



United Nations Industrial Development Organization

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Industrial Development Board

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Item 18 of the provisional agenda

Recommendation of a candidate for the post of Director General

Draft contract for appointment of the Director General

Note by the Secretariat

1. In accordance with rule 103.4 of its rules of procedure, the General Conference shall consider a draft contract, submitted to it by the Industrial Development Board for approval, establishing the terms and conditions of appointment of the Director General, including the salary and other emoluments attached to the office. When approved by the Conference, the contract of appointment shall be signed by the new Director General and by the President of the Conference, acting in the name of the Organization.
2. A draft contract establishing the terms and conditions of appointment of the Director General is presented in the annex to the present document for consideration by the Board. The text of this draft contract is based on that of the previous contract. Paragraph 6 (a) reflects the salary adjusted as a result of General Assembly resolutions on the common system reported to the Board in document IDB.49/25. Paragraph 7 shows two alternatives for participation and non-participation in the United Nations Joint Staff Pension Fund. The cost to the Organization of either alternative is the same.

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Annex

Draft Contract for the Appointment of the Director General

THIS CONTRACT is made between the United Nations Industrial Development Organization (hereinafter called the Organization) for the one part and.....(hereinafter called the Director General) for the other part.

WHEREAS

The Director General, upon recommendation of the Board, has been duly appointed by the Conference at its nineteenth session held from 29 November 2021 to 3 December 2021.

IT IS HEREBY AGREED AS FOLLOWS:

1. Term of office

The Director General shall be appointed for a period of four years from the day of two thousand twenty-one (2021), or until the Director General to be appointed at the twenty-first regular session of the General Conference assumes office, whichever is later.

2. Official duty station

The official duty station for the Director General shall be Vienna, Austria.

3. Official duties

In accordance with Article 11 of the Constitution of the Organization, the Director General shall be the chief administrative officer of the Organization.

4. Privileges and immunities

The Director General shall enjoy all the privileges and immunities in keeping with his office as determined by the Constitution of the Organization, Article 21, and any relevant legal instruments already in force or to be concluded in the future.

5. Staff Regulations

The Director General shall be subject to the Staff Regulations of the Organization, together with such amendments as may be made thereto, in so far as they are applicable to him.

6. Assessable salary and allowances

(a) The annual gross salary of the Director General shall be US dollars two hundred and fifty-seven thousand and ten (257,010), corresponding to an annual net base salary equivalent to US dollars one hundred and ninety-three thousand four hundred and seven (193,407) (dependency rate) or US dollars one hundred and seventy-one thousand nine hundred eighty-nine (171,989) (single rate) respectively. The gross and net base salary shall be adjusted whenever the General Assembly decides to adjust the gross and net base salary levels of staff in the Professional and higher categories;

(b) He shall receive post adjustment, allowances and benefits, including social security benefits, for which a staff member in the Professional category of the UNIDO Secretariat would be eligible under the Staff Regulations and Staff Rules of the Organization, provided the purpose of such emolument, allowance or benefit has not already been met by other provisions of the present contract;

(c) The Director General shall receive a representation allowance of euros thirty-nine thousand and nine hundred (39,900) per annum, adjusted for the budgeted annual inflation rate in successive years, to meet his share of the obligations which the Organization incurs in the form of representation and hospitality expenditure;

(d) He shall receive a housing allowance amounting to euros sixty thousand and three hundred (60,300) per annum adjusted for the budgeted annual inflation rate in successive years;

(e) The above salary, allowances and benefits to which the Director General is entitled under this agreement shall be subject to adjustment by the Board, after consultations with the Director General, to keep them in line with those of the executive heads of other specialized agencies within the common system of the United Nations.

7. Pension arrangements

Alternative A

The Director General shall participate in the United Nations Joint Staff Pension Fund in accordance with the provisions of decision IDB.10/Dec. 17 (d) of the Industrial Development Board. His pensionable remuneration shall be determined and adjusted in accordance with the provisions of articles 51(c) and (b) of the regulations and rules of the United Nations Joint Staff Pension Fund.

Alternative B

The Director General shall not participate in the United Nations Joint Staff Pension Fund. Instead, he shall have an amount equal to 15.8 per cent of pensionable remuneration, corresponding to the Organization's contribution to the Pension Fund, paid as a supplement to his remuneration, in lieu of participation in the Pension Fund, in accordance with General Assembly resolution 47/203.

8. Currency of payments

Payments will be effected in the currency applicable to staff in the Professional and higher categories serving at the official duty station Vienna, Austria.

9. Notice of resignation

The Director General may at any time give three months' notice of resignation in writing to the Board, which is authorized to accept his resignation on behalf of the General Conference, in which case, upon expiration of such period of notice, he shall cease to be Director General of the Organization and this contract shall terminate.

10. Entry into force

This contract shall enter into force as of the day of 2021.

SIGNED this day of 2021 at Vienna.

(.....)

President of the Conference acting
on behalf of the Organization

(.....)

Director General
