



TOGETHER
for a sustainable future

OCCASION

This publication has been made available to the public on the occasion of the 50th anniversary of the United Nations Industrial Development Organisation.



TOGETHER
for a sustainable future

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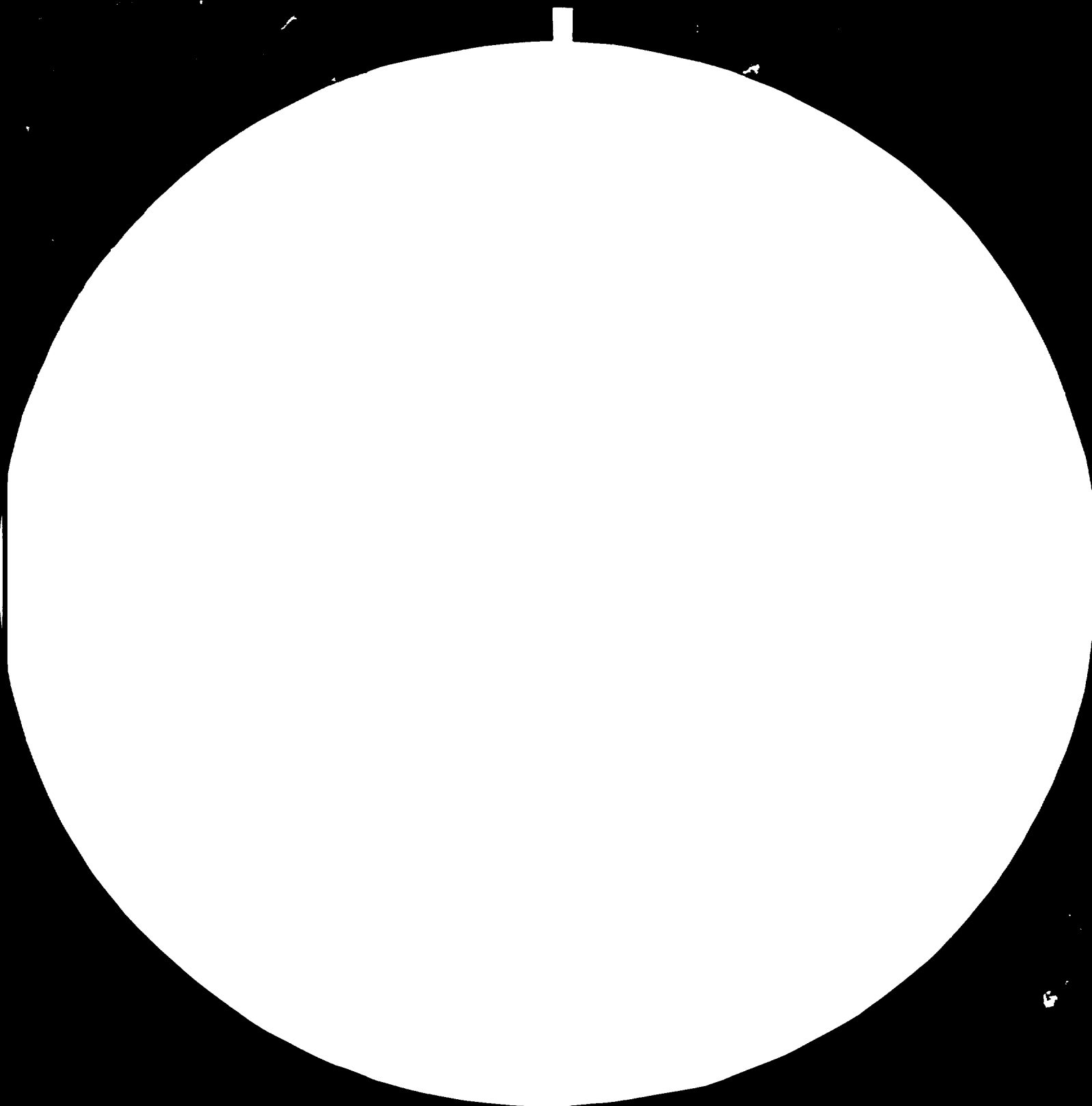
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UNITED NATIONS
INDUSTRIAL DEVELOPMENT ORGANIZATION
VIENNA

12116

INDUSTRIAL INVESTMENT PROPOSALS
FOR THE WEST AFRICA INDUSTRIAL FORUM
TO BE HELD IN DAKAR FROM 24th TO 27th NOV. 1982
Mission to Liberia and Sierra Leone
from 7th to 20th August 1982

Vienna, August 31, 1982

Dr. Janos FATH
Senior consultant

C O N T E N T S

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- 2 Sierra Leone
 - 2.1 National project proposals
 - 2.2 Project proposals of the Mano River Union
- 3 Cooperation with EEC/CDI

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Annex B: List of institutions and people
contacted

Annex C: Local press and radio reports
on Mission

1 Liberia

The National Investment Commission is the main source of project proposals. NIC's project preparation activities, however, lack focus and consistency. Old projects have been dropped without any explanation, the new ones do not necessarily comprise convincing data about local market, availability of raw materials or entrepreneurship.

Mr. Koshla, the only UNIDO expert assigned to NIC (and the only one present in Monrovia) was ill during my stay. I visited him at home, but no project proposals came up from his department.

While the Ministry of Industry was helpful in analysing and commenting some of the NIC projects, they were unable to present any acceptable proposal (only feasibility studies of older date + long lists of project ideas were at hand).

The Liberian Bank of Development and Investment disposes of a good team of project evaluators, and of accurate files of clients looking for financing. Leading personalities of LBDI spent almost a whole day with the UNIDO consultant in identifying and scrutinizing projects. They provided useful information on entrepreneurs and companies looking for foreign partners.

The on-going economic and political consolidation may create favourable conditions for foreign investments. During my mission preparations were made for the visit of the President to the United States. (The Chairman of NIC was supposed to be member of the President's entourage.)

The relatively developed banking system, the Liberian dollar being at par with US dollar are further important

assets. Revitalization and extension projects offer good opportunities for cooperation with foreign entrepreneurs.

The improvement of the project promotion system, in addition to the well functioning LBDI, better cooperation between NIC and the Ministry of Industry, could give some push to foreign investment and technical cooperation in Liberia.

The new Resident Representative is very much inclined to support the strengthening of UNIDO's activities in Liberia.

2 Sierra Leone

2.1 National project proposals

SIDFA being absent on home-leave, the two JPO's Ms Anderson (departing) and Ms Jensen (new) were very helpful in the organization of my mission.

Mr.A.Ahmed, Head of the Planning Division at the Ministry of Trade and Industry, together with his staff, helped my mission with true enthusiasm.

The starting point of our discussion was the document "Potential industrial projects in Sierra Leone" issued in May 1982 by the Ministry of Trade and Industry. Unfortunately, out of 16 projects only a few could meet our criteria. The "potential projects" meant the summary of older projects (mostly identified by UNIDO experts some time ago) without any new thinking, up-dating or promotional effort. While the technical part of the projects may still be valid, the most important economic indicators, normally decisive for feasibility, such as availability, quality and quantity of raw materials, local or sub-regional market, entrepreneurs interested, are almost completely missing from the presentation.

It seems that the Group at the Ministry of Trade and Industry are somewhat reluctant or timid in seeking cooperation of other government agencies, ministries, the Chamber of Commerce. The promotional activity aimed at the identification and support of entrepreneurs is very limited too. It is interesting to note, however, that under the pressure of my mission Mr. Ahmed's group was able to present some entrepreneurs with promising projects and interested to seek contacts in Dakar with foreign entrepreneurs. 5 such project proposals have been inserted into the list of projects, none of them were to find among the "Potential industrial projects" referred to above. Three other entrepreneurs had to be rejected due to insufficiency of their concept.

The President of the Chamber of Commerce (a small entrepreneur himself being the Managing director of Central Pharmacy Ltd), after having heard details of the Dakar Industrial Forum, has expressed his interest to submit a project proposal himself and to participate at the Forum personally. He emphasised the significance of small entrepreneurship in Sierra Leone. He believed that the Ministry of Trade and Industry placed too much emphasis on large-scale industries and did not support small-scale industries sufficiently.

The National Development Bank Ltd appears to be an inefficient organization: according to their last annual report, sanctions of projects were limited to 4 (four) in 1981, out of which 2 to agriculture, 3 to service industries and none to manufacturing. 3 projects sponsored by the Bank have been adopted for the Dakar Forum: two of them are revitalization projects, one the extension of an existing pilot project. Two leading officials of the Bank will attend the Forum.

The interest of the Ministry of Trade and Industry in the

mission and in mobilizing the business community for the Dakar Forum can be illustrated with the publicity that accompanied the visit. The arrival of the UNIDO consultant was announced by the local Radio (run by the Ministry of Information and Broadcasting), an interview was made with him on his very first day in town (Saturday, Aug. 13th), then all his visits were reported in the evening news, even by highlighting some of the points made (occasionally conforming them to prevailing local views).

The Daily Mail of Freetown brought the news of the Mission in headlines on the front page:

UNIDO CONSULTANT IN TOWN

New Avenues for Sa. Leone Businessmen

(A long article about the Dakar Industrial Forum followed)

The economic situation of the country is bleak at present. During my stay, there was shortage of gasoline due to delays in payment to foreign suppliers of crude oil. Some industrial enterprises stopped or slowed down their operations being unable to import raw materials, spare parts. The only way to invest is to obtain the machinery from foreign partners. This is the attraction of the Dakar Industrial Forum to local businessmen. On the other side, foreign investors might be interested in obtaining guaranties of payment facilities to import raw materials, spare parts. The Minister of Trade and Industry, the Deputy Minister of Development and Economics (a London School of Economics and IMF educated expert in international finance) gave verbal assurances to that effect during our talks.

The deteriorating economic situation might have contributed to the lack of project implementation in industry in spite of an abundance of project and development literature generated by international organizations in the country. It seems there is a relative overcapacity in project document creation not matched by project promotion and implementation capability. The weakness of the National

Development Bank Ltd. is clearly felt too.

2.2 Project proposals of the Mano River Union (MRU)

MRU is present in the project proposals both indirectly and directly.

As regards the indirect presence of MRU, all national project proposals make reference to the broader sub-regional market. This market is a reality for existing plants enjoying incentives established for inter-country trade. In the project proposals the references are very often made formally without in-depth investigation of real potentials (though some market studies are being conducted).

To our meeting, MRU officials submitted a list of 13 industrial projects. Out of this list, 6 projects have been retained for submission to the Dakar Forum. While basic project indicators could be presented by MRU during my stay in Freetown, detailed project profiles will be sent to UNIDO before Middle of September.

It seems that the project implementation capability of the Union might need some strengthening and some new approaches.

3 Cooperation with EEC/CDI

In Monrovia I met the official of a private consulting firm working for EEC/CDI on the preparation of the Dakar Industrial Forum. Being aware of my arrival (informally through the UNDP office from the board indicating new arrivals) he visited me early morning in the hotel (Saturday, Aug. 8th). While I very precisely informed him

about my mission and took note of the project information gathered by him, I refused joint appearances and appointments with him referring to the fact that those should be arranged for me by the UNDP office. I also refused to send him lists of projects agreed upon for submission to the Dakar Industrial Forum indicating that they should be provided by UNIDO/Vienna directly.

While personally I did not feel any disadvantage of having him before me in these countries, my partners occasionally referred "to the German guy who was here before you". I did not have the impression that he had a clear notion of the division of labour between UNIDO and the other agencies participating in the preparation of the Dakar Forum.

List of institutions and people contacted

LiberiaNational Investment Commission

Prof. Dew Tuan-Wleh Mayson	Chairman
Deroe Weeks	Senior Project Analyst
Jaihan M. Jalarue	Financial Analyst (Small- and Medium Business Dept.)
John Molenveld	Investment Analysis Advisor
Wellington Newton Khosla	Head, Research Section Small & Medium Business (UNIDO)

Ministry of Planning and
Economic Affaires

James Sumbo	Chief, Industry Division
Dr. Egon F. Kasper	Advisor (Lib.-German Technical Cooperation)

The Liberian Bank for
Development and Investment

Mobert M. Titus	General Manager
H. Eric Cooper	Manager of Projects Appraisal
Francis A. Dennis	Assistant Manager, Project Appr.
James S.P. Cooper	Comptroller

Small Enterprises Financing
Organization

Richard M. Morris	Managing Director
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United Nations Development
Programme

Hugh C. Greenidge	Resident Representative
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Others

Max F. Dippold, M.A.	DALODRUP International Consultants B.V. (Travelling for the European Community re. Dakar Industrial Forum)
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Sierra Leone

Ministry of Trade and Industry

A.B. Kamara	Minister
D.Q.B. Kamara	Permanent Secretary
Ahmed A. Ahmed	Head of Industrial Planning Div. National Counterpart (SIL/80/007)
Sama S. Banya	Head, Operations Div.
T.A.M. King	Principal Industrial Development Officer
F.O.B. Walan	Industrial Development Officer
Dr.W. Pförtsch	Associate expert, UNIDO
C.R.R. Badrinath	United Nations Volunteer
C. Gunawardhana	United Nations Volunteer

Ministry of Development and
Economic Planning

Dr. Shamsu Mustapha	Deputy Minister
A. Momsh	Deputy Development Secretary
Lennart Borahede	Project evaluation expert (UNDTCD)

National Authorizing Office

Leonhard Turay	National Authorizing Officer
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National Development Bank

Eustace S. Pearce	Managing Director
Santos A. Conteh	Director of Operations

Chamber of Commerce of
Sierra Leone

T. Taylor-Morgan	President (Managing Director of Central Pharmacy Ltd.)
J. Iscandari (Mrs.)	Secretary

Entrepreneurs, Businessmen

Alfred Solo-Thomas	Trans-Africa International, Inc.
J.B. Anrews	Owner of coffee and rice plantations
Foday Sezay	Garment manufacturer
Joseph L. Hadji	Forest owner

United Nations Development
Programme

Mrs. Chinery-Hesse

Resident Representative

Ms. Irene Anderson

JPO/UNIDO

Ms. Jette Jensen

JPO/UNIDO

Ministry of Information and
Broadcasting

Zack Anderson

Mano River Union

B. Banks

Director of Economic Affaires Div.

F.B.L. Mansaray

Deputy Director, Economic
Affaires Div.

S.K. Horace

Head, Industrial Development Unit

REPUBLIC OF SIERRA LEONE

WEST AFRICA

TELEPHONE: 22581/
FREETOWN

TELEGRAM: MIAB
FREETOWN

NATIONAL NEWS BULLETIN
FOR

MONDAY 16TH AUGUST 1982 AT 8.P.M. AND 10-P. M.

COMPILED BY:

NEWSROOM, GOVERNMENT INFORMATION SERVICES,

MINISTRY OF INFORMATION AND BROADCASTING

HEADQUARTERS,
9, WALLACE -JOHNSON STREET,
FREETOWN

THIS IS FREETOWN, THE NEWS' READ BY:.....

THE EIGHTH ORDINARY SESSION of the Mano River Union
Ministerial Council at which Sierra Leone's delegation was led by
the Minister of Development and Economic Planning Dr. Sheka
Kanu has ended in Conakry, Guinea.

THE INDUSTRIAL ECONOMIST AND CONSULTANT for UNIDO, Dr.
Janos Fath who is on a week's visit to Sierra Leone has been
holding talks with government officials.

A PARLIAMENTARY SECRETARY in the Ministry of
Agriculture and Forestry has appealed to the people at Potoru to
support the proposed Rubber Factory ~~in order to ensure its~~
~~success~~

SPECIAL
THE PARLIAMENTARY ~~xybox~~ ASSISTANT, Ministry of Develop-

ment and Economic Planning, Dr. Shamsu Mustapha this morning had audience with Industrial Economist and Consultant for UNIDO, Dr. Janos Fath who is on a week's visit to Sierra Leone in preparation for the Industrial Forum for West Africa in Dakar later this year.

Dr. Mustapha welcomed the idea of UNIDO getting interested in foreign entrepreneurs teaming up with their local counterparts in developing our industries and thus enhancing our economy.

~~He mentioned that since Sierra Leone is now facing problems with foreign exchange, much emphasis is being laid on agro-based industries.~~

Dr. Mustapha expressed the hope that the projects for which feasibility surveys have been already done will be implemented.

Earlier, Dr. Fath visited the Ministry of Trade and Industry where he held a meeting with officials of the Industrial Development Department.

In an interview, Dr. Fath told our reporter that after studying the areas of industrial development outlined by the Ministry of Trade and Industry, he is convinced that foreign entrepreneurs and financiers will be attracted to invest in this country. He said that he will shortly be presenting a list of projects to be ^{discussed} at the Dakar forum where he hoped local entrepreneurs will have an opportunity of meeting their foreign counterparts.

Mr. A.A. Ahmed of the Ministry of Trade and Industry is directing the programme of Dr. Fath's visit.

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FREETOWN

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support the proposed Rubber Factory. ~~Announcement to be supported by~~
~~successes~~

16th August 1982

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That
very special taste
of success

MONDAY

FREETOWN MONDAY AUGUST 16 1982

PRICE 15 CENTS

JVC
JVC

Hifi/Video
Recorders

Closer to
Musical Truth

Chellarams

UNIDO Consultant in Town

New Avenues for Sa. Leone Businessmen



President Chun Doo Hwan

President Chun to visit four African States

PRESIDENT Chun Doo Hwan of the Republic of Korea, will pay official visits to four African countries, Kenya, Nigeria, Gabon and Senegal starting this week.

The visits which are at the invitation of the Heads of State of the four countries will start tomorrow and end

More Refugees Coming

Some 80 refugees mainly students and pupils from American countries are expected in Freetown soon.

Their stay in Sierra Leone is organised by the United Nations High Commission for Refugees' Office in this country in agreement with the government. Nations Fund; the Sierra Leone government; the Commonwealth Office and the African American Institute.

According to an official of the UNHCR, 30 of the refugees will be attending the University and colleges and 50 will attend different schools in this country.

The number of refugees at the moment in this country is 300 and five of them are employed.

The new refugees will join their colleagues in boarding schools and colleges, others will be staying with private citizens who will receive them in their homes and

One Hundred and Eight Students Pass HTC

ONE HUNDRED and eight students of the Margai Teachers College have qualified for the award of Higher Teachers' Certificate (HTC). They were among 196 candidates who took the final examinations this year.

SIERRA Leone businessmen interested in establishing contact with their European counterparts have been invited to a discussion with the United Nations Industrial Development Organisation, (UNIO) Consultant, Mr. Fath now visiting Freetown.

Mr. Fath who arrived in Freetown last Friday, will stay until Friday this week.

Discussions can be held with Mr. Fath at the Ministry of Trade and Industry.

His visit is part of a tour of ECOWAS Member states which will involve identifying and preparing industrial investment proposals to be discussed at the Industrial Forum for West Africa which will be held in Dakar, Senegal in November this year.

The Forum is in line with the Lima Declaration and Plan of Action which requires contacts between developing countries and sup-



Mr S. I. Koroma

S. I. Speaks of Religious Freedom

SIERRA Leone is a secular State has never allowed religious discrimination to bedevil the people and harmonious relations existing among its people of various religious persuasions.

Acting President S. I. Koroma

Koroma made this observation when addressing heads of delegations attending an Islamic Seminar on Hajj-Pilgrimage which ended in Freetown on Saturday who called on him at the State House on Friday.

Continued On Page 2

CORRUGATED SOAP WASHES
WHITER & BRIGHTER



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The visits which are at the invitation of the Heads of State of the four countries will start tomorrow and end on Monday, August 30. Later the President will visit Canada.

During his two-week visit President Chun will have a series of summit talks with leaders of the host nations to discuss matters of mutual interest and ways to strengthen bilateral co-operation.

In addition, President Chun and the leaders of the five nations will exchange views on international and regional situation.

President Chun's visit to Gabon, Senegal and Canada will be made in return for the visits to the Republic of Korea by the Heads of State and governments of those countries.

The Heads of State and
Continued On Page 2

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The number of refugees at the moment in this country is 300 and five of them are employed.

The new refugees will join their colleagues in boarding schools and colleges, others will be staying with private citizens who will receive honorarium for lodging and boarding by the UNHCR office in this country.

Support for the refugees will come from the United

Nations Fund; the Sierra Leone government; the Commonwealth Office and the African, American Institute.

One Hundred and Eight Division Pass-HTC

ONE hundred and eight students of the Milton Margai College, have qualified for the award of Higher Teachers' Certificate (HTC).

They were among 196 candidates who took the final examinations this year.

One student, Jennifer Sagnia had a division one pass with distinction.

Eleven obtained division
Continued On Page 2

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The Forum is in line with the Lima Declaration and Plan of Action which requires contacts between developing countries and suppliers of know-how, technology and financing in industrialized and capital exporting countries to be extended, diversified and deepened.

It is organised by ECOWAS in co-operation with the United Nations Industrial Development Organisation, the European Economic Community (EEC) and the Centre for Industrial Development (CID).

For the 16 member countries of ECOWAS, the holding of such a meeting every two years in Dakar is now becoming a very successful means of fostering industrial development in the area.

It is intended that the
Continued On Page 7



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Acting President S. I. Koroma

Continued On Page 2

SECTION 2

MAIL VIEW

Our Fire Force

THE revelation by the Chief Fire Force Officer that only two fire fighting vehicles are in working order, has set the alarm bells ringing.

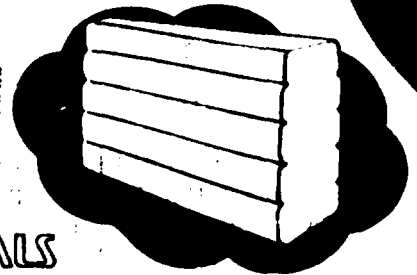
IT means in a very practical sense, that we have a crisis in our hands as far as fire fighting is concerned. AND considering the frequency with which fire incidents occur in our midst, the crisis could balloon into wider proportions and get out of all control sooner than expected.

Continued On Page 2

CORRUGATED SOAP WASHES WHITER & BRIGHTER



POWER OF WHITENESS



CHANRAI CHEMICALS

Available from
CHANRAI
and all leading Stores

S.I. speaks of Religious freedom

Continued From Page 2
prove fruitful.

Introducing the delegates, the President of the Supreme Islamic Council of Sierra Leone, Mr. S.A.J. Koroma explained that the International Islamic Seminar on CITATION

IN THE HIGH COURT OF SIERRA LEONE

IN re the Estate of Marco Dumbuya - deceased to the next of kin, executors or beneficiaries of Marco Dumbuya - deceased late of Karamkwe Sello Limba Chiefdom Bombali District in the Republic of Sierra Leone.

TAKE notice that I have received information that the above-named deceased died at Freetown on the 1st July, 1982, Intestate, leaving property.

NOW, therefore, pursuant to the Administration of Estates Act, 1960, you are hereby cited within one Calendar

Hajj was to consider the suffering and inconvenience of pilgrims and to discuss matters affecting African countries in the holy land of Mecca.

The Seminar which was hosted by the Supreme Islam- month from the date of publication hereof to come into the Probate Jurisdiction of the High Court of Sierra Leone and show cause why and Order should not be made for the Administrator and Registrar-General to administer the estate of the said deceased.

AND take notice that in default of your so coming in and showing cause to the satisfaction of a Judge I will apply for such Order for administration.

Dated the 31st day of July, 1982.

S. KOROMA Ag. Administrator and Registrar-General Freetown - Ref A.G. 137/82

freedom

mic Council was also attended by ten African countries and Muslim organisations from the Middle East.

Employment

UNIVERSITY OF SIERRA LEONE
NJALA UNIVERSITY COLLEGE

APPLICATIONS Are invited from suitably qualified candidates for the following staff vacancies in the Department of Geography and Environmental studies:

LECTURER/SENIOR LECTURER/PROFESSOR
SPECIFIC OPTIONS

(a) Medical Geography
Aspects of tropical disease ecology, environmental health, vector roles in disease transmission, basic elements of biostatistics and epidemiology, health care delivery systems. Interests in biogeography, conservation and pollution are essential.

(b) Advanced Demography
Application of demographic research techniques in studies related to health, food supplies, manpower and resource utilisation.

(c) Rural Development - The Use of a wide range of research techniques in geography in studies related to integrated rural development, planning, evaluation and the assessment of local delivery systems.

SALARY SCALE:- Lecturer: Le5,650 - 8,280 per annum
Senior Lecturer: Le7,495 - Le9,121 per annum.

EMPLOYMENT
THE WEST AFRICAN
EXAMINATIONS
COUNCIL.

STAFF VACANCY
INTERNAL AND EXTERNAL.

The West African Examinations Council hereby invites applications from suitably qualified West African Nationals for appointment as PLANNING AND ORGANISATION OFFICER to be based at its Headquarters in Accra, Ghana.

QUALIFICATION
The Council which is a multinational Regional Organisation engaged in the conduct of a wide variety of examinations is looking for a seasoned Educational Administrator, preferably one who has had dealings with Council examinations for not less than 10 years.

For serving staff applicants must be of Principal Assistant Registrar rank or above and must have been in Council Service for at least 10 years.

DUTIES
The Officer who will be Head of the Planning and Organisation Department, will report directly to the Registrar. He will, among other duties, assist the Registrar to work with Heads of the National Offices in resolving issues connected with Council's examinations. He will also be involved in the drawing up of short and long term plans and projects for Council, as well as in co-ordinating external assistance where necessary.

SALARY
The successful candidate will be placed on the salary scale applicable to staff of equivalent rank at Headquarters, Accra or in his home country.

A Tribute By Donald Davies

Bornor Sesay—Good But Careful Mixer

WILLIAM Shakespeare did say in one of his sonnets which read "Farewell thou art too dear for my possession; and like enough thou knowest thy estimate;

The character of thy worth gives the releasing; My bonds in them are all determinate."

Let me again, repeat the memoriam of Alfred Tenyson, who penned down such manifest words "Forgive my grief for one removed; thy creature whom I found so fair; I trust he lives in thee and there, I find him worthier to be loved."



Late Bornor Sesay

On that fateful day—the 6th of July, 1982, a pathetic history was recorded when we heard of the air disaster that claimed 23 lives including a dear colleague Bornor Sesay.

The late Bornor Sesay was born of Kamabai, Bombali district, in the northern province. He attended the 'Bo'-government school where he finally took his

Moscow State University to pursue a Master's degree course in Journalism in 1979. John Bornor Sesay was at the verge of returning to Sierra Leone with flying colours when he met his fate—*death's cruel blow*.

Indeed he was a Subtle Giant in that his gait was that of a camelion, but his heart was like that of a lion.

He outspoke himself whenever it became necessary to do so, then he recoiled himself into his natural settlement.

Bornor was a fine gentleman, not only good in his profession (Journalism) but also good in his private life.

Fondly called "Uncle" by his professional colleagues, he had his faults but his virtues outbalanced his faultyfulness.

John Bornor Sesay will be sadly missed in our circles. Truly he was a good but careful mixer.

One consolation however, is that the souls of the righteous are with the Lord and we pray that Bornor's soul may rest in perfect peace.

Sa. Leone
businessmen

SECTION 1

AL FATIHA

IN Everlasting and affectionate remembrance of our dear father, grand and great grand father



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Dated the 31st August 1982. S. KOROMA Ag. Administrator and Registrar-General Freetown -- Ref A.G. 137/82

AL FATIHA

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ALHAJI DINNIAL KASSIM

FORMER AKKADI OF FOURAH BAY.

Who died on 10th August, 1981. Age 85 years. A year has tolled away. Your memory forever shall be green. Inna Lillahi wa inna ilaihi rajihom. By wives Jemi and Khaday, Children, grand and great grandchildren. B. K.

REMEMBRANCE

A DAY TO RECALL BUT SAD TO REMEMBER AUGUST 16th 1932 OF OUR DEAR FATHER AND GRANDFATHER

Gastavus Nicholas Tarquinus

Vivout

WE THINK OF YOU WITH GRATITUDE TO GOD THE HEADACHES OF THIS WORLD HAS BEEN MANY WHEN THOSE WE LOVE HAVE GONE. MAY YOU REST IN PERFECT PEACE. BY OWEN AND FAMILY 2658.

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Senior Lecturer: Le7,495 - Le9,121 per annum.
Professor: Le9,600 - Le11,088 per annum.

Final placing will depend on qualifications and experience. Other terms and conditions include University Supervision of contract terms; outfit allowance Le250 (where applicable); car allowance Le 1,200 per annum; paid passages on appointment, on biennial leave (in the case of non-Sierra Leoneans) and on normal termination; car loan negotiated and part-furnished accommodation at reasonable rent or allowance in lieu.

Detailed applications (2 copies) stating age, nationality, marital status, education, qualifications and experience and present salary and names and addresses of three referees should be addressed to the University Secretary, Private Mail Bag, Freetown, Sierra Leone. The closing date for the receipt of applications is 31st August, 1982. U/SL.

must be of at least assistant Registrar rank or above and must have been in Council Service for at least 10 years.

DUTIES
The Officer who will be Head of the Planning and Organisation Department, will report directly to the Registrar. He will, among other duties, assist the Registrar to work with Heads of the National Offices in resolving issues connected with Council's examinations. He will also be involved in the drawing up of short and long term plans and projects for Council, as well as in co-ordinating external assistance where necessary.

SALARY
The successful candidate will be placed on the salary scale applicable to staff of equivalent rank at Headquarters, Accra or in his home country whichever is higher. Point of entry into the scale will depend upon experience.

CONDITIONS OF SERVICE
Council has Conditions of Service which compare favourably with what obtain in the Public Service of the respective member countries. These include expatriation allowance for non-Ghanaians based in Ghana educational allowance where children are separated from parents for educational purposes; regular annual leave (plus leave allowance); medical care for staff, spouse and children and partly furnished accommodation at subsidised rent.

METHOD OF APPLICATION
Candidates should write for forms, enclosing self-addressed stamp foolscap envelope to

The Chief Personnel Officer, The West African Examinations Council, Headquarters, P.O. Box 125, Accra, Ghana, A/EC



Late Borno Sesay

On that fateful day—the 6th of July, 1982, a pathetic history was recorded when we heard of the air disaster that claimed 23 lives including a dear colleague Borno Sesay.

The late Borno Sesay was born of Kamabai, Bombali district, in the northern province. He attended the 'Bo- government school where he finally took his GCE exams.

From 1966 to 1968, he was proof reader and reporter at the We-Yone Press.

In August 1968, John Borno Sesay took a course in Political Science at the International School of Politics in Moscow where he gained a Diploma.

He returned to We Yone Press after his studies as a reporter and later rose to the rank of Sub-Editor.

Still in the quest for knowledge, John Borno Sesay proceeded to Berlin in 1971 to pursue a course in Mass Communications.

He acquitted himself in his studies and returned home with a diploma. He joined the Ministry of Information in 1972 and rose to the rank of Senior Information Officer.

His insatiable thirst for knowledge took him to the

service his natural gentleness.

Borno was a fine gentleman, not only good in his profession (Journalism) but also good in his private life.

Fondly called "Uncle" by his professional colleagues, he had his faults but his virtues outbalanced his faultyfullness.

John Borno Sesay will be sadly missed in our circles. Truly he was a good but careful mixer.

One consolation however, is that the souls of the righteous are with the Lord and we pray that Borno's soul may rest in perfect peace.

Sa. Leone businessmen

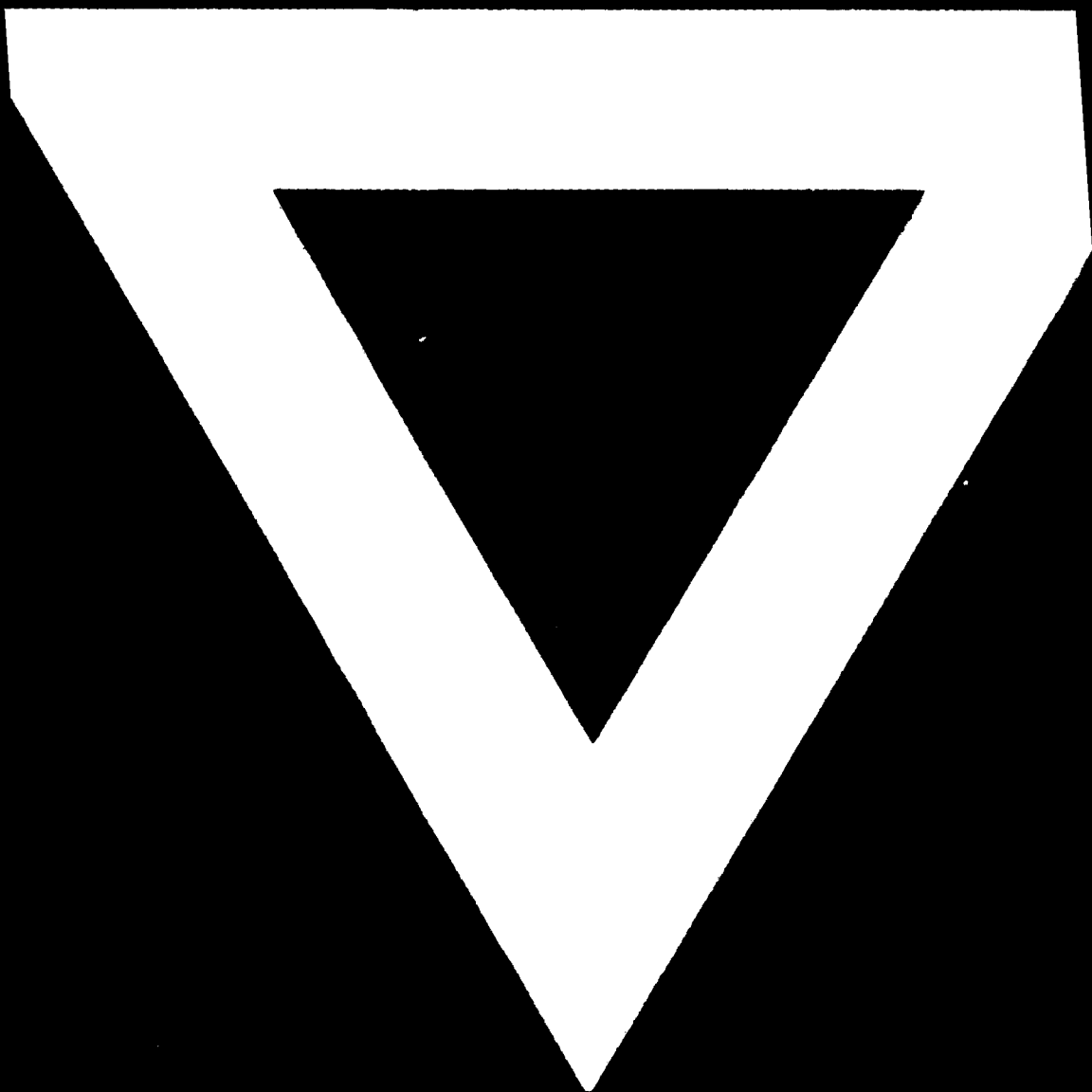
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Forum will provide a meeting place where individual discussions on the specific Industrial Projects the West African countries wish to promote can be held

Representatives from developed countries are also invited to present industrial projects that they wish to implement in Africa.

The African participants will come from ECOWAS member countries. In addition, Sub-regional Organisations such as the West African Economic Community (WAEC), the Organisation for the Development of the Senegal River (OMVS), the Entete Group and the Mano River Union will be invited to participate and discuss regional projects.

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