



# OCCASION

This publication has been made available to the public on the occasion of the 50<sup>th</sup> anniversary of the United Nations Industrial Development Organisation.

TOGETHER

for a sustainable future

# DISCLAIMER

This document has been produced without formal United Nations editing. The designations employed and the presentation of the material in this document do not imply the expression of any opinion whatsoever on the part of the Secretariat of the United Nations Industrial Development Organization (UNIDO) concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries, or its economic system or degree of development. Designations such as "developed", "industrialized" and "developing" are intended for statistical convenience and do not necessarily express a judgment about the stage reached by a particular country or area in the development process. Mention of firm names or commercial products does not constitute an endorsement by UNIDO.

# FAIR USE POLICY

Any part of this publication may be quoted and referenced for educational and research purposes without additional permission from UNIDO. However, those who make use of quoting and referencing this publication are requested to follow the Fair Use Policy of giving due credit to UNIDO.

# CONTACT

Please contact <u>publications@unido.org</u> for further information concerning UNIDO publications.

For more information about UNIDO, please visit us at <u>www.unido.org</u>

07348

UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION

Distr.

UNIDO/IOD.54 7 December 1976 ENGLISH

POLICIES AND PROCEDURES GOVERNING THE ADMINISTRATION OF UNIDO FELLOWSHIPS 、

id.76-6878

# CONTENTS

- 2 -

Chapter	<u>2</u>	Page
I.	GENERAL INFORMATION	4
II.	PREPARATION FOR THE FELLOWSHIP PROGRAMME	4
	Departure letter and Travel and Payment Instructions	4
	Medical certificate	5
	Language proficiency	5
	Information concerning host countries	6
	Clothing	6
	Family and dependants	6
	Notification of arrival	7
	Briefing	7
III.	TRAVEL DURING THE FELLOWSHIP PERIOD	8
	International travel	8
	General	8
	Visas	9
	Pocket money for outward journey, currency regulations	10
	Baggage	11
	Accommodation	11
	Local travel	11
IV.	SUPERVISION OF THE TRAINING PROGRAMME	11
V.	STIPEND, ALLOWANCES AND OTHER PAYMENTS	12
	${\tt Stipend}_{ullet}$	12
	General principles	12
	Stipend rates	12
	Nethods of payment	13

1

٩

.

		Bage
	Allowances	14
	Book allowance	14
	Thesis allowance	15
	Termination (separation) allowance	15
	Other payments	15
	Tuition fees	16
	Medical benefits	16
	Liability to third parties for damage to persons or property	17
VI.	FINAL REPORT	18

Ò

## I. GENERAL INFORMATION

1. Training is a component of the technical assistance programme of the United Nations Industrial Development Organization (UNIDO). Fellowships awarded under this programme are administered by the Training Section, a section within the Industrial Operations Division of the UNIDO secretariat.

2. UNIDO fellowships are awarded only to candidates nominated by their Governments.

3. UNIDO fellowships are not, in principle, awarded for the pursuit of academic studies leading to degrees or diplomas. They are intended to give persons entrusted with functions important to the development of their countries the opportunity to broaden their professional knowledge and experience by acquainting themselves with advanced methods and techniques. A particular training programme may include attendance at an academic institution where a fellowship holder may be called upon to qualify for a specific professional diploma. However, the main purpose of every fellowship is to enable the holder to increase his ability to solve practical problems and thus on his return home contribute effectively to the economic and social development of his country.

4. A UNIDO fellow must:

(a) Conduct himself at all times in a manner compatible with his status as the holder of an international fellowship and as a representative of his country;

(b) Carry out his studies in the manner and within the period prescribed by UNIDO;

(c) Refrain from engaging in political activities. Such involvement by a fellow will result in the termination of the award and his immediate return to his home country;

(d) Return to his home country at the end of the fellowship unless he is sponsored by another organization for further training.

## II. PREPARATION FOR THE FELLOWSHIP PROGRAMME

# Departure letter and Travel and Payment Instructions

5. A letter (departure letter) is sent to the fellow and to his Government indicating that a training programme has been arranged and naming the host

- 4 -

country or countries where it will take place. The Travel and Payment Instructions (TPI) are attached to this letter. They set out:

The exact dates of the fellowship programme

The host country or countries

The office or person to whom the fellow must report on arrival in the host country or countries

The amount of the stipend and other allowances

Details concerning the fellow's travel to the country of training

6. The fellow should read these documents carefully and be sure he understands their contents thoroughly. He must arrange his departure so as to arrive at the reporting office on the date indicated. He should keep the departure letter and the TPI in his possession throughout the duration of his fellowship programme.

### Medical certificate

7. In addition to having completed the medical report included in the nomination form (FEL. 1 Rev. 2(10.71)), the fellow is required to undergo a medical examination not more than four months before leaving his home country and to send a complete and up-to-date medical certificate signed by a physician, including a chest X-ray, to UNIDO. Should the medical certificate be missing, incomplete or unsatisfactory, UNIDO reserves the right to have the fellow examined medically. All costs relating to medical examinations undergone before the fellowship programme begins are to be borne by the fellow or by his Government.

8. If a fellow starts on his programme without having undergone his medical examination and is later requested to do so, he or his Government must bear the cost of this examination.

#### Language proficiency

9. Notification of the award is given to the fellow as far in advance as possible so that he may prepare himself to derive the maximum advantage from his training opportunities. Of paramount importance is fluency in the language the fellow will use in the host country or countries. If it proves necessary for the fellow to receive language training before his fellowship programme begins, he or his Government must bear the cost of such training.

#### Information concerning host countries

10. It is suggested that, before leaving his home country, the fellow request his Government to arrange for him to visit the information service or the cultural attaché of the embassy of the host country or countries for information on general conditions there, and especially on the technical literature in his field of study. If there is a United Nations Information Centre, an office of the resident representative of the United Nations Development Programme (UNDP) or a project manager's office sufficiently near his home, he should also visit these offices for further information concerning the activities of UNIDO and the possibility of meeting UNIDO experts in his field.

### Clothing

11. Fellows are reminded that the climate in the host country or countries may be very different from that in their own country. This reminder should be noted particularly by fellows from tropical or subtropical countries who will be going to countries in the northern hemisphere during the period October-April or to countries in the southern hemisphere during the period May-October.

12. It is essential that fellows provide themselves with clothing suitable to the climate of the host country or countries. It is strongly recommended that they seek information as to what kind of clothing, in particular winter clothing, is needed in a specific country. Such information could be obtained from the local embassy or consulate of the host country. UNIDO will not pay a clothing allowance.

#### Family and dependants

13. UNIDO fellows are urged not to take family members with them. The monthly stipend rates are sufficient only to cover the normal living expenses of one person. No allowances of any kind will be paid for dependants. Fellows should also consider that in the course of their fellowship programme they may be required to travel under circumstances that would make it difficult or impossible for their dependants to accompany them.

14. The fellow's Government is expected to continue to pay his salary in the home country or to make such other arrangements as may be appropriate to maintain his dependents while he is abroad. UNIDO can in no case assume responsibility for dependents.

٩,

# Notification of arrival

15. As early as possible, the fellow should inform the reporting office indicated on the TPI of his expected date of arrival and whether he wishes a hotel room to be reserved. Exact time, flight number and date of arrival should be confirmed to the reporting office by cable before departure from the home country. Travel must not begin until the fellow has been notified by UNIDO that his travel is authorized. He will receive this notification either directly or through his Government, through the UNDP resident representative or through his UNIDO project manager.

#### Briefing

16. When a fellow's programme includes a visit to either Vienna or New York before he proceeds to the host country, the respective offices will brief him on his award, on fellowship rules and requirements and on the programme he is scheduled to undertake.

17. In Vienna, the Fellowship Unit of the Training Section and in New York, the Fellowships Section, a unit within the Office of Technical Co-cperation at United Nations Headquarters, is situated as indicated on the TPI. When telephoning, the fellow should ask for the extension indicated in the TPI.

18. If the fellow does not pass through Vienna or New York, he will be given specific instructions concerning the person to whom he should report.

19. Upon arrival at the reporting office, the fellow will receive a card certifying that he is the holder of a UNIDO fellowship.

20. Except for training programmes in the United States of America and Canada, all correspondence relating to fellowships should be addressed to:

> Training Section Industrial Operations Division UNIDO P.O. Box 707 A-1011 Vienna Austria Fellowships Section Office of Technical Co-operation

United Nations New York, N.Y. 10017 United States of America

- 7 -

# III. TRAVEL DURING THE TENURE OF THE FELLOWSHIP

#### International travel

### General

21. The official travel of a fellow begins and ends at the international airport from which he departs or to which he returns. The fellow or his Government must bear the cost of travel between his home and this airport. The travel arrangements should be undertaken in consultation with the official responsible on behalf of the fellow's Government for all matters connected with the award; his name is given in the TPI.

22. Tickets for travel to the reporting office will be provided by the fellow's Government or by UNIDO, as indicated in the TPI. If the Government is to provide tickets, transportation will be arranged through the official designated in the TPI. If UNIDO is to provide the tickets, the fellow will be informed by a travel agency or airline in his country through the office of the UNDP resident representative where they are to be collected. The fellow should never purchase his own tickets for international travel unless UNIDO specifically instructs him to do so.

23. Travel reservations should be made, in consultation with the designated official of the fellow's Government, for departure on the date indicated as the first day of the fellowship programme, so that the fellow may arrive at his reporting office on the date indicated in the TPI.

24. If a fellow's programme involves his visiting more than one host country, he should not, for the initial travel, make reservations beyond his first host country. Reservations for the further travel can be made in due course, after the fellow's arrival in the first host country, when the date of departure for the subsequent host country is known.

25. The same rule applies if there are to be more than two host countries. When a fellow is instructed to travel first to UNIDO headquarters in Vienna or to the United Nations headquarters in New York, he should make travel reservations only as far as Vienna or New York.

X

26. Well in advance of leaving one host country for another, the fellow must inform the supervising agency of the next host country, by cable, of his date and mode of travel and whether he requires accommodation. Names and addresses of the persons to whom the fellow is required to report in each host country will be included in the TPI.

- 8 -

27. Travel arrangements different from those specified in the TPI will not be accepted unless UNIDO has agreed to the change in writing. Travel at UNIDO expense must be arranged by the most direct and economic route. Fellows are required to travel by air, tourist or economy class.

28. Where air travel is impractical or not available, fellows will be authorized to travel by rail or by ship. In this event, the following modes of travel apply:

Train (international travel) - first class with double-type sleeper for night journeys of more than six hours

Ship - the standard immediately below first class on the ship selected

29. At the end of his fellowship programme, the fellow may return to his home country by sea under the following conditions:

(a) His unused air ticket must be endorsable to a shipping company. If the ticket is not so endorsable, the fellow must surrender the unused ticket for reimbursement to UNIDO and pay the entire cost of the sca travel himself. He can claim reimbursement, but only up to the amount UNIDO recovers for his return ticket;

(b) The passage must be booked through Thomas Cook and Son:

(c) Any savings resulting from a change in the mode of travel or in the itinerary must accrue to UNIDO through Thomas Cook and Son, and cannot be applied to offset other expenses;

(d) The fellow agrees to pay all costs above the value of his unused return ticket.

30. If the return travel is not by air, the stipend is not payable for the extra time spent in travel by sea or land. The stipend is paid only from the first to the last day of the fellowship programme and these dates are set so as to include travel time from and back to the home country by the most direct air route. This travel time cannot exceed two days each way.

31. Whenever possible, the return ticket will be held by UNIDO or by the supervising agency. The fellow is requested to inform his supervising agency well ahead of time of the date of his return travel so that his final entitlement may be established before his departure for the home country.

#### Visas

32. The follow is responsible for obtaining his own passport and visas, including transit visas that may be necessary to permit travel from the home country to the host country or countries and return. A visa for Austria or the United States covering several days' stay in Vienna or New York for briefing purposes may also be needed. The fellow must ensure that his passport and/or re-entry permit will remain valid for at least one month beyond the end of the planned period of training.

33. Applications for entry visas to the country or countries of training should contain the following information:

The duration of the fellowship programme

A statement to the effect that the applicant has been awarded a UNIDO fellowship for which he was officially nominated by his Government

A statement to the effect that in the host country the fellow will be under the supervision of a governmental or semi-governmental agency

34. If required, the TPI may be accompanied by letters of introduction to the relevant consulates or embassies or by the necessary visa forms. The fellow's Government is, however, responsible for assisting the fellow to secure in advance the necessary passport and visas for all travel connected with his award.

35. The fellow's Government is also responsible for any expenses involved in obtaining a passport and visas before the fellow's departure from his home country. If visas unforeseen at the time of departure have to be obtained during the course of the fellowship programme, UNIDO will reimburse the cost of such visas.

# Pocket money for outward journey, currency regulations

36. The fellow will need some pocket money in convertible currency to cover minor expenses on the outward journey and on arrival at the airport of his first destination (bus or taxi fare into town, telegrams or telephone calls etc.). Fellows are therefore urged to obtain before departure from their home country a sufficient amount of convertible currency to meet such expenses.

37. Before leaving his country, the fellow should make inquiries regarding the currency regulations of the country or countries of training, particularly concerning the amounts of various currencies he will be allowed to carry during his journey. National authorities can be strict in this matter, and UNIDO cannot be responsible for any loss a fellow may incur through disregard of currency regulations.

ĥ

ļ

#### Baggage

38. When travelling by air, a fellow is entitled to carry 20 kilos (44 lb) of baggage. UNIDO will not provide an excess baggage allowance. In lieu of a baggage allowance, fellows will be provided with a termination allowance (see paragraph 64). All baggage in excess of the authorized 20 kilos must be shipped, whether by air or by surface, at the fellow's expense.

39. Fellows are urged to insure their baggage for the duration of their absence from the home country. The necessary arrangements can be made through any world-wide travel agency. The cost of such insurance, which is not high, is not reimbursable by UNIDO.

#### Accommodation

٦

40. Accommodation can be arranged by the reporting office, if requested, and the fellow will be advised of the action taken before his departure from his home country. If that cannot be done, he will be paged on arrival at the New York airport by a member of the Committee for Friendly Relations among Foreign Students, who will direct him to his hotel. Should a fellow arrive in Vienna without knowing what arrangements have been made for him, he should telephone UNIDO (tel: 43500) and ask the telephone operator for instructions.

### Local travel

41. If it is necessary to make any journeys in connexion with the fellowship programme, such journeys must be approved in writing by the fellow's supervising agency before UNIDC can reimburse any of the costs.

42. Whenever possible, UNIDO arranges to provide the fellow beforehand with the necessary tickets. Travel by private car is subject to prior authorization by UNIDO, and reimbursement for such travel is made in accordance with the United Nations financial rules. Detailed information on the subject of travel in the country or countries of training will be given to the fellow during his briefing in Vienna or New York or through his supervising agency.

# IV. SUPERVISION OF THE TRAINING PROGRAMME

43. While being trained abroad, fellows are under the general supervision of UNIDO, but in each host country a governmental or semi-governmental agency is responsible for the direct supervision of the training programme. Each

supervising agency plans the training programme in the country concerned and designates a supervisor to whom the fellow may report direct. The name of the official in the supervising agency to whom the fellow should first report upon his arrival in the host country will be found in the TFI.

44. The services provided by the Governments and officials with whom the fellow comes in contact are their contribution to promoting the ideals of the United Nations. The fellow should, therefore, understand how important it is for him to co-operate with officials fully in their efforts to make the training as profitable an experience as possible.

### V. STIPEND, ALLOWANCES AND OTHER PAYMENTS

# Stipend

### General principles

45. The stipend paid to a fellow while he is outside his home country is a monthly allowance intended to cover the cost of his lodging, board and incidentals such as laundry and local transportation. It is not a salary or an honorarium. It is not intended to cover the fellow's continuing expenses at home for himself or for his family. During the fellow's absence abroad, his Government normally continues payment of his salary or allowances at home.

46. Payment of the stipend becomes due on the date the fellow departs from his home country and ends on the date he completes the fellowship programme, including travel to his home country by the most direct air route. The stipend is always payable in the local currency of the hist country.

### Stipend rates

47. Common stipent rates have been established for all organizations in the United Nations family. The rates are reviewed periodically on the basis of actual expenditures incurred by fellows in the various countries. Fellows are requested from time to time to furnish cost information on a special form entitled "Questionnaire on Room and Meal Costs of Fellows and Scholzrs".

46. The stipend is normally established at two different rates for each country: the travel rate and the resident rate. For academic fellows in the United States, i.e. those in full-time attendance at universities or other

1

\$

- 12 -

institutions, a two-tier academic rate has been established in accordance with the duration of the award. Fellows enrolled for one academic term (semester, quarter or trimester) will be considered short-term and will receive the shortterm academic rate. Fellows enrolled for a full academic year or longer will receive the long-term academic stipend. The maximum resident rate is applicable to non-academic fellows onl;.

49. The stipend rates established for fellows within the United Nations system are maximum rates. UNIDO reserves the right to pay stipends at a lower rate when the conditions of the fellowship programme so warrant.

50. When a fellow is attending a course at an institution that provides room and or meals, or when UNIDO pays the institution for these items, his stipend may be correspondingly reduced. In such cases, the rate is usually established in agreement with the supervising agency in the host country.

51. The stipend is paid at the travel or resident rate in accordance with the following principles:

(a) The stipend is paid at the travel rate for the first month spent in each host country, regardless of the nature of the training programme;

(b) If a rellow's programme calls for training in a single location, he is a resident fellow and, after the first month, his stipend will be paid at the resident rate. When a resident fellow has to undertake official short trips away from his base, his stipend will be raised to the travel rate for the specific period spent on travel;

(c) If a fellow's programme calls for a period of training in several locations, he is a travelling fellow. His stipend will be paid at the travel rate. It will be reduced to the resident rate for any period of over 30 days spent in one location.

#### Methods of payment

ŧ

52. When a fellow's initial stop is at UNIDO headquarters in Vienna or at the United Nations Headquarters in New York, he will receive from these offices one month's stipend at the travel rate in his first host country plus the amount of his book allowance. He will be advised by the Administrative Services of the arrangements made concerning his subsequent stipend payments.

53. When a fellow's initial stop is in his first host country, his supervising agency in that country will inform him of the manner in which his stipend will be paid. He will receive at that time his first month's stipend and the amount due for his book allowance.

54. The stipend can be paid in any of the following ways:

By a UNIDO cheque Through a bank in the host country Through the office of the UNDP resident representative Through the supervising agency in the host country By a bank letter of credit By cable money order

55. The date of the fellow's departure from his home country, which is the date on which his fellowship programme begins, will, in principle, be the date each month on which a new payment becomes due. Payments can, in accordance with the prevailing local customs, be made monthly or semi-monthly.

56. Before leaving a host country, the fellow must return his letter of credit or his copy of the voucher for his last payment, as the case may be, to his supervising agency in that country for certification of the termination date of his programme there.

57. At the end of his training programme, the fellow must report to his supervising agency, which will, if necessary, help him to make the arrangements for his return to his home country. The supervising agency will communicate the exact dates to UNIDO, Vienna, or the United Nations, New York, as the case may be, and payment will then be adjusted to cover the stipend up to the day of the return home by the most direct air route.

58. A fellow who, for some reason or other, must return home before the date on which his fellowship programme is scheduled to end, is reminded that payment of his stipend is due to end on the date on which he arrives in his home country by the most direct air route. When a fellow draws payment beyond what is due him, he will be required to reimburse the amount overdrawn.

#### Allowances

#### Book allowance

59. All UNIDO fellows are entitled to receive a book allowance intended for the purchase of technical publications needed for their training programmes.

The book allowance will be paid in the currency of the country of training at the equivalent of SUS 15 for each month of the fellowship programme. The same rate will apply to any extension of the programme.

60. The full amount of the book allowance will be paid at the beginning of the fellowship programme. If the programme is extended beyond its original duration, the book allowance due as a result of the extension will be paid in full when the new period begins.

61. In certain cases, the supervising agency or the officer in charge of the training programme will provide the books needed and no book allowance will be paid to the fellow.

#### Thesis allowance

62. In the exceptional cases where fellows have received prior approval and are enrolled as candidates for the master's degree, a maximum allowance equivalent to \$US 150 may be granted in local currency for typing and related costs of the master's thesis. Similarly, candidates for the doctoral degree may be granted a maximum allowance equivalent to \$US 300 in local currency for typing and related costs of the doctoral dissertation.

63. Fellows who have received prior approval and are enrolled in an academic programme which, although not leading to a master's or doctoral degree but in the course of which they must produce a major paper of approximately 100 pages or more, may be granted a maximum allowance equivalent to \$US 150 for typing and related costs.

# Termination (separation) allowance

64. Towards the end of the fellowship programme, the fellow will receive, together with his last stipend payment, a termination allowance in the currency of the last host country equivalent to 10 per cent of one-way, firstclass air fare based on the distance between the farthest point in his itinerary and the departure point in the home country.

#### Other payments

65. No reimbursement will be considered for travel expenses totalling the equivalent of **\$US 10** or less.

### Tuition fees

66. UNIDO will pay tuition and related fees for fellows if so required. Fees are not payable, however, for courses of study or examinations leading to academic degrees unless they constitute an integral part of the training programme arranged by UNIDO.

### Medical benefits

67. Fellows are entitled to the reimbursement of certain medical expenses in connexion with illness or accident during the tenure of their UNIDO fellowship. Claims for reimbursement under this scheme must be submitted to the Training Section, UNIDO, Vienna, or to the Fellowships Section, Office of Technical Co-operation, United Nations, New York, as the case may be. Claim forms will normally be provided when the fellow comes to Vienna or New York. If he goes direct to his host country, such forms will be provided by the office of the UNDP resident representative in the host country or by the supervising agency. Failing this, forms can be sent by mail to the fellow upon request to the Vienna or New York office.

68. Fellows are expected to avail themselves of free national or local (university) medical services within the host country, and the existence of such services will be taken into account in considering entitlement to reimbursement.

69. Reimbursement of expenses can be considered only when these expenses result from actual treatment by a licensed physician. The conditions under which reimbursement of medical expenses will be paid are set forth below:

(a) No claim will be honoured in respect of any one period of illness involving medical expenses of less than \$US 10 or its equivalent;

(b) UNIDO will assume no responsibility for compensation in the event of death or disability, other than for immediate medical expenses, nor will it assume any responsibility in respect of illness, injury or death of dependents of fellows;

(c) No medical expenses will be reimbursed in connexion with corrective surgery or the continuance or resumption of a normal course of remedial treatment related to an established and pre-existing condition as of the date on which the fellowship programme begins;

(d) UNIDO will not assume any responsibility in respect of medical expenses incurred by a fellow following the termination of his fellowship and/ or his return to his home country;

- 16 -

(e) UNIDO will not consider claims arising out of circumstances in which the fellow's conduct was not in keeping with his duties or obligations under the terms of the fellowship award;

(f) During periods of hospitalization, the fellow will be paid one third of his stipend. In case the one third of the stipend is not adequate to cover the cost of the retained accommodation, a fellow may put in a claim and be reimbursed the amount extended to retain his accommodation, up to a maximum of two thirds of the stipend. All expenses in connexion with the hospitalization will be paid directly by UNIDO or will be reimbursed to the fellow, whose claim must be accompanied by signed receipts. It is important to note the following:

- (i) The UNIDO Medical Service must be notified as early as possible, and preferably in advance, when a fellow has to be hospitalized;
- (ii) Except for emergency treatment, prior clearance for surgery should be obtained from the UNIDO Medical Health Service;

(g) UNIDO requires each fellow to file a medical certificate with his original application. However, UNIDO reserves the right to have the candidate examined by its Medical Service or by a doctor designated by that Service, should such an examination be deemed necessary;

(h) Payments will be made for medical services that have already been rendered. UNIDO assumes no responsibility as guarantor for medical and hospital charges;

(i) No expenses for dental treatment or corrective eyeglasses will be reimbursed.

70. All fellows are urged to familiarize themselves thoroughly with these conditions. If there are any questions, they should be raised immediately with UNIDO. When in doubt, a fellow should consult UNIDO before making financial commitments.

71. Section A of the claim form must be completed and signed by the fellow. Section B must be completed and signed by the medical practitioner who is treating the fellow. Claims must be submitted in duplicate and must be accompanied by the receipted bills snowing the details and dates of the treatment received or medicaments purchased.

# Liability to third parties for damage to persons or property

72. UNIDO assumes no liability for damage to persons or property caused by holders of UNIDO fellowships.

# VI. FINAL REPORT

73. At the conclusion of his training programme and before returning home, the fellow must submit to his supervising agency a final report typewritten (double-spaced) in five copies, plus one copy for each additional host country. (See special instructions for final reports.) UNIDO will not provide an allowance for the typing of a fellow's final report.

74. If a fellow wishes to publish any of the reports that he has prepared for UNIDO as the holder of a UNIDO fellowship, he must obtain approval through the UNIDO Training Section, which will seek the agreement of the Government concerned. The published report must be prefaced by the following statement:

"The views expressed in this report are those of the author and not necessarily those of either UNIDO or the authority of the country or countries whose facilities were made available to UNIDO."

75. The financial provisions of the policies and procedures described above have been approved by the Office of the Controller of the United Nations.

