack skill | 3 | 8 | 9 | 20 |  | 10.0 | 21.6 | 25.7 | 19.6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No reason | 4 | 7 | 5 | 16 | : | 13.3 | 18.9 | 14.3 | 15.7 |
| Lack of time | 4 | 4 | 5 | 13 |  | 13.3 | 10.8 | 14.3 | 12.7 |
| Business too small | 6 | 3 | 1 | 10 | : | 20.0 | 8.1 | 2.9 | 9.8 |
| Lack of materials | 3 | 4 | 2 | 9 | : | 10.0 | 10.8 | 5.7 | 8.8 |
| Illiterate | 0 | 5 | 2 | 7 | : | 0.0 | 13.5 | 5.7 | 6.9 |
| Intends to | 2 | 0 | 5 | 7 | : | 6.7 | 0.0 | 14.3 | 6.9 |
| Does it partially | 0 | 2 | 4 | 6 | : | 0.0 | 5.4 | 11.4 | 5.9 |
| Uses money quickly | 3 | 1 | 0 | 4 | : | 10.0 | 2.7 | 0.0 | 3.9 |
| Amount discourages | 3 | 0 | 0 | 3 | : | 10.0 | 0.0 | 0.0 | 2.9 |
| Lack of support | 0 | 1 | 1 | 2 | : | 0.0 | 2.7 | 2.9 | 2.0 |
| Not established | 2 | 0 | 0 | 2 | : | 6.7 | 0.0 | 0.0 | 2.0 |
| DK | 0 | 1 | 0 | 1 | : | 0.0 | 2.7 | 0.0 | 1.0 |
| Others | 0 | 1 | 1 | 2 | : | 0.0 | 2.7 | 2.9 | 2.0 |
| Total | 30 | 37 | 35 | 102 |  | 100 | 100 | 100 | 100 |

Table 3.26 Physical Location of the Business

| ; CENTR |  | MORTH | sovith | Total | CENTR | MORTHE | SOUTHE | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In building? | 59 | 65 | 58 | 182 | 73.8 | 89.0 | 80.6 | 80.9 |
|  | 19 | 8 | 13 | 40 | 23.8 | 11.0 | 18.1 | 17.8 |
| Mo answer | 2 | 0 | 1 | 3 | 2.5 | 0.0 | 1.4 | 1.3 |
| Total : | 80 | 73 | 12 | 225 | 100 | 100 | 100 | 100 |
| Open Air? $\begin{array}{r}\text { Y Y } \\ \text { No answe }\end{array}$ | 15 | 9 | 10 | 34 | 18.8 | 12.3 | 13.9 | 15.1 |
|  | 62 | 64 | 61 | 187 | 77.5 | 87.7 | 84.7 | 83.1 |
|  | 3 | 0 | 1 | 4 | 3.8 | 0.0 | 1.4 | 1.8 |
| Total : | 80 | 73 | 72 | 225 | 100 | 100 | 100 | 100 |
| Under tree? | 1 | 3 | 3 | , | 1.3 | 4.1 | 4.2 | 3.1 |
|  | 76 | 70 | 68 | 214 | 95.0 | 95.9 | 94.4 | 95.1 |
| No answer | 3 | 0 | 1 | 4 | 3.8 | 0.0 | 1.4 | 1.8 |
| Total : | 80 | 73 | 72 | 225 | 100 | 100 | 100 | 100 |
| On khonde?- YeNo answer | 6 | 3 | 2 | 11 | 7.5 | 4.1 | 2.8 | 4.9 |
|  | 71 | 70 | 69 | 210 | 88.8 | 95.9 | 95.8 | 93.3 |
|  | 3 | 0 | 1 | 4 | 3.8 | 0.0 | 1.4 | 1.8 |
| Total : | 80 | 73 | 72 | 225 | 100 | 100 | 100 | 100 |
| By Roadside? - Yes | 12 65 | 7 66 | $\begin{aligned} & 13 \\ & 58 \end{aligned}$ | $\begin{array}{r} 32 \\ 189 \end{array}$ | 15.0 81.3 | 9.6 90.4 | 18.1 80.6 | 14.2 84.0 |
| Ho answer: | 3 | 0 | 1 | 4 | 3.8 | 0.0 | 1.4 | 1.8 |
| Total : | 80 | 73 | 72 | 225 | 100 | 100 | 100 | 100 |
| Private house? - Yes; No No answer | 22 | 22 | 14 | 58 | 27.5 | 30.1 | 19.4 | 25.8 |
|  | 55 | 50 | 56 | 161 | 68.8 | 68.5 | 77.8 | 71.6 |
|  | 3 | 1 | 2 | 6 | 3.8 | 1.4 | 2.8 | 2.7 |
| Total : | 80 | 73 | 72 | 225 | 100 | 100 | 100 | 100 |

Table 3.27 Training Related to Business

| Has had training | CENTR | MORTH | SOUTH | Total | : | CENTRX | MORTHE | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 19 | 22 | 21 | 62 | : | 23.8 | 30.1 | 29.2 | 27.6 |
| No | 61 | 51 | 51 | 163 | : | 76.3 | 69.9 | 70.8 | 72.4 |
| Total | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.28 Employment Creation

| Workers | ; CENTRE |  | NORTH | SOUTH | Total | : | CENTR* | MCRTHX | SOUTH* | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 22 | 34 | 15 | 71 | : | 27.5 | 46.6 | 20.8 | 31.6 |
|  | 1-4 | 38 | 30 | 41 | 109 | : | 47.5 | 41.1 | 56.9 | 48.4 |
|  | 5-9 | 12 | 7 | 10 | 29 | : | 15.0 | 9.6 | 13.9 | 12.9 |
|  | $>10$ | 8 | 2 | 6 | 16 | : | 10.0 | 2.7 | 8.3 | 7.1 |
|  | Tota 1 | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.29 Monthly Wage Sun

| Kwacha | : CENTR | NORTH | SOUTH | Total | : | CENTRX | NORTH\% | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 24 | 41 | 20 | 85 | : | 30.0 | 56.2 | 27.8 | 37.8 |
| 1-100 | : 26 | 20 | 27 | 73 | : | 32.5 | 27.4 | 37.5 | 32.4 |
| 101-500 | : 23 | 8 | 16 | 47 | : | 28.8 | 11.0 | 22.2 | 20.9 |
| 501-1,000 | 2 | 2 | 2 | 6 | : | 2.5 | 2.7 | 2.8 | 2.7 |
| $1,001+$ | 5 | 2 | 7 | 14 | : | 6.3 | 2.7 | 9.7 | 6.2 |
|  | ; 80 | 73 | 72 | 225 | : | 100 | 100 | 100 | 100 |

Table 3.30 Why Sales Differ Every Month

| Reason | CENTR | MORTH | SOUTH | Total |  | CENTR\% | NORTHE | SOUTH: | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Seasonal demand | 26 | 16 | 29 | 71 |  | 32.5 | 21.9 | 40.3 | 31.6 |
| Other demand | 25 | 20 | 18 | 63 |  | 31.3 | 27.4 | 25.0 | 28.0 |
| Production problems | 4 | 10 | 6 | 20 |  | 5.0 | 13.7 | 8.3 | 8.9 |
| Seasonal supply | 2 | 5 | 5 | 12 |  | 2.5 | 6.8 | 6.9 | 5.3 |
| Other supply | 4 | 7 | 0 | 11 |  | 5.0 | 9.6 | 0.0 | 4.9 |
| Personal Problems | 1 | 1 | 2 | 4 |  | 1.3 | 1.4 | 2.8 | 1.8 |
| New premises | 2 | 1 | 0 | 3 |  | 2.5 | 1.4 | 0.0 | 1.3 |
| Financial | 0 | 0 | 2 | 2 |  | 0.0 | 0.0 | 2.8 | 0.9 |
| Other | 10 | 7 | 4 | 21 |  | 12.5 | 9.6 | 5.6 | 9.3 |
| No variation | 6 | 6 | 6 | 18 |  | 7.5 | 8.2 | 8.3 | 8.0 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |

Table 3.31 Turnover in a Mormal Month


Table 3.32 Income Equivalent (Willing to give up business for ...)

| Kwacha per Month | CENTR | NORTH | SOUTH | Total | : | CENTRX | NORTHX | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1-<100 | 5 | 13 | 7 | 26 | : | 6.3 | 18.1 | 9.7 | 11.6 |
| 101-<300 | 16 | 16 | 6 | 38 | : | 20.0 | 22.2 | 8.3 | 16.9 |
| 301-<500 | 8 | 12 | 11 | 31 | : | 10.0 | 16.7 | 15.3 | 13.8 |
| 501 - <1000 | 8 | 5 | 10 | 23 | : | 10.0 | 6.9 | 13.9 | 10.2 |
| >1000 | 10 | 4 | 3 | 17 | : | 12.5 | 5.6 | 4.2 | 7.6 |
| Cannot give up | 33 | 22 | 35 | 90 | : | 41.3 | 30.6 | 48.6 | 40.0 |
| Total | 80 | 72 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.33 Replacement Value of Fixed Assets

| Kwacha (1990) | ; CENTR | NORTH | SOUTH | Total | CENTRX | NORTH | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 5 | 9 | 1 | 15 | 6.6 | 12.3 | 1.9 | 7.4 |
| > 0 - < 100 | 9 | 7 | 5 | 21 | 11.8 | 9.6 | 9.3 | 10.3 |
| 100 - < 500 | 10 | 13 | 7 | 30 | 13.2 | 17.8 | 13.0 | 14.8 |
| 500-< 1,000 | 6 | 7 | 5 | 18 | 7.9 | 9.6 | 9.3 | 8.9 |
| 1,000-< 3,000 | 13 | 15 | 7 | 35 | 17.1 | 20.5 | 13.0 | 17.2 |
| 3,000-< 5,000 | 4 | 3 | 4 | 11 | 5.3 | 4.1 | 7.4 | 5.4 |
| 5,000 - < 10,000 | 6 | 10 | 8 | 24 | 7.9 | 13.7 | 14.8 | 11.8 |
| 10,000 - < 50,000 | 15 | 7 | 13 | 35 | 19.7 | 9.6 | 24.1 | 17.2 |
| 50,000 + | 8 | 2 | 4 | 14 | 10.5 | 2.7 | 7.4 | 6.9 |
| Tota | 76 | 73 | 54 | 203 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.34 Capital Labour Ratio
Kwacha per Worker !CENTRE NORTH SOUTH TOLal : CENTRX NORTHE SOUTHX Average

| 0 - <100 | 18 | 19 | 14 | 51 | 23.7 | 26.0 | 25.9 | 25.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-<500 | 13 | 21 | 7 | 41 | 17.1 | 28.8 | 13.0 | 20.2 |
| $500-<1000$ | 7 | 10 | 6 | 23 | 9.2 | 13.7 | 11.1 | 11.3 |
| 1000-<5000 | 19 | 14 | 16 | 49 | 25.0 | 19.2 | 29.6 | 24.1 |
| $5000-<20000$ | 15 | 6 | 6 | 27 | 19.7 | 8.2 | 11.1 | 13.3 |
| $20000+$ | 4 | 3 | 5 | 12 | 5.3 | 4.1 | 9.3 | 5.9 |
| Total | 76 | 73 | 54 | 203 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.35 Capacity Utilization (Can produce more with existing equipnent? If yes: Need more employees to do so ? If no : Could produce more with more employees?

| Equipnt / | Employees?: | CENTR | NORTH | SOUTH | Total | CENTR | NORTHE | SOUTHE | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes / | Yes | 23 | 27 | 23 | 73 | 28.8 | 37.0 | 31.9 | 32.4 |
| Yes / | No | 33 | 33 | 31 | 97 | 41.3 | 45.2 | 43.1 | 43.1 |
| No / | Yes | T | 1 | 10 | 18 | 8.8 | 1.4 | 13.9 | 8.0 |
| No / | No : | 17 | 12 | 8 | 37 | 21.3 | 16.4 | 11.1 | 16.4 |
|  | Total | 80 | 73 | 72 | 225 | 100 | 100 | 100 | 100 |

Table 3.36 Reasons for Excess Capacity

| Reason | CENTR | NORTH | SOUTH | Total |  | CENTRX | NORTHX | SOUTHE | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lack of customers | 15 | 14 | 15 | 44 |  | 45.5 | 42.4 | 48.4 | 45.4 |
| Lack of raw material | 10 | 3 | 5 | 18 |  | 30.3 | 9.1 | 16.1 | 18.6 |
| Lack of money | , | 4 | 6 | 12 |  | 6.1 | 12.1 | 19.4 | 12.4 |
| Lack of time | 1 | 5 | 1 | 7 |  | 3.0 | 15.2 | 3.2 | 7.2 |
| Lack of space | 1 | 3 | 1 | 5 |  | 3.0 | 9.1 | 3.2 | 5.2 |
| Production problem | 1 | 0 | 2 | 3 |  | 3.0 | 0.0 | 6.5 | 3.1 |
| New Business | 0 | 2 | 0 | 2 |  | 0.0 | 6.1 | 0.0 | 2.1 |
| Waiting supply | 0 | 1 | 0 | 1 |  | 0.0 | 3.0 | 0.0 | 1.0 |
| Other | 3 | 1 | 1 | 5 | : | 9.1 | 3.0 | 3.2 | 5.1 |
| Total | 33 | $33$ | $31$ | $97$ |  | $100$ | $\begin{array}{r} 100 \\ \hline \end{array}$ | $100$ | 100 |

Table 3.37 Biggest Problem

| Problem | CENTR | NORTH | SOUTH | Total |  | CENTRX | NORTHX | SOUTHE | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| None | 5 | 10 | 7 | 22 |  | 6.3 | 13.7 | 9.7 | 9.8 |
| Lack capital | 15 | 10 | 18 | 43 |  | 18.8 | 13.7 | 25.0 | 19.1 |
| Lack of market | 15 | 16 | 7 | 38 |  | 18.8 | 21.9 | 9.7 | 16.9 |
| Shortage of raw mat. | 13 | 11 | 5 | 29 |  | 16.3 | 15.1 | 6.9 | 12.9 |
| Lack of equipment | 8 | 4 | 5 | 17 |  | 10.0 | 5.5 | 6.9 | 7.6 |
| Get payments | 4 | 4 | 6 | 14 |  | 5.0 | 5.5 | 8.3 | 6.2 |
| Competition too high! | 3 | 4 | 6 | 13 |  | 3.8 | 5.5 | 8.3 | 5.8 |
| Transport | 3 | 3 | 3 | 9 |  | 3.8 | 4.1 | 4.2 | 4.0 |
| Employee relations | 4 | 1 | 3 | 8 |  | 5.0 | 1.4 | 4.2 | 3.6 |
| Raw mat. expensive | 0 | 3 | 5 | 8 | : | 0.0 | 4.1 | 6.9 | 3.6 |
| Technology | 4 | 2 | 1 | 7 | : | 5.0 | 2.7 | 1.4 | 3.1 |
| Multiple | 2 | 0 | 2 | , | : | 2.5 | 0.0 | 2.8 | 1.8 |
| Business location | 1 | 2 | 1 | 4 | : | 1.3 | 2.7 | 1.4 | 1.8 |
| Condition of premise: | 1 | 0 | 1 | 2 | : | 1.3 | 0.0 | 1.4 | 0.9 |
| Lack of time | 1 | 1 | 0 | 2 |  | 1.3 | 1.4 | 0.0 | 0.9 |
| Personal expenses | 0 | 0 | 1 | 1 |  | 0.0 | 0.0 | 1.4 | 0.4 |
| Management | 1 | 0 | 0 | 1 |  | 1.3 | 0.0 | 0.0 | 0.4 |
| Other | 0 | 1 | 0 | 1 | : | 0.0 | 1.4 | 0.0 | 0.4 |
| No answer | 0 | 1 | 1 | 2 | : | 0.0 | 1.4 | 1.4 | 0.9 |
|  | 80 | 73 | 72 | 225 | : | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.38 Payment System

| You always pay cash?' | CENTR | NORTH | SOUTH | Total |  | CENTRX | NORTH: | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 67 | 65 | 64 | 196 | : | 83.8 | 89.0 | 88.9 | 87.1 |
| No | 6 | 6 | 7 | 19 | : | 7.5 | 8.2 | 9.7 | 8.4 |
| No answer | 7 | 2 | 1 | 10 | : | 8.8 | 2.7 | 1.4 | 4.4 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| If not, how else? |  |  |  |  |  |  |  |  |  |
| Barter | 0 | 1 | 0 | 1 | : | 0.0 | 16.7 | 0.0 | 5.3 |
| Credit | 6 | 5 | 7 | 18 | : | 100.0 | 83.3 | 100.0 | 94.7 |
| Work | 0 | 0 | 0 | 0 | : | 0.0 | 0.0 | 0.0 | 0.0 |
| Total : | 6 | 6 | 7 | 19 |  | 100 | 100 | 100 | 100 |

Table 3.39 Thinking of Giving up the Business

|  | ; CENTRE | HORTH | SOUTH | Total | : CENTRX | NORTHE | SOUTHX | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 1 | 0 | 2 | 3 | 1.3 | 0.0 | 2.8 | 1.3 |
| Yes | 16 | 10 | 15 | 41 | 20.0 | 13.7 | 20.8 | 18.2 |
| No | 63 | 63 | 55 | 181 | 18.8 | 86.3 | 76.4 | 80.4 |
| Total | 80 | 73 | 72 | 225 | 100.0 | 100.0 | 100.0 | 100.0 |

Table 3.40 Business Development since Start-Up

|  | CENTR | NORTH | SOUTH | Total | : CENTR\% NORTH\% SOUTHX |  |  |  | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Increased? |  |  |  |  |  |  |  |  |  |
| Increased | 56 | 53 | 45 | 154 | : | 70.0 | 72.6 | 62.5 | 68.4 |
| Decreased | 16 | 13 | 23 | 52 | : | 20.0 | 17.8 | 31.9 | 23.1 |
| Same | 8 | 7 | 4 | 19 | : | 10.0 | 9.6 | 5.6 | 8.4 |
| Total | 80 | 73 | 72 | 225 |  | 100 | 100 | 100 | 100 |
| bi) Increased: doubled? |  |  |  |  |  |  |  |  |  |
| Yes | 35 | 27 | 29 | 91 | : | 62.5 | 50.9 | 64.4 | 59.1 |
| No | 21 | 26 | 16 | 63 | : | 37.5 | 49.1 | 35.6 | 40.9 |
| Total | 56 | 53 | 45 | 154 |  | 100 | 100 | 100 | 100 |
| bii) Decreased: halved? |  |  |  |  |  |  |  |  |  |
| No | 9 | 7 | 12 | 28 | : | 56.3 | 53.8 | 52.2 | 53.8 |
| No answer | 0 | 0 | 1 | 1 | : | 0.0 | 0.0 | 4.3 | 1.9 |
| Total | 16 | 13 | 23 | 52 |  | 100 | 100 | 100 | 100 |
| c) More employees? |  |  |  |  |  |  |  |  |  |
| Decreased | 10 | 10 | 17 | 37 | : | 12.7 | 14.5 | 23.9 | 16.9 |
| Same | 41 | 46 | 28 | 115 | : | 51.9 | 66.7 | 39.4 | 52.5 |
| Total | 79 | 69 | 71 | 219 |  | 100 | 100 | 100 | 100 |
| d) If so, doubled? |  |  |  |  |  |  |  |  |  |
| Yes | 19 | 9 | 20 | 48 | : | 67.9 | 69.2 | 76.9 | 71.6 |
| No |  | 4 | 6 | 19 | : | 32.1 | 30.8 | 23.1 | 28.4 |
| Total : | 28 | 13 | 26 | 67 |  | 100 | 100 | 100 | 100 |

Table 3.40 Business Develcpment since Start-up (continued)



Table 3.41 Loan Applications During the Last Two Years


Those who applied for a loan in the last two years...


Table 3.42 Reason for not Borrowing

|  | ; CENTRE | NORTH | SOUTH | Total |  | CENTR | NORTH\% | SOUTHX | Tot x |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| None | 0 | 1 | 1 | 2 |  | 0.0 | 2.3 | 2.3 | 1.5 |
| Have enough money | 15 | 16 | 12 | 43 | : | 33.3 | 36.4 | 27.9 | 32.6 |
| Afraid to borrow | 11 | 13 | 10 | 34 |  | 24.4 | 29.5 | 23.3 | 25.8 |
| Don't know how to | 1 4 | 7 | 7 | 18 |  | 8.9 | 15.9 | 16.3 | 13.6 |
| Tried but didn't get: | - 6 | 3 | 9 | 18 | : | 13.3 | 6.8 | 20.9 | 13.6 |
| Never thought about | : 4 | 0 | 1 | 5 | : | 8.9 | 0.0 | 2.3 | 3.8 |
| Need to borrow from | 1 | 1 | 1 | 3 | : | 2.2 | 2.3 | 2.3 | 2.3 |
| Not ready | 2 | 2 | 1 | 5 | : | 4.4 | 4.5 | 2.3 | 3.8 |
| Intends to | 2 | 0 | 0 | 2 | : | 4.4 | 0.0 | 0.0 | 1.5 |
| Other | 0 | 1 | 1 | 2 | : | 0.0 | 2.3 | 2.3 | 1.5 |
| Total | 45 | 44 | 43 | 132 |  | 100.0 | 100.0 | 100.0 | 100.0 |

IV. Tables by Rural/Urban Area

# DEMATT - Business Advisory Service for Women - Survey 1990 

## TABLES BY RURAL/URBAN AREA

Number of questionnaires: 225

Table 4.1 Distribution by Age

| Age of Woman (years): RURAL | URBAN | Total : RURAL $x$ URBAN $\%$ Average |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 0 (no answer) | 27 | 2 | $4:$ | 1.6 | 1.9 | 1.8 |
| $20-30$ | 27 | 16 | $43:$ | 22.1 | 15.5 | 19.1 |
| $31-40$ | 41 | 45 | $86:$ | 33.6 | 43.7 | 38.2 |
| $41-50$ | 34 | 29 | $63:$ | 27.9 | 28.2 | 28.0 |
| $>50$ |  | 18 | 11 | $29:$ | 14.8 | 10.7 |
|  |  |  | 122 | 103 | $225:$ | 100 |

Table 4.2 Family Status


Table 4.3 Number of Dependents
RURAL URBAN Total : RURAL \% URBAN \% Average

| a)Supported children! 0 | 13 | 10 | 23 | iû. 7 | 9.7 | 10.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 10 | 9 | 19 | 8.2 | 8.7 | 8.4 |
| 2-3 | 38 | 22 | 60 | 31.1 | 21.4 | 26.7 |
| 4-6 | 49 | 42 | 91 | 40.2 | 40.8 | 40.4 |
| 7-9 | 11 | 17 | 28 | 9.0 | 16.5 | 12.4 |
| 10+ | 1 | 3 | 4 | 0.8 | 2.9 | 1.8 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| b)Other dependents |  |  |  |  |  |  |
| 0 | 22 | 24 | 46 | 18.0 | 23.3 | 20.4 |
| 1 | 18 | 15 | 33 | 14.8 | 14.6 | 14.7 |
| 2-3 | 32 | 28 | 60 | 26.2 | 27.2 | 26.7 |
| 4-6 | 28 | 19 | 47 | 23.0 | 18.4 | 20.9 |
| 7-9 | 13 | 9 | 22 | 10.7 | 8.7 | 9.8 |
| $10+$ | 9 | 8 | 17 | 7.4 | 7.8 | 7.6 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |
| c) Total dependents |  |  |  |  |  |  |
| 0 | 2 | 3 | 5 | 1.6 | 2.9 | 2.2 |
| 1 | 3 | 3 | 6 | 2.5 | 2.9 | 2.7 |
| 2-3 | 16 | 17 | 33 | 13.1 | 16.5 | 14.7 |
| 4-6 | 37 | 23 | 60 | 30.3 | 22.3 | 26.7 |
| 7-9 | 36 | 31 | 67 | 29.5 | 30.1 | 29.8 |
| 10+ | 28 | 26 | 54 | 23.0 | 25.2 | 24.0 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |

Table 4.4 Educational Background


Table 4.5 Employment Status

| Presently employed? : | RURAL | URBAN | Total : | RURAL \% | urban $x$ | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 17 | 25 | 42 : | 13.9 | 24.3 | 18.7 |
| No | 101 | 77 | 178 : | 82.8 | 74.8 | 79.1 |
| No answer | 4 | 1 | 5 : | 3.3 | 1.0 | 2.2 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| If not, ever employeo? |  |  |  |  |  |  |
| Yes | 36 | 39 | 75 : | 35.3 | 51.3 | 41.0 |
| No | 63 | 35 | 98 : | 61.8 | 46.1 | 53.6 |
| No answer | 3 | 2 | 10 : | 2.9 | 2.6 | 5.5 |
| Total : | 102 | 76 | 183 : | 100 | 100 | 100 |

Table 4.6 Social Background

| Husband's Job | RURAL | URBAN | Total | RUPAL \% | RBAN 8 | erage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Not married/no answ. | 38 | 19 | 57 | 31.4 | 18.3 | 25.3 |
| Employed/Retired | 11 | 11 | 22 | 9.1 | 10.6 | 9.8 |
| Farmer | 16 | 4 | 20 | 13.2 | 3.8 | 8.9 |
| Worker | 9 | 12 | 21 | 7.4 | 11.5 | 9.3 |
| Clerical | 1 | 5 | 6 | 0.8 | 4.8 | 2.7 |
| Government | 10 | 19 | 29 | 8.3 | 18.3 | 12.9 |
| Professional | 22 | 20 | 42 | 18.2 | 19.2 | 18.7 |
| Businessman | 12 | 14 | 26 | 9.9 | 13.5 | 11.6 |
| Other | 2 | 0 | 2 | 1.7 | 0.0 | 0.9 |
| Total | 121 | 104 | 225 | 100 | 100 | 100 |

Table 4.7 Special Responsibilities in Society

|  |  | : RURAL | URBAN | Total | RURAL \% | URBAN x | Aversge |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer |  | 2 | 0 | 2 | 1.7 | 0.0 | 0.9 |
| Yes |  | 56 | 33 | 89 | 47.5 | 30.8 | 39.6 |
| NO |  | 60 | 74 | 134 | 50.8 | 69.2 | 59.6 |
|  | Total | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Type of responsibility

|  | RURAL | URBAN | Total : RURAL 2 | URBAN $x$ Average |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Church/Womens guild | 29 | 13 | $42:$ | 51.8 | 39.4 | 47.2 |
| Social Helfare | 1 | 1 | $2:$ | 1.8 | 3.0 | 2.2 |
| IGA | 1 | 1 | $2:$ | 1.8 | 3.0 | 2.2 |
| Professional Organ. | 3 | 4 | $7:$ | 5.4 | 12.1 | 7.9 |
| CCAM | 11 | 9 | $20:$ | 19.6 | 27.3 | 22.5 |
| MCP/Womens League | 11 | 4 | $15:$ | 19.6 | 12.1 | 16.9 |
| Other | 0 | 1 | $1:$ | 0.0 | 3.0 | 1.1 |
|  | Total | 56 | 33 | $89:$ | 100.0 | 100.0 |

Table 4, 8 Previous Business Experience

| a)Previous business?: | RURAL | URBAN | Total |  | : RURAL \% | URBAN $\times$ Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 54 | 54 | 108 |  | 44.3 | 52.4 | 48.0 |
| No | 66 | 49 | 115 |  | 54.1 | 47.6 | 51.1 |
| No answer | 2 | 0 | 2 |  | 1.6 | 0.0 | 0.9 |
| Total : | 122 | 103 | 225 |  | 100 | 100 | 100 |
| b)Yrs in business |  |  |  | : |  |  |  |
| < 1 year | 3 | 2 | 5 | : | 5.6 | 3.7 | 4.6 |
| 1 year | 4 | 7 | 11 | : | 7.4 | 13.0 | 10.2 |
| 2-5 yrs | 20 | 24 | 44 | : | 37.0 | 44.4 | 40.7 |
| $6+$ years | 22 | 16 | 38 | : | 40.7 | 29.6 | 35.2 |
| Not known | 5 | 5 | 10 |  | 9.3 | 9.3 | 9.3 |
| Total : | 54 | 54 | 108 | : | 100 | 100 | 100 |

Table 4.OTravel Experience

| , | RURAL | URBAN | Total | RURAL $\%$ URBAN $\times$ Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Outside District?: |  |  |  |  |  |  |
| Yes | 105 | 90 | 195 | 86.1 | 87.4 | 86.7 |
| Ho | 17 | 13 | 30 | 13.9 | 12.6 | 13.3 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| b) Outside Region? <br> Yes |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| No | 38 | 22 | 60 | 31.1 | 21.4 | 26.7 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| c) Outside Malawi? |  |  |  |  |  |  |
| Yes | 45 | 58 | 103 | 36.9 | 56.3 | 45.8 |
| No | 77 | 45 | 122 | 63.1 | 43.7 | 54.2 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| d) Outside Africa? |  |  |  |  |  |  |
| Yes | 6 | 19 | 25 | 4.9 | 18.4 | 11.1 |
| No | 116 | 84 | 200 | 95.1 | 81.6 | 88.9 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |

Table 4.10 Number of Businesses Ouned

| No. of businesses | RURAL | URBAN | Total | RURAL $\%$ | URBAN \% | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| One | 68 | 71 | 139 | 55.7 | 68.9 | 61.8 |
| Two | 43 | 28 | 71 | 35.2 | 27.2 | 31.6 |
| 3 or more | 11 | 4 | 15 | 9.0 | 3.9 | 6.7 |
| Tota | 122 | 103 | 225 | 100 | 100 | 100 |

Table 4. 12 Owner's Role in Business

|  | RURAL | URBAN | Total | RURAL \% URBAN \& Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 1 | 0 | 1 | 0.8 | 0.0 | 0.4 |
| Self-employed | 36 | 15 | 51 | 30.5 | 14.0 | 22.7 |
| Manager | 48 | 57 | 105 | 40.7 | 53.3 | 46.7 |
| Involved in product. | 33 | 35 | 68 | 28.0 | 32.7 | 30.2 |
| Total | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Table 4.13 Management of Business


Table 4.14 Time Spent in Business

| ' | RURAL | URBAN | Total | RURAL * | RBAN \% | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Work every month? Yes |  |  |  | : |  |  |
|  | 107 | 94 | 201 | 87.7 | 91.3 | 89.3 |
| No ; | 15 | 8 | 23 | 12.3 | 7.8 | 10.2 |
| No ansiwer : | 0 | 1 | 1 | : 0.0 | 1.0 | 0.4 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| b) How much time? |  |  |  |  |  |  |
| Less than half : | 21 | 28 | 49 | 17.2 | 27.2 | 21.8 |
| Half or more | 60 | 42 | 102 | 49.2 | 40.8 | 45.3 |
| All time | 40 | 33 | 73 | 32.8 | 32.0 | 32.4 |
| No answer : | 1 | 0 | 1 | 0.8 | 0.0 | 0.4 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |

## Table 4.15 Husband's Support in Business

|  | RURAL | URBAN | Total | RURAL | x URBAN 2 | \% Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a)Husband encourages: |  |  |  |  |  |  |
| Yes | 78 | 84 | 162 | 91.8 | 98.8 | 95.3 |
| No | 7 | 1 | 8 | 8.2 | 1.2 | 4.7 |
| Total : | 85 | 85 | 170 | 100 | 100 | 100 |
| b)Husbnd discourages! |  |  |  |  |  |  |
| Yes | 2 | 1 | 3 | 28.6 | 100.0 | 37.5 |
| No | 5 | 0 | 5 | 71.4 | 0.0 | 62.5 |
| Total ! | 7 | 1 | 8 | 100 | 100 | 100 |
| c) Husband helps |  |  |  |  |  |  |
| Yes | 74 | 70 | 144 | 87.1 | 82.4 | 84.7 |
| No | 4 | 14 | 18 | 4.7 | 16.5 | 10.6 |
| No answer | 7 | 1 | 8 | 8.2 | 1.2 | 4.7 |
| Total : | 85 | 85 | 170 | 100 | 100 | 100 |

Table 4.16 Type of Husband's Assistance

| Field of Assistance | RURAL | URBAN | Total | RURAL \% URBAN \% Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Money | 26 | 25 | 51 | 35.1 | 35.7 | 35.4 |
| General | 20 | 25 | 45 | 27.0 | 35.7 | 31.3 |
| Buys things | 15 | 7 | 22 | 20.3 | 10.0 | 15.3 |
| Advice | 2 | 6 | 8 | 2.7 | 8.6 | 5.6 |
| Accounts | 2 | 1 | 3 | 2.7 | 1.4 | 2.1 |
| Transport | 3 | 3 | 6 | 4.1 | 4.3 | 4,2 |
| Other | 6 | 3 | 9 | 8.1 | 4.3 | 6.3 |
| Total | 74 | 70 | 144 | 100 | 100 | 100 |

Table 4.17 Business Main Income in Family?

|  | RURAL | URBAN | Total | RURAL * URBAN * Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 7 | 5 | 12 | 5.9 | 4.7 | 5.3 |
| Yes | 70 | 52 | 122 | 59.3 | 48.6 | 54.2 |
| No | 41 | 50 | 91 | 34.7 | 46.7 | 40.4 |
| Total | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Table 4.18 Start of Business

| Year |  | RURAL | URBAN | Total | : RURAL \% | BAN $x$ | erage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1990 |  | 7 | 11 | 18 | $: 5.7$ | 10.7 | 8.0 |
| 1988-89 |  | 33 | 38 | 71 | 27.0 | 36.9 | 31.6 |
| 1986-87 |  | 27 | 27 | 54 | : 22.1 | 26.2 | 24.0 |
| 1984-85 |  | 15 | 11 | 26 | 12.3 | 10.7 | 11.6 |
| 1982-83 |  | 4 | 2 | 6 | 3.3 | 1.9 | 2.7 |
| 1980-81 |  | 7 | 5 | 12 | : 5.7 | 4.9 | 5.3 |
| 1975-79 |  | 17 | 7 | 24 | 13.9 | 6.8 | 10.7 |
| pre 1975 |  | 12 | 2 | 14 | 9.8 | 1.9 | 6.2 |
|  | Total | 122 | 103 | 225 | : 100 | 100 | 100 |

Table 4.19 Origin of Business Idea

|  | RURAL | URBAN | Total : RURAL * URBAN * Average |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 0 | 1 | 1 | 0.0 | 0.9 | 0.4 |
| Own | 52 | 58 | 110 | 44.1 | 54.2 | 48.9 |
| People doing same | 27 | 26 | 53 | 22.9 | 24.3 | 23.6 |
| Friends \& Relatives | 16 | 11 | 27 | 13.6 | 10.3 | 12.0 |
| Husband | 10 | 6 | 16 | 8.5 | 5.6 | 7.1 |
| Other | 13 | 5 | 18 | 11.0 | 4.7 | 8.0 |
| Total | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Table 4.20 Advice Sought at Start-up

|  | RURAL | URBAN | Total | : RURAL | URBAN X | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Technc?ogy | 28 | 11 | 39 | 23.7 | 10.3 | 17.3 |
| Business management ! | 10 | 15 | 25 | 8.5 | 14.0 | 11.1 |
| Customer relationshi! | 2 | 3 | 5 | 1.7 | 2.8 | 2.2 |
| Bookkeeping ! | 3 | 3 | 6 | 2.5 | 2.8 | 2.7 |
| Loan application i | 1 | 2 | 3 | 0.8 | 1.9 | 1.3 |
| Other | 3 | 5 | 8 | 2.5 | 4.7 | 3.6 |
| None | 71 | 68 | 139 | 60.2 | 63.6 | 61.8 |
| Total ! | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Table 4.21 Initial Cash Investment

| in 1990 Kwacha | RURAL | URBAN | Total: | RURAL \% | URBAN \% | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 12 | 4 | 16 : | 12.1 | 4.2 | 8.2 |
| > $0-<100$ | 19 | 19 | 38 : | 19.2 | 20.0 | 19.6 |
| $100-$ - 500 | 26 | 21 | 47 | 26.3 | 22.1 | 24.2 |
| $500-<1,000$ | 9 | 9 | 18 | 9.1 | 9.5 | 9.3 |
| 1,000 - < 3,000 | 8 | 18 | 26 | 8.1 | 18.9 | 13.4 |
| 3,000 - < 5,000 | 8 | 9 | 17 : | 8.1 | 9.5 | 8.8 |
| $5,000-<10,000$ | 11 | 5 | 16 : | 11.1 | 5.3 | 8.2 |
| 10,000 - < 50,000 | 3 | 6 | 9 : | 3.0 | 6.3 | 4.6 |
| 50,000 + | 3 | 4 | 7 : | 3.0 | 4.2 | 3.6 |
| Tota | 99 | 95 | 194 : | 100.0 | 100.0 | 100.0 |

Table 4.22 Major Source of Inftial Cash Investment

| Source | RURAL | URBAN | Total | RURAL \% | URBAN \% | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other business | 26 | 16 | 42 | 24.8 | 16.5 | 20.8 |
| Husband | 27 | 24 | 51 | 25.7 | 24.7 | 25.2 |
| Institutions | 16 | 15 | 31 | 15.2 | 15.5 | 15.3 |
| Employment | 5 | 21 | 26 | 4.8 | 21.6 | 12.9 |
| Savings | 8 | 12 | 20 | 7.6 | 12.4 | 9.9 |
| Relative/friend | 9 | 4 | 13 | 8.6 | 4.1 | 6.4 |
| Garden | 6 | 2 | 8 | 5.7 | 2.1 | 4.0 |
| Sale of assets | 2 | 1 | 3 | 1.9 | 1.0 | 1.5 |
| Other | 6 | 2 | 8 | 5.7 | 2.1 | 4.0 |
| Total | 105 | 97 | 202 | 100.0 | 100.0 | 100.0 |

Table 4.23 Start-Up Problems

| Problem | RURAL | URBAN | Total | RURAL * | URBAN x | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lack capital | 45 | 35 | 80 | 44.6 | 39.3 | 42.1 |
| Technology | 6 | 5 | 11 | 5.9 | 5.6 | 5.8 |
| Lack customers | 17 | 11 | 28 | 16.8 | 12.4 | 14.7 |
| Lack of inputs | 14 | 8 | 22 | 13.9 | 9.0 | 11.6 |
| Employees | 3 | 10 | 13 | 3.0 | 11.2 | 6.8 |
| Lack equipment | 4 | 3 | 7 | 4.0 | 3.4 | 3.7 |
| Getting payments | 3 | 3 | 6 | 3.0 | 3.4 | 3.2 |
| Multiple | 3 | 3 | 6 | 3.0 | 3.4 | 3.2 |
| Management | 0 | 4 | 4 | 0.0 | 4.5 | 2.1 |
| Personal problems | 2 | 1 | 3 | 2.0 | 1.1 | 1.6 |
| Transport | 1 | 2 | 3 | 1.0 | 2.2 | 1.6 |
| Lack of time | 1 | 1 | 2 | 1.0 | 1.1 | 1.1 |
| Competition | 1 | 1 | 2 | 1.0 | 1.1 | 1.1 |
| Business location | 1 | 0 | 1 | 1.0 | 0.0 | 0.5 |
| Expensive inputs | 0 | 1 | 1 | 0.0 | 1.1 | 0.5 |
| Other | 0 | 1 | 1 : | 0.0 | 1.1 | 0.5 |
| Total | 101 | 89 | 190 | 100.0 | 100.0 | 100.0 |

Table 4.24 Legal Status

|  | RURAL | URBAN | Total | : RURAL \% URBAN \% Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Licenced? |  |  |  | : |  |  |
| Yes | 42 | 51 | 93 | 34.4 | 49.5 | 41.3 |
| No | 80 | 52 | 132 | 65.6 | 50.5 | 53.7 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |
| Tradename? |  |  |  | : |  |  |
| Yes | 59 | 56 | 115 | 48.4 | 54.4 | 51.1 |
| No | 63 | 47 | 110 | 51.6 | 45.6 | 48.9 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |
| If so, registered? |  |  |  | : |  |  |
| Yes | 23 | 33 | 56 | 39.0 | 58.9 | 48.7 |
| No | 34 | 22 | 56 | 57.6 | 39.3 | 48.7 |
| No answer | 2 | 1 | 3 | 3.4 | 1.8 | 2.6 |
| Total | 59 | 56 | 115 | 100 | 100 | 100 |

Table 4.25 Bookkeeping
RURAL URBAN Total : RURAL * URBAN * average


| c) Why no accounts? |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lack skill | 14 | 6 | 20 | 21.9 | 15.8 | 19.6 |
| No reason | 11 | 5 | 16 | 17.2 | 13.2 | 15.7 |
| No time | 7 | 6 | 13 | 10.9 | 15.8 | 12.7 |
| Business small | 4 | 6 | 10 | 6.3 | 15.8 | 9.8 |
| No materials | 8 | 1 | 9 | 12.5 | 2.6 | 8.8 |
| Illiterate | 5 | 2 | 7 | 7.8 | 5.3 | 6.9 |
| Intends to | 4 | 3 | 7 | 6.3 | 7.9 | 6.9 |
| Partially | 4 | 2 | 6 | 6.3 | 5.3 | 5.9 |
| Uses money quickly | 3 | 1 | 4 | 4.7 | 2.6 | 3.9 |
| Amount discourages | 2 | 1 |  | 3.1 | 2.6 | 2.9 |
| Not established | 0 | 2 | 2 | 0.0 | 5.3 | 2.0 |
| No support | , | 1 | 2 | 1.6 | 2.6 | 2.0 |
| Don't know | 1 | 0 | 1 | 1.6 | 0.0 | 1.0 |
| Other | 0 | 2 | 2 | 0.0 | 5.3 | 2.0 |
| Total | 64 | 38 | 102 | 100 | 100 | 100 |

Table 4.26 Physical Location of the Business

|  | RURAL | URBAN | Total : | RURAL \% URBAN $\times$ Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In Building? - Yes: | 102 | 80 | 182 | 83.6 | 77.7 | 80.9 |
| No | 18 | 22 | 40 | 14.8 | 21.4 | 17.8 |
| No answer | 2 | 1 | 3 | 1.6 | 1.0 | 1.3 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| Open Air? - Yes; | 17 | 17 | 34 | 13.9 | 16.5 | 15.1 |
| No: | 102 | 85 | 187 | 83.6 | 82.5 | 83.1 |
| No answer | 3 | 1 | 4 | 2.5 | 1.0 | 1.8 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| Under Tree? - Yes' | 2 | 5 | 7 | 1.6 | 4.9 | 3.1 |
| No | 117 | 97 | 214 : | 95.9 | 94.2 | 95.1 |
| No answer : | 3 | 1 | 4 : | 2.5 | 1.0 | 1.8 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| On Khonde? - Yes; | 5 | 6 | 11 : | 4.1 | 5.8 | 4.9 |
| No | 114 | 96 | 210 | 93.4 | 93.2 | 93.3 |
| No answer : | 3 | 1 | 4 | 2.5 | 1.0 | 1.8 |
| Total : | 122 | 103 | 225 : | 100 | 100 | 100 |
| By Roadside? - Yes! | 18 | 14 | 32 | 14.8 | 13.6 | 14.2 |
| No ! | 101 | 88 | 189 : | 82.8 | 85.4 | 84.0 |
| No answer : | 3 | 1 | 4 : | 2.5 | 1.0 | 1.8 |
| Total : | 122 | 103 | 225 : | 100 | 100 | 100 |
| Private House? - Yes: | 29 | 29 | 58 | 23.8 | 28.2 | 25.8 |
| No | 89 | 72 | 161 : | 73.0 | 69.9 | 71.6 |
| No answer : | 4 | 2 | 6 : | 3.3 | 1.9 | 2.7 |
| Total: | 122 | 103 | 225 | 100 | 100 | 100 |

Table 4.27 Training Related to Business

| Had training |  | RURAL | URBAN | Total | RURAL * | URBAN \% Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Yes | 35 | 27 | 62 | 29.7 | 25.2 | 27.6 |
|  | No | 83 | 80 | 163 | 70.3 | 74.8 | 72.4 |
|  | Total | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Table 4.28 Employment Creation

| Number of employees ; | RURAL | URBAN | Total : | RURAL \% | RBAN | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 ; | 47 | 24 | 71 : | 39.8 | 22.4 | 31.6 |
| 1-4i | 54 | 55 | 109 : | 45.8 | 51.4 | 48.4 |
| 5-9: | 10 | 19 | 29 | 8.5 | 17.8 | 12.9 |
| >10 | 7 | 9 | 16 | 5.9 | 8.4 | 7.1 |
| Total | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Table 4.29 Monthly Wage Sum


Table 4.30 Why Sales Differ Every Month

| Reason | RURAL | URBAN | Total | RURAL \% | RBAN \% | verage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New premises | 1 | 2 | 3 | 0.9 | 2.2 | 1.4 |
| Seasonal demand | 39 | 32 | 71 | 34.2 | 34.4 | 34.3 |
| Other demand | 30 | 33 | 63 | 26.3 | 35.5 | 30.4 |
| Seasonal supply | 11 | 1 | 12 | 9.6 | 1.1 | 5.8 |
| Other supply | 7 | 4 | 11 | 6.1 | 4.3 | 5.3 |
| Production problems | 12 | 8 | 20 | 10.5 | 8.6 | 9.7 |
| Personal Problems | 2 | 2 | 4 | 1.8 | 2.2 | 1.9 |
| Financial | 2 | 0 | 2 | 1.8 | 0.0 | 1.0 |
| Other | 10 | 11 | 21 | 8.8 | 11.8 | 10.1 |
| Total | 114 | 93 | 207 | 100.0 | 100.0 | 100.0 |

Table 4.31 Turnover in a Normal Month

| Kwacha 1990 | RURAL | URBAN | Total: | RURAL x | URBAN $\times$ | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 1 | 2 | 3 | 0.9 | 2.1 | 1.4 |
| > 0 - < 100 | 28 | 8 | 9 : | 24.3 | 8.2 | 4.3 |
| $100-<500$ | 41 | 25 | 53 : | 35.7 | 25.8 | 25.4 |
| 500-< 1,000 | 15 | 15 | 56 : | 13.0 | 15.5 | 26.8 |
| 1,000 - < 3,000 | 15 | 22 | 37 | 13.0 | 22.7 | 17.7 |
| 3,000 - < 5,000 | 6 | 11 | 26 | 5.2 | 11.3 | 12.4 |
| 5,000 - < 10,000 | 5 | 3 | 9 | 4.3 | 3.1 | 4.3 |
| 10,000 + | 4 | 11 | 16 : | 3.5 | 11.3 | 7.7 |
| Tota | 115 | 97 | 209 : | 100.0 | 100.0 | 100.0 |

Table 4.32 Income Equivalent (Would give up business for ...)

| Kwacha per Month | RURAL | URBAN | Total | RURAL \% URBAN \% Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 - <100 | 21 | 5 | 26 | 17.8 | 4.7 | 11.6 |
| 101 -<300 | 23 | 15 | 38 | 19.5 | 14.0 | 16.9 |
| $301-<500$ | 18 | 13 | 31 | 15.3 | 12.1 | 13.8 |
| 501 - <1000 | 15 | 8 | 23 | 12.7 | 7.5 | 10.2 |
| >1000 | 8 | 9 | 17 | 6.8 | 8.4 | 7.6 |
| Cannot give up | 33 | 57 | 90 | 28.0 | 53.3 | 40.0 |
| Total | 118 | 107 | 225 | : 100.0 | 100.0 | 100.0 |

Table 4.33 Replacement Value of Fixed Assets

| Kwacha | RURAL | URBAN | Total: | RURAL $\times$ | URBAN \% | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 6 | 9 | 15 : | 5.9 | 8.9 | 7.4 |
| > 0 - < 100 | 13 | 8 | 21 : | 12.7 | 7.9 | 10.3 |
| $100-<500$ | 18 | 12 | 30 : | 17.6 | 11.9 | 14.8 |
| 500-< 1,000 | 11 | 7 | 18 : | 10.8 | 6.9 | 8.9 |
| 1,000-< 3,000 | 18 | 17 | 35 : | 17.6 | 16.8 | 17.2 |
| 3,000 - < 5,000 | 4 | 7 | 11 | 3.9 | 6.9 | 5.4 |
| 5,000-< 10,000 | 16 | 8 | 24 | 15.7 | 7.9 | 11.8 |
| 10,000-< 50,000 | 13 | 22 | 35 | 12.7 | 21.8 | 17.2 |
| 50,000 + | 3 | 11 | 14 | 2.9 | 10.9 | 6.9 |
| Tota | 102 | 101 | 203 | 100.0 | 100.0 | 100.0 |

Table 4.34 Capital Labour Ratio

| Kwacha per Worker | RURAL | URBAN | Total | RURAL \% | URBAN $x$ | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 - <100 | 27 | 24 | 51 | 26.5 | 23.8 | 25.1 |
| 100-<500 | 20 | 21 | 41 | 19.6 | 20.8 | 20.2 |
| $500-<1000$ | 13 | 10 | 23 | 12.7 | 9.9 | 11.3 |
| 1000-<5000 | 28 | 21 | 49 | 27.5 | 20.8 | 24.1 |
| 5000-<20000 | 8 | 19 | 27 | 7.8 | 18.8 | 13.3 |
| 20000 + | 6 | 6 | 12 | 5.9 | 5.9 | 5.9 |
| Total | 102 | 101 | 203 | 100.0 | 100.0 | 100.0 |

Table 4.35 Capacity Utilization
Can produce more with existing equipment?
If yes: Need more employees to do so?
If no: Could produce more with more employees?


* Excess Capacity
** Full Capacity


## Table 4.36 Reasons for Excess Capacity

| Reason | RURAL | URBAN | Total | RURAL \% URBAN \% Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 0 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| No customers | 25 | 19 | 44 | 43.1 | 48.7 | 45.4 |
| No time | 6 | 1 | 7 | 10.3 | 2.6 | 7.2 |
| No materials | 12 | 6 | 18 | 20.7 | 15.4 | 18.6 |
| No money | 7 | 5 | 12 | 12.1 | 12.8 | 12.4 |
| No space | 2 | 3 | 5 | 3.4 | 7.7 | 5.2 |
| New Business | 1 | 1 | 2 | 1.7 | 2.6 | 2.1 |
| Waiting supply | 1 | 0 | 1 | 1.7 | 0.0 | 1.0 |
| Production problem | 1 | 2 | 3 : | 1.7 | 5.1 | 3.1 |
| Other (eg. stealing): | 3 | 1 | 4 | 5.2 | 2.6 | 4.1 |
| No equipment | 0 | 1 | 1 | 0.0 | 2.6 | 1.0 |
| Total | 58 | 39 | 97 | 100 | 100 | 100 |

Table 4.37 Biggest Problem

| Problem | RURAL | URBAN | Total | Rural $\lambda$ | RBAN x | verage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| None | 13 | 9 | 22 | 11.0 | 8.4 | 9.8 |
| Lack of capital | 24 | 19 | 43 | 20.3 | 17.8 | 19.1 |
| Technology | 2 | 5 | 7 | 1.7 | 4.7 | 3.1 |
| Management | 0 | 1 | 1 | 0.0 | 0.9 | 0.4 |
| Get payments | 7 | 7 | 14 | 5.9 | 6.5 | 6.2 |
| Lack customers | 23 | 15 | 38 | 19.5 | 14.0 | 16.9 |
| Lack equipment | 7 | 10 | 17 | 5.9 | 9.3 | 7.6 |
| Shortage of R/materi! | 17 | 12 | 29 | 14.4 | 11.2 | 12.9 |
| Lack of time : | 0 | 2 | 2 | 0.0 | 1.9 | 0.9 |
| Employee relationshi! | 2 | 6 | 8 | 1.7 | 5.6 | 3.6 |
| Expenses for respons: | 1 | 0 | 1 | 0.8 | 0.0 | C. 4 |
| Multiple | 0 | 4 | 4 | 0.0 | 3.7 | 1.8 |
| Business location ; | 4 | 0 | 4 | 3.4 | 0.0 | 1.8 |
| Condition of premise? | 0 | 2 | 2 | 0.0 | 1.9 | 0.9 |
| Competition too high! | 6 | 7 | 13 : | 5.1 | 6.5 | 5.8 |
| Raw materials expens! | 6 | 2 | 8 : | 5.1 | 1.9 | 3.6 |
| Transport ; | 5 | 4 | 9 : | 4.2 | 3.7 | 4.0 |
| Other | 0 | 1 | 1 : | 0.0 | 0.9 | 0.4 |
| No answer : | 1 | 1 | 2 : | 0.8 | 0.9 | 0.9 |
| Total : | 118 | 107 | 225 : | 100.0 | 100.0 | 100.0 |

Table 4.38 Payment System

|  | RURAL | URBAN | Total : | RURAL \% URBAN \% Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) You pay cash? |  |  |  |  |  |  |
| Yes | 107 | 89 | 196 | 87.7 | 86.4 | 87.1 |
| No | 9 | 10 | 19 | 7.4 | 9.7 | 8.4 |
| No answer | 6 | 4 | 10 | 4.9 | 3.9 | 4.4 |
| Total : | 122 | 103 | 225 | 100 | 100 | 100 |
| b) If not, how else? Barter | 1 | 0 | 1 | 11.1 | 0.0 | 5.3 |
| Credit : | 8 | 10 | 18 | 88.9 | 100.0 | 94.7 |
| Work : | 0 | 0 | 0 | 0.0 | 0.0 | 0.9 |
| Total : | 9 | 10 | 19 | 100 | 100 | 100 |

Table 4.39 Thinking of Giving up the Business

|  | RURAL | URBAN | Total | RURAL X | RBBAN * | verage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No answer | 0 | 3 | 3 | 0.0 | 2.8 | 1.3 |
| Yes | 21 | 20 | 41 | 17.8 | 18.7 | 18.2 |
| No | 97 | 84 | 181 | 82.2 | 78.5 | 80.4 |
| Total | 118 | 107 | 225 | 100.0 | 100.0 | 100.0 |

Table 4.40 Business Development since Start-Up

|  | RURAL | URBAN | Total | RURAL \% | urban $x$ | verage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a) Increased? |  |  |  |  |  |  |
| Increased | 82 | 72 | 154 | 67.2 | 69.9 | 68.4 |
| Decreased | 29 | 23 | 52 | 23.8 | 22.3 | 23.1 |
| Same | 11 | 8 | 19 | 9.0 | 7.8 | 8.4 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |
| bi) Increased: doubled? 54 : 07 : 050 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| No | 28 | 35 | 63 | 34.1 | 48.5 | 40.9 |
| Total | 82 | 72 | 154 | 100 | 100 | 100 |
| bii) Decreased: halved? |  |  |  |  |  |  |
| Yes | 13 | 10 | 23 | 44.8 | 43.5 | 44.2 |
| No | 15 | 13 | 28 | 51.7 | 56.5 | 53.8 |
| No answer | 1 | 0 | 1 | 3.4 | 0.0 | 1.9 |
| Total | 29 | 23 | 52 | 100 | 100 | 100 |
| c) More employees? |  |  |  |  |  |  |
| Increased | 29 | 38 | 67 | 25.0 | 36.9 | 30.6 |
| Decreased | 18 | 19 | 37 | 15.5 | 18.4 | 16.9 |
| Same | 69 | 46 | 115 | 59.5 | 44.7 | 52.5 |
| Total | 116 | 103 | 219 | 100 | 100 | 100 |
| d) If so, doubled? |  |  |  |  |  |  |
| Yes | 22 | 26 | 48 | 75.9 | 68.4 | 71.6 |
| No | 7 | 12 | 19 | 24.1 | 31.6 | 28.4 |
| Total | 29 | 38 | 67 | 100 | 100 | 100 |
| e) Owner new skills?! |  |  |  |  |  |  |
| Yes ! | 99 | 84 | 183 | 81.1 | 81.6 | 81.3 |
| No | 23 | 19 | 42 | 18.9 | 18.4 | 18.7 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |

Table 4.40 Business Development since Start-Up (continued)

|  | RURAL | URBAN | Total | RURAL \% URBAN $\times$ Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| f) Empls new skills?! |  |  |  |  |  |  |
| Yes | 48 | 57 | 105 | 44.4 | 58.2 | 51.0 |
| No | 60 | 41 | 101 | 55.6 | 41.8 | 49.0 |
| Total | 108 | 98 | 206 | 100 | 100 | 100 |
| g)Better-skill empls; |  |  |  |  |  |  |
| Yes | 29 | 30 | 59 | 24.6 | 29.4 | 26.8 |
| No | 89 | 72 | 161 | 75.4 | 70.6 | 73.2 |
| Total | 118 | 102 | 220 | 100 | 100 | 100 |
| h) Better enuipmnt? : |  |  |  |  |  |  |
| Yes | 64 | 60 | 124 | 52.5 | 58.3 | 55.1 |
| No | 58 | 43 | 101 | 47.5 | 41.7 | 44.9 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |
| i) Better premises? ! 40 : 103 : 40.6 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| No | 59 | 62 | 121 | 48.4 | 60.2 | 53.8 |
| No answer | 0 | 1 | 1 | 0.0 | 1.0 | 0.4 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |
| j) Improved prods? |  |  |  |  |  |  |
| Yes | 105 | 80 | 185 | 86.1 | 17.7 | 82.2 |
| No | 17 | 23 | 40 | 13.9 | 22.3 | 17.8 |
| Total | 122 | 103 | 225 | 100 | 100 | 100 |

Table 4.41 Loan Applications During Last Two Years

| Applied for loan |  | RURAL | URȮiN | Total |  | RURAL \% URBAN \% Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| yes |  | 35 | 47 | 82 |  | 29.7 | 43.9 | 100.0 |
| no |  | 83 | 60 | 143 |  | 70.3 | 56.1 | 174.4 |
|  | Tot | 118 | 107 | 225 |  | \$00.0 | 100.0 | 274.4 |

Those who applied for a loan in the last two years...


Table 4.42 Reason for not Borrowing

|  | RURAL | URBAN | Total | RURAL | URBAN * | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| None | 2 | 0 | 2 | 2.8 | 0.0 | 1.5 |
| Have enough money | 22 | 21 | 43 | 30.6 | 35.0 | 32.6 |
| Afraid to borrow | 21 | 13 | 34 | 29.2 | 21.7 | 25.8 |
| Dont know to go abou: | 11 | 7 | 18 | 15.3 | 11.7 | 13.6 |
| Never though about i; | 1 | 4 | 5 | 1.4 | 6.7 | 3.8 |
| Others | 2 | 0 | 2 | 2.8 | 0.0 | 1.5 |
| Need to borrow from | 1 | 2 | 3 | 1.4 | 3.3 | 2.3 |
| Tried but didnt get | 9 | 9 | 18 | 12.5 | 15.0 | 13.6 |
| Not ready | 2 | 3 | 5 | 2.8 | 5.0 | 3.8 |
| Intends to | 1 | 1 | 2 | 1.4 | 1.7 | 1.5 |
| Total : | 72 | jo | 132 | 100.0 | 100.0 | 100.0 |


[^0]:    * This document has not been edited.

[^1]:    $\begin{array}{llllllllllllllll}\text { lotal } & 18 & 25 & 25 & 24 & 20 & 20 & 132 & : & 100.0 & 100.0 & 100.0 & 100.0 & 100.0 & 100.0 & 180.0\end{array}$

